

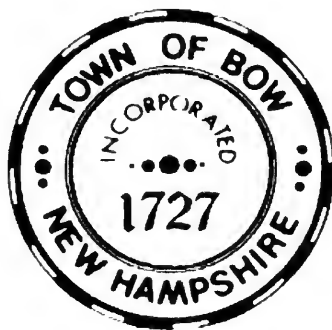
1907

Wagon

Front Cover: Carriage located at Lord residence on Bow Bog Road. The carriage was a gift to David and Trisha Lord from Trisha's son Joseph. Photo by Gary Light.

Annual Reports of the
Selectmen, Treasurer, Town Clerk/Tax Collector
And Departments
Of the

**TOWN OF
BOW, NEW HAMPSHIRE**



Together with the Reports of the
Bow School District

**FOR FISCAL YEAR ENDING
DECEMBER 31, 2004**

Population as of July, 2004 7,635
Number of Registered Voters as of November, 2004 5,669

**Please bring this report with you to the Town Meeting
On Wednesday, March 9, 2005**

**Our website is:
www.bow-nh.gov**

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2004

DEDICATION

Each year we dedicate the Annual Report to residents who personify our community. For 2004, we dedicate the Annual Report to four individuals who represent the very best of Bow and touched the lives of many. Their passings remind us all how special our time together should be, and that we should cherish every day and, like them, give of ourselves to others.



Eleanor R. Still
1993 – 2004

Eleanor Still gave selflessly of herself, working quietly to make the lives of the less fortunate a little brighter. Eleanor founded and for thirty years directed the “Friends of Forgotten Children” program, a non-profit organization that provides children of all ages with toys and clothing to ensure a happy Christmas and also provides food baskets to the needy at the holidays as well as year round.

For her selfless work in the community, Eleanor was honored with the Paul Harris Fellowship Award from the Bow Rotary Club in 1989, the Greater Concord Interfaith Council Community Service Award in 1991 and was chosen as Bow’s Citizen of the Year in 1996, along with other awards for her work in the community.

Never one to seek attention for herself, the only reward Eleanor wanted was to see a child smile. She had a heart of gold and will be missed by all.

DEDICATION

In one tragic accident, three of our citizens were lost in a highway collision, including two of our sixth grade students. The joys of today and the hope of tomorrow seemed to crash as our young people grappled with understanding the fragility of life.



Katherine Hinck
1963 – 2004

Alyson Hinck
1992 – 2004

Katharine (Katie) Hinck was a friend to all. Katie was a “soccer mom” who made all the games and supported her kids during wins and losses. She was the first to lend a hand along with a warm smile and kind word, always putting the feelings of others before her own. She was a true friend, regardless of whether you had known her for years or had just met.

Alyson (Ally) Hinck made everyone laugh and want to be her friend. Ally danced through life, showing us how to make every day special. Her passing reminds us to hold close those we love and cherish the time we have together.

DEDICATION



Emily Hill
1993 – 2004

Emily Hill was a sixth grader at Bow Middle School, with an infectious smile and strong competitive streak. An athlete, jokester, dreamer and rare companion, Emily made fast friends quickly and brightened the day for anyone fortunate enough to meet her. She was the embodiment of youthful energy and promise for the future.

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**BOW TOWN MEETING
BOW SCHOOL DISTRICT MEETING
MODERATORS' RULES OF PROCEDURE**

Unless changed by the voters at the meetings, the Town and School Moderators will use the following Rules of Procedure to conduct the respective Meetings:

1. The Moderator will not follow Robert's Rules. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving, and not get bogged down in procedural quagmires.
2. By majority vote, the voters can overrule any decision that the Moderator makes and any rule that the Moderator establishes. A voter can raise such a request by Point of Order.
3. The Moderator will take Articles in the order that they appear on the Warrant unless the Moderator announces the intent to take Articles out of order.
4. The Moderator will consider each Article, as follows:
 - a. The Moderator will announce the Article number, and the text of the Article will be displayed on the overhead screen. The Moderator will not read the full text of the Article unless it has been amended.
 - b. The Moderator will recognize a member of the Budget Committee or of the Board of Selectmen, or the petitioner (if a petitioned Article) to move the adoption of the Article.
 - c. If the Motion is seconded, the Moderator will recognize a member of the Board of Selectmen or the petitioner to explain the Article.
 - d. The Meeting will debate and then vote on the Article.
5. Everyone who speaks must use a microphone so you can be heard. (The Moderator will announce the location of the microphones in the meeting room.) If you are unable to reach one of the stand-up microphones, raise your hand and one of the hand-held microphones will be brought to you.
6. No one may speak unless they have the floor.
 - a. No one may have the floor unless recognized by the Moderator.
 - b. Except for Points of Order, the Moderator will not recognize you unless you are standing at or holding one of the microphones.
 - c. Whenever you speak or make a motion or second, please give your name and address.
 - d. Even if you do not have the floor, you may speak to raise a Point of Order to challenge a Moderator's ruling or to overrule the Moderator.

7. The Moderator will allow only one motion on the floor at a time. There are two exceptions to this rule:
 - a. You may raise Points of Order at any time, and
 - b. If you have the floor, you may make
 - i. A motion to amend the pending motion, or
 - ii. A motion to Call the Question.
8. All amendments and motions must be in writing, except technical changes to a printed Article, Points of Order, or Motions to Call the Question.
9. The Moderator will not accept negative motions, which are motions that require a “no” vote to vote in the affirmative such as “I move that we not adopt the budget.”
10. Motions to Call the Question limit debate and require a 2/3 vote. If passed, these motions stop debate on a motion, however, all those voters who are standing at a microphone or holding a microphone, and anyone seated at the head table who has previously told the Moderator that they wish to speak on the Motion will be allowed to speak.
11. Non-voters may not speak at the meeting without the permission of the voters except, the Moderator will allow non-resident Town officials and consultants or experts who are here to provide information about an Article to speak.
12. All speakers must be courteous. The Moderator will not allow personal attacks or inappropriate language.
13. All questions and comments should be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. With the exception of initial presentations on Articles which the Moderator requests be limited to ten (10) minutes, all speakers in debate will be limited to three (3) minutes.
15. Each speaker may only speak once until everyone has spoken.
16. Any vote on a bond issue of over \$100,000 must be voted on by secret ballot. In addition, any five (5) voters may request that the vote on any Article be by secret ballot. To do so:
 - a. All five (5) voters must be present and identified.
 - b. The request must be presented during or at the end of debate on the Article, and
 - c. The request must be made by having one of the voters approach one of the microphones to be recognized by the Moderator.
17. Motions to reconsider an Article may only be made immediately after the vote on the

Article, and may only be made by someone who voted on the prevailing side of the vote to be reconsidered. However, the following limits may apply to the reconsideration of an Article:

- a. **Mandatory Restriction:** If a motion to reconsider a ballot vote on a bond issue of over \$100,000 passes, in accordance with RSA 33:8-a, the Article cannot be reconsidered until a reconvened Meeting that is at least seven (7) days after the original vote. With respect to bond votes, the restriction on reconsideration automatically applies without the need for the Meeting to vote for it.
 - b. **Optional Restriction:** Voters may postpone reconsideration of any Article at this meeting by voting to restrict reconsideration of the Article in accordance with RSA 40:10. If the Meeting passes such a motion, then the Article cannot be reconsidered until a reconvened meeting held at least seven (7) days after the date of the original vote.
 - c. **Reminder:** Since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can absolutely prevent the reconsideration of an Article.
18. The Moderator may vote on all Articles. However, the Moderator plans to only vote in two (2) instances.
- a. To break a tie
 - b. To make a vote a tie vote if a motion the Moderator opposes would otherwise carry by one (1) vote.
19. If the Meeting is not finished at 11:00, the moderator will adjourn the Meeting to a future date.
20. The Moderator may order the police to remove anyone who violates the rules of the Meeting (RSA 40:8).

VOTERS' RIGHTS AND RESPONSIBILITIES

Every Voter is responsible to:

1. Recognize that the Meeting is a legislative assembly where voters gather together to conduct business, and that the Moderator has volunteered to preside over the Meeting to bring order to the process.
2. Review the Town and School Reports in advance of the Town and School Meetings.
3. Seek answers to any questions that they have from the appropriate Town or School officials in advance of the Meetings. Attend informational sessions to learn the background of significant proposals and to ensure meaningful debate at the Meeting.
4. Become familiar with the Rules of Procedure for the meetings which are published in the Town Report.
5. Give the Moderator fair warning if you would like to do anything out of the ordinary, like present slides or use alternative rules of procedure.
6. Arrive early enough for the Meetings to allow sufficient time to check in and find a seat.
7. Be courteous to all officials, presenters and other voters.
8. Avoid personal attacks and inappropriate language.
9. Understand that occasional problems are to be expected when presenting information to or managing the movement of large numbers of voters, and be patient and courteous with officials and other voters when they occur.
10. Be aware that since any rule of the Moderator or decision of the Meeting can be reversed or changed at any time by a majority vote of the Meeting, there is no rule that can be adopted that can prevent reconsideration of an Article. Restricting reconsideration can only postpone the second vote to a reconvened meeting held at least seven (7) days from the date of the original vote.
11. Remember that if the Moderator cancels a Meeting due to inclement weather, the decision will be communicated via the same radio and TV stations that the School District uses to announce school cancellations.
12. Help the Meeting to promptly complete the business on the warrant.

Every Voter has a right to:

13. Speak on every Article by approaching a microphone or by requesting a hand-held microphone, unless debate has been limited by a successful Motion to Call the Question.
14. Request the Meeting to overrule the Moderator or to change the Rules of Procedure, as follows:
 - a. Seek to be recognized by saying “Mr./Ms. Moderator, I have a Point of Order”, and
 - b. Once recognized by the Moderator, proceed to state your request or make your Motion.
15. Request that any Article be acted upon by secret ballot, as follows:
 - a. A minimum of five voters who are present at the meeting must make the request;
 - b. The request must be made during or at the end of the debate on the Article, and
 - c. The request must be made by a voter who has the floor.
16. Request this Meeting to restrict the reconsideration of an Article at the Meeting until a future Meeting, as follows:
 - a. At any time after the Article has been voted upon, seek to be recognized at a microphone by the Moderator.
 - b. Once recognized by the Moderator, say “Mr./Ms. Moderator, I move that the Meeting restrict consideration of Article __, in accordance with NH RSA 40:10”
 - c. NOTE: Voters need not vote to restrict reconsideration of any ballot vote on a bond issue over \$100,000 because the State law requires the reconsideration vote may not be held until an adjourned meeting that is no earlier than seven (7) days from the date of the Meeting.

WARRANT
2005 MEETING OF THE TOWN OF BOW
THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 8th day of March, 2005, at 7 o'clock in the forenoon to act upon the subjects herein-after set forth. The voting on Articles 1 through 13 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 9th day of March, 2005, at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To choose by non-partisan ballot the following town officers:
 - One Selectman for Three Years
 - One Treasurer for One Year
 - One Trustee of Trust Funds for Three Years
 - Two Budget Committee Members for Three Years
 - One Baker Free Library Trustee for Five Years
2. Are you in favor of the adoption of ZONING AMENDMENT NUMBER ONE as proposed by the Planning Board to update and re-enact the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.
(Recommended by the Planning Board by a vote of 7-0)
3. Are you in favor of the adoption of ZONING AMENDMENT NUMBER TWO as proposed by the Planning Board to enact an Interim Growth Management Ordinance (IGMO) to place a one year moratorium on Housing for the Elderly unless it complies with minimum standards for lot size contained in Article 6.07? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.
(Recommended by the Planning Board by a vote of 6-0)
4. Are you in favor of the adoption of ZONING AMENDMENT NUMBER THREE as proposed by the Planning Board to expand the Aquifer Protection District to areas shown on the updated map in the 2004 Master Plan (Article 4.02 A 4)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.
(Recommended by the Planning Board by a vote of 6-1)
5. Are you in favor of the adoption of ZONING AMENDMENT NUMBER FOUR as

proposed by the Planning Board to eliminate Laboratory and Research Facilities, Corporate Headquarters, and Data Processing Centers as allowed uses from the Residential (R) and Rural (RU) Districts (Article 5.11 H 10) and to eliminate the corresponding special development standards (Article 7.13)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 7-0)

6. Are you in favor of the adoption of ZONING AMENDMENT NUMBER FIVE as proposed by the Planning Board to rename Article 7.02 Planned Open Space - Residential Development to Open Space Residential Development and to comprehensively rewrite the section? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 6-0)

7. Are you in favor of the adoption of ZONING AMENDMENT NUMBER SIX as proposed by the Planning Board to generally reduce the maximum amount of impervious surface permitted in the Commercial (C), Limited Industrial (I-1), General Industrial (I-2), Civic (CV), and Business Development (BD) Zone Districts and to authorize the Planning Board to waive the limitations on maximum impervious surface (Articles 6.04 and 15.08)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 6-0)

8. Are you in favor of the adoption of ZONING AMENDMENT NUMBER SEVEN as proposed by the Planning Board to regulate Temporary and Portable Signs (Article 8)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 6-0)

9. Are you in favor of the adoption of ZONING AMENDMENT NUMBER EIGHT as proposed by the Planning Board to change the deadline for submitting requests for rehearings from 20 days to 30 days to comply with Statute (Article 13.03 H)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 6-0)

10. Are you in favor of the adoption of ZONING AMENDMENT NUMBER NINE as proposed by the Planning Board to increase penalties for second and subsequent zoning violations from \$275 per day to \$550 per day in accordance with Statute (Article 14.07 E)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 7-0)

11. Are you in favor of the adoption of ZONING AMENDMENT NUMBER TEN as proposed by the Planning Board to change the General Industrial (I-2) Zone District (located on all or portions of Dunklee Road, Ferry Road, Gordon Road, River Road, Ryan

Road, Tallwood Drive, Thibeault Drive, Vaughn Road, and NH Route 3-A) to Business Development (BD) Zone District (Article 4.02 A 1)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 7-0)

12. Are you in favor of the adoption of ZONING AMENDMENT NUMBER ELEVEN as proposed by the Planning Board to change the Zone District of Lot 108, Block 1 located at 2 Old Hill Road from the Residential (R) to the Commercial (C) (Article 4.02 A 1)? The amendment has been on file at the Municipal Building since Tuesday, February 1, 2005.

(Recommended by the Planning Board by a vote of 7-0)

13. Are you in favor of changing the term of the town treasurer from one year to 3 years, beginning with the term of the town treasurer to be elected at next year's regular town meeting?

(Recommended by the Board of Selectmen 4-0)

14. To see if the Town will vote to adopt a single 18 month accounting period under the provisions of RSA 31:94-a, which shall run from January 1, 2005 through June 30, 2006, with future accounting periods (fiscal years) to run from July 1 through June 30 of the following year, and to raise and appropriate the sum of Ten Million Three Hundred Ten Thousand Six Hundred Fifty-Five Dollars (\$10,310,655.00), which represents the maintenance and operation budget for the one-time 18 month accounting period. The sum of One Million Four Hundred Thousand Dollars (\$1,400,000.00), plus any accrued interest, shall be appropriated from the Fiscal Year Conversion Capital Reserve Fund established by the 2003 Town Meeting for this purpose, and an additional Nine Hundred Thousand Dollars (\$900,000.00) shall be appropriated from the Retained General Fund Balance, for a total appropriation of Two Million Three Hundred Thousand Dollars (\$2,300,000.00) plus interest to offset a portion of this budget. Said sum does not include the special or individual articles addressed. (Majority Vote Required)

(Recommended by the Board of Selectmen 4-0)

(Recommended by the Budget Committee 6-0)

15. To see if the Town will vote to discontinue the Fiscal Year Conversion Capital Reserve Fund when the funds contained therein have been expended for the 18 month operating budget. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

16. To see if the Town will vote to change the annual Town Meeting from the second Tuesday of March to the second Tuesday of May as authorized by RSA 39:1-a when a town has adopted a fiscal year accounting period. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

17. To see if the Town will vote to raise and appropriate the sum of Two Hundred Seventy-

Five Thousand Dollars (\$275,000.00) to be added to the previously established Highway Construction Capital Reserve Fund. (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

18. To see if the Town will vote to raise and appropriate the sum of Two Hundred Forty-Five Thousand Three Hundred Dollars (\$245,300.00) to be deposited to the previously established Public Works Department Equipment Replacement Capital Reserve Fund. (Majority Vote Required)
(Recommended by the Board of Selectmen 3-1)
(Recommended by the Budget Committee 4-2-1)

19. To see if the Town will vote to appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000.00) for the replacement of Dispatch Equipment for the Police Department and to authorize the withdrawal of Ninety-Five Thousand Three Hundred Forty-Three Dollars (\$95,343.00) plus accrued interest from the Capital Reserve Fund created for that purpose and to further appropriate the remaining balance of Twenty-nine Thousand Six Hundred Fifty-Seven Dollars (\$29,657.00) from the Retained General Fund Balance. (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 6-1)

20. To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty-Five Thousand One Hundred Dollars (\$135,100.00) to be added to the Fire Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows:

1. SCBA Air Compressor CRF	\$ 1,000
2. Rescue Equipment CRF	\$ 3,800
3. Pumper Replacement 2009 CRF	\$ 70,000
4. Monitor/Defibrillator Replacement CRF	\$ 4,000
5. Replacement of Fire Trucks CRF	<u>\$ 56,300</u>
TOTAL	<u>\$135,100</u>

- (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

21. To see if the Town will vote to appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) to purchase a replacement vehicle for the 1998 Rescue Vehicle (ambulance) and to authorize the withdrawal of Forty-Four Thousand Four Hundred and One Dollars (\$44,401.00) plus accrued interest from the Replacement of Rescue Squad Vehicle Capital Reserve Fund and Fifty-Seven Thousand and Seventy-Four Dollars (\$57,074.00) from the Ambulance and Rescue Equipment Capital Reserve Fund created for that purpose and to further appropriate the remaining balance of Twenty-Eight Thousand Five Hundred and Twenty-Five Dollars (\$28,525.00) from the Retained General Fund Balance. The retired Rescue Vehicle will be retained as a backup

vehicle for the new one. (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 7-0)

22. To see if the Town will vote to appropriate the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) from the Retained General Fund balance to purchase the 2.3 acre site of the 1771 Bow Meeting House, located at the intersection of White Rock Hill Road and Page Road and identified on the Town tax maps as Map 14, Block 3, Lot 118-A. (Majority Vote Required)
(Recommended by the Board of Selectmen 3-1)
(Recommended by the Budget Committee 6-1)
23. To see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) to be added to the Road Construction I-2 Zone and Business Development District Capital Reserve Fund previously established for the purpose of road construction or reconstruction in the Business Development District and I-2 Zones. (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 5-2)
24. To see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) and to authorize the withdrawal of Sixty-Seven Thousand Four Hundred and Seventy-Four Dollars (\$67,474.00) from the Public Works Department Equipment Replacement Capital Reserve Fund to purchase a replacement for an existing 1994 International 4900 Series Plow/Sand Truck for the Public Works Department. The remaining balance of Forty-Two Thousand Five Hundred Twenty-Six Dollars (\$42,526.00) will be raised by property tax. The retired plow/sand truck will be retained for use when front line trucks are inoperative or when an additional truck will accelerate snow clearing. (Majority Vote Required)
(Recommended by the Board of Selectmen 5-0)
(Recommended by the Budget Committee 6-1)
25. To see if the Town will vote to appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) and authorize the withdrawal of Eighty-Four Thousand Six Hundred Fifteen Dollars (\$84,615.00) from the Public Works Department Equipment Replacement Capital Reserve Fund for the purchase of a backhoe, and to appropriate the remaining balance of Twenty-Five Thousand Three Hundred Eighty-Five Dollars (\$25,385.00) from the Retained General Fund Balance. This backhoe will replace the 1994 John Deere 510D backhoe currently in service, which will be traded in toward the purchase price. (Majority Vote Required)
(Recommended by the Board of Selectmen 3-1)
(Recommended by the Budget Committee 6-1)
26. To see if the Town will vote to establish a Land Purchase Capital Reserve Fund under the provisions of RSA 35:1, with the Board of Selectmen as Agents to Expend, for the purpose of purchasing future land and to appropriate the sum of One Hundred Thou-

sand Dollars (\$100,000.00) from the Retained General Fund Balance to be placed in this fund. (Majority Vote Required)

(Recommended by the Board of Selectmen 3-1)

(Recommended by the Budget Committee 6-0)

27. To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000.00) to be added to the previously established Town Revaluation Capital Reserve Fund. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

28. To see if the Town will vote to appropriate the sum of Forty Thousand Dollars (\$40,000.00) for the replacement of a 1997 Ford F-350 one ton 4x4 dump truck with plow and sander and to authorize the withdrawal of Twenty-Seven Thousand Five Hundred Ninety-Six Dollars (\$27,596.00) plus accrued interest from the Capital Reserve Fund created for that purpose. The balance of Twelve Thousand Four Hundred and Four Dollars (\$12,404.00) will be raised by property tax. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 4-3)

29. To see if the Town will vote to create an Expendable Trust Fund under the provisions of RSA 31:19-a, with the Baker Free Library Board of Trustees as Agents to Expend, for the purpose of providing funds to accomplish unforeseen emergency or urgent repairs to the library facility and grounds for which deferment to the next town meeting may increase the damage, and to appropriate the sum of Twenty-five Thousand Dollars (\$25,000.00) to this trust fund from the Retained General Fund Balance. (Majority Vote Required)

(Recommended by the Baker Free Library Board of Trustees)

(Recommended by the Budget Committee 6-1)

30. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the State Aid Reconstruction Program Special Revenue Fund for the purpose of repairing Class II highways within the Town of Bow. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

31. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand One Hundred and Fifty Dollars (\$15,150.00) for the purpose completing Phase 1 of a three phase landscaping plan for the Baker Free Library grounds/lot to be implemented over three consecutive years. Total estimated cost for the three phase plan will be Twenty-four Thousand One Hundred and Fifty Dollars (\$24,150.00). (Majority Vote Required)

(Recommended by the Baker Free Library Board of Trustees)

(Recommended by the Budget Committee 7-0)

32. To see if the Town will vote to raise and appropriate the sum of Eight Thousand Dollars

(\$8,000.00) to be added to the Parks and Recreation Equipment Replacement Capital Reserve Fund. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 7-0)

33. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to be added to the Police Equipment Capital Reserve Fund for the future replacement of the Police Department 4WD cruiser. (Majority Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 4-3)

34. To see if the Town will vote to raise and appropriate the sum of Four Thousand Four Hundred Dollars (\$4,400.00) to be added to the Capital Reserve Fund previously established for the purpose of a Computer System Upgrade for the Baker Free Library. (Majority Vote Required)

(Recommended by the Baker Free Library Board of Trustees)

(Recommended by the Budget Committee 7-0)

35. To see if the Town will vote to change the name of the existing Road Construction I-2 Zone and Business Development District Capital Reserve Fund to the Business Development District Road Construction/Reconstruction/Repair Capital Reserve Fund to reflect the recent rezoning. (2/3 Vote Required)

(Recommended by the Board of Selectmen 5-0)

(Recommended by the Budget Committee 4-3)

36. To see if the Town will vote to discontinue the Historical Commission and establish a Heritage Commission pursuant to RSA 673:1 and RSA 674:44-b, with membership to be appointed by the Board of Selectmen, to consist of one selectman, six members, and up to three alternates.

(Recommended by the Historical Commission)

(Recommended by the Board of Selectmen 5-0)

37. To see if the Town will vote to adopt the provisions of R.S.A. 41:14-a authorizing the selectmen to acquire or sell land, buildings, or both; provided that they submit any such acquisitions or sales to the planning board and to the conservation commission for their review and recommendation in accordance with the provisions of the statute. As provided by RSA 41:14-a, this authorization does not apply to Town owned conservation land, any part of a town forest, or real estate given, devised, or bequeathed to the Town for charitable or community purposes.

(Recommended by the Board of Selectmen 4-0)

38. To see if the town will vote to authorize the selectmen to lease Town owned land to be used for the construction and installation of communication towers. This authorization does not extend to conservation land established under RSA 36-A or land given, devised, or bequeathed to the town for charitable purposes.

(Recommended by the Board of Selectmen 4-0)

- 39. To hear reports of standing committees and take any action relating thereto.
- 40. To transact any other business which may legally come before such meeting.

Given our hands and seal the 18th day of February, in the year of our Lord, 2005.

HAROLD JUDD, CHAIR
ISABEL SINCLAIR, VICE CHAIR
LEON KENISON
ERIC ANDERSON
THOMAS FAGAN

BOARD OF SELECTMEN

A true copy of the warrant, attest

HAROLD JUDD, CHAIR
ISABEL SINCLAIR, VICE CHAIR
LEON KENISON
ERIC ANDERSON
THOMAS FAGAN

BOARD OF SELECTMEN

BACKGROUND DETAIL FOR WARRANT ARTICLE 17: The table below provides the allocation detail for the total FY06 appropriation of \$275,000 to the Highway Construction Capital Reserve Fund.

YEAR TO PAVE	PROJECT	ESTIMATED PROJECT COST	FUNDS PREV. ACCRUED	FY06 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
	HIGHWAY CONSTRUCTION CRF				
FY08	Knox/White Rock Hill Logging Hill Inters.	\$450,000	\$1,270	\$50,000	\$398,730
FY07	White Rock Hill Rd. Reconstruction	\$500,000	\$156,400	\$180,000	\$163,600
FY11	Johnson Rd/3A Intersection	Undetermined	\$11,500	\$0	Undetermined
FY06	Page Road Reconstruction	\$195,000	\$150,000	\$45,000	\$0
Undetermined	Grandview Road	Undetermined	\$39,000	\$0	Undetermined
Undetermined	S Bow/S. Bow Dunbarton Rds Intersection	Undetermined	\$0	\$0	Undetermined
	Undesignated Fund Balance		\$20,688		
	SUBTOTAL	\$1,145,000	\$378,858	\$275,000	\$491,142

BACKGROUND DETAIL FOR WARRANT ARTICLE 18: The table below provides a detailed explanation of the fund accrual plan for each DPW vehicle and the rationale for the FY06 payment into this fund of \$245,300

YEAR REPLACE	VEHICLE	DESCRIPTION	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY06 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
	PUBLIC WORKS DEPT.						
FY06 Art 25	1994 John Deere 510D	Backhoe	12 Yrs	\$110,000	\$86,290	\$24,000	(\$290)
FY06 Art 24	1994 International 4900	Dump Truck	10 Yrs	\$110,000	\$68,597	\$42,000	\$-597
FY06 Art 28	1987 Ford F384	1T Pickup w/pow	8 Yrs	\$40,000	\$28,053	\$12,000	\$-553
FY07	1998 International 4900	Dump Truck	10 Yrs	\$95,000	\$58,864	\$25,000	\$11,136
FY08	2000 International 4900	Dump Truck	10 Yrs	\$100,000	\$54,194	\$19,000	\$26,806
FY08	2001 Ford F150 (4x4)	1/2T Light Pickup	5 Yrs	\$23,000	\$8,289	\$5,000	\$9,711
FY08	New Item	Catchbasin Cleaner	20 Yrs	\$100,000	\$28,895	\$25,000	\$48,105
FY09	1996 Ford L8000	Dump Truck	10 Yrs	\$100,000	\$41,518	\$17,000	\$41,482
FY10	1997 Ford L8000	Dump Truck	10 Yrs	\$100,000	\$62,289	\$9,500	\$28,211
FY10	1999 Ford F21 (4x4)	3/4T Pickup w/pow	8 Yrs	\$35,000	\$12,233	\$4,500	\$18,267
FY10	2001 Ford F33 (4x4)	1T Pickup w/pow	8 Yrs	\$42,000	\$11,343	\$6,200	\$24,457
FY13	2002 Freightliner FL60	Dump Truck	10 Yrs	\$100,000	\$10,758	\$12,500	\$76,742
FY14	1992 Bandit 150	Wood Chipper	20 Yrs	\$17,000	\$11,572	\$700	\$4,728
FY14	2002 Kubota M900 w/Brush Hog	Tractor	10 Yrs	\$80,000	\$8,196	\$0	\$71,804
FY14	2004 International 7400	Dump Truck	10 Yrs	\$100,000	\$9,365	\$11,200	\$79,435
FY14	1993 Sullair 125Q	Air Compressor	20 Yrs	\$15,000	\$6,220	\$1,000	\$7,780
FY14	2001 John Deere 624 H	Loader	12 Yrs	\$175,000	\$31,360	\$16,000	\$127,640
FY15	2000 Champion 726A	Grader	15 Yrs	\$175,000	\$41,517	\$12,000	\$121,483
FY15	2004 Ford F-150	1/2 T Pickup (Code Ent.)	10 Yrs	\$27,000	\$0	\$2,700	\$24,300
	DPW TOTAL			\$1,544,000	\$377,553	\$245,300	\$721,147

BACKGROUND DETAIL FOR WARRANT ARTICLE 20: The table below provides the allocation detail for the various separate vehicle and equipment capital reserve funds (CRF) in the Fire Department and also for the vehicles in the Fire Truck Replacement CRF, for a total FY06 appropriation of \$135,000.							
YEAR REPLACE	VEHICLE	DESCRIPTION	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY06 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
FIRE DEPARTMENT							
FY06 Art 21	1998 Ford 450 Ambulance CRF	Amb/Rescue Vehicle	7 Yrs	\$130,000	\$87,750	\$43,000	-\$750
FY06	Fire Station Design			\$60,000	\$36,400	\$0	\$23,600
FY07	Air Compressor CRF	SCBA Air Compressor	10 Yrs	\$12,000	\$11,250	\$1,000	-\$250
FY08	Monitor/Defibrillator CRF	Monitor/Defibrillator	5 Yrs	\$20,000	\$8,300	\$4,000	\$7,700
FY09	Rescue Equipment CRF	Rescue Equipment	10 Yrs	\$30,000	\$15,000	\$3,800	\$11,200
FY10	1989 Engine 52-M1 CRF	Fire Engine/Pumper	20 Yrs	\$300,000	\$155,250	\$70,000	\$74,750
	SUBTOTAL			\$362,000	\$189,800	\$78,800	\$93,400
FIRE TRUCK REPLACEMENT CRF							
FY07	New Item	Ladder Truck	20 Yrs	\$400,000	\$355,000	\$23,000	\$22,000
FY14	1993 Tanker 52-K1	Fire Tanker	20 Yrs	\$150,000	\$72,000	\$9,000	\$69,000
FY17	1996 Tanker 52-K3	Fire Tanker	21 Yrs	\$150,000	\$40,400	\$9,300	\$100,300
FY22	2001 Fire Engine 52-M3	Fire Engine/Pumper	20 Yrs	\$250,000	\$40,500	\$12,500	\$197,000
FY25	2004 1T PIU (4x4)	Forest/Quick Resp. Veh	15 Yrs	\$50,000	\$0	\$2,500	\$47,500
	SUBTOTAL			\$950,000	\$507,900	\$56,300	\$388,300
FIRE TOTAL				\$1,312,000	\$697,700	\$135,100	\$481,700

BACKGROUND DETAIL FOR WARRANT ARTICLE 23: The table below provides a detailed explanation of how the total \$110,000 for the Road Construction I-2 Zone and Business Development District Capital Reserve Fund is allocated to the paving projects.

YEAR TO PAVE	PROJECT	ESTIMATED PROJECT COST	FUNDS PREV. ACCRUED	FY06 PAYMENT TO CRF	TOTAL FUTURE PAYMENTS
ROAD CONSTR. I-2 ZONE/BDD CRF					
FY11	BDD/I-2 Zone Road Improvements	\$1,200,000	\$696,000	\$100,000	\$404,000
FY11	Dunklee Rd/3-A Intersection	\$503,000	\$18,750	\$10,000	\$474,250
TOTAL		\$1,703,000	\$714,750	\$110,000	\$878,250

BACKGROUND DETAIL FOR WARRANT ARTICLE 32: The table below provides the allocation detail for the Parks & Recreation Equipment replacement Capital Reserve Fund for a total FY06 appropriation of \$8,000.						
YEAR REPLACE	VEHICLE	DESCRIPTION	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY06 PAYMENT TO CRF
						TOTAL FUTURE PAYMENTS
	PARKS AND RECREATION					
FY08	Grounds Maintenance Equip	Mowers, etc.	7 Yrs	\$12,000	\$9,906	\$1,394
FY10	4WD Tractor	Tractor w/mower deck	10 Yrs	\$37,000	\$17,361	\$15,639
FY11	Pickup Truck (4x4)	3/4T 4WD Pickup Truck	10 Yrs	\$35,000	\$15,218	\$16,482
	Undesignated Fund Balance				\$9,796	
	P&R TOTAL			\$84,000	\$52,281	\$8,000
						\$23,719

BACKGROUND DETAIL FOR WARRANT ARTICLE 33: The table below provides the allocation detail for the Police Equipment Capital Reserve Fund for a total FY06 appropriation of \$5,000.						
YEAR REPLACE	VEHICLE	DESCRIPTION	EST. LIFE	EST. PURCHASE PRICE	PREVIOUSLY ACCRUED IN CRF	FY06 PAYMENT TO CRF
						TOTAL FUTURE PAYMENTS
	POLICE DEPARTMENT					
FY06 Art 19	Antenna, Recorder, Console	Dispatch Equipment		\$125,000	\$95,343	\$0
FY09	2003 Ford Explorer (4x4)	4WD Cruiser	5 Yrs	\$32,000	\$11,119	\$15,881
	PD TOTAL			\$157,000	\$106,462	\$5,000
						\$15,881

CONVERSION TO A FISCAL YEAR: THE 18 MONTH BUDGET

In 2001, a committee of citizens recommended a number of changes in the way Bow was governed, to include expanding the Board of Selectmen from three members to five, which was done two years ago, and to change the budget year from a calendar year to a fiscal year of July 1 through June 30. The 2003 Town Meeting approved this concept and established a capital reserve fund to help offset the extra cost of the one-time, 18 month conversion budget.

There are many advantages to a fiscal year, and some disadvantages, but uppermost is the ability to collect taxes in advance and be able to adjust spending in the event of a revenue shortfall. Under the current calendar year system, taxes are collected at the year's midpoint and at the end of the year. In other words, we operate for six months, then collect the funds that we have already spent.

On the fiscal year system, we collect our revenue at the beginning of the budget year and then at the midpoint of the year. We can avoid spending funds that were anticipated but not paid to us. This is very difficult to do, if not impossible, on the calendar year system.

Because property tax collection changes from "in arrears" (for the six months just completed) to "in advance" (for the next six months), there will be no property tax collected for the period January 1, 2005 – June 30, 2005. The property taxes collected in December, 2004, applied to the previous six months, and the taxes that will be collected in July, 2005 will apply to the following six months. This change is transparent to the taxpayers, who will continue to receive bills every six months, but for the town government, the challenge is to operate for 18 months while collecting only 12 months worth of property taxes.

The estimated cost of the extra six months is \$3,363,856. That amount will be funded through the capital reserve fund, the retained general fund balance, and the non-property tax revenues during the six month period. The remaining 12 months will be funded in the normal manner, with no adverse impact on the property tax rate by having 18 months in the budget rather than 12.

Although we normally show the percent of increase in a budget as compared to the preceding year, that number is meaningless this time because of the extra six months. However, if we create an artificial Fiscal Year 05 by adding the cost of the first six months of this budget to one-half of the actual 2004 budget, the increase over the 2004 budget is 5.1%. Then, if the last 12 months of the FY06 budget is compared to that artificially created FY05, the increase is 6.6%.

Beginning July 1, 2006 (FY07), budgets will return to the normal 12 month cycle.

Jim Pitts, Town Manager

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
EXECUTIVE								
Selectmen								
1-4130-1-130	ELECTED OFFICIALS	\$7,880	\$7,725	\$3,863	\$7,725	\$11,588	\$11,588	\$11,588
1-4130-1-140	OVERTIME	\$2,967	\$1,811					
1-4130-1-220	SOCIAL SECURITY	\$658	\$529	\$233	\$475	\$698	\$698	\$698
1-4130-1-225	MEDICARE	\$154	\$124	\$54	\$109	\$163	\$163	\$163
1-4130-1-230	RETIREMENT		\$9					
1-4130-1-260	WORKERS' COMPENSATION	\$36	\$36	\$8	\$15	\$23	\$23	\$23
1-4130-1-390	CONTRACT SERVICE							
1-4130-1-561	MEETING EXPENSE	\$550	\$124		\$550	\$550	\$550	\$550
1-4130-1-620	SUPPLIES	\$100	\$320	\$50	\$100	\$150	\$150	\$150
1-4130-1-680	AWARDS & RECOGNITION	\$225	\$104		\$265	\$365	\$365	\$365
1-4130-1-690	OTHER MISCELLANEOUS	\$500	\$49	\$250	\$500	\$750	\$750	\$750
1-4130-1-740	OFFICE FURNITURE	\$304						
1-4130-1-810	TOWN CELEBRATIONS	\$100	\$50	\$50	\$100	\$150	\$150	\$150
SUBTOTAL: SELECTMEN		\$13,474	\$10,831	\$4,608	\$9,839	\$14,437	\$14,437	\$17,797
Town Manager								
1-4130-2-110	FULL TIME SALARIES	\$102,188	\$102,623	\$50,929	\$101,858	\$158,746	\$158,746	\$158,746
1-4130-2-120	PART TIME SALARIES	\$1,020	\$1,000	\$500	\$1,000	\$1,558	\$1,558	\$1,558
1-4130-2-140	OVERTIME	\$623	\$100	\$623	\$1,247	\$1,870	\$1,943	\$1,943
1-4130-2-200	SPECIAL ADJUSTMENTS	\$3	\$3					
1-4130-2-210	GROUP INSURANCE - MEDICAL	\$24,325	\$22,297	\$13,790	\$29,424	\$43,214	\$43,214	\$43,214
1-4130-2-211	GROUP INSURANCE - DENTAL	\$840	\$888	\$435	\$886	\$1,321	\$1,321	\$1,321
1-4130-2-215	GROUP INSURANCE - LIFE	\$1,373	\$1,191	\$721	\$1,441	\$2,162	\$2,162	\$2,162
1-4130-2-220	SOCIAL SECURITY	\$6,438	\$6,737	\$3,228	\$6,454	\$9,682	\$10,060	\$10,060
1-4130-2-225	MEDICARE	\$1,506	\$1,021	\$755	\$1,510	\$2,265	\$2,353	\$2,353
1-4130-2-230	RETIREMENT	\$10,123	\$8,900	\$5,061	\$11,064	\$16,142	\$16,772	\$16,772
1-4130-2-240	UNEMPLOYMENT	\$2,500	\$25	\$25	\$75	\$100	\$100	\$100
1-4130-2-260	WORKERS' COMPENSATION	\$209	\$209	\$106	\$212	\$318	\$318	\$318
1-4130-2-320	LEGAL FEES (TOWN OFFICE)	\$17,000	\$32,733	\$12,500	\$25,000	\$37,500	\$37,500	\$37,500
1-4130-2-321	LEGAL UTILITIES	\$5		\$5	\$5	\$10	\$10	\$10
1-4130-2-341	TELEPHONE	\$8,000	\$4,992	\$4,000	\$8,000	\$12,000	\$12,000	\$12,000
1-4130-2-390	CONTRACT SERVICES	\$16,189	\$25,049	\$7,703	\$16,676	\$24,379	\$24,379	\$24,379
1-4130-2-550	PRINTING	\$11,000	\$7,726	\$100	\$12,000	\$12,100	\$12,100	\$12,100
1-4130-2-560	DUES & MEMBERSHIP	\$6,152	\$6,703	\$6,174	\$6,195	\$12,369	\$12,369	\$12,369
1-4130-2-561	MEETING EXPENSE	\$1,879	\$974	\$601	\$1,902	\$2,503	\$2,503	\$2,503
1-4130-2-570	EMPLOYEE REIMBURSEMENT	\$912	\$1,239	\$183	\$765	\$948	\$948	\$948
1-4130-2-610	COMPUTER SUPPLIES	\$408	\$228	\$249	\$498	\$747	\$747	\$747
1-4130-2-620	SUPPLIES	\$1,525	\$2,094	\$816	\$1,921	\$2,737	\$2,737	\$2,737
1-4130-2-625	ENVELOPES STAMPS	\$750	\$1,204	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4130-2-670	MANUALS-DIRECTORIES	\$452	\$401	\$98	\$488	\$551	\$551	\$551
1-4130-2-680	AWARDS & RECOGNITION	\$250		\$125	\$250	\$375	\$375	\$375
1-4130-2-740	COMPUTER EQUIPMENT	\$600	\$7,422	\$600	\$600	\$600	\$600	\$600
1-4130-2-810	ADVERTISING	\$4,500	\$5,896	\$2,500	\$5,000	\$7,500	\$7,500	\$7,500

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4130-2-830	TRAINING	\$450		\$100	\$200	\$300		\$300
1-4130-2-840	TUITION REIMBURSEMENT	\$920		\$500	\$1,000	\$1,500		\$1,500
1-4130-2-890	CONTINGENCY	\$28,000	\$1,990	\$14,000	\$28,000	\$32,000		\$32,000
	SUBTOTAL: TOWN MANAGER	\$250,140	\$243,619	\$126,927	\$264,071	\$300,960		\$300,960
	TOTAL EXECUTIVE	\$263,614	\$254,450	\$131,635	\$273,910	\$395,417		\$405,963
ELECTION, REGISTRATION, AND VITAL STATISTICS								
Town Clerk/Tax Collector								
1-4140-1-110	FULL TIME SALARIES	\$27,093	\$28,118	\$14,217	\$29,141	\$43,358		\$45,049
1-4140-1-125	SEASONAL/TEMPORARY	\$15,360	\$11,236	\$7,812	\$16,487	\$24,299		\$25,247
1-4140-1-130	ELECTED CLERK/TAX	\$44,101	\$43,715	\$23,119	\$46,322	\$69,440		\$72,148
1-4140-1-140	OVERTIME	\$1,020	\$721	\$500	\$1,000	\$1,500		\$1,558
1-4140-1-210	GROUP INSURANCE - MEDICAL	\$13,190	\$13,190	\$7508	\$16,052	\$23,560		\$23,560
1-4140-1-211	GROUP INSURANCE - DENTAL	\$911	\$769	\$435	\$885	\$1,320		\$1,320
1-4140-1-215	GROUP INSURANCE - LIFE	\$1,095	\$1,027	\$572	\$1,143	\$1,715		\$1,716
1-4140-1-220	SOCIAL SECURITY	\$2,712	\$2,748	\$1,862	\$3,913	\$5,776		\$6,001
1-4140-1-225	MEDICARE	\$1,274	\$1,337	\$771	\$1,567	\$2,358		\$2,450
1-4140-1-230	RETIREMENT	\$4,261	\$4,605	\$2,675	\$6,330	\$9,005		\$9,356
1-4140-1-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100		\$100
1-4140-1-260	WORKERS' COMPENSATION	\$172	\$172	\$105	\$222	\$327		\$327
1-4140-1-341	TELEPHONE	\$1,668	\$1,373	\$834	\$1,668	\$2,502		\$2,502
1-4140-1-390	CONTRACT SERVICES	\$8,085	\$8,259	\$4,502	\$8,266	\$12,769		\$12,769
1-4140-1-561	MEETING EXPENSE	\$1,725	\$1,664	\$620	\$1,970	\$2,490		\$2,490
1-4140-1-620	SUPPLIES	\$3,015	\$2,322	\$2,345	\$3,662	\$6,007		\$6,007
1-4140-1-625	POSTAGE	\$5,875	\$4,444	\$3,346	\$6,017	\$9,363		\$9,363
1-4140-1-740	OFFICE EQUIP. & EQUIP.	\$1,550	\$975	\$2,390	\$1,500	\$3,890		\$3,890
1-4140-1-831	STATE OF NH MARRIAGE	\$2,000	\$1,006	\$1,000	\$2,000	\$3,000		\$2,500
1-4140-1-832	STATE OF N. H. FISH AND	\$3,000	\$1,100	\$1,500	\$3,000	\$4,500		\$4,500
1-4140-1-833	STATE OF NH ANIMAL	\$4,000	\$1,990	\$2,000	\$4,000	\$6,000		\$6,000
	SUBTOTAL: TOWN CLERK/TAX COLLECTOR	\$142,107	\$130,771	\$78,038	\$155,240	\$233,279		\$238,853
Elections								
1-4140-2-125	SEASONAL/TEMPORARY	\$3,386	\$6,413	\$2,080	\$4,160	\$17,623		\$18,310
1-4140-2-130	SUPERVISORS/MODERATOR	\$15,815	\$3,911	\$4,725	\$6,658	\$1,093		\$1,136
1-4140-2-220	SOCIAL SECURITY	\$1,191	\$637	\$422	\$671	\$266		\$266
1-4140-2-225	MEDICARE	\$278	\$150	\$25	\$157	\$100		\$100
1-4140-2-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100		\$100
1-4140-2-260	WORKERS' COMPENSATION	\$19	\$19	\$19	\$19	\$36		\$36
1-4140-2-390	CONTRACT SERVICES	\$10,966	\$4,768	\$3,535	\$6,921	\$10,456		\$10,456
1-4140-2-560	DUES AND MEMBERSHIP	\$100	\$18	\$18	\$36	\$36		\$36
1-4140-2-610	CHECKLISTS-BALLOTS	\$1,000	\$1,100	\$500	\$800	\$1,300		\$1,300
1-4140-2-620	SUPPLIES	\$1,000	\$556	\$700	\$800	\$1,500		\$1,500

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selection	18 Month Budget Comm
1-4140-2-625	POSTAGE	\$100	\$90	\$100	\$100	\$200	\$200	\$200
1-4140-2-740	OFFICE EQUIPMENT	\$3,730	\$3,596	\$930	\$750	\$1,680	\$1,680	\$1,680
1-4140-2-810	ADVERTISING	\$500	\$153	\$200	\$250	\$450	\$450	\$450
SUBTOTAL: ELECTIONS		\$38,105	\$21,393	\$13,353	\$21,379	\$34,730	\$35,470	\$35,470
TOTAL ELECTIONS, REGISTRATION, VITAL STATS		\$180,213	\$152,164	\$91,391	\$176,619	\$268,009	\$274,322	\$274,322
FINANCIAL ADMINISTRATION								
Finance Office								
1-4150-1-110	FULL TIME SALARIES	\$38,080	\$38,336	\$26,535	\$89,762	\$116,297	\$89,475	\$89,475
1-4150-1-140	OVERTIME	\$4,722	\$4,084	\$2,199	\$3,298	\$5,497	\$5,711	\$5,711
1-4150-1-210	GROUP INSURANCE MEDICAL	\$6,549	\$6,093	\$10,090	\$21,543	\$31,633	\$20,983	\$20,983
1-4150-1-211	GROUP INSURANCE - DENTAL	\$420	\$318	\$435	\$885	\$1,320	\$957	\$957
1-4150-1-215	GROUP INSURANCE - LIFE	\$550	\$518	\$690	\$1,380	\$2,070	\$1,418	\$1,418
1-4150-1-220	SOCIAL SECURITY	\$2,381	\$2,901	\$1,801	\$5,770	\$7,571	\$5,866	\$5,866
1-4150-1-225	MEDICARE	\$696	\$679	\$416	\$1,350	\$1,766	\$1,373	\$1,373
1-4150-1-230	RETIREMENT	\$2,525	\$2,685	\$1,695	\$6,338	\$8,033	\$6,250	\$6,250
1-4150-1-240	UNEMPLOYMENT COMPENSATION		\$50	\$50		\$100	\$100	\$100
1-4150-1-260	WORKERS' COMPENSATION	\$77	\$77	\$57	\$186	\$270	\$182	\$182
1-4150-1-341	TELEPHONE	\$644	\$727	\$322	\$644	\$966	\$966	\$966
1-5150-1-390	CONTRACT SERVICE	\$192	\$183	\$96	\$192	\$288	\$288	\$288
1-4150-1-560	DUES AND MEETINGS	\$35	\$35	\$60		\$60	\$60	\$60
1-4150-1-570	EMPLOYEE REIMBURSEMENT	\$75			\$75	\$75	\$75	\$75
1-4150-1-620	SUPPLIES	\$2,222	\$1,255	\$1,279	\$2,231	\$3,510	\$3,510	\$3,510
1-4150-1-625	POSTAGE	\$1,124	\$205	\$1,282	\$2,564	\$3,846	\$2,750	\$2,750
1-4150-1-740	EQUIPMENT	\$1,825	\$140	\$2,555		\$2,555	\$2,555	\$2,555
1-4150-1-741	COMPUTER EQUIPMENT		\$1,698					
1-4150-1-830	TRAINING	\$255		\$135		\$135	\$135	\$135
SUBTOTAL: FINANCE OFFICE		\$62,572	\$59,934	\$49,697	\$136,268	\$185,992	\$142,654	\$142,654
Audit		\$7,800	\$9,500	\$9,500	\$9,500	\$9,500	\$9,500	\$14,000
1-4150-2-301	AUDIT	\$7,800	\$9,500	\$9,500	\$9,500	\$9,500	\$9,500	\$14,000
SUBTOTAL: AUDIT		\$7,800	\$9,500	\$9,500	\$9,500	\$9,500	\$9,500	\$14,000
Assessor								
1-4150-3-110	FULL TIME SALARIES	\$32,906	\$32,922	\$16,463	\$32,926	\$49,390	\$51,316	\$51,316
1-4150-3-140	OVERTIME	\$1,020	\$364	\$500	\$1,000	\$1,500	\$1,558	\$1,558
1-4150-3-210	GROUP INSURANCE MEDICAL	\$5,613	\$4,210	\$3,195	\$6,831	\$10,025	\$10,025	\$10,025
1-4150-3-211	GROUP INSURANCE DENTAL	\$420	\$385	\$217	\$443	\$660	\$660	\$660
1-4150-3-215	GROUP INSURANCE LIFE	\$550	\$541	\$272	\$544	\$817	\$817	\$817
1-4150-3-220	SOCIAL SECURITY	\$2,103	\$2,064	\$1,052	\$2,103	\$3,155	\$3,278	\$3,278
1-4150-3-225	MEDICARE	\$492	\$492	\$246	\$492	\$738	\$767	\$767
1-4150-3-230	RETIREMENT	\$2,001	\$1,927	\$1,001	\$2,310	\$3,311	\$3,440	\$3,440
1-4150-3-260	WORKER'S COMPENSATION	\$73	\$73	\$36	\$73	\$109	\$109	\$109
1-4150-3-312	PROPERTY ASSESSMENT	\$28,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
1-4150-3-341	TELEPHONE	\$640	\$245	\$273	\$560	\$833	\$833	\$833
1-4150-3-390	CONTRACT SERVICE	\$43,850	\$24,954	\$25,000	\$43,300	\$68,300	\$68,300	\$68,300
1-4150-3-430	EQUIPMENT REPAIRS	\$200	\$49	\$100	\$200	\$300	\$300	\$300

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4150-3-550	PRINTING	\$200		\$200		\$400	\$400	\$400
1-4150-3-560	DUES & MEMBERSHIPS	\$187	\$185	\$185	\$203	\$388	\$388	\$388
1-4150-3-570	EMPLOYEE REIMBURSEMENT	\$365	\$149	\$92	\$183	\$274	\$274	\$274
1-4150-3-610	COMPUTER SUPPLIES	\$8,410	\$3,371	\$4,790	\$5,400	\$10,190	\$8,790	\$8,790
1-4150-3-620	SUPPLIES	\$1,000	\$569	\$450	\$900	\$1,350	\$1,350	\$1,350
1-4150-3-625	POSTAGE	\$400	\$86	\$200	\$400	\$600	\$600	\$600
1-4150-3-820	RECORDING FEES	\$1,250	\$924	\$1,250	\$1,250	\$1,900	\$1,900	\$1,900
1-4150-3-830	TRAINING	\$1,525	\$463	\$935	\$1,565	\$2,500	\$2,500	\$2,500
	SUBTOTAL-ASSESSOR	\$131,205	\$98,964	\$55,957	\$125,883	\$181,740	\$182,605	\$182,605
Treasurer								
1-4150-5-130	PART TIME SALARIES	\$1,000	\$1,124	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4150-5-130	ELECTED OFFICIALS	\$2,500	\$2,375	\$1,250	\$2,500	\$3,750	\$3,750	\$3,750
1-4150-5-220	SOCIAL SECURITY	\$207	\$217	\$103	\$207	\$310	\$310	\$310
1-4150-5-225	MEDICARE	\$51	\$51	\$26	\$51	\$76	\$76	\$76
1-4150-5-260	WORKERS COMPENSATION	\$7	\$7	\$4	\$7	\$11	\$11	\$11
1-4150-5-620	SUPPLIES	\$50	\$73	\$400	\$200	\$600	\$600	\$600
1-4150-5-680	OTHER MISCELLANEOUS	\$120	\$393	\$150	\$300	\$450	\$450	\$450
	SUBTOTAL- TREASURER	\$3,935	\$4,240	\$2,433	\$4,265	\$6,697	\$6,697	\$6,697
Information Systems								
1-4150-6-380	CONTRACT SERVICE	\$30,002	\$38,883	\$22,503	\$34,403	\$56,906	\$56,906	\$56,906
1-4150-6-740	SOFTWARE	\$220			\$220	\$220	\$220	\$220
1-4150-6-741	EQUIPMENT	\$500			\$500	\$500	\$500	\$500
1-4150-6-830	TRAINING	\$1,000			\$1,000	\$1,000	\$1,000	\$1,000
	SUBTOTAL- INFORMATION SYSTEMS	\$31,722	\$38,883	\$22,503	\$36,123	\$58,626	\$58,626	\$58,626
Budget Committee								
1-4150-9-120	PART TIME SALARIES	\$1,495	\$1,009	\$760	\$1,745	\$2,506	\$1,896	\$1,896
1-4150-9-220	SOCIAL SECURITY	\$93	\$63	\$47	\$108	\$155	\$161	\$161
1-4150-9-225	MEDICARE	\$21	\$15	\$11	\$25	\$36	\$37	\$37
1-4150-9-230	RETIREMENT	\$20	\$20					
1-4150-9-260	WORKERS' COMPENSATION	\$3	\$3	\$5	\$12	\$17	\$17	\$17
1-4150-9-390	TRAINING PROGRAMS	\$100	\$40	\$120	\$120	\$240	\$240	\$240
1-4150-9-620	OFFICE SUPPLIES	\$200	\$200	\$50	\$50	\$100	\$100	\$100
1-4150-9-625	ENVELOPES AND POSTAGE	\$25		\$25	\$25	\$50	\$50	\$50
1-4150-9-810	ADVERTISING	\$200	\$97	\$100	\$200	\$300	\$300	\$300
	SUBTOTAL- BUDGET COMMITTEE	\$2,137	\$1,247	\$1,118	\$2,285	\$3,404	\$2,801	\$2,801
	TOTAL FINANCIAL ADMINISTRATION	\$239,371	\$212,768	\$141,108	\$304,824	\$445,959	\$407,383	\$407,383
COMMUNITY DEVELOPMENT AND PLANNING								
Community Development/Planning								
1-4191-1-110	FULL TIME SALARIES	\$92,049	\$88,688	\$45,448	\$123,959	\$169,407	\$144,512	\$144,512
1-4191-1-120	OVERTIME	\$10,979	\$9,284	\$8,626	\$11,088	\$16,577	\$17,224	\$17,224
1-4191-1-140	GROUP INSURANCE - MEDICAL	\$5,410	\$747	\$435	\$2,591	\$3,887	\$4,039	\$4,039
1-4191-1-210	GROUP INSURANCE - DENTAL	\$15,154	\$15,154	\$8,626	\$30,191	\$38,817	\$25,878	\$25,878
1-4191-1-211	GROUP INSURANCE - DENTAL	\$840	\$769	\$435	\$1,196	\$1,630	\$1,304	\$1,304
1-4191-1-215	GROUP INSURANCE - LIFE	\$1,213	\$1,233	\$663	\$1,651	\$2,314	\$1,843	\$1,843

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4191-1-220	SOCIAL SECURITY	\$6,725	\$6,825	\$3,773	\$9,603	\$13,376	\$8,960	\$8,960
1-4191-1-225	MEDICARE	\$1,572	\$1,596	\$2,246	\$882	\$2,129	\$2,095	\$2,095
1-4191-1-230	RETIREMENT	\$6,397	\$5,775	\$3,591	\$9,139	\$12,729	\$8,526	\$8,526
1-4191-1-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100	\$100	\$100
1-4191-1-260	WORKERS' COMPENSATION	\$211	\$211	\$122	\$310	\$431	\$289	\$289
1-4191-1-320	LEGAL SERVICES	\$10,000	\$7,302	\$5,000	\$10,000	\$15,000	\$15,000	\$15,000
1-4191-1-341	TELEPHONE	\$1,500	\$731	\$750	\$1,500	\$2,250	\$2,250	\$2,250
1-4191-1-390	CONTRACT SERVICE	\$25,000	\$2,203	\$12,500	\$25,000	\$37,500	\$10,000	\$10,000
1-4191-1-550	PRINTING	\$4,326	\$3,872	\$1,489	\$2,856	\$4,345	\$4,345	\$4,345
1-4191-1-560	DUES/MEETINGS	\$7,700	\$6,819	\$8,700	\$8,700	\$16,900	\$16,900	\$16,900
1-4191-1-570	EMPLOYEE REIMBURSEMENT	\$1,400	\$1,885	\$1,400	\$1,400	\$2,800	\$2,800	\$2,800
1-4191-1-610	COMPUTER SUPPLIES	\$500	\$35	\$250	\$500	\$750	\$750	\$750
1-4191-1-620	SUPPLIES	\$2,053	\$2,016	\$1,027	\$2,053	\$3,080	\$3,080	\$3,080
1-4191-1-625	POSTAGE	\$2,369	\$1,916	\$773	\$1,546	\$2,318	\$2,318	\$2,318
1-4191-1-630	MAINTENANCE OF EQUIPMENT	\$1,500	\$75	\$75	\$150	\$225	\$225	\$225
1-4191-1-690	MAPS	\$16,000	\$6,672	\$8,000	\$8,000	\$16,000	\$16,000	\$16,000
1-4191-1-740	OFFICE EQUIPMENT	\$2,000	\$381	\$3,100	\$5,000	\$8,100	\$6,500	\$6,500
1-4191-1-810	ADVERTISING	\$3,620	\$5,644	\$1,991	\$3,982	\$5,972	\$5,972	\$5,972
1-4191-1-820	RECORDING FEES	\$320		\$121	\$242	\$363	\$363	\$363
1-4191-1-830	TRAINING	\$900	\$45	\$900	\$900	\$1,800	\$1,800	\$1,800
SUBTOTAL: PLANNING		\$218,288	\$163,803	\$118,202	\$263,878	\$379,799	\$303,973	\$303,973
Zoning Board of Adjustment								
1-4191-3-120	PART TIME SALARIES	\$13,182	\$12,859	\$6,931	\$13,862	\$20,793	\$21,604	\$21,604
1-4191-3-220	SOCIAL SECURITY	\$817	\$797	\$430	\$859	\$1,289	\$1,339	\$1,339
1-4191-3-225	MEDICARE	\$191	\$186	\$101	\$201	\$302	\$314	\$314
1-4191-3-260	WORKERS' COMPENSATION	\$27		\$14	\$28	\$42	\$42	\$42
1-4191-3-320	LEGAL FEES	\$5,000		\$2,500	\$5,000	\$7,500	\$7,500	\$7,500
1-4191-3-355	PHOTO	\$50		\$50	\$50	\$100	\$100	\$100
1-4191-3-610	SUPPLIES	\$300	\$399	\$279	\$559	\$838	\$838	\$838
1-4191-3-625	POSTAGE	\$400	\$659	\$314	\$629	\$943	\$943	\$943
1-4191-3-810	ADVERTISING	\$2,568	\$3,230	\$1,296	\$2,591	\$3,887	\$3,887	\$3,887
1-4191-3-830	TRAINING	\$100	\$40	\$100	\$200	\$200	\$200	\$200
SUBTOTAL: ZONING BOARD OF ADJ.		\$22,635	\$18,170	\$12,015	\$23,879	\$35,694	\$36,767	\$36,767
TOTAL COMMUNITY DEVELOPMENT/PLANNING		\$240,923	\$187,973	\$130,217	\$287,757	\$415,693	\$339,840	\$339,840
TOWN BUILDINGS								
Municipal Building								
1-4194-1-110	FULL TIME SALARIES	\$21,321	\$21,485	\$10,663	\$21,325	\$31,988	\$33,236	\$33,236
1-4194-1-140	OVERTIME	\$3,553	\$2,385	\$1,356	\$2,692	\$4,204	\$4,204	\$4,204
1-4194-1-210	GROUP INSURANCE - MEDICAL	\$11,366	\$11,401	\$8,626	\$11,675	\$20,301	\$20,301	\$20,301
1-4194-1-211	GROUP INSURANCE - DENTAL	\$315	\$323	\$163	\$291	\$454	\$454	\$454
1-4194-1-215	GROUP INSURANCE - LIFE	\$369	\$372	\$187	\$374	\$561	\$561	\$561
1-4194-1-220	SOCIAL SECURITY	\$1,542	\$1,472	\$745	\$1,489	\$2,234	\$2,321	\$2,321
1-4194-1-225	MEDICARE	\$361	\$344	\$174	\$346	\$523	\$543	\$543
1-4194-1-230	RETIREMENT	\$1,468	\$1,382	\$709	\$1,636	\$2,346	\$2,436	\$2,436
1-4194-1-240	UNEMPLOYMENT COMPENSATION			\$50	\$50	\$100	\$100	\$100

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4194-1-260	WORKERS' COMPENSATION	\$719	\$719		\$468	\$935	\$1,403	\$1,403
1-4194-1-360	CUSTODIAL SERVICES		\$70					
1-4194-1-390	CONTRACT SERVICES	\$27,396	\$12,924	\$15,425	\$15,642	\$35,067	\$35,067	\$35,067
1-4194-1-410	ELECTRICITY	\$6,750	\$15,923	\$6,102	\$16,306	\$24,408	\$24,408	\$24,408
1-4194-1-411	NATURAL GAS	\$8,500	\$4,480	\$4,725	\$4,725	\$6,300	\$7,762	\$7,762
1-4194-1-413	SEWER BILLS	\$2,960	\$5,115	\$1,596	\$3,192	\$4,788	\$4,788	\$4,788
1-4194-1-570	EMPLOYEE REIMBURSEMENT	\$300	\$268	\$200	\$250	\$450	\$450	\$450
1-4194-1-610	PAINT	\$200	\$105	\$100	\$250	\$350	\$350	\$350
1-4194-1-630	BLDG REPAIR SUPPLIES	\$3,000	\$1,064	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4194-1-640	TOOLS/MINOR REPAIRS	\$3,000	\$2,362	\$1,500	\$3,000	\$4,500	\$4,500	\$4,500
1-4194-1-650	SUPPLIES-GROUNDS	\$500	\$57	\$200	\$300	\$500	\$500	\$500
1-4194-1-741	NEW EQUIPMENT	\$500		\$200	\$300	\$500	\$500	\$500
Town POUND		\$94,120	\$81,951	\$50,539	\$87,780	\$142,318	\$145,384	\$145,384
1-4194-2-390	CONTRACT SERVICE	\$5		\$5		\$5	\$5	\$5
SUBTOTAL: TOWN POUND		\$5		\$5		\$5	\$5	\$5
Bow Center School								
1-4194-4-410	ELECTRICITY/GAS	\$250	\$441	\$270	\$540	\$810	\$810	\$810
1-4194-4-430	BUILDING REPAIR	\$3,800	\$163	\$1,538	\$3,062	\$5,402	\$5,402	\$5,402
SUBTOTAL: BOW CENTER SCHOOL		\$4,050	\$604	\$1,808	\$3,602	\$6,212	\$6,212	\$6,212
Old Town Hall								
1-4194-5-110	FULL TIME SALARIES 25%	\$7,107	\$6,979	\$3,554	\$7,108	\$10,663	\$11,079	\$11,079
1-4194-5-140	OVERTIME	\$1,020		\$451	\$897	\$1,349	\$1,402	\$1,402
1-4194-5-210	GROUP INSURANCE - MEDICAL	\$3,789	\$1,263	\$2,157	\$4,611	\$8,924	\$8,924	\$8,924
1-4194-5-211	GROUP INSURANCE - DENTAL	\$105	\$36	\$54	\$97	\$151	\$151	\$151
1-4194-5-215	GROUP - INSURANCE - LIFE	\$123	\$41	\$62	\$125	\$187	\$187	\$187
1-4194-5-220	SOCIAL SECURITY	\$504	\$453	\$248	\$496	\$745	\$774	\$774
1-4194-5-225	MEDICARE	\$118	\$106	\$58	\$116	\$174	\$181	\$181
1-4194-5-230	RETIREMENT	\$479	\$151	\$210	\$484	\$694	\$721	\$721
1-4194-5-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100	\$100	\$100
1-4194-5-260	WORKER'S COMPENSATION	\$240	\$240	\$147	\$323	\$470	\$470	\$470
1-4194-5-341	TELEPHONE	\$299	\$277	\$150	\$300	\$450	\$450	\$450
1-4194-5-390	CONTRACT SERVICES	\$1,500	\$990	\$596	\$1,788	\$2,384	\$2,384	\$2,384
1-4194-5-410	ELECTRICITY	\$1,000	\$728	\$360	\$720	\$1,080	\$1,080	\$1,080
1-4194-5-411	PROPANE GAS	\$3,000	\$2,587	\$2,000	\$4,000	\$6,000	\$4,485	\$4,485
1-4194-5-430	BUILDING REPAIRS	\$8,500	\$3,691	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4194-5-470	MILEAGE	\$100	\$202	\$200	\$300	\$300	\$300	\$300
SUBTOTAL: OLD TOWN HALL		\$27,884	\$17,744	\$10,672	\$22,240	\$35,171	\$34,188	\$34,188
Bow Bog Meeting House								
1-4194-8-390	CONTRACT SERVICE	\$600	\$464	\$546	\$1,250	\$1,796	\$1,796	\$1,796
1-4194-8-410	ELECTRICITY	\$150	\$88	\$180	\$80	\$180	\$180	\$180
1-4194-8-430	REPAIRS	\$500	\$15	\$250	\$500	\$750	\$750	\$750
SUBTOTAL: BOW BOG MEETING HOUSE		\$1,250	\$577	\$976	\$1,830	\$2,726	\$2,726	\$2,726
TOTAL TOWN BUILDINGS		\$127,310	\$100,976	\$63,900	\$115,972	\$185,452	\$186,915	\$186,915
CEMETERIES								
1-4195-1-110	FULL TIME SALARIES	\$36,628	\$32,250	\$13,915	\$38,906	\$52,821	\$54,881	\$54,881
1-4195-1-125	SEASONAL/TEMPORARY	\$15,042	\$10,818	\$5,569	\$15,422	\$20,992	\$21,811	\$21,811

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4195-1-140	OVERTIME	\$2,000	\$989	\$750	\$2,000	\$2,750	\$2,857	\$2,857
1-4195-1-210	GROUP INSURANCE - MEDICAL	\$14,032	\$12,474	\$6,895	\$20,845	\$27,740	\$27,740	\$27,740
1-4195-1-211	GROUP INSURANCE - DENTAL	\$420	\$560	\$217	\$601	\$819	\$819	\$819
1-4195-1-215	GROUP INSURANCE - LIFE	\$592	\$665	\$249	\$664	\$913	\$913	\$913
1-4195-1-220	SOCIAL SECURITY	\$3,137	\$2,731	\$1,255	\$3,494	\$4,748	\$4,933	\$4,933
1-4195-1-225	MEDICARE	\$738	\$639	\$293	\$817	\$1,110	\$1,153	\$1,153
1-4195-1-230	RETIREMENT	\$2,142	\$2,232	\$885	\$2,786	\$3,651	\$3,793	\$3,793
1-4195-1-240	UNEMPLOYMENT COMPENSATION	\$1,346	\$1,346	\$25	\$2,786	\$100	\$100	\$100
1-4195-1-260	WORKERS' COMPENSATION	\$2,150	\$1,985	\$668	\$1,860	\$2,527	\$2,527	\$2,527
1-4195-1-390	CONTRACT SERVICES	\$800	\$122	\$250	\$500	\$8,054	\$1,000	\$1,000
1-4195-1-430	REPAIRS	\$400	\$1,672	\$200	\$400	\$300	\$300	\$300
1-4195-1-570	MILEAGE REIMBURSEMENT	\$400	\$1,672	\$200	\$400	\$600	\$600	\$600
1-4195-1-610	PAINT	\$400	\$1,672	\$200	\$400	\$600	\$600	\$600
1-4195-1-650	LANDSCAPE SUPPLIES	\$4,350	\$1,297	\$3,450	\$6,900	\$10,350	\$10,350	\$10,350
1-4195-1-680	CEMETERY SUPPLIES	\$1,150	\$1,297	\$200	\$300	\$500	\$500	\$500
1-4195-1-680	FLAG WORKS/HEADSTONE REPAIR	\$1,500	\$896	\$500	\$1,500	\$1,220	\$1,220	\$1,220
1-4195-1-690	MOWER PARTS	\$75	\$31	\$75	\$150	\$3,200	\$3,200	\$3,200
1-4195-1-691	TOOLS	\$75	\$31	\$75	\$150	\$250	\$250	\$250
1-4195-1-740	NEW EQUIPMENT	\$75	\$10	\$75	\$175	\$250	\$250	\$250
TOTAL CEMETERIES		\$86,578	\$70,717	\$35,906	\$98,485	\$143,895	\$132,847	\$132,847
Insurance Not Otherwise Allocated								
1-4196-2-520	PROPERTY & LIABILITY	\$65,000	\$57,822		\$65,000	\$65,000	\$65,000	\$65,000
1-4196-2-521	REIMBURSABLE INSURANCE PREMIUMS							
TOTAL PROPERTY INSURANCE		\$65,000	\$57,822		\$65,000	\$65,000	\$65,000	\$65,000
BUSINESS DEVELOPMENT								
Business Development								
1-4197-1-320	LEGAL SERVICES	\$1,000		\$500	\$1,000	\$1,500	\$1,500	\$1,000
1-4197-1-390	OUTSIDE SERVICE	\$3,500		\$2,000	\$3,500	\$5,500	\$5,500	\$2,000
1-4197-1-391	MARKETING	\$3,500	\$278	\$2,000	\$3,500	\$5,500	\$5,500	\$2,000
1-4197-1-550	PRINTING	\$1,500	\$108	\$1,000	\$1,500	\$2,500	\$2,500	\$2,500
1-4197-1-560	DUES & MEMBERSHIPS &	\$200	\$150	\$100	\$200	\$300	\$300	\$300
1-4197-1-570	EMPLOYEE REIMBURSEMENT	\$500		\$200	\$500	\$700	\$700	\$700
1-4197-1-610	SUPPLIES	\$200	\$199	\$100	\$200	\$300	\$300	\$300
1-4197-1-625	POSTAGE	\$500	\$234	\$400	\$500	\$900	\$900	\$900
1-4197-1-830	TRAINING	\$500		\$300	\$500	\$800	\$800	\$300
TOTAL BUSINESS DEVELOPMENT		\$11,400	\$969	\$6,600	\$11,400	\$18,000	\$18,000	\$10,000

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
HISTORICAL								
Historical Commission								
1-4199-1-620	SUPPLIES	\$350	\$57	\$180	\$360	\$540	\$540	\$540
1-4199-1-625	POSTAGE			\$19	\$37	\$56	\$56	\$56
1-4199-1-680	PRESERVATION & RESTORATION	\$1,900	\$2,864	\$1,440	\$2,880	\$4,320	\$4,320	\$4,320
1-4199-1-690	OTHER MISCELLANEOUS	\$600	\$9	\$380	\$760	\$1,140	\$1,140	\$1,140
	TOTAL HISTORICAL COMMISSION	\$2,850	\$2,930	\$2,019	\$4,037	\$6,056	\$6,056	\$6,056
PUBLIC SAFETY								
Police								
1-4210-1-110	FULL TIME SALARIES GROUP II	\$390,037	\$329,662	\$219,737	\$570,947	\$758,222	\$629,295	\$629,295
1-4210-1-111	FULL TIME SALARIES GROUP I	\$32,910	\$32,526	\$16,967	\$33,134	\$49,702	\$51,640	\$51,640
1-4210-1-120	PART TIME SALARIES	\$26,701	\$20,163	\$29,119	\$58,359	\$87,477	\$90,889	\$90,889
1-4210-1-140	OVER TIME	\$40,000	\$40,327	\$20,000		\$60,000	\$62,340	\$62,340
1-4210-1-141	HOLIDAY PAY	\$9,748	\$4,844					
1-4210-1-190	OTHER COMPENSATION -	\$25,600	\$13,610	\$12,500	\$25,000	\$37,500	\$38,962	\$38,962
1-4210-1-210	GROUP INSURANCE - MEDICAL	\$105,520	\$66,216	\$52,874	\$127,588	\$180,462	\$149,175	\$149,175
1-4210-1-211	GROUP INSURANCE - DENTAL	\$4,616	\$2,555	\$2,564	\$5,673	\$8,237	\$7,533	\$7,533
1-4210-1-215	SOCIAL SECURITY - LIFE	\$6,234	\$4,937	\$3,530	\$8,080	\$11,610	\$10,285	\$10,285
1-4210-1-220	SOCIAL SECURITY	\$3,991	\$4,302	\$4,848	\$10,651	\$15,499	\$16,103	\$16,103
1-4210-1-225	MEDICARE	\$7,622	\$6,744	\$4,578	\$10,604	\$13,906	\$13,906	\$13,906
1-4210-1-230	RETIREMENT	\$40,789	\$35,170	\$23,173	\$66,444	\$89,617	\$55,902	\$55,902
1-4210-1-240	UNEMPLOYMENT COMPENSATION			\$50	\$100	\$150	\$100	\$100
1-4210-1-260	WORKERS' COMPENSATION	\$9,361	\$11,778	\$5,350	\$12,579	\$17,929	\$15,901	\$15,901
1-4210-1-341	TELEPHONE	\$7,500	\$5,789	\$4,069	\$8,137	\$12,206	\$12,206	\$12,206
1-4210-1-342	CRIME LINE	\$500	\$177	\$250	\$500	\$750	\$1,000	\$1,000
1-4210-1-350	BLOOD TEST/MED EXP	\$400	\$330	\$400	\$500	\$1,400	\$1,400	\$1,400
1-4210-1-351	ANIMAL CONTROL	\$500	\$190	\$250	\$500	\$750	\$750	\$750
1-4210-1-355	PHOTO SUPPLIES	\$1,000	\$884	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4210-1-390	CONTRACT SERVICES	\$32,500	\$34,804	\$22,711	\$43,485	\$65,727	\$55,000	\$55,000
1-4210-1-430	REPAIRS AND MAINTENANCE	\$1,800	\$1,592	\$1,350	\$2,700	\$4,050	\$3,000	\$3,000
1-4210-1-431	REPAIRS TO UNIFORMS/CLOTHING	\$8,701	\$11,304	\$4,350	\$8,701	\$13,051	\$13,051	\$13,051
1-4210-1-432	RADIO/RADAR REPAIRS	\$700	\$329	\$1,000	\$2,000	\$3,000	\$1,200	\$1,200
1-4210-1-550	PRINTING-ADVERTISING	\$1,750	\$2,155	\$1,250	\$2,500	\$3,750	\$3,000	\$3,000
1-4210-1-560	DUES - MEETINGS	\$1,525	\$743	\$1,250	\$2,500	\$3,750	\$3,000	\$3,000
1-4210-1-570	EMPLOYEE REIMBURSEMENT	\$100	\$114	\$75	\$150	\$225	\$225	\$225
1-4210-1-620	OFFICE SUPPLIES	\$2,500	\$2,347	\$1,500	\$3,000	\$4,500	\$3,750	\$3,750
1-4210-1-621	MEALS FOR PRISONERS	\$50	\$11	\$25	\$50	\$75	\$75	\$75
1-4210-1-625	POSTAGE	\$1,000	\$978	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4210-1-635	GASOLINE	\$12,768	\$12,297	\$9,600	\$19,200	\$28,800	\$28,800	\$28,800
1-4210-1-660	AUTO PARTS	\$3,500	\$2,049	\$1,750	\$3,500	\$5,250	\$5,250	\$5,250
1-4210-1-661	OIL-GREASE	\$545	\$499	\$250	\$500	\$750	\$750	\$750
1-4210-1-662	TIRES	\$2,000	\$2,161	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
1-4210-1-663	BATTERIES	\$200	\$200	\$500	\$1,000	\$1,500	\$500	\$500
1-4210-1-670	MATERIALS - BOOKS	\$1,785	\$1,848	\$850	\$1,700	\$2,550	\$2,550	\$2,550
1-4210-1-680	SPEC. POLICE EQUIPMENT/SUPPLIES	\$5,390	\$6,364	\$4,100	\$8,500	\$8,950	\$8,950	\$8,950
1-4210-1-681	FLASHLIGHTS/LAMPS	\$330	\$332	\$175	\$350	\$525	\$525	\$525
1-4210-1-682	SPECIAL POLICE DEPT	\$1,295	\$1,738	\$650	\$1,300	\$1,950	\$1,950	\$1,950
1-4210-1-730	OTHER IMPROVEMENTS	\$750	\$617		\$13,000	\$13,000	\$13,000	\$13,000
1-4210-1-740	OFFICE EQUIPMENT	\$6,000	\$5,607	\$3,650	\$7,300	\$10,950	\$10,950	\$10,950

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selection	18 Month Budget Comm
1-4210-1-760	AUTO EQUIPMENT		\$140		\$26,000	\$26,000	\$5	\$5
1-4210-1-830	TRAINING/MATCHING	\$10,000	\$19,155	\$5,000	\$10,000	\$15,000	\$15,000	\$15,000
1-4210-1-831	GRANTS			\$5,000	\$10,000	\$15,000	\$15,000	\$15,000
1-4210-8-390	CONTRACT SERVICE	\$4,800	\$6,820	\$2,805	\$5,820	\$8,625	\$8,625	\$8,625
1-4210-8-410	ELECTRICITY	\$6,000	\$7,862	\$4,000	\$8,000	\$12,000	\$12,000	\$12,000
1-4210-8-411	NATURAL GAS	\$7,500	\$16,741	\$3,750	\$7,500	\$11,250	\$11,250	\$11,250
1-4210-8-430	FACILITY MAINTENANCE	\$2,500	\$2,493	\$1,500	\$3,000	\$4,500	\$4,500	\$4,500
1-4210-8-610	SUPPLIES	\$350	\$1,265	\$250	\$500	\$750	\$750	\$750
1-4210-8-640	CUSTODIAL SUPPLIES	\$2,000	\$2,013	\$1,250	\$2,500	\$3,750	\$3,750	\$3,750
1-4210-8-720	BUILDING REPAIRS	\$10,000	\$2,013	\$11,562	\$2,500	\$31,562	\$31,562	\$31,562
	SUBTOTAL POLICE	\$641,388	\$736,357	\$512,012	\$1,174,402	\$1,653,483	\$1,429,592	\$1,429,592
Dispatch								
1-4210-5-110	FULL TIME SALARIES	\$142,777	\$114,401	\$73,964	\$154,794	\$228,488	\$237,399	\$237,399
1-4210-5-120	PART TIME SALARIES	\$26,000	\$22,247	\$12,014	\$25,243	\$37,257	\$38,710	\$38,710
1-4210-5-140	OVERTIME	\$10,000	\$21,356	\$10,000	\$20,000	\$30,000	\$31,170	\$31,170
1-4210-5-141	HOLIDAY	\$4,900	\$1,718					
1-4210-5-210	GROUP INSURANCE - MEDICAL	\$35,641	\$36,371	\$29,265	\$62,568	\$91,833	\$91,833	\$91,833
1-4210-5-211	GROUP INSURANCE - DENTAL	\$2,098	\$2,075	\$1,261	\$2,567	\$3,828	\$3,828	\$3,828
1-4210-5-215	GROUP INSURANCE - LIFE	\$2,462	\$2,107	\$1,401	\$2,402	\$4,203	\$4,203	\$4,203
1-4210-5-220	SOCIAL SECURITY	\$11,307	\$10,053	\$5,934	\$12,402	\$18,336	\$19,051	\$19,051
1-4210-5-225	MEDICARE	\$2,351	\$2,351	\$1,388	\$2,905	\$4,293	\$4,460	\$4,460
1-4210-5-230	RETIREMENT	\$10,473	\$6,745	\$4,938	\$10,313	\$15,251	\$15,846	\$15,846
1-4210-5-240	UNEMPLOYMENT COMPENSATION			\$50	\$100	\$150	\$150	\$150
1-4210-5-260	WORKERS' COMPENSATION	\$347	\$347	\$186	\$390	\$576	\$576	\$576
1-4210-5-341	TELEPHONES	\$6,000	\$5,160	\$1,950	\$3,900	\$5,850	\$5,850	\$5,850
1-4210-5-390	CONTRACT SERVICES	\$33,100	\$30,076	\$11,312	\$22,624	\$33,936	\$33,936	\$33,936
1-4210-5-430	RADIOS AND RADIO REPAIRS	\$6,000	\$5,844	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4210-5-550	PRINTING	\$300	\$1,471	\$500	\$1,000	\$1,500	\$1,200	\$1,200
1-4210-5-560	DUES/MEMBERSHIPS	\$210	\$220	\$125	\$250	\$375	\$375	\$375
1-4210-5-615	UNIFORMS	\$1,000	\$1,178	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
1-4210-5-620	OFFICE SUPPLIES	\$3,000	\$3,039	\$1,500	\$3,000	\$4,500	\$4,500	\$4,500
1-4210-5-680	SPECIAL SUPPLIES	\$600	\$237	\$1,000	\$3,000	\$2,000	\$2,000	\$2,000
1-4210-5-730	OTHER IMPROVEMENTS	\$5,000	\$4,988	\$750	\$1,500	\$2,250	\$2,250	\$2,250
1-4210-5-830	TRAINING		\$984	\$1,000	\$2,000	\$3,000	\$2,000	\$2,000
	SUBTOTAL DISPATCH	\$304,860	\$272,728	\$160,038	\$332,358	\$492,126	\$503,637	\$503,637
	TOTAL POLICE	\$1,146,248	\$1,009,085	\$672,050	\$1,506,760	\$2,145,609	\$1,933,429	\$1,933,429
Fire								
1-4220-2-110	FULL TIME SALARIES GROUP	\$133,502	\$133,319	\$93,766	\$196,422	\$290,188	\$301,505	\$301,504
1-4220-2-120	CALL DEPT. SALARIES	\$73,960	\$66,310	\$50,000	\$80,000	\$130,000	\$135,070	\$135,070
1-4220-2-125	FORESTRY SALARIES	\$1,020		\$300	\$500	\$800	\$831	\$831
1-4220-2-140	OVERTIME	\$8,392	\$8,392	\$8,000	\$10,000	\$15,000	\$15,000	\$15,000
1-4220-2-210	GROUP INSURANCE - MEDICAL	\$44,063	\$38,307	\$33,837	\$77,798	\$111,635	\$111,635	\$111,635
1-4220-2-211	GROUP INSURANCE - DENTAL	\$1,152	\$1,195	\$870	\$2,365	\$3,235	\$3,235	\$3,235
1-4220-2-215	GROUP INSURANCE - LIFE	\$978	\$1,531	\$1,056	\$2,112	\$3,167	\$3,167	\$3,167
1-4220-2-220	SOCIAL SECURITY	\$8,277	\$4,126	\$5,813	\$13,376	\$19,190	\$19,938	\$19,938
1-4220-2-225	MEDICARE	\$1,936	\$3,026	\$1,360	\$2,848	\$4,208	\$4,372	\$4,372
1-4220-2-230	RETIREMENT	\$8,824	\$18,829	\$7,379	\$19,014	\$26,393	\$27,422	\$27,422
1-4220-2-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100	\$100	\$100
1-4220-2-260	WORKERS' COMPENSATION	\$8,649	\$8,649	\$7,943	\$9,971	\$17,914	\$17,914	\$17,914

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo Dept. Req.	12 Mo Dept. Req.	18 Month Department	18 Month Selection	18 Month Budget Comm
1-4220-2-341	TELEPHONE	\$1,260	\$2,368	\$1,525	\$3,550	\$5,075	\$5,075	\$5,075
1-4220-2-350	MEDICAL FEES	\$800	\$898	\$600	\$1,000	\$1,600	\$1,600	\$1,600
1-4220-2-390	CONTRACT SERVICES	\$84,000	\$79,722	\$89,570	\$104,500	\$194,070	\$194,071	\$194,071
1-4220-2-430	SERVICE EXTINGUISHERS	\$800	\$752	\$2,450	\$3,000	\$5,450	\$5,450	\$5,450
1-4220-2-431	OUTSIDE REPAIRS	\$10,500	\$13,597	\$12,600	\$9,000	\$21,600	\$21,600	\$21,600
1-4220-2-432	RADIOS/REPAIRS	\$10,500	\$24,437	\$3,500	\$5,800	\$9,300	\$9,300	\$9,300
1-4220-2-440	EQUIPMENT RENTAL	\$5	\$5	\$5	\$5	\$10	\$10	\$10
1-4220-2-560	SUBSCRIPTIONS	\$1,000	\$1,277	\$1,000	\$3,000	\$4,000	\$3,000	\$3,000
1-4220-2-570	EMPLOYEE REIMBURSEMENT	\$1,500	\$1,100	\$1,000	\$1,500	\$2,500	\$2,500	\$2,500
1-4220-2-610	PAINT	\$1,000	\$3,312	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4220-2-620	OFFICE SUPPLIES/PHOTO	\$3,900	\$3,312	\$1,000	\$3,000	\$4,000	\$4,000	\$4,000
1-4220-2-625	POSTAGE	\$300	\$50	\$150	\$400	\$550	\$550	\$550
1-4220-2-635	GASOLINE	\$500	\$142	\$300	\$500	\$800	\$800	\$800
1-4220-2-636	DIESEL	\$4,000	\$3,665	\$2,500	\$4,000	\$6,500	\$6,500	\$6,500
1-4220-2-660	AUTO PARTS	\$6,500	\$6,776	\$3,000	\$7,500	\$10,500	\$10,500	\$10,500
1-4220-2-661	OIL GREASE	\$1,500	\$1,000	\$1,000	\$1,500	\$2,500	\$2,500	\$2,500
1-4220-2-662	TIRES	\$2,500	\$790	\$1,000	\$2,500	\$3,500	\$3,500	\$3,500
1-4220-2-663	BATTERIES	\$750	\$74	\$300	\$750	\$1,050	\$1,050	\$1,050
1-4220-2-680	MISC. SUPPLIES	\$27,750	\$19,250	\$21,700	\$24,250	\$45,950	\$45,950	\$45,950
1-4220-2-740	NEW EQUIPMENT	\$5	\$15,255	\$5	\$5	\$10	\$10	\$10
1-4220-2-840	TRAINING	\$6,000	\$7,408	\$6,000	\$10,000	\$16,000	\$16,000	\$16,000
1-4220-2-890	CONTRACT SERVICE	\$1,000	\$4,750	\$1,000	\$1,500	\$2,500	\$2,500	\$2,500
1-4220-2-410	ELECTRICITY	\$4,000	\$4,833	\$2,500	\$4,600	\$7,100	\$7,100	\$7,100
1-4220-2-411	NATURAL GAS	\$7,000	\$8,158	\$5,000	\$8,500	\$13,500	\$13,500	\$13,500
1-4220-2-413	SEWER FEES	\$3,000	\$2,220	\$2,500	\$3,500	\$5,000	\$5,000	\$5,000
1-4220-2-430	BUILDING REPAIRS	\$1,000	\$4,682	\$2,000	\$3,000	\$5,000	\$5,000	\$5,000
1-4220-2-610	PAINT	\$200	\$937	\$150	\$800	\$1,300	\$1,300	\$1,300
1-4220-2-630	REPLACEMENT OF LIGHTS	\$3,000	\$937	\$1,500	\$3,000	\$4,500	\$4,500	\$4,500
1-4220-2-640	CUSTODIAL SUPPLIES	\$5	\$19	\$5	\$5	\$10	\$10	\$10
1-4220-2-740	NEW EQUIPMENT	\$500	\$300	\$300	\$500	\$800	\$800	\$800
1-4220-2-341	TELEPHONE	\$1,500	\$19	\$700	\$3,000	\$1,700	\$1,700	\$1,700
1-4220-2-390	CONTRACT SERVICES	\$2,000	\$2,109	\$1,800	\$3,000	\$3,622	\$3,622	\$3,622
1-4220-2-411	NATURAL GAS	\$1,000	\$700	\$1,000	\$1,000	\$1,700	\$1,700	\$1,700
1-4220-2-430	BUILDING REPAIRS	\$5	\$5	\$5	\$5	\$10	\$10	\$10
1-4220-2-490	FIRE ALARM TO CONCORD	\$500	\$500	\$1,000	\$1,000	\$1,500	\$1,500	\$1,500
1-4220-2-640	TOOLS/REPAIRS/SUPPLIES	\$484,641	\$492,284	\$379,214	\$632,451	\$1,011,665	\$1,025,492	\$1,025,491
TOTAL FIRE		\$1,630,689	\$1,501,369	\$1,051,264	\$2,139,211	\$3,157,274	\$2,958,921	\$2,958,920

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectman	18 Month Budget Comm.
CODE ENFORCEMENT/BUILDING INSPECTION								
Code Enforcement/Building Inspection								
1-4240-1-110	FULL TIME SALARIES	\$67,367	\$68,702	\$35,495	\$73,791	\$109,286	\$113,657	\$113,657
1-4240-1-120	PART TIME SALARIES		\$5,553					
1-4240-1-140	OVERTIME	\$1,000	\$140	\$500	\$500	\$1,000	\$1,039	\$1,039
1-4240-1-210	GROUP INSURANCE-MEDICAL	\$19,810	\$12,544	\$6,895	\$14,712	\$21,607	\$21,607	\$21,607
1-4240-1-211	GROUP INSURANCE - DENTAL	\$734	\$632	\$435	\$885	\$1,320	\$1,320	\$1,320
1-4240-1-215	GROUP INSURANCE - LIFE	\$983	\$820	\$564	\$1,128	\$1,696	\$1,696	\$1,696
1-4240-1-220	SOCIAL SECURITY	\$4,239	\$1,449	\$2,688	\$6,438	\$8,302	\$8,626	\$8,626
1-4240-1-225	MEDICARE	\$991	\$1,121	\$621	\$1,257	\$1,878	\$1,951	\$1,951
1-4240-1-230	RETIREMENT	\$3,712	\$1,005	\$2,527	\$5,905	\$8,432	\$8,761	\$8,761
1-4240-1-240	UNEMPLOYMENT COMPENSATION			\$25	\$75	\$100	\$100	\$100
1-4240-1-260	WORKERS' COMPENSATION	\$2,241	\$2,241	\$1	\$2,683	\$4,093	\$4,093	\$4,093
1-4240-1-341	TELEPHONE	\$950	\$563	\$300	\$600	\$900	\$900	\$900
1-4240-1-380	CONTRACT SERVICES	\$6,980	\$4,900	\$2,820	\$5,840	\$8,660	\$8,660	\$8,660
1-4240-1-430	EQUIPMENT REPAIRS	\$250		\$250	\$250	\$500	\$500	\$500
1-4240-1-550	PRINTING	\$1,375	\$871	\$675	\$800	\$1,475	\$1,475	\$1,475
1-4240-1-560	DUES & MEMBERSHIPS	\$500	\$182	\$250	\$250	\$500	\$500	\$500
1-4240-1-620	SUPPLIES AND FURNITURE	\$1,325	\$928	\$600	\$795	\$1,395	\$1,395	\$1,395
1-4240-1-625	POSTAGE	\$100	\$123	\$50	\$125	\$150	\$150	\$150
1-4240-1-635	GASOLINE	\$800	\$887	\$800	\$1,000	\$1,800	\$1,800	\$1,800
1-4240-1-660	AUTO PARTS	\$500	\$545	\$250	\$250	\$500	\$500	\$500
1-4240-1-670	MANUALS-DIRECTORIES	\$50		\$25	\$50	\$75	\$75	\$75
1-4240-1-740	EQUIPMENT	\$19,000	\$9,882					
1-4240-1-830	TRAINING	\$400	\$6,327	\$200	\$400	\$600	\$600	\$600
1-4242-1-120	BUILDING CODE APPEALS BOARD	\$5	\$5		\$5	\$5	\$5	\$5
TOTAL CODE ENFORCE/BUILDING INSP.		\$133,312	\$119,415	\$55,971	\$117,749	\$174,274	\$179,410	\$179,410
EMERGENCY MANAGEMENT								
Emergency Management								
1-4290-1-341	TELEPHONE	\$2,000	\$1,981	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
1-4290-1-390	OUTSIDE SERVICE	\$5		\$5	\$5	\$5	\$5	\$5
1-4290-1-560	SUBSCRIPTIONS	\$5		\$5	\$5	\$5	\$5	\$5
1-4290-1-620	SUPPLIES	\$5		\$5	\$5	\$5	\$5	\$5
1-4290-1-740	OFFICE EQUIPMENT	\$5		\$5	\$5	\$5	\$5	\$5
1-4290-1-830	TRAINING	\$5		\$5	\$5	\$5	\$5	\$5
TOTAL EMERGENCY MANAGEMENT		\$2,025	\$1,981	\$1,000	\$2,025	\$3,025	\$3,025	\$3,025
PUBLIC WORKS								
DPW Director								
1-4311-1-110	FULL TIME SALARIES	\$403,954	\$377,371	\$195,260	\$399,644	\$594,904	\$618,105	\$618,105
1-4311-1-120	PART TIME SALARIES	\$9,861	\$1,068	\$7124	\$14,248	\$21,372	\$22,206	\$22,206
1-4311-1-125	SEASONAL/TEMPORARY			\$9,404	\$19,254	\$28,658	\$29,776	\$29,776

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4311-140	OVERTIME	\$67,830	\$36,548	\$50,000	\$75,000	\$125,000	\$129,875	\$129,875
1-4311-14210	GROUP INSURANCE - MEDICAL	\$160,209	\$122,172	\$93,486	\$200,113	\$293,599	\$293,599	\$293,599
1-4311-14211	GROUP INSURANCE - DENTAL	\$5,175	\$4,902	\$5,868	\$5,868	\$8,750	\$8,750	\$8,750
1-4311-14215	GROUP INSURANCE - LIFE	\$6,377	\$4,241	\$3,613	\$7,260	\$10,873	\$10,873	\$10,873
1-4311-14220	SOCIAL SECURITY	\$30,659	\$25,869	\$16,231	\$31,505	\$47,736	\$49,598	\$49,598
1-4311-14225	MEDICARE	\$6,995	\$6,045	\$3,796	\$7,368	\$11,164	\$11,599	\$11,599
1-4311-14230	RETIREMENT	\$28,008	\$24,384	\$15,445	\$32,468	\$47,913	\$49,782	\$49,782
1-4311-14260	WORKERS' COMPENSATION	\$24,237	\$16,883	\$13,979	\$28,632	\$42,611	\$42,611	\$42,611
1-4311-14341	TELEPHONE	\$2,195	\$4,486	\$1,867	\$2,534	\$5,602	\$5,602	\$5,602
1-4311-14390	CONTRACT SERVICES	\$1,380	\$3,663	\$1,580	\$3,160	\$4,740	\$4,740	\$4,740
1-4311-14620	OFFICE SUPPLIES	\$500	\$583	\$310	\$620	\$930	\$930	\$930
SUBTOTAL: DPW DIRECTOR'S OFFICE		\$747,380	\$628,215	\$414,977	\$827,674	\$1,243,952	\$1,278,046	\$1,278,046
Paving & Reconstruction								
1-4312-1394	CONTRACT SERVICES	\$40,000	\$49,000	\$20,000		\$20,000		
1-4312-1394	MARK TRAFFIC LINES/TREE	\$20,350	\$14,115	\$19,000	\$20,400	\$39,400	\$39,400	\$39,400
1-4312-1440	RENTAL OF EQUIPMENT	\$2,500	\$772	\$1,500	\$2,500	\$4,000	\$3,000	\$3,000
1-4312-1610	HAND TOOLS	\$1,650	\$2,106	\$900	\$1,600	\$2,500	\$2,500	\$2,500
1-4312-1630	BUILDING MATERIALS	\$1,500	\$1,446	\$700	\$1,500	\$2,200	\$2,200	\$2,200
1-4312-1650	LANDSCAPE MATERIALS	\$1,500	\$1,140	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
1-4312-1680	ASPHALT	\$225,000	\$192,035	\$166,500	\$328,000	\$494,500	\$494,500	\$494,500
SUBTOTAL: PAVING AND RECONSTRUCTION		\$232,500	\$259,614	\$209,600	\$556,600	\$556,600	\$544,600	\$544,600
Cleaning & Maintenance								
1-4312-2390	CONTRACT SERVICES	\$36,100	\$6,307	\$24,300	\$38,900	\$63,200	\$63,200	\$63,200
1-4312-2395	OUTSIDE REPAIRS TO EQUIP	\$3,500	\$2,475	\$1,800	\$3,500	\$5,300	\$5,300	\$5,300
1-4312-2396	TORCH GASES	\$3,000	\$2,141	\$1,800	\$3,000	\$4,800	\$4,800	\$4,800
1-4312-2430	RADIO/REPAIRS	\$4,600	\$2,742	\$1,700	\$4,300	\$6,000	\$6,000	\$6,000
1-4312-2610	PAINT	\$4,000	\$933	\$2,000	\$4,000	\$6,000	\$6,000	\$6,000
1-4312-2613	TRAFFIC CONTROL SUPPLIES	\$3,000	\$3,953	\$3,953	\$3,000	\$4,500	\$4,500	\$4,500
1-4312-2615	UNIFORMS CLOTHING	\$9,900	\$7,888	\$6,067	\$9,823	\$15,890	\$15,890	\$15,890
1-4312-2616	FIRST AID SUPPLIES	\$500	\$112	\$300	\$500	\$800	\$800	\$800
1-4312-2619	STEEL IRON	\$1,500	\$393	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
1-4312-2635	GASOLINE	\$8,750	\$5,680	\$4,000	\$7,000	\$11,000	\$11,000	\$11,000
1-4312-2636	DIESEL FUEL	\$40,000	\$52,726	\$25,000	\$45,000	\$70,000	\$70,000	\$70,000
1-4312-2640	GUARDRAIL	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
1-4312-2660	AUTO PARTS SUPPLIES	\$40,000	\$23,388	\$20,000	\$40,000	\$60,000	\$60,000	\$60,000
1-4312-2661	GREASE-OIL	\$1,000	\$465	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4312-2662	TIRES	\$6,000	\$5,691	\$4,200	\$8,000	\$12,200	\$12,200	\$12,200
1-4312-2670	MANUALS	\$150	\$44	\$75	\$150	\$225	\$225	\$225
1-4312-2680	DOG POUND		\$5,570					

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4312-2-740	REPLACE EQUIPMENT	\$4,000	\$4,062		\$1,000	\$1,000	\$1,000	\$1,000
1-4312-2-741	NEW EQUIPMENT	\$5,950	\$1,339					
1-4312-2-830	TRAINING PROGRAMS	\$2,000	\$1,504	\$1,000	\$2,000	\$3,000	\$3,000	\$3,000
	SUBTOTAL: CLEANING & MAINTENANCE	\$183,950	\$137,413	\$95,242	\$183,173	\$278,415	\$278,415	\$278,415
Storm Drains								
1-4312-3-611	DRAINAGE MATERIALS	\$5,500	\$4,271	\$4,000	\$6,000	\$10,000	\$10,001	\$10,001
	SUBTOTAL: STORM DRAINS	\$5,500	\$4,271	\$4,000	\$6,000	\$10,000	\$10,001	\$10,001
Snow & Ice Control								
1-4312-5-390	SNOW REMOVAL-SANDING	\$3,000	\$1,300	\$2,000	\$3,000	\$5,000	\$5,000	\$5,000
1-4312-5-680	PLOW BLADES-PARTS	\$12,000	\$9,655	\$6,000	\$12,000	\$18,000	\$18,000	\$18,000
1-4312-5-681	SALT	\$73,000	\$55,644	\$100,000	\$100,000	\$165,000	\$165,000	\$165,000
1-4312-5-686	MAGNESIUM CHLORIDE	\$70,000	\$55,183	\$35,000	\$80,000	\$115,000	\$115,000	\$115,000
1-4312-5-691	TIRE CHAINS	\$1,500	\$1,376		\$2,500	\$2,500	\$2,500	\$2,500
	SUBTOTAL: SNOW & ICE CONTROL	\$159,500	\$123,158	\$108,000	\$197,500	\$305,500	\$305,500	\$305,500
DPW Facility								
1-4312-8-390	CONTRACT SERVICES	\$14,700	\$22,497	\$10,000	\$20,000	\$30,000	\$30,000	\$30,000
1-4312-8-397	WELL TESTING OLD TOWN	\$28,000	\$20,546	\$15,000	\$30,000	\$45,000	\$45,000	\$45,000
1-4312-8-410	ELECTRICITY	\$18,000	\$15,450	\$9,500	\$19,000	\$28,500	\$28,500	\$28,500
1-4312-8-411	NATURAL GAS	\$34,650	\$26,361	\$35,000	\$35,000	\$70,000	\$70,000	\$70,000
1-4312-8-430	BUILDING REPAIRS	\$6,700	\$4,867	\$4,000	\$8,000	\$12,000	\$12,000	\$12,000
1-4312-8-610	PAINT FIRE EXTINGUISHERS	\$500	\$164	\$375	\$600	\$975	\$975	\$975
1-4312-8-640	CUSTODIAL SUPPLIES	\$600	\$657	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4312-8-641	LANDSCAPE SUPPLIES	\$150	\$82	\$100	\$150	\$250	\$250	\$250
1-4312-8-720	BUILDING REPAIRS	\$1,000	\$82	\$200	\$200	\$400	\$400	\$400
1-4312-8-740	EQUIPMENT	\$350	\$184	\$200	\$400	\$600	\$600	\$600
1-4312-8-760	FURNITURE & FIXTURES	\$1,350	\$1,388	\$600	\$1,200	\$1,800	\$1,800	\$1,800
	SUBTOTAL: PUBLIC WORKS FACILITY	\$106,000	\$92,196	\$75,475	\$115,550	\$191,025	\$166,498	\$166,498
Street Lighting								
1-4316-3-410	ELECTRICITY	\$42,000	\$36,205	\$21,000	\$42,000	\$63,000	\$63,000	\$63,000
	SUBTOTAL: STREET LIGHTING	\$42,000	\$36,205	\$21,000	\$42,000	\$63,000	\$63,000	\$63,000
Solid Waste Disposal								
1-4324-1-120	PART TIME SALARIES	\$12,527	\$12,805	\$7,124	\$14,248	\$21,372	\$22,206	\$22,206
1-4324-1-215	GROUP INSURANCE - LIFE	\$246	\$130	\$252	\$504	\$756	\$756	\$756
1-4324-1-220	SOCIAL SECURITY	\$776	\$794	\$221	\$971	\$1,192	\$1,238	\$1,238
1-4324-1-225	MEDICARE	\$182	\$185	\$104	\$207	\$311	\$323	\$323
1-4324-1-260	WORKERS' COMPENSATION	\$632	\$431	\$862	\$1,293	\$1,293	\$1,293	\$1,293
1-4324-1-390	CONCORD REGIONAL SOLID	\$266,500	\$238,413	\$133,250	\$266,500	\$399,750	\$399,750	\$399,750
1-4324-1-391	CONTRACTED S W	\$215,460	\$230,200	\$147,450	\$294,900	\$442,350	\$442,350	\$442,350
1-4324-1-392	DISPOSAL OF USED OIL	\$500	\$250	\$500	\$750	\$750	\$750	\$750
1-4324-1-393	APPLIANCES	\$500	\$1,868	\$350	\$700	\$1,050	\$1,050	\$1,050
1-4324-1-395	DISPOSAL OF TIRES	\$200						

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4324-1-396	DISP OF METAL	\$1,430	\$724	\$750	\$1,500	\$2,250	\$2,250	\$2,250
1-4324-1-397	WELL TESTING	\$12,000		\$6,000	\$12,000	\$18,000	\$18,000	\$18,000
1-4324-1-403	DISPOSAL OF BRUSH	\$1,500						
1-4324-1-560	DUES	\$100	\$50	\$250	\$500	\$750	\$750	\$750
1-4324-1-561	MEETING EXPENSE	\$100		\$100	\$100	\$200	\$200	\$200
1-4324-1-613	TRAFFIC CONTROL	\$800		\$250	\$500	\$750	\$750	\$750
1-4324-1-620	SUPPLIES	\$500	\$326	\$100	\$250	\$350	\$350	\$350
1-4324-1-830	TRAINING	\$300	\$150	\$150	\$150	\$300	\$300	\$300
1-4324-4-390	HAZARDOUS WASTE DISPOSAL	\$2,500	\$4,065		\$25,000	\$25,000	\$25,000	\$25,000
1-4324-4-402	HAZARDOUS WASTE DIS.	\$20,000	\$364	\$500	\$20,000	\$20,500	\$20,500	\$20,500
SUBTOTAL: SOLID WASTE DISPOSAL		\$536,753	\$490,074	\$297,532	\$639,392	\$936,924	\$937,816	\$937,816
TOTAL: PUBLIC WORKS		\$2,073,583	\$1,771,146	\$1,225,826	\$2,367,289	\$3,594,316	\$3,583,876	\$3,583,876
HEALTH AGENCIES								
Health Agencies								
1-4415-2-560	VISITING NURSE	\$6,300	\$6,300		\$6,300	\$6,300	\$6,300	\$6,300
1-4415-2-561	COMMUNITY ACTION	\$2,100	\$2,100		\$2,100	\$2,100	\$2,100	\$2,100
TOTAL: HEALTH AGENCIES		\$8,400	\$8,400		\$8,400	\$8,400	\$8,400	\$8,400
HUMAN SERVICES AND WELFARE								
Human Services & Welfare								
1-4442-1-120	PART TIME SALARIES	\$4,082	\$2,783	\$1,688	\$3,658	\$5,346	\$5,554	\$5,554
1-4442-1-220	SOCIAL SECURITY	\$243	\$173	\$105	\$227	\$331	\$344	\$344
1-4442-1-225	MEDICARE	\$54	\$40	\$24	\$53	\$78	\$81	\$81
1-4442-1-260	WORKERS' COMPENSATION	\$74		\$34	\$73	\$107	\$107	\$107
1-4442-1-560	MEETING EXPENSE	\$300	\$30	\$100	\$200	\$300	\$300	\$300
1-4442-1-620	OFFICE SUPPLIES	\$100		\$50	\$50	\$100	\$100	\$100
1-4442-1-622	COMPUTER SYSTEM	\$100				\$100	\$100	\$100
1-4442-1-625	POSTAGE	\$75	\$16	\$25	\$50	\$75	\$75	\$75
1-4442-1-890	WELFARE	\$10,000	\$1,510	\$3,000	\$7,000	\$10,000	\$10,000	\$10,000
TOTAL WELFARE		\$15,028	\$4,552	\$5,026	\$11,411	\$16,437	\$16,661	\$16,661
CULTURE AND RECREATION								
Parks & Recreation								
1-4520-1-110	FULL TIME SALARIES	\$76,157	\$71,234	\$38,095	\$76,191	\$114,286	\$118,743	\$118,743
1-4520-1-120	PART-TIME SALARIES	\$27,464	\$13,596	\$16	\$32,895	\$49,143	\$51,060	\$51,060
1-4520-1-125	SEASONAL/TEMPORARY	\$144,090	\$149,761	\$78,615	\$156,959	\$235,574	\$244,762	\$244,762
1-4520-1-140	OVERTIME	\$1,077	\$778	\$538	\$1,077	\$1,615	\$1,678	\$1,678
1-4520-1-210	GROUP INSURANCE - MEDICAL	\$20,767	\$13,841	\$11,821	\$25,178	\$37,000	\$37,000	\$37,000
1-4520-1-211	GROUP INSURANCE - DENTAL	\$837	\$901	\$652	\$1,328	\$1,980	\$1,980	\$1,980
1-4520-1-215	GROUP INSURANCE - LIFE	\$1,176	\$978	\$586	\$658	\$1,244	\$1,244	\$1,244
1-4520-1-220	SOCIAL SECURITY	\$15,089	\$15,138	\$8,742	\$17,588	\$26,330	\$27,357	\$27,357
1-4520-1-225	MEDICARE	\$3,608	\$3,541	\$2,045	\$4,113	\$6,158	\$6,398	\$6,398

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
1-4520-1-230	RETIREMENT	\$4,557	\$4,655	\$2,691	\$6,409	\$3,099	\$9,454	\$9,454
1-4520-1-240	UNEMPLOYMENT	\$100		\$25	\$75	\$100	\$100	\$100
1-4520-1-260	WORKERS COMPENSATION	\$8,641		\$5,129	\$10,389	\$15,518	\$15,518	\$15,518
1-4520-1-341	TELEPHONE	\$3,290	\$3,495	\$1,638	\$3,480	\$5,118	\$5,118	\$5,118
1-4520-1-390	CONTRACT SERVICES	\$9,400	\$6,792	\$8,945	\$16,215	\$25,160	\$25,160	\$25,160
1-4520-1-410	ELECTRICITY	\$1,200	\$1,179	\$480	\$1,179	\$1,440	\$1,440	\$1,440
1-4520-1-430	REPAIRS TO EQUIPMENT	\$2,826	\$888	\$828	\$2,326	\$3,154	\$3,154	\$3,154
1-4520-1-550	PRINTING	\$3,100	\$2,766	\$2,625	\$300	\$2,925	\$2,925	\$2,925
1-4520-1-560	DUES-MEMBERSHIP	\$2,570	\$391	\$1,205	\$2,445	\$3,650	\$3,650	\$3,650
1-4520-1-561	UNIFORMS & CLOTHING	\$3,823	\$5,035	\$3,029	\$4,133	\$7,162	\$7,162	\$7,162
1-4520-1-570	EMPLOYEE REIMBURSEMENT	\$950	\$399	\$292	\$584	\$876	\$876	\$876
1-4520-1-620	OFFICE SUPPLIES	\$1,775	\$2,623	\$1,066	\$2,754	\$3,820	\$3,820	\$3,820
1-4520-1-625	POSTAGE	\$950	\$450	\$425	\$950	\$1,375	\$1,375	\$1,375
1-4520-1-635	GASOLINE	\$1,555	\$2,035	\$1,375	\$4,125	\$4,125	\$4,125	\$4,125
1-4520-1-650	GROUND MAINT. & REPAIRS	\$11,822	\$8,937	\$6,427	\$11,587	\$18,014	\$18,014	\$18,014
1-4520-1-660	AUTO PARTS	\$1,950	\$2,585	\$1,656	\$2,230	\$3,886	\$3,886	\$3,886
1-4520-1-680	FILM RENTAL	\$105	\$10					
1-4520-1-681	RENTAL OF EQUIPMENT	\$4,891	\$3,990	\$2,315	\$4,983	\$7,297	\$7,297	\$7,297
1-4520-1-682	PHOTO SUPPLIES	\$135	\$23					
1-4520-1-683	BLDG. MATERIAL	\$1,395	\$681	\$1,170	\$1,260	\$2,430	\$2,430	\$2,430
1-4520-1-684	FIRST AID SUPPLIES	\$150	\$391	\$50	\$225	\$275	\$275	\$275
1-4520-1-685	SPEC. RECR. SUPPLIES	\$1,145	\$538	\$1,300	\$1,800	\$3,100	\$3,100	\$3,100
1-4520-1-686	PROGRAM ACTIVITIES	\$50,000	\$33,785	\$25,000	\$50,000	\$75,000	\$75,000	\$75,000
1-4520-1-687	REFUNDS	\$1,000	\$871	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4520-1-687	OFFICE EQUIPMENT	\$360	\$205	\$175	\$360	\$535	\$535	\$535
1-4520-1-740	NEW EQUIPMENT	\$800	\$3,240	\$300	\$600	\$900	\$900	\$900
1-4520-1-760	REPLACEMENT EQUIPMENT	\$1,499	\$508	\$750	\$1,000	\$1,750	\$1,750	\$1,750
1-4520-1-810	ADVERTISING	\$800	\$213	\$500	\$500	\$1,000	\$1,000	\$1,000
1-4520-8-390	CONTRACT SERVICE	\$3,100	\$821	\$1,870	\$3,340	\$5,210	\$5,210	\$5,210
1-4520-8-410	ELECTRICITY	\$4,500	\$3,839	\$1,800	\$4,200	\$6,000	\$6,000	\$6,000
1-4520-8-411	NATURAL GAS	\$7,000	\$6,275	\$4,800	\$10,200	\$15,000	\$14,317	\$14,317
1-4520-8-412	SEWER FEES	\$2,960	\$2,220	\$900	\$2,100	\$3,000	\$3,000	\$3,000
1-4520-8-430	BUILDING REPAIRS	\$11,000	\$787	\$5,500	\$11,000	\$16,500	\$16,500	\$16,500
1-4520-8-610	PAINT	\$400		\$200	\$400	\$600	\$600	\$600
1-4520-8-630	REPLACEMENT OF LIGHTS	\$300		\$150	\$300	\$450	\$450	\$450
1-4520-8-640	CUSTODIAL SUPPLIES	\$1,000	\$74	\$500	\$1,000	\$1,500	\$1,500	\$1,500
1-4520-8-740	NEW EQUIPMENT	\$120		\$50	\$100	\$150	\$150	\$150
TOTAL PARKS & RECREATION		\$441,434	\$372,369	\$226,776	\$477,942	\$720,949	\$737,512	\$737,512
LIBRARY								
1-4550-1-000	LIBRARY	\$285,405	\$305,489	\$160,751	\$325,941	\$486,692	\$491,031	\$452,882
TOTAL LIBRARY		\$285,405	\$305,489	\$160,751	\$325,941	\$486,692	\$491,031	\$452,882

2005 ANNUAL OPERATING BUDGET

Account Number	Account Description	2004 Budget	2004 YTD	6 Mo. Dept. Req.	12 Mo. Dept. Req.	18 Month Department	18 Month Selectmen	18 Month Budget Comm
CONSERVATION								
Conservation Commission								
1-4611-2-120	PART TIME SALARIES	\$1,537	\$1,062	\$500	\$1,000	\$1,500	\$1,558	\$1,558
1-4611-2-220	SOCIAL SECURITY	\$96	\$66	\$30	\$60	\$90	\$94	\$94
1-4611-2-225	MEDICARE	\$22	\$15	\$14	\$22	\$24	\$25	\$25
1-4611-2-260	WORKERS' COMPENSATION	\$6	\$6	\$2	\$8	\$10	\$10	\$10
1-4611-2-390	CONTRACT SERVICES	\$6,700	\$3,676	\$3,500	\$3,500	\$7,000	\$7,000	\$7,000
1-4611-2-560	DUES-MEMBERSHIP	\$300	\$309	\$150	\$300	\$450	\$450	\$450
1-4611-2-625	POSTAGE	\$100	\$100	\$50	\$50	\$100	\$100	\$100
1-4611-2-680	MAPS	\$100	\$100	\$50	\$100	\$100	\$100	\$100
1-4611-2-810	ADVERTISING	\$100	\$100	\$50	\$50	\$100	\$100	\$100
1-4611-2-830	TRAINING	\$100	\$66	\$50	\$50	\$100	\$100	\$100
TOTAL CONSERVATION COMMISSION		\$9,061	\$5,194	\$4,396	\$5,078	\$9,474	\$9,537	\$9,537
DEBT SERVICE								
Debt Service								
1-4722-1-000	LOAN REPAYMENT (BOND)	\$220,000	\$220,000		\$220,000	\$220,000	\$220,000	\$220,000
1-4723-1-000	TEMPORARY LOANS (INTEREST)	\$70,613	\$70,613	\$30,170	\$54,987	\$85,156	\$85,156	\$85,156
1-4724-1-000	ADMINISTRATION FEES	\$600	\$600		\$600	\$600	\$600	\$20,000
TOTAL DEBT SERVICE		\$291,213	\$291,213	\$30,170	\$275,587	\$305,756	\$305,756	\$325,156
TOTAL GENERAL FUND		\$6,107,609	\$5,421,797	\$3,363,856	\$7,068,237	\$10,421,058	\$10,124,197	\$10,203,700
Sewer Enterprise Fund								
2-4326-1-390	CONTRACT SERVICES	\$42,000	\$46,607	\$21,000	\$42,000	\$63,000	\$63,000	\$63,000
2-4326-1-410	ELECTRICITY	\$5,250	\$4,519	\$2,500	\$5,000	\$7,500	\$7,500	\$7,500
2-4326-1-490	OPERATIONS AND MAINTENANCE	\$5,000		\$2,500	\$2,500	\$5,000	\$5,000	\$5,000
2-4326-1-491	POLICE SIGNAL SYSTEM	\$2,625	\$2,179	\$1,300	\$2,625	\$3,925	\$3,925	\$3,925
2-4326-1-620	OFFICE SUPPLIES	\$53	\$35	\$250	\$500	\$750	\$750	\$750
2-4326-1-625	POSTAGE	\$105	\$63	\$60	\$120	\$180	\$180	\$180
2-4326-1-980	LOAN PRINCIPAL	\$20,000	\$25,000		\$20,000	\$20,000	\$20,000	\$20,000
2-4326-1-981	LOAN INTEREST	\$6,580	\$8,100	\$2,475	\$4,125	\$6,600	\$6,600	\$6,600
TOTAL SEWER ENTERPRISE FUND		\$81,613	\$86,503	\$30,085	\$76,870	\$106,955	\$106,955	\$106,955
GRAND TOTAL: OPERATING BUDGET		\$6,189,222	\$5,508,300	\$3,393,941	\$7,145,107	\$10,528,013	\$10,231,152	\$10,310,655

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SELECTMEN'S MESSAGE

2004 was a year, like so many, filled with accomplishments, punctuated by moments of joy and sorrow. Bow came together to recognize the loss of three cherished residents in a tragic automobile accident. Emily Hill and Ally Hinck, both sixth graders at Bow Memorial School, and Katie Hinck, Ally's mother, were mourned by the entire Town and will live on in the hearts of their many friends.

Many activities that were unseen by most residents will benefit Bow for years to come, while others were fleeting, but worthwhile nonetheless. The Town Manager and the Selectmen dedicated much of their effort to addressing two structural improvements in managing the Town. The first was converting the Town government to a centralized computer system approved at the 2003 Annual Meeting. Bow's annual operating budget now exceeds \$6 million, which demands safeguards and tight management. The new computer system provides the tools for constant monitoring the use of all tax dollars and provides better planning for future growth. The second was fulfilling the directive of the 2001 Annual Meeting and preparing the conversion from our current calendar budget to a fiscal year budget (July through June). Through the efforts of Town employees, an 18 month budget will permit the conversion to be completed. This will improve our management of both money and personnel.

Another truly unseen improvement was the addition of another well at Hanson Park on Albin Road. The well will provide water to a more visible improvement, the building donated to the Town by the Bow Athletic Club. The building was constructed at no cost to the Town and will provide storage, a kitchen and, yes, flush toilets to the athletic fields. During 2004 the Selectmen extended discretionary barn preservation easements to more of the old structures as part of the continuing effort to preserve the history and esthetics of Bow. The Bow Historical Commission provided valuable insights on each building.

Our Town took other steps to preserve our sense of community, and to expand it as well. For the third consecutive year a Memorial Day parade and commemorative ceremony were held. Many residents and organizations donated their time and talent to make for a dignified and successful event. Also, a farmer's market at the Community Center was begun with one farm cart, and the approval of a second, to operate from mud season into the fall. We are hopeful others from Town will join in making this an annual tradition. New trails were blazed and dedicated in Nottingcook Forest, providing miles of hiking pleasure with magnificent vistas. The trails result from use of Town land and easements provided by landowners so we can all enjoy the natural beauty of Bow.

Once again, Bow exceeded national and state norms in voting, with 83% of registered voters casting ballots in the November elections. 427 voters registered on Election Day, bringing our voter rolls to 5,679, of whom 4728 voted.

Even in rural New Hampshire, the increased threat of violence must be recognized. Security was enhanced at the Police Department and additional emergency response vehicles were provided by the Department of Homeland Security to help Bow be better prepared for possible events.

Throughout the year, citizens embraced our Town governance by volunteering for the numerous boards and commissions that, along with our dedicated employees, maintain the unique qualities of Bow. In keeping with the 278 year tradition of Bow, the Town has benefited from having motivated and highly qualified residents step forward and give willingly of their time and talent.

Respectfully Submitted,

Harold Judd, Chair
Isabel Sinclair, Vice Chair
Eric Anderson
Leon Kenison
Thomas Fagan

BOARD OF SELECTMEN

TOWN MANAGER'S REPORT

2004 brought two new department heads to the Bow staff. After long-time Parks and Recreation Director Chuck Christy retired, Cindy Rose emerged from the 27 applicants as a clear front-runner and she became the search committee's unanimous choice to become Bow's Director of Parks and Recreation. She began work on February 15, and the P&R Department has continued under her guidance to be one of the premier departments in the state.

Selected from a field of 47 applicants, Chief of Police Jeff Jaran assumed duty in that capacity on August 2, replacing Chief Rod Forey who had accepted a position with the NH Department of Health and Human Services. Jeff has quickly moved to improve the police station to better meet the needs of the patrol officers by using drug forfeiture money to add locker rooms and showers to the station, and he has greatly improved the security of the station by obtaining a Homeland Security grant to install a video surveillance system throughout the station and its grounds (Oddly, when I drop in unannounced these days, he always seems to have known that I was coming).

We also welcomed to the ranks of full time employees Joseph Toupin and Wilfred Thibeault to the Department of Public Works, Patrol Officers Jacqueline Pruneau, Joseph Russell, and Bruce Price, and Dispatchers Peter Lynch, Paul Raymond, and Scott Eaton to the Police Department, Firefighter James Beaudoin to the Fire Department, and Janette Shuman to Code Enforcement. Each of these have gone on to prove that they are excellent additions to the town's team.

While recognizing the already important contributions of our newest employees, I would be terribly remiss if I failed to acknowledge the dedicated, high quality performance of our old hands. There's an old saying that "when the going gets tough, the tough get going," and that's the way it is in Bow. When the weather is such that everyone hunkers down, the men of the Public Works highway crew hit the road under the worst conditions possible and drive for seemingly endless hours under poor visibility to ensure that when you do venture from your "bunkers," you'll find the roads quite trafficable and as safe as they can possibly be under these conditions. I have ridden along with them as they plow, and I'll be the first to tell you that they are pros. It's an experience that I recommend to all, and if you'd like to do that, just contact the Public Works department during a storm and they'll be glad to offer you a ride-along.

But as they snowplow, should you have an emergency, you know that the men and women of our Public Safety departments, police and fire, will arrive at your location no matter what the obstacles. Whether you need a cruiser, a fire engine, or an ambulance, they'll be out there protecting you and meeting your needs in all weather and at all hours of the day.

Keeping perhaps better hours but performing to equally high standards, the staff of the Parks and Recreation department have a well deserved reputation for excellence throughout

the state, and the general government staff in the Municipal Office Building are all experts in their areas. While we can't always give you what you want, you can be certain that if there's a way to get it done, the staff will know it.

Your town manager was honored to be elected president of the NH Municipal Management Association in 2004, and also appointed by the Local Government Center (formerly NH Municipal Assoc.) to represent local government on the state legislature's Right To Know Commission that is charged with recommending revisions to the state right-to-know law.

All of us who serve in the town government appreciate the support and the kind words we've received from many of you this past year, and we hope we were able to assist you in a pleasant and efficient manner. Our goal is to continue to do that and to improve our service wherever we can. We work for you.

James C. "Jim" Pitts
Town Manager

RECORD ANNUAL TOWN MEETING **TOWN OF BOW** **MARCH 10, 2004**

The 2004 Bow Town Meeting was opened at 7:00 A.M. on March 9, 2004 in the Bow Community Building for the purpose of voting on the following candidates for office and questions:

1. SELECTMAN	2 OPENINGS	3 YEAR TERM
Thomas A."Tom" Fagan	1007	
Leon S. Kenison	893	
Robert Graves	294 Write-in votes	
TREASURER	1 OPENING	1 YEAR TERM
Roland A. Gamelin	1104	
MODERATOR	1 OPENING	2 YEAR TERM
Peter F. Imse	1195	
TRUSTEE OF TRUST FUNDS	1 OPENING	3 YEAR TERM
Lisa Cummings	86 Write-in votes	
SUPERVISOR OF CHECKLIST	1 OPENING	6 YEAR TERM
Susan N. Stevens	1125	
BUDGET COMMITTEE	2 OPENINGS	3 YEAR TERM
John R. Burton III	648	
Gary Gordon	640	
Ethan V. Howard Jr.	701	
LIBRARY TRUSTEE	1 OPENING	5 YEAR TERM
Elizabeth Foy	915	
Robert Manchester	235	
SCHOOL DISTRICT:		
SCHOOL BOARD	2 OPENINGS	3 YEAR TERM
Pansy Bloomfield	824	
Warren E. Fargo	857	
Van Mosher	737	
SCHOOL CLERK	1 OPENING	1 YEAR TERM
Louise Knee	1122	

2. Are you in favor of updating and re-enacting the Town of Bow Growth Management Ordinance (GMO) to extend the ordinance for an additional year as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER ONE) has been on file at the Municipal Building since Tuesday, February 3, 2004.

(Recommended by the Planning Board by a vote of 6-0)

PASSED by a vote of: 1472 Yes
180 No

3. Are you in favor of amending the Town of Bow Growth Management Ordinance (GMO) to raise from five (5) to 20 the limit on the number of units which can be constructed in one year within a multi-family housing development and to limit the total number of permits for multi-family housing units to 50% of the total housing permits available in one year as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER TWO) has been on file at the Municipal Building since Tuesday, February 3, 2004.

(Recommended by the Planning Board by a vote of 6-0)

PASSED by a vote of: 682 Yes
667 No

4. Are you in favor of amending Article 14.07 A Complaints to clarify that complaints of zoning violations must be submitted in writing as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER THREE) has been on file at the Municipal Building since Tuesday, February 3, 2004.

(Recommended by the Planning Board by a vote of 6-0)

PASSED by a vote of: 1157 Yes
155 No

5. Are you in favor of amending Article 7, Appendix A Recommended Plants for Semi-Opaque Screens to remove the appendix and place it in the Site Plan Review Regulations as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER FOUR) has been on file at the Municipal Building since Tuesday, February 3, 2004.

(Recommended by the Planning Board by a vote of 6-0)

PASSED by a vote of: 992 Yes
193 No

6. Are you in favor of amending Articles 5.11 and 7.04 to permit Accessory Apartments in the Rural (RU) District as proposed by the Planning Board? The amendment (ZONING QUESTION NUMBER FIVE) has been on file at the Municipal Building since Tuesday, February 3, 2004.

(Recommended by the Planning Board by a vote of 6-0)

PASSED by a vote of: 826 Yes
544 No

7. Are you in favor of amending Article 7.15 Minor Pre-development Excavations to increase the amount of earth materials that could be removed from a development site

(Recommended by the Planning Board by a vote of 6-0)

ARTICLE #10 was moved by John Burton and seconded by Susan Stevens. Leon Kenison presented the Town's operating budget. Gary Nylen moved and H. Dana Abbott seconded a motion to amend the article to add Eight Thousand, Two Hundred Fifty Dollars (\$8,250) for the Police Department to purchase a speed monitor. The purpose of this would be to educate the public as to their speeding. The motion to amend the budget by increasing the amount to \$6, 197, 472 was defeated by a hand count of 83 Yes, 141 No. The original article was discussed. Richard Manburg asked what amount DRA recommended for retained fund balance. Leon Kenison said that DRA suggests between 5% to 10% of the budget. It was explained by Leon that there is a proposal to use some this year, but because of the uncertainty of PSNH we need to retain a bit more than 10%. Ray Helgemoe asked what the increase from last year was. Leon stated it's about 3% but it isn't exceeding inflation due to costs. Richard Manburg asked about the status of PSNH and was told that we are beyond the court settlement and need to enter into new negotiations with them. Due to the possibility that their assessment could drop further the undesignated fund balance acts as insurance for the town to guard against a huge spike in our taxes. The article to see if the Town will vote to raise and appropriate the sum of Six Million, One Hundred Eighty Nine Thousand, Two Hundred Twenty Two Dollars (\$6,189,222.00), which represents the maintenance and operation budget. A Portion of the above sum amounting to Three Hundred Thousand Dollars (\$300,000.00) is to be appropriated from the Retained General Fund Balance. Said sum does not include the special or individual articles addressed. The article was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 5-2)

At this time the Moderator asked the town to consider Article #32.

ARTICLE #32. Aaron Corsetti made a motion to amend the article and Kally Abrahams seconded the motion. The amendment read as follows: to see if the Town will vote to appropriate the sum of Ten Thousand, Five Hundred Dollars (\$10,500.00) from the Retained General Fund Balance for the purpose of designing and planning a sidewalk from the Bow Middle School along Bow Center Road to the end of the sidewalk now existing at the Bow Community Center, a distance of 1,850 feet, more or less. This warrant article will have no impact on the property tax rate. (by petition) (Majority Vote Required)

The Motion to amend **PASSED** by majority vote. The article was presented by Tessa Corsetti who wants to be able to walk to school and finds the roads dangerous. Jean Gerulskis spoke in favor of the article. Ray Cote asked if it was a State Road and when told it was, he suggested the State help pay for it. Rob Mack asked if funds were allocated for a sidewalk when the White Rock Senior Living complex was built. The answer was no, however, it is consistent with the master plan. Van Mosher asked if the change in the article changes the intent thus making it illegal. Town Counsel, Russ Hillard, answered that the intent remained the same. There were questions about the cost of plowing and it was answered that all those questions would be answered in the design plan that would be brought before the town at next year's meeting. Bill Klubben, Town Planner explained that White Rock Senior Living had rough graded from their property to the brook but that was all they planned to do. The amended article **PASSED** by majority vote.

(Recommended by the Board of Selectmen)
(Not Recommended by the Budget Committee 1-6)

Gary Gordon moved and Sara Swenson seconded a motion to discuss Article #36 out of order. The motion was **PASSED** by majority vote.

ARTICLE #36 was moved by Rob Mack and seconded by Sandy Crystal. Rob Mack moved and Sandy Crystal seconded the motion to amend the article as follows: To see if the Town will vote to authorize the Town of Bow to enter into an agreement permitting the Village Shore Estates Association to drill test wells on Town land located on Page Road and designated as Lot 56, Block 4 to determine the availability of water. The Village Shore Estates Association shall conduct sufficient flow testing to determine the maximum impact that taking water from Lot 56, Block 4 to provide a public water supply to Village Shore Estates would have on other wells in the area. All testing shall be done at no cost to the Town and the land shall be restored, to the extent practicable, to its pre-test condition. Rob Mack addressed the need for the housing development of Village Shore Estates to find an additional water source. The motion to amend was **PASSED** by majority vote. The amended article was presented by Sandy Crystal, who explained that their proposal would allow them to look into new sources of water without the cost to the Town. They expressed that they needed the Town support to drill for test wells in hopes of finding a solution. Sandy presented an in depth presentation about the history of the development and the areas that they would look at for consideration. Gary Nylan asked if the Conservation Commission has control over the land in question. Nancy Rheinhardt chairman of the Conservation Commission said they hadn't been consulted regarding this issue. Susan Belair voiced concern about the precedent it will set by using Town property. They said this is only an attempt to find out if there is water there. This would be a town asset and how it would be used would be determined at Town Meeting. Mary Amrhein, treasurer of White Rock Water Co., stated that there are about 100 homes in the development and about 96 of those are connected to the community well. She also stated that there are 5 water systems in town and White Rock Water is the oldest. The amended article **PASSED** by majority vote. (By Petition) (Majority Vote Required)

ARTICLE #11 was moved by Sara Swenson and seconded by Susan Stevens. Harry Judd explained the positive attributes of moving to a fiscal year. The article to see if the Town will vote to appropriate the sum of Seven Hundred Thousand Dollars (\$700,000.00) from the Retained General Fund Balance for deposit to the Fiscal Year Conversion Capital Reserve Fund which was established to defray the additional cost of an eighteen (18) month municipal budget to change the budget year from January 1 – December 31 to July 1 – June 30 in the year 2006 and thereafter. This warrant article will have no impact on the property tax rate and was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE #12 was moved by Sara Swenson and seconded by Susan Stevens. Selectman Ethan Howard addressed the article. The article to see if the Town will vote to raise and

appropriate the sum of Two Hundred Twenty-Five Thousand Dollars (\$225,000.00) to be added to the Highway Construction Capital Reserve Fund for the purposes shown in the Paving Plan published in the 2003 Town Report was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 5-2)

ARTICLE #13 was moved by Sara Swenson and seconded by Susan Stevens. Isabel Sinclair addressed the article. There was a question from Gary Gordon as to why the Budget Committee didn't recommend this article. Paul Roy answered that they didn't feel it was necessary at this time and that the trucks were being replaced too early. A hand count was requested. The article to see if the Town will vote to raise and appropriate the sum of One Hundred Eighty-One Thousand Dollars (\$181,000.00) to be deposited to the Public Works Department Equipment Replacement Capital Reserve Fund previously established for the purposes described in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report was **DEFEATED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Not Recommended by the Budget Committee 3-4)

ARTICLE #14 was moved by Sara Swenson and seconded by Debra Bourbeau. Leon Kenison addressed the article which has come before the Town many times. This would be a re-configuration of the re-imbursement process. The Town has to pay up-front the bill the State of NH for their 2/3 share that will be reimbursed to the Town. Bob Graves said he has heard this proposal for 25 years and asks if it is really going to happen this time, and who will pay for it, Governor Benson? Leon explained that the funds have been appropriated and set aside we just need the State to sign off on the Project. The question was asked about previous appropriations and what had happened to that money? Leon explained that when it wasn't used for the project it reverted back into the undesignated fund, and therefore, it needs to be re-appropriated again at Town Meeting. The article states the following: to see if the Town will vote to appropriate the sum of Five Hundred Eighty-Seven Thousand Dollars (\$587,000.00) for the purpose of reconstructing the intersection of Bow Center Road and Bow Bog Road. The sum of One Hundred Sixty-Nine Thousand Three Hundred Dollars (\$169,300.00) shall be appropriated by this warrant article from the Retained General Fund Balance. The remaining cost of Four Hundred Eighteen Thousand Dollars (\$418,000.00) will be paid by the Town but will be offset by a payment of that amount to the Town by the State of New Hampshire as a 2-1 matching grant. This warrant article will therefore have no impact on the property tax rate. This will be a non-lapsing warrant article until the year 2009 under the provisions of NH RSA 32:7. This article was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 6-1)

ARTICLE #15 was moved by Sara Swenson and seconded by Susan Stevens. Eric Ander-

son explained that this article covered the items listed in the Town Report. Peter Bloomfield asked why we needed a ladder truck. H. Dana Abbott, Fire Chief stated that due to the building of the White Rock Senior Living building which is three stories created a necessity along with other buildings in town. There was much discussion regarding this ladder truck and the possibility of depending on Concord and surrounding towns with ladder trucks that belong to Mutual Aid as Bow does. A question was raised if the Planning Board gives any consideration of the impact when they approve development in town? Bill Klubben explained that the Planning Board determines impact on an individual basis. Pansy Bloomfield reminded everyone that the impact fees can only be used for buildings. Bill explained that they can also be used for equipment. Mike Walchak made a motion to amend the article to remove \$61,000 which would leave \$102,000 in line #5. It was seconded by Ray Helgemoe. The motion to amend the article was **DEFEATED** by majority vote. The article as printed to see if the Town will vote to raise and appropriate the sum of One Hundred Sixty-Three Thousand Dollars (\$163,000.00) to be added to the Fire Department Equipment Replacement Capital Reserve Funds previously established for the purpose as follows **PASSED** by majority vote:

1. SCBA Air Compressor CRF	\$ 1,300
2. Rescue Equipment CRF	\$ 3,900
3. Pumper Replacement 2009 CRF	\$ 21,000
4. Monitor/Defibrillator Replacement CRF	\$ 4,000
5. Replacement of Fire Trucks CRF	<u>\$ 132,800</u>
as shown in the Fire Dept. Vehicle & Equipment Replacement Plan	TOTAL <u>\$ 163,000</u>

(Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee7-0)

ARTICLE #16 was moved by Sara Swenson and seconded by Susan Stevens. Leon Kenison explained that this is an investment to our I-2 zone for business development. Stephen Buckley explained that there is a study to see if impact fees can help to pay for this. The article to see if the Town will vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) to be added to the Road Construction I-2 Zone and Business Development District Capital Reserve Fund previously established for the purpose of road construction/reconstruction in the Business Development District and I-2 Zones as described in the Paving Plan published in the 2003 Town Report was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee7-0)

ARTICLE #17 was moved by Debra Bourbeau and seconded by Roland Gamelin. Harry Judd addressed the need for the equipment. The article reads as follows: to see if the Town will vote to appropriate the sum of Forty-Two Thousand Five Hundred Dollars (\$42,500.00)

from the Fire Department Fire Truck Replacement Capital Reserve Fund for the purchase of a four wheel drive forestry/quick response vehicle as described in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report. This truck will replace the 1977 Dodge one ton 4x4 truck currently in service, which will be traded in or sold at auction. This warrant article will have no impact on the property tax rate and was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Not/Recommended by the Budget Committee 6-1)

ARTICLE #18 was moved by Susan Stevens and seconded by John Burton. Ethan Howard talked about the need to replace the plow/sand truck. Richard Manburg stated that because the money for this truck was put into a specific account it can't be taken out without a vote from the Town. The prevailing thought was that it had been changed last year but it was finally determined that it did require a vote from the town. Arthur Cunningham moved to amend the article and Richard Manburg seconded the motion. The amendment reads as follows: To see if the Town will vote to appropriate the sum of Ninety-Five Thousand Dollars (\$95,000.00) with \$79,000 of that amount appropriated from the Public Works Department Equipment Replacement Capital Reserve Fund and \$16,000 from the Retained General Fund Balance for the replacement of an existing Plow/Sand Truck for the Highway Department as described in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report. This warrant article will have no tax rate impact. The motion to amend was **PASSED** by majority vote. The amended article was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 6-1)

ARTICLE #19 was moved by Sara Swenson and seconded by Susan Stevens. Harry Judd introduced the article and explained that because of Town growth and the increase in the number of roads, the Highway Department can't clear the roads in the previous 3 hours. Without an additional truck and driver it will take over 4 hours. Once again the Budget Committee was asked to explain why they did not support this article. Paul Roy said they didn't feel it was necessary. There followed much discussion regarding the need. The article to see if the Town will vote to appropriate the sum of Ninety-Five Thousand Dollars (\$95,000.00) from the Retained General Fund Balance for the purchase of an additional Plow/Sand Truck for the Highway Department as described in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report. This truck will permit the Public Works Department to add an additional route to the snowplowing routes and to have an additional truck available for summer construction projects was **DEFEATED** by majority vote. This warrant article will have no tax rate impact. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Not Recommended by the Budget Committee 3-4)

ARTICLE #20 Richard Manburg made a motion to amend and Leon Kenison seconded the

motion to see if the Town will vote to appropriate the sum of Ninety Thousand Dollars (\$90,000.00) with \$82,181.00 plus accrued interest appropriated from the Public Works Department Equipment Replacement Capital reserve Fund and the balance appropriated from the Retained General Fund Balance for the purchase of a backhoe as described in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report. This backhoe will replace the 1994 John Deere 510D backhoe currently in service, which will be traded in toward the purchase price. This warrant article will have no impact on the property tax rate. The amendment **PASSED** by majority vote. The amended article was **DEFEATED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Not Recommended by the Budget Committee 1-6)

A motion to restrict reconsideration was made by Stephen Buckley and seconded by Bob Graves. The motion was **PASSED** by majority vote.

ARTICLE #21 was moved by Sara Swenson and seconded by Susan Stevens. Isabel Sinclair addressed the article. The article to see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the Capital Reserve Fund previously established for the purpose of Town Revaluation was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 5-2)

ARTICLE #22 was moved by Roland Gamelin and seconded by Debra Bourbeau. Ethan Howard explained the need to set up money to inspect wells and repair damage. Brad Jobel asked if Rick Hiland should have abstained from the Budget Committee's vote on this article since he was a recipient of money from the Town to fix his well. Rick Hiland answered that the Town had replaced his well 10 years ago and he didn't feel he needed to abstain. The question was asked why the money was in a trust fund and not in the general fund. Town Manager, Jim Pitts, explained that the money needs to be specifically set aside so that only the money needed can be taken out of the fund. To see if the Town will vote to appropriate from the Retained General Fund Balance the sum of Twenty-Five Thousand Dollars (\$25,000.00) to the Private Water Well Pollution Mitigation Expendable Trust Fund. The fund exists to provide repairs and/or mitigation of pollutants in privately owned drinking water wells throughout the Town when the cause of the pollutants has been determined to be the result of Town operations. This warrant article will have no impact on the property tax rate. The article was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE #23 was moved by Sara Swenson and seconded by Bob Graves. Eric Anderson introduced the article and explained that this was a yearly article needed to maintain the roads. The article to see if the Town will vote to raise and appropriate the sum of Twenty

Thousand Dollars (\$20,000.00) to be added to the State Aid Reconstruction Program Special Revenue Fund for the purpose of repairing Class II highways within the Town of Bow was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE #24 was moved by Sara Swenson and seconded by Susan Stevens. Harry Judd explained that this would be the last contribution as far as they know for this fund. The article to see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to be added to the Capital Reserve Fund previously established for the purpose of Parks and Recreation Field Parking and Road Repair, as shown in the Paving Plan published in the 2003 Town Report was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE #25 was moved by Sara Swenson and seconded by Susan Stevens. Isabel Sinclair addressed the article. The article to see if the Town will vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to be added to the Police Equipment Capital Reserve Fund for the future replacement of the Police Department 4WD cruiser as shown in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 5-2)

ARTICLE #26 was moved by Sara Swenson and seconded by Susan Stevens. Leon addressed the article. The article to see if the Town will vote to raise and appropriate the sum of Five Thousand Five Hundred Dollars (\$5,500.00) to be added to the Parks and Recreation Equipment Replacement Capital Reserve Fund as shown in the Vehicle and Equipment Replacement Plan published in the 2003 Town Report was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 5-2)

ARTICLE #27 was moved by Sara Swenson and seconded by Susan Stevens. Eric Anderson explained the need for up-grading the computer system in 2007. The article to see if the Town will vote to raise and appropriate the sum of Four Thousand Four Hundred Dollars (\$4,400.00) to be added to the Capital Reserve Fund previously established for the purpose of a Computer System Upgrade for the Baker Free Library was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE # 35 was brought to the floor before article #28. It was moved by Bob Graves and seconded by Susan Stevens. Raymond Cote explained that since the law had changed to allow towns to offer up \$500 credits for veterans he hoped the Town would authorize that amount. Eric Anderson read the RSA which outlined the qualifications for the credit. The article to adopt the provisions of RSA 72:28, II & IV, for an optional veterans tax credit of \$500 on residential property and replace the standard tax credit in its entirety was **PASSED** by majority vote. (By Petition) (Majority Vote Required)

Because Article # 35 was passed, Gary Gordon moved to pass over ARTICLE #28 and Tom Fagan seconded the motion. This motion **PASSED** by majority vote.

ARTICLE #29 was moved by Sara Swenson and seconded by Susan Stevens. Leon Kenison addressed the article. The article to have the Town modify an Exemption for the Disabled under the provisions of RSA 72:37-b as follows: the exemption from assessed value for qualified taxpayers shall be One Hundred Ten Thousand Dollars (\$110,000.00). To qualify, the person must be eligible under Title II or Title XVI of the federal Social Security Act, must occupy the property as his/her principal place of abode, must own the property individually or jointly, or if owned by a spouse, they must have been married for at least 5 years, have had in the calendar year preceding April 1 a net income from all sources, of not more than \$33,800.00 if single and \$43,900.00 if married, and own net assets not in excess of \$200,000.00 excluding the value of the person's actual residence and land up to 2 acres was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee 7-0)

ARTICLE #30 was moved by Sara Swenson and seconded by Susan Stevens. Isabel Sinclair explained that this was the land that was purchased last year and this would allow the Conservation Commission to oversee it. The article to establish as a Town Forest under the provisions of RSA 31:110, the following tract of land acquired by the Town in 2003 under Article 18 of the 2003 Town Warrant: Block 2, Parcel 138, consisting of approximately 19 acres; and to authorize the Town Conservation Commission to manage such Town Forest and to develop and carry out a forest management program for the same and other multiple use programs consistent therewith was **PASSED** by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Bow Conservation Commission)

ARTICLE #31 was moved by Susan Stevens and seconded by Sara Swenson. Isabel now asked the Town to place this land under Bow Open Spaces which would place it in a permanent conservation easement. Land in this status can only be removed through eminent domain. It was explained that drilling for water is allowed. The article to see if the Town will vote to convey a permanent conservation easement on the following tract of land acquired by the Town in 2003 under Article 18 of the 2003 Town Warrant, to Bow Open Spaces comprised of Directors who are registered voters of the Town of Bow: Block 2,

Parcel 138, consisting of approximately 19 acres was
PASSED by majority vote. (Majority Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Bow Conservation Commission)

ARTICLE #33 was moved by Bob Graves and seconded by Susan Stevens. Raymond Cote presented the article and said that there were only about 3 people in Town who qualify. The article to adopt the provisions of RSA 72:35 I-a, for an optional veterans tax credit of \$2,000 for service-connected total disability on residential property and replace the standard tax credit in its entirety was **PASSED** by majority vote. (By Petition) (Majority Vote Required)

ARTICLE #34 was moved by Sara Swenson and seconded by Bob Graves. Raymond Cote, the petitioner, addressed the article. The article to adopt the provisions of RSA 72:29-a, II, for an optional tax credit of \$2,000 on the real and personal property of the surviving spouse of any person who **was killed or died while on active duty in the armed forces** of the United States or any of the armed forces of any of the governments associated with the United States in the wars, conflicts or armed conflicts, or combat zones set forth in RSA 72:28 was **PASSED** by majority vote. (By Petition) (Majority Vote Required)

ARTICLE #37 was moved by Debra Bourbeau and seconded by Roland Gamelin Leon Kenison explained that although this was a petitioned article it was something the Board of Selectmen had discussed and favored. However, it can only be a rule because the State Statutes make it non-binding. Pansy Bloomfield asked how the 45% rule would apply, and Leon answered that they would follow the “spirit” of the law. Brooke Bourassa made a motion to amend the article and Ray Johnson seconded the motion to delete the words “that candidate received 45% or more of the vote cast.” The motion to amend **PASSED** by majority vote. Harry Judd made a motion to amend the article and Arthur Cunningham seconded the motion to read as follows: Shall the Board of Selectmen adopt a rule to establish a method for Selectman openings which offers the interim position of selectman to the runner-up of the most recent Town Election. The motion to amend **PASSED** by majority vote. After more discussion the amended article was **DEFEATED** by majority vote. (By Petition) (Majority Vote Required)

38. To hear reports of standing committees and take any action relating thereto. Frances Gill voiced a complaint about this year’s Town Report, stating that the print was too small and the green paper made it too difficult to read.

39. To transact any other business which may legally come before such meeting.

A motion to adjourn was made by Sara Swenson and seconded by Susan Stevens. The Meeting was adjourned at 11:20 PM, until the second Wednesday of March 2005.

Respectfully Submitted,

Jill Hadaway, Town Clerk

FINANCIAL SCHEDULES

TREASURER'S REPORT FOR 2004

As I complete my first year as Treasurer I look back at the many positive accomplishments.

We completed the upgrade of our computer software to better integrate the various departments with the Bookkeeping and Treasurer's department. These upgrades did not come without there challenges and I do thank all those involved for their patience and understanding. The Treasurer's monthly reconciliations were also transferred to computer programs. I have reviewed the Town's existing investment policy and cash handling procedures and revised both to be in compliance with State and Federal guidelines. I have taken a more aggressive approach to the investment of the town funds, which has resulted in a better return for the taxpayers. The funds have averaged between .45% and 1.25% return in the past couple of years due to low interest rates and poor CD rates.

This year a new investment product (CDARS) certificates of deposit were introduced to the market, which allowed me to transfer our funds to higher yielding accounts. These accounts that are Federally Insured up to \$10 Million Dollars per investment account average a return from 1.75% to 3.25%.

In closing I thank the Taxpayers for their support and look forward to the years ahead.

Respectfully Submitted

Roland Gamelin
Treasurer

TOWN OF BOW TREASURER

Assets Balance Sheet

As of December 31, 2004

Dec 31, '04

ASSETS

Current Assets

Checking/Savings

1BOW MILLS STATE AID RECONST	25,495.47
1CDARS STATE AID RECON	251,107.28
1FEDERATED STATE AID RECON.	24,032.56
2BOW MILLS IMPACT FEE	25,757.44
2CDARS IMPACT FEE	301,328.73
2FEDERATED IMPACT FEES	116,163.25
3BOW MILLS SEWER USERS	50,069.92
3CDARS SEWER USERS	903,986.16
3FEDERATED SEWER USERS	30,072.76
4BOW MILLS CONSERVATION	99,383.29
4CDARS CONSERVATION	90,784.44
BANK OF NH EARTH MECHANICS	19,596.97
FIRST ESSEX BANK SEWER	5,114.15
FIRST ESSEX BOW PLAZA	17,426.47

Total Checking/Savings	<u>1,960,318.89</u>
------------------------	---------------------

Total Current Assets	<u>1,960,318.89</u>
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TOTAL ASSETS	<u>1,960,318.89</u>
---------------------	----------------------------

LIABILITIES & EQUITY

Equity

Opening Bal Equity	1,645,599.11
Net Income	<u>314,719.78</u>

Total Equity	<u>1,960,318.89</u>
--------------	---------------------

TOTAL LIABILITIES & EQUITY	<u>1,960,318.89</u>
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TOWN OF BOW TREASURER
Cash Balance Sheet
 As of December 31, 2004

	<u>Dec 31, '04</u>
ASSETS	
Current Assets	
Checking/Savings	
BOW MILLS BUSINESS CHECKING	152,709.88
BOW MILLS FEDERATED TREASURY	7,478,722.59
MBIA INVESTMENT	<u>1,397,142.68</u>
Total Checking/Savings	<u>9,028,575.15</u>
Total Current Assets	<u>9,028,575.15</u>
TOTAL ASSETS	<u>9,028,575.15</u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	8,327,519.58
Net Income	<u>701,055.57</u>
Total Equity	<u>9,028,575.15</u>
TOTAL LIABILITIES & EQUITY	<u>9,028,575.15</u>



PLODZIK & SANDERSON

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying financial statements of the Town of Bow, as of and for the year ended December 31, 2004 as shown on pages 3 through 7. These financial statements are the responsibility of the Town of Bow's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

Management has chosen not to implement Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*. Therefore these financial statements are presented following the principles that were in effect prior to GASB Statement No. 34. Management has not presented government-wide financial statements to display the financial position and changes in financial position of its governmental activities and business-type activities. The financial statements presented do not contain separate statements for governmental, proprietary, if applicable and fiduciary fund types, nor are major and non-major funds separately identified and classified. The financial statements presented report expendable and nonexpendable trust funds, some of which should be reported as special revenue and permanent funds under the new reporting model. The financial statements also present a general long-term debt account group which should not be reported as such, but the information contained therein should be included in the government-wide financial statements were they presented. Also, the financial statements do not contain any information on capital assets because the government has not maintained historical cost records of such assets. Management has not presented a management's discussion and analysis as required. The amounts that would be reported in the missing statements and required supplementary information, and the effects of reclassifying and properly reporting the information presented are not reasonably determined.

In our opinion, because of the effects of the matters discussed in the preceding paragraph, the financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the Town of Bow as of December 31, 2004, or the changes in its financial position or its cash flows, where applicable, for the year then ended.

Town of Bow
Independent Auditor's Report

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Bow basic financial statements. The combining and individual fund statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. For reasons stated in the third paragraph of this report, we expressed an opinion that the financial statements of the Town of Bow do not fairly present financial position, results of operations, and cash flows in conformity with accounting principles generally accepted in the United States of America. Therefore, we do not express an opinion on the accompanying combining and individual fund statements.

January 28, 2005

Plodzik & Sanderson
Professional Association

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 2004

	Governmental Fund Types			Fiduciary Fund Type	Account Group	Total
	General	Special Revenue	Capital Project	Trust and Agency	General Long-Term Debt	(Memorandum Only)
ASSETS AND OTHER DEBITS						
Assets:						
Cash and cash equivalents	\$ 7,597,436	\$ 334,589	\$	\$ 467,107	\$	\$ 8,399,132
Investments	1,397,143	1,245,665		6,597,687		9,240,495
Receivables, net of allowance for uncollectible:						
Interest				49,554		49,554
Taxes	668,988					668,988
Accounts		34,868				34,868
Intergovernmental	14,888					14,888
Interfund receivable	851,235		192,113	2,458		1,045,806
Other debits:						
Amount to be provided for retirement of general long-term debt					1,871,105	1,871,105
Total assets and other debits	<u>\$ 10,529,690</u>	<u>\$ 1,615,122</u>	<u>\$ 192,113</u>	<u>\$ 7,116,806</u>	<u>\$ 1,871,105</u>	<u>\$ 21,324,836</u>
LIABILITIES AND EQUITY						
Liabilities:						
Accounts payable	\$ 67,844	\$ 682	\$	\$	\$	\$ 68,526
Intergovernmental payable	6,242,241			1,786,080		8,028,321
Interfund payable	192,113	9,731	658,518	185,444		1,045,806
Escrow and performance deposits				451,130		451,130
Deferred revenue	1,300					1,300
General obligation debt payable					1,270,000	1,270,000
Compensated absences payable					76,105	76,105
Accrued landfill postclosure care costs					525,000	525,000
Total liabilities	<u>6,503,498</u>	<u>10,413</u>	<u>658,518</u>	<u>2,422,654</u>	<u>1,871,105</u>	<u>11,466,188</u>
Equity						
Fund balances:						
Reserved for encumbrances	123,910					123,910
Reserved for endowments				27,266		27,266
Reserved for special purposes		5,151	192,113	4,666,886		4,864,150
Unreserved:						
Designated for special purposes		1,599,558				1,599,558
Undesignated (deficit)	<u>3,902,282</u>		<u>(658,518)</u>			<u>3,243,764</u>
Total equity	<u>4,026,192</u>	<u>1,604,709</u>	<u>(466,405)</u>	<u>4,694,152</u>		<u>9,858,648</u>
Total liabilities and equity	<u>\$ 10,529,690</u>	<u>\$ 1,615,122</u>	<u>\$ 192,113</u>	<u>\$ 7,116,806</u>	<u>\$ 1,871,105</u>	<u>\$ 21,324,836</u>

EXHIBIT B
TOWN OF BOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 2004

	Governmental Fund Types			Fiduciary Fund Type	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Revenues:					
Taxes	\$ 3,511,642	\$	\$	\$	\$ 3,511,642
Licenses and permits	1,611,095				1,611,095
Intergovernmental	733,705	27,323			761,028
Charges for services	445,606	133,725			579,331
Miscellaneous	129,443	45,113		30,571	205,127
Total revenues	<u>6,431,491</u>	<u>206,161</u>		<u>30,571</u>	<u>6,668,223</u>
Expenditures:					
Current:					
General government	1,058,270			27,643	1,085,913
Public safety	1,647,238	18,866			1,666,104
Highways and streets	1,283,617	44,992			1,328,609
Sanitation	490,073	53,531			543,604
Health	8,400				8,400
Welfare	4,552	2,107			6,659
Culture and recreation	372,369	280,529		1,358	654,256
Conservation		5,193			5,193
Debt service	291,213	33,100			324,313
Capital outlay	295,739		279,085		574,824
Total expenditures	<u>5,451,471</u>	<u>438,318</u>	<u>279,085</u>	<u>29,001</u>	<u>6,197,875</u>
Excess (deficiency) of revenues over (under) expenditures	<u>980,020</u>	<u>(232,157)</u>	<u>(279,085)</u>	<u>1,570</u>	<u>470,348</u>
Other financing sources (uses):					
Interfund transfers in	121,250	295,818	203,685	1,307,498	1,928,251
Interfund transfers out	(1,798,403)			(121,250)	(1,919,653)
Total other financing sources and uses	<u>(1,677,153)</u>	<u>295,818</u>	<u>203,685</u>	<u>1,186,248</u>	<u>8,598</u>
Net change in fund balances	(697,133)	63,661	(75,400)	1,187,818	478,946
Fund balances (deficit), beginning	<u>4,723,325</u>	<u>1,541,048</u>	<u>(391,005)</u>	<u>3,423,730</u>	<u>9,297,098</u>
Fund balances (deficit), ending	<u>\$ 4,026,192</u>	<u>\$ 1,604,709</u>	<u>\$ (466,405)</u>	<u>\$ 4,611,548</u>	<u>\$ 9,776,044</u>

SCHEDULE A-1
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 2004

	<u>Estimated</u>	<u>Actual</u>	<u>Variance Positive (Negative)</u>
Taxes:			
Property	\$ 3,118,031	\$ 3,241,610	\$ 123,579
Land use change	100,000	206,895	106,895
Timber	8,000	7,634	(366)
Excavation	8,000	8,273	273
Interest and penalties on taxes	<u>24,100</u>	<u>47,230</u>	<u>23,130</u>
Total taxes	<u>3,258,131</u>	<u>3,511,642</u>	<u>253,511</u>
Licenses, permits and fees:			
Business licenses, permits and fees	2,825	2,838	13
Motor vehicle permit fees	1,470,000	1,489,767	19,767
Building permits	93,050	110,920	17,870
Other	<u>8,000</u>	<u>7,570</u>	<u>(430)</u>
Total licenses, permits and fees	<u>1,573,875</u>	<u>1,611,095</u>	<u>37,220</u>
Intergovernmental:			
State:			
Shared revenue	85,349	85,349	
Meals and rooms distribution	252,296	252,296	
Highway block grant	175,128	175,128	
Water pollution grants	19,695	19,695	
State and federal forest land reimbursement	152	152	
Other	20,383	19,532	(851)
Federal:			
Police	40,000	75,596	35,596
Fire		38,112	38,112
Emergency management	<u>40,000</u>	<u>40,731</u>	<u>731</u>
Total intergovernmental	<u>633,003</u>	<u>706,591</u>	<u>73,588</u>
Charges for services:			
Income from departments	<u>400,000</u>	<u>445,606</u>	<u>45,606</u>
Miscellaneous:			
Sale of municipal property	4,500	4,805	305
Interest on investments	32,000	49,621	17,621
Other	<u></u>	<u>75,017</u>	<u>75,017</u>
Total miscellaneous	<u>36,500</u>	<u>129,443</u>	<u>92,943</u>
Other financing sources:			
Interfund transfers:			
Trust funds:			
Expendable	<u>121,500</u>	<u>121,250</u>	<u>(250)</u>
Total revenues and other financing sources	<u>6,023,009</u>	<u>\$ 6,525,627</u>	<u>\$ 502,618</u>
Unreserved fund balance used to reduce tax rate	<u>1,720,500</u>		
Total revenues, other financing sources and use of fund balance	<u>\$ 7,743,509</u>		

SCHEDULE A-2
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2004

	Encumbered From 2003	Appropriations 2004	Expenditures Net of Refunds	Encumbered To 2005	Variance Positive (Negative)
Current:					
General government:					
Executive	\$ 3,938	\$ 263,614	\$ 255,710	\$ 3,238	\$ 8,604
Election and registration		180,213	152,164		28,049
Financial administration	130	239,371	212,898		26,603
Planning and zoning	28,890	240,923	204,185	10,375	55,253
General government buildings	3,800	127,310	100,876		30,234
Cemeteries		86,578	70,717		15,861
Insurance, not otherwise allocated		65,000	57,822		7,178
Advertising and regional associations		11,400	968	2,500	7,932
Other		<u>2,850</u>	<u>2,930</u>		<u>(80)</u>
Total general government	<u>36,758</u>	<u>1,217,259</u>	<u>1,058,270</u>	<u>16,113</u>	<u>179,634</u>
Public safety:					
Police department		1,146,248	1,009,086	26,000	111,162
Fire department		484,641	489,642		(5,001)
Building inspection	800	133,312	119,415		14,697
Emergency management		<u>2,025</u>	<u>1,981</u>		<u>44</u>
Total public safety	<u>800</u>	<u>1,766,226</u>	<u>1,620,124</u>	<u>26,000</u>	<u>120,902</u>
Highways and streets:					
Administration		747,380	628,116		119,264
Highways and streets		747,450	619,296		128,154
Street lighting		<u>42,000</u>	<u>36,205</u>		<u>5,795</u>
Total highways and streets		<u>1,536,830</u>	<u>1,283,617</u>		<u>253,213</u>
Sanitation:					
Solid waste disposal		<u>536,753</u>	<u>490,073</u>		<u>46,680</u>
Health:					
Health agencies and hospitals		<u>8,400</u>	<u>8,400</u>		
Welfare:					
Administration		<u>15,028</u>	<u>4,552</u>		<u>10,476</u>
Culture and recreation:					
Parks and recreation		<u>441,434</u>	<u>372,369</u>		<u>69,065</u>
Conservation		<u>9,061</u>			<u>9,061</u>

SCHEDULE A-2 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 2004

	Encumbered From 2003	Appropriations 2004	Expenditures Net of Refunds	Encumbered To 2005	Variance Positive (Negative)
Debt service:					
Principal - long-term debt		220,000	220,000		
Interest - long-term debt		70,613	70,613		
Other debt service charges		600	600		
Total debt service		<u>291,213</u>	<u>291,213</u>		
Capital outlay:					
Fire department truck		42,500	42,250		250
Plow/sand truck		95,000	85,113		9,887
Sidewalk planning and design		10,500	5,875	4,625	
Salt contamination	180,657		103,485	77,172	
Public works garage clean up	26,555		26,516		39
Cemetery master plan	<u>32,500</u>		<u>32,500</u>		
Total capital outlay	<u>239,712</u>	<u>148,000</u>	<u>295,739</u>	<u>81,797</u>	<u>10,176</u>
Other financing uses:					
Interfund transfers:					
Special revenue funds		305,405	295,818		9,587
Capital projects funds	34,685	169,000	203,685		
Trust funds:					
Expendable		<u>1,298,900</u>	<u>1,298,900</u>		
Total other financing uses	<u>34,685</u>	<u>1,773,305</u>	<u>1,798,403</u>		<u>9,587</u>
Total appropriations, expenditures and encumbrances	<u>\$ 311,955</u>	<u>\$ 7,743,509</u>	<u>\$ 7,222,760</u>	<u>\$ 123,910</u>	<u>\$708,794</u>



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INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Bow
Bow, New Hampshire

In planning and performing our audit of the Town of Bow for the year ended December 31, 2004, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities caused by error or fraud, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to applicable individuals during the course of our audit fieldwork.

However, we do feel it important to discuss the following:

New Reporting Standard

During June of 1999, the Governmental Accounting Standards Board (GASB) issued Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*. This statement drastically changes the way in which financial statements are prepared and requires additional information to be reported in order for the financial statements to be in compliance with accounting principles generally accepted in the United States of America. Statement No. 34 took effect for the Town of Bow for the fiscal year ended December 31, 2004.

Town of Bow

Independent Auditor's Communication of Reportable Conditions and Other Matters

The Town has not implemented GASB Statement No. 34, but has presented the financial statements following the format that was in effect prior to GASB Statement No. 34. While we have conducted our audit following generally accepted auditing standards as we have in past years, we have issued an adverse opinion this year because the financial statements are not presented following the model established by Statement No. 34. As described more fully in our audit opinion, the financial statements are missing several required statements and supplementary information, and the format presented does not follow Statement No. 34. The opinion does not mean to imply that the figures presented are incorrect, but that they are not presented in accordance with generally accepted accounting principles.

We recommend that the Town of Bow take action to implement GASB Statement No. 34 as required by accounting principles generally accepted in the United States of America.

This report is intended solely for the information and use of management, the board of selectmen, and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

January 28, 2005

Plodzik & Sanderson
Professional Association

SCHEDULE OF TOWN PROPERTY **As of December 31, 2004**

Block/ Parcel	Property Location	Acres	Land Value	Bldg. Value	Total Value
3-095	Old Town Hall	1.0	\$ 47,000	\$129,800	\$ 176,800
1-143	Municipal Building	1.3	69,500	355,200	424,700
1-143-A	Sargent Park	1.8	58,800		58,800
3-147	Community Building	28.0	169,800	650,900	820,700
1-044	Library	.91	176,400	786,300	962,700
2-079	Bow Bog Meeting House	1.09	39,700	62,900	102,600
4-077**	Hanson Park	171.0	638,800	71,600	710,400
3-069	Bow Center School	.45	41,600	30,500	72,100
3-106	Elementary School	38.42	209,500	3,098,500	3,308,000
3-108	Memorial School	33.0	189,900	3,758,400	3,948,300
	Waste Water Pump Station		1,000	175,000	176,000
2-053-E23	Allen Road (Sand & Gravel)	6.59	4,000	4,000	4,000
2-065-A7	Rosewood Dr.	3.27	63,700		63,700
2-083	Johnson Road	11.1	5,100		5,100
2-097**	Robinson Road (Town Forest)	250.0	824,200		824,200
2-097-A	16-20 Robinson Rd.	1.8	56,300		56,300
2-102	680 Route 3A	28.23	126,600		126,600
2-119	Off Briarwood	52.0	264,100		264,100
2-122	Robinson Road (75-85)	21.0	123,300		123,300
2-178	River Rd. (Alex. Cem.)	11.2	99,700		99,700
3-002	Hunter Dr.	15.6	124,700		124,700
3-062	31-51 Br. Londonderry Tpk. E.	68.18	237,000		237,000
3-063	Arrowhead Drive	60.0	293,500		293,500
3-065-A	18 Branch Londonderry Tpk E.	.4	4,000		4,000

3-068	2 Branch Londonderry Tpke. E	.38	4,000	4,000
3-133-AW	Bow Bog Road	8.89	89,800	89,800
3-149	School Forest (Bow Ctr. Rd)	106.8	449,100	449,100
4-014	Hooksett Turnpike	5.4	3,700	3,700
4-096-P1	Hampshire Hills Drive	.55	5,700	5,700
4-050-C3	20-22 Birchdale Road	3.2	6,300	6,300
4-011-D	Clinton Street Cemetery	.27	3,400	3,400
4-020	161 Hooksett Turnpike	1.1	5,300	5,300
4-026	531 Clinton St.	76.1	193,400	193,400
4-029	539 Clinton Street	1.3	48,500	48,500
4-030-A3	12 No. Bow Dunbarton Rd.	2.7	6,100	6,100
4-044	Branch Londonderry Tpke W	6.8	4,100	4,100
4-056	22-36 Page Road	55.0	227,800	227,800
4-065	White Rock Hill Rd.(High Sch.)	84.0	371,900	13,314,400
4-076-F	Melanie Lane	.46	5400	5,400
4-127-K20	Beaver Brook Dr.	11.31	91,000	91,000
5-064	Heather Lane.	38.0	207,700	207,700
5-068	Knox Rd/Logging Hill Rd.	17.0	119,800	1,100
3-002-H1	Risingwood Drive	.18	3,500	3,500
3-065-D13	Arrowhead Dr.	24.63	7,700	7,700
2-029-P	Merrill Crossing	12.22	94,000	94,000
2-109	12 Robinson Rd.			
	(PW Garage and Police Dept)	5.19	183,800	1,680,100
4-067**	Turee Pond Road	10.0	9,700	9,700
1-128	538 Route 3A	.25	3,400	3,400
2-082	Johnson Rd	128.0	24,655	24,655
2-077	Bow Bog	6.0	3,900	3,900
2-078 (CU)	Bow Bog	7.6	114	114
2-130 (CU)	Bog Bog	21.0	1,419	1,419
4-073	60-62 Logging Hill	1.20	5,800	5,800

1-085	Route 3-A	2.3	2,900	2,900
2-001-L	Mountain Farm Rd.	.67	5,000	5,000
2-043-C (C.U.)	Woodhill Hooksett	68.0	11,560	11,560
2-044 (C.U.)	Woodhill Hooksett	126.0	21,420	21,420
2-045 (C.U.)	Woodhill Hooksett	124.0	21,080	21,080
2-046 (C.U.)	Woodhill Hooksett	43.0	7,310	7,310
2-053-E	45 Allen Road	32.0	116,400	116,400
2-058 (C.U.)	103 Woodhill Hooksett	61.0	8,357	8,357
2-061 (C.U.)	129 Woodhill Hooksett	3.2	48	48
2-063 (C.U.)	147 Woodhill Hooksett	95.0	16,150	16,150
2-138	Bow Bog Road	19.0	7,100	7,100
3-152-F	43 Bow Center Road	.23	3,600	3,600
2-063-A (C.U.)	Woodhill Hookset Rd.	26.0	3,562	3,562
2-063-B	Woodhill Hooksett	2.8	55,000	55,000
2-069 (C.U.)	Off Hope Lane	167.0	22,879	22,879
2-073-B	Allen Road	13.44	109,500	12,300
3-042-G	Nathaniel Drive	3.55	5,000	5,000
4-009	532 Clinton St.	.65	4,000	4,000
4-050**	Birchdale Rd.	95.5	21,500	21,500
4-050-I	Birchdale Rd.	2.09	57,800	57,800
4-050-J	Birchdale Rd.	1.16	5,300	5,300
4-091	Branch Londonderry Tpke West	14.5	95,500	95,500
4-090-A	Hampshire Hills Dr.	10.65	11,800	11,800
4-066	Turee Pond	9.0	4,600	4,600
2-005 (C.U.)	So. Bow Dunbarton Rd	58.61	3,075	3,075
2-053-E7	Colby Lane	1.08	5,800	5,800
2-053-E8	Colby Lane	.51	4,700	4,700
5-006	Off Route 3A	6.37	7,500	7,500
4-049-S	BirchTree Lane	1.6	6,000	6,000
4-049-T	Birch Tree Lane	1.9	6,200	6,200

4-057-T	Surrey Coach Lane	.261	4,900	4,900
4-057-U	Surrey Coach Lane	.732	6,100	6,100
4-057-V	Surrey Coach Lane	4.57	7,000	7,000
4-069	White Rock Hill Road	3.9	66,800	66,800
4-065-A	White Rock Hill Road	6.6	79,200	79,200
5-067	Heidi Lane	.84	6,200	6,200
3-067	4 Branch Londonderry Tpke E	1.0	5,200	5,200
3-071	14 Woodhill Road	1.91	56,900	56,900
2-125-AD	Bow Bog Road	8.58	88,300	88,300
2-025-A	Ordway Lane	.23	36,000	36,000
2-116-F	Fieldstone Drive	<u>4.42</u>	<u>601</u>	<u>601</u>
		2465.7	7,057,030	23,755,100
				30,812,130

** Conservation Easements for Portions of These Properties Have Been Given to NH Fish & Game
C.U. Indicates Property in Current Use

**Permanent Conservation Easements
To
Bow Open Spaces, Inc.**

Block/ Parcel	Property	Total Acres	Total Value
2-126	Off Bow Bog Road	17.0	6,600
2-128	Backland Bow Bog Road	35.0	9,400
2-135-A	Bow Bog Road	9.2	4,700
2-137-A	Bow Bog Road	35.0	9,400
2-141-A	End of Johnson Road	79.15	18,200
3-138	60-66 Robinson Road	303.0	928,100
4-116	46-58 Branch Londonderry Turnpike West	79.0	18,200
4-118	32-34 Branch Londonderry Turnpike West	20.0	13,800
2-088-A	Johnson Road	13.5	5,700
4-119	26-30 Branch Londerry Turnpike West	8.0	4,400
4-120	Branch Londonderry Turnpike West	40.0	10,400
2-076	105 Bow Bog Road	7.9	119
4-121	20-24 Branch Londonderry Turnpike East	<u>40.0</u>	<u>10,400</u>
		686.75	1,039,419

STATEMENT OF APPROPRIATIONS

TAXES ASSESSED AND TAX RATE

Net Town Appropriations	\$ 3,394,176
School Tax Assessment (Less State Education Taxes)	12,412,842
County Tax Assessment	1,844,809
State Education Taxes*	2,360,297
Total of Town, School, County and State	20,012,124
Less War Service Credits	178,750
Total Property Tax Commitment	19,833,374

<u>Property Taxes</u>		
<u>Net Assessed Valuation</u>		<u>Tax Rate</u>
State Education Tax*	646,712,919	3.65
All Other Taxes	846,194,719	<u>20.86</u>
Total Tax Rate		24.51

*Excludes Utility Values

SUMMARY INVENTORY

Land	\$191,750,147
Buildings	479,188,800
Public Utilities	
Gas/ Electric	199,481,800
Other	5,500
Less: Pollution Control Exemptions	14,596,000
Total Value Before Exemptions	855,830,247
Exemptions:	
Improvements to Assist Persons With Disabilities	84,610
Blind	240,000
Elderly	8,971,762
Disabled	330,000
Solar Energy/Wood	9,156
Total Exemptions Allowed	9,635,528
Net Valuation on Which Tax Rate is Computed	846,194,719
Valuation for State Education Tax Computation	
(Net Valuation Minus Gas/Electric Utilities)	646,712,919

Report of the Trust Funds of the Town of Bow

Report Period: January 1, 2004 to December 31, 2004

Date of Creation	Name of Trust Fund	How Invested	Principal 12/31/03	New Funds Created	Funds Withdrawn	Principal 12/30/04	Investment Income 12/31/03	Investment Income Earned	Investment Gains (Losses)	Investment Income Withdrawn	Investment Income 12/30/04	Total Balance	Market Value
Capital Reserve Funds													
01/02/84	Sewer Construction	See Item A	148,046	0	0	148,046	91,618	8,567	-105	0	100,079	248,125	216,708
12/19/84	Town Appraisal	See Item A	60,300	50,000	0	110,300	39,604	4,017	-49	0	43,571	153,871	70,712
03/11/97	Development of Cemetery Plots	See Item A	0	0	0	0	0	0	0	0	0	25,568	25,568
03/14/01	Cemetery Development Fund	See Item A	95,000	0	0	95,000	15,962	3,966	-49	0	19,879	114,879	39,964
03/11/03	Cemetery Care Perpetual Care Fund	See Item A	0	59,159	0	59,159	0	527	-6	0	521	59,680	59,680
03/11/03	Fiscal Year Conversion Fund	See Item A	700,000	700,000	0	1,400,000	15,153	31,802	-392	0	15,373	1,415,373	1,415,373
03/11/04	Water Well Pollution Mitigation Fund	See Item A	0	25,000	0	25,000	0	223	-3	0	220	25,220	25,220
09/08/70	Replacement of Police Dept. Equip.	See Item A	0	0	0	0	2,206	79	-1	0	2,284	2,284	1,994
03/12/96	Replacement of Police Dispatch Equip.	See Item A	76,200	0	0	76,200	15,892	3,292	-41	0	19,143	95,343	54,870
03/11/97	Police Four-Wheel Drive	See Item A	0	6,000	0	6,000	4,894	228	-3	0	5,119	11,119	24,750
08/01/58	Purchase of Fire Equipment	See Item A	36,154	0	0	36,154	46,359	2,949	-36	0	49,272	85,426	74,610
01/02/08	Rescue Vehicle	See Item A	36,000	0	0	36,000	6,887	1,533	-19	0	8,401	44,401	17,994
03/12/96	Replacement of Fire Trucks	See Item A	386,700	157,800	-42,250	502,250	60,798	15,888	-196	0	76,490	578,740	171,431
03/12/96	Air Compressor	See Item A	7,900	1,300	0	9,200	1,593	351	-4	0	1,940	11,140	5,652
03/09/99	Rescue Equipment	See Item A	47,500	3,900	0	51,400	3,828	1,869	-23	0	5,674	57,074	22,286
03/14/00	Design New Fire Station	See Item A	30,000	0	0	30,000	4,705	1,241	-15	0	5,930	35,930	31,381
03/12/96	Library Computer System	See Item A	4,400	4,400	0	8,800	95	200	-2	0	293	9,093	11,147
08/01/58	Highway Construction	See Item A	103,000	225,000	0	328,000	11,693	6,105	-75	0	17,722	345,722	34,423
07/05/59	Replacement of Highway Equip.	See Item A	555,000	0	-71,000	484,000	78,078	20,085	-247	-13,373	84,542	568,542	442,251
03/09/99	Road Construction I-2 Zone & Bus Devel	See Item A	500,000	110,000	0	610,000	68,128	21,288	-262	0	89,154	699,154	324,659
03/12/96	Parks & Rec Replacement Equip. Fund	See Item A	30,100	5,500	0	35,600	5,133	1,308	-16	0	6,426	42,026	17,970
03/13/02	Parks & Rec Field Parking and Repair	See Item A	4,000	10,000	0	14,000	182	239	-3	0	417	14,417	
03/19/92	Bow School District	See Item A	268,268	0	0	268,268	62,155	11,811	-145	0	73,820	342,089	149,236
03/15/96	BSD HVAC	See Item A	484,000	236,939	0	720,939	61,599	22,310	-275	0	83,634	804,573	280,299
03/15/96	BSD Pickup Truck	See Item A	0	0	0	0	793	28	-0	0	821	717	821
03/10/98	New School Construction/Additions	See Item A	536,926	0	-371,090	165,836	113,724	18,860	-232	0	132,352	298,188	512,866
03/10/00	Capital Improvements at Bow High	See Item A	271,900	0	-22,600	249,300	19,196	10,138	-125	0	29,209	278,509	101,347
03/15/02	Unanticipated Special Education Cost Fun	See Item A	68,500	0	0	68,500	4,735	2,618	-32	0	7,321	75,821	101,347
Total Capital Reserve Funds			4,449,894	1,594,998	-506,940	5,537,952	735,008	191,523	-2,358	-13,373	879,610	6,417,562	2,734,181
Item A:													
			Corporate Bonds										
			Certificates of Deposit										
			Government Securities										
			Merril Lynch MMF										

Trust Funds	12/11/97	Baker Free Library Trust Fund	See Item B	10,459	1,633	518	-1,358	9,101	10,734	10,478	10,478
	12/11/97	Baker Trust Fund	See Item B	6,796	1,254	330		6,796	8,050	7,818	7,818
	01/01/87	Louise Wagner Trust Fund	See Item B	3,000	3,000	150		3,000	3,150	3,189	3,189
	06/06/78	McNamara - Scholarship Fund	See Item B	2,500	2,500	2,131		2,500	4,631	4,454	4,454
				22,756	0	948		21,398	26,566		
Total Trust Funds				4,472,650	1,594,998	192,471	-2,358	901,008	6,444,128		
Total					-506,940	740,176	-14,731				
Item B:											
Corporate Bonds											
Merril Lynch MMF											

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW

CEMETERY TRUST FUNDS

DECEMBER 31, 2004

Date of Creation	Name of Trust Fund	Principle Purpose of Trust Fund	New Balance 12/31/03	Principle Funds Created	Income Balance 12/31/04	Interest Balance 12/31/03	Earned (Net) Y/E 12/31/04	Income Expended in 2004	Total Balance 12/31/04	Cost Value 12/31/04
01/02/76	Abbott, Harold and Virginia	Perpetual Care	200.00		200.00	362.90	22.27		385.17	585.17
03/11/92	Allbee, Hiel and Margaret	Perpetual Care	600.00		600.00	315.18	66.80		381.98	981.98
03/08/55	Alexander, Enoch	Perpetual Care	250.00		250.00	609.74	27.83		637.57	887.57
11/11/56	Alexander, Walter B.	Perpetual Care	150.00		150.00	317.56	16.70		334.26	484.26
07/05/57	Alexander, Willaby	Perpetual Care	150.00		150.00	316.85	16.70		333.55	483.55
03/08/55	Allen, George	Perpetual Care	300.00		300.00	896.67	33.40		930.07	1,230.07
08/11/89	Bajkowski, Joseph	Perpetual Care	100.00		100.00	61.12	11.13		72.25	172.25
05/18/73	Baker, John	Perpetual Care	200.00		200.00	373.84	22.27		396.11	596.11
07/23/76	Bates, John and Bernice	Perpetual Care	200.00		200.00	370.78	22.27		393.05	593.05
03/08/55	Bennett, May J.	Perpetual Care	100.00		100.00	286.18	11.13		297.31	397.31
01/04/60	Bickford, Martha and Fred	Perpetual Care	200.00		200.00	395.12	22.27		417.39	617.39
07/29/31	Blomquist, Nellie M.	Perpetual Care	100.00		100.00	259.58	11.13		270.71	370.71
07/12/72	Brown, Robert	Perpetual Care	200.00		200.00	376.38	22.27		398.65	598.65
03/08/55	Buntin Fund	Perpetual Care	140.00		140.00	369.85	15.59		385.43	525.43
09/26/60	Burbank, Alice Ordway	Perpetual Care	150.00		150.00	271.31	16.70		288.01	438.01
03/08/55	Butterfield, Sabrina	Perpetual Care	100.00		100.00	267.88	11.13		279.01	379.01
11/30/79	Chadwick, Arthur Sr.	Perpetual Care	200.00		200.00	326.75	22.27		349.02	549.02
04/01/83	Chadwick, Frances	Perpetual Care	350.00		350.00	357.82	38.97		396.79	746.79
05/30/19	Childs, Mary E. (A)	Perpetual Care	100.00		100.00	316.79	11.13		327.92	427.92
05/17/72	Cleveland, Barbara	Perpetual Care	200.00		200.00	368.53	22.27		390.80	590.80
03/03/74	Clough, Ann	Perpetual Care	1,000.00		1,000.00	1,484.86	111.33		1,596.19	2,596.19
06/29/31	Clough, Joseph (E)	Perpetual Care	100.00		100.00	245.46	11.13		256.59	356.59
04/05/71	Clough, Manley (E)	Perpetual Care	200.00		200.00	380.29	22.27		402.56	602.56
07/24/45	Clough, Rosetta	Perpetual Care	100.00		100.00	236.67	11.13		247.80	347.80
03/08/55	Colby, Clarence J.	Perpetual Care	100.00		100.00	266.79	11.13		277.92	377.92
05/23/41	Colby, Enola	Perpetual Care	100.00		100.00	270.99	11.13		282.12	382.12
12/28/66	Colby, Frank and Willaby	Perpetual Care	200.00		200.00	502.92	22.27		525.19	725.19
08/28/46	Colby, George	Perpetual Care	200.00		200.00	411.12	22.27		433.39	633.39
02/19/75	Colby, Herbert and Grace	Perpetual Care	200.00		200.00	375.95	22.27		398.22	598.22
03/08/55	Colby, Leonard	Perpetual Care	200.00		200.00	464.82	22.27		487.09	687.09
02/15/57	Colby, Susan	Perpetual Care	200.00		200.00	444.50	22.27		466.77	666.77
12/01/53	Cordiss, Nahan	Perpetual Care	100.00		100.00	234.27	11.13		245.40	345.40
09/09/69	Corney, Eldon	Perpetual Care	100.00		100.00	246.37	11.13		257.50	357.50

01/01/6002	Craigie, Gordon	Perpetual Care	100.00	100.00	8.85	11.13	19.98	119.98
12/13/54	Currier, William	Perpetual Care	100.00	100.00	222.07	11.13	233.20	333.20
05/19/78	Danforth, Ralph and Margaret	Perpetual Care	100.00	100.00	184.66	11.13	195.79	295.79
01/03/61	Davis, John c. and Warren M	Perpetual Care	198.53	198.53	447.67	22.10	469.78	668.31
07/25/31	Dow, Warren P. (A)	Perpetual Care	100.00	100.00	261.72	11.13	272.85	372.85
07/01/63	Elliot, John B. and John P.	Perpetual Care	300.00	300.00	659.46	33.40	692.86	992.86
02/01/60	Evans Cemetery Fund	Perpetual Care	63.78	63.78	336.53	7.10	343.63	407.41
01/11/54	Flanders, Carroll W.	Perpetual Care	200.00	200.00	439.76	22.27	462.03	662.03
01/03/63	Footo, John and Annie	Perpetual Care	200.00	200.00	665.94	22.27	688.21	888.21
06/08/62	Furbush, Frank and Helen	Perpetual Care	400.00	400.00	931.46	44.53	975.99	1,375.99
01/09/05	Gault, Andrew (a)	Perpetual Care	100.00	100.00	347.50	11.13	358.63	458.63
03/08/55	Gault, D.K. and Arthur	Perpetual Care	100.00	100.00	367.19	11.13	378.32	478.32
03/08/55	Giddings, Mary J.	Perpetual Care	200.00	200.00	605.12	22.27	627.39	827.39
05/17/72	Goley, Thomas	Perpetual Care	30.00	30.00	105.97	3.34	109.31	139.31
03/08/55	Gray, Cora	Perpetual Care	100.00	100.00	222.06	11.13	233.19	333.19
03/31/36	Green, Ann J. (G)	Perpetual Care	100.00	100.00	246.58	11.13	257.71	357.71
03/31/36	Green, James (G)	Perpetual Care	100.00	100.00	246.58	11.13	257.71	357.71
06/29/31	Hadley's Cemetery	Perpetual Care	100.00	100.00	319.16	11.13	330.29	430.29
03/08/55	Hadley, Martin	Perpetual Care	500.00	500.00	1,160.52	55.67	1,216.19	1,716.19
03/08/55	Hagen, Edith	Perpetual Care	150.00	150.00	366.02	16.70	382.72	532.72
02/21/31	Hammond, Charles F.	Perpetual Care	100.00	100.00	286.16	11.13	297.29	397.29
01/03/63	Hammond, Everett; Low,	Perpetual Care	300.00	300.00	601.21	33.40	634.61	934.61
03/27/35	Hemphill, Abigail (E)	Perpetual Care	75.00	75.00	195.80	8.35	204.15	279.15
11/03/80	How, Harold	Perpetual Care	200.00	200.00	305.21	22.27	327.48	527.48
05/15/97	Hulse, Lewis	Perpetual Care	200.00	200.00	76.04	22.27	98.31	298.31
04/03/14	Johnson, Addie (E)	Perpetual Care	100.00	100.00	399.03	11.13	410.16	510.16
03/08/55	Kennison, Ella B.	Perpetual Care	100.00	100.00	265.95	11.13	277.08	377.08
11/20/73	Korek, Eva	Perpetual Care	100.00	100.00	197.74	11.13	208.87	308.87
07/30/53	Luce, Guy	Perpetual Care	150.00	150.00	341.81	16.70	358.51	508.51
08/28/67	Lyford, Arthur	Perpetual Care	200.00	200.00	486.78	22.27	509.05	709.05
03/08/55	May, George	Perpetual Care	200.00	200.00	516.03	22.27	538.30	738.30
05/14/38	McKee, Alice C.	Perpetual Care	350.00	350.00	1,327.73	38.97	1,366.70	1,716.70
11/28/62	Merrill, Eldridge	Perpetual Care	100.00	100.00	224.17	11.13	235.30	335.30
08/11/58	Moore, Ida	Perpetual Care	107.20	107.20	271.96	11.94	283.90	391.10
03/08/55	Morgan, Kirk	Perpetual Care	70.00	70.00	231.08	7.79	238.88	308.88
03/16/16	Morgan, David (A)	Perpetual Care	200.00	200.00	736.00	22.27	758.27	958.27
11/04/29	Nesmith, W.E. (A)	Perpetual Care	200.00	200.00	713.41	22.27	735.68	935.68
07/20/83	Noyes, Eli	Perpetual Care	200.00	200.00	258.34	22.27	280.61	480.61
03/24/44	Noyes, Frank N.	Perpetual Care	150.00	150.00	403.43	16.70	420.13	570.13
03/08/55	Noyes, Samuel R.	Perpetual Care	100.00	100.00	278.66	11.13	289.79	389.79
04/10/10	Ordway, Elmira	Perpetual Care	200.00	200.00	1,357.79	22.27	1,380.06	1,580.06
01/16/47	Page and White	Perpetual Care	500.00	500.00	1,401.81	55.67	1,457.48	1,957.48

11/04/29	Page, Willie F. (E)	100.00	100.00	601.63	11.13	612.76	712.76
03/08/55	Perpetual Care	50.00	50.00	134.50	5.57	140.07	190.07
06/08/62	Parker and Quimby	160.55	160.55	344.23	17.87	362.11	522.66
03/08/55	Perpetual Care	1,000.00	1,000.00	1,262.38	111.33	1,373.71	2,373.71
03/08/55	River Road Cemetery Assoc	100.00	100.00	241.25	11.13	252.38	352.38
05/24/58	Rogers, Wallace	300.00	300.00	744.40	33.40	777.80	1,077.80
08/17/59	Rowell, W.D. and Davis	500.00	500.00	869.60	55.67	925.27	1,425.27
03/08/55	Rowell, W.D. (A)	500.00	500.00	874.06	55.67	929.73	1,429.73
03/08/55	Saltmarsh, Warren	100.00	100.00	250.42	11.13	261.55	361.55
03/08/55	Sampson, Adeline	400.00	400.00	1,199.58	44.53	1,244.11	1,644.11
03/08/55	Sargent, Enoch	400.00	400.00	1,209.20	44.53	1,253.73	1,653.73
03/08/55	Sargeant, Simeon	400.00	400.00	1,143.42	44.53	1,187.95	1,587.95
07/08/82	Scribner, Betty	100.00	100.00	142.44	11.13	153.57	253.57
03/08/55	Short, Henry M.	200.00	200.00	458.57	22.27	480.84	680.84
09/20/00	Sito, Peter	200.00	200.00	39.75	22.27	62.02	262.02
08/12/87	Storrs, Homer	100.00	100.00	71.83	11.13	82.96	182.96
08/12/87	Storrs, Wilma	100.00	100.00	71.83	11.13	82.96	182.96
06/26/24	Symonds, Mary E.(A)	500.00	500.00	1,792.37	55.67	1,848.04	2,348.04
01/02/45	Upton and Kendall Lots	300.00	300.00	643.99	33.40	677.39	977.39
04/14/16	Upton, Sarah	100.00	100.00	379.12	11.13	390.25	490.25
08/27/97	Van Dyne, William J.	25.00	25.00	8.84	2.78	11.63	36.63
01/02/56	Warner, Reuben and Eliza	100.00	100.00	211.26	11.13	222.39	322.39
04/17/60	Walker, Peter R.	200.00	200.00	367.48	22.27	389.75	589.75
04/13/24	Wheeler, Wesley L. (A)	100.00	100.00	213.23	11.13	224.36	324.36
03/08/55	White, Curtis	150.00	150.00	402.45	16.70	419.15	569.15
12/15/85	White, Gilbert and Evelyn	400.00	400.00	337.62	44.53	382.15	782.15
02/03/52	White, Herbert R.	150.00	150.00	411.27	16.70	427.97	577.97
01/06/47	White, John Warren	300.00	300.00	824.10	33.40	857.50	1,157.50
03/03/59	White, Viola	2,769.60	2,769.60	4,156.36	308.35	4,464.71	7,234.31
06/25/59	White, Will, Issac, Frank	200.00	200.00	463.87	22.27	486.14	686.14
04/05/36	Whitemore, Lydia	50.00	50.00	135.93	5.57	141.50	191.50
03/31/36	Woodbury, Ira (G)	100.00	100.00	246.82	11.13	257.95	357.95
	Totals	24,089.66	24,089.66	52,060.64	2,682.00	54,742.64	78,832.30
	Market Value	-	-	-	-	-	82,606.00
	YTD	2,697					
	Prior Yr Ac	(511)					
	Current Yr	496					
	Debits						
	Total	2,682.00					

Town Clerk/Tax Collector: Report

As I review the 2004 Remittances, I see that we have had yet another busy and challenging year. In addition to providing an ever increasing number of services, this office converted to a new software system. We appreciate the patience of the residents as we have worked the bugs out of the new system.

Once again, New Hampshire's "First in the Nation" Presidential primary created much excitement in Bow. The Presidential primary was extremely well attended as was the Town Meeting and the State primary. The Town Clerk's office processed a record number of absentee ballots during the General Election. With 461 absentee ballots and 4728 cast ballots out of 5669 registered voters, Bow had 83% voter turnout. In our efforts to comply with the "Help America Vote Act" (HAVA) we have made many changes at the polling place which have made our voting process more accessible and efficient.

Recently, the Department of Motor Vehicles has begun enforcing some rather stringent privacy laws under the "Federal Driver Protection Privacy Act." Because of these laws you may be required to provide more information to us when registering vehicles such as: driver's licenses; original registrations from sold vehicles when transferring to a new vehicle; and, we will not be allowed to look up any information or a registration for anyone other than the person whose name appears on the registration. We understand the inconvenience of these requirements and ask for your understanding as we try to comply with these laws that are designed for your protection.

Our big accomplishment of this year came about because of the grant writing expertise of my deputy, Cate De Vasto. We applied for and were awarded a \$3,040.00 Conservation License Plate Grant for the preservation of our Town Meeting Records. Because of this grant we were able to restore one fragile and disorganized book of old town meeting minutes into two beautifully bound books that can be used by the town.

Cate, Sara and I are looking forward to the new challenges and changes that await us in 2005. Please feel free to let us know how we can better serve you.

Sincerely,

A handwritten signature in black ink, reading "Jill Hadaway". The script is fluid and cursive, with the first name "Jill" and last name "Hadaway" clearly distinguishable.

Jill Hadaway
Town Clerk/Tax Collector

**Town Clerk/Tax Collector:
2004 Year to Date Remittances**

TRANSACTIONS	CATEGORY	BMSI: 01/01/04 TO 05/10/04	MUNISMART: 05/11/04 TO 12/31/04	TOTAL
735	TOWN DOG LICENSES	3,429.50	623.00	4,052.50
691	STATE DOG LICENSES	292.50	311.00	603.50
32	TOWN FISH & GAME	15.00	25.00	40.00
32	STATE FISH & GAME	318.50	779.00	1,097.50
1,934	TITLE APLICATIONS	1,452.00	2,220.00	3,672.00
8,038	MUNICIPAL AGENT FEES	7,987.50	7,607.50	15,595.00
30,040	MOTOR VEHICLE FEES	589,934.00	887,364.50	1,477,298.50
8	POLE TAX	0.00	80.00	80.00
8	FILING FEES	0.00	8.00	8.00
19	UCC FILINGS	1,545.00	1,125.00	2,670.00
31	TOWN VITAL RECORDS RESEARCH	52.00	132.00	184.00
31	STATE VITAL RECORDS RESEARCH	104.00	250.00	354.00
17	MARRIAGE LICENSES	42.00	495.00	537.00
8	WETLAND APPLICATIONS	10.00	70.00	80.00
1	POSTAGE	0.00	3.95	3.95
	COPY FEES	105.00	346.02	451.02

TOTAL: 1,506,726.97

Respectfully submitted:

Jill Hadaway
Town Clerk/Tax Collector

For the Municipality of

Town of Bow

Year Ending

12/31/04

Debits	Levy for Year of This Report 2004	Prior Levies (Please specify years)		
		2003	2002	2001 & Prior
Uncollected Taxes				
Beginning of year* :				
Property taxes	XXXXXXXXXX	363,677.31		
Resident taxes	XXXXXXXXXX			
Land use change	XXXXXXXXXX	8,790.00		
Yield taxes	XXXXXXXXXX	70.00		
Excavation Tax	XXXXXXXXXX			
Utility Charges	XXXXXXXXXX	51,298.77		
Interest	XXXXXXXXXX			
Taxes Committed				
This year:				
Property taxes	19,891,754.00		XXXXXXX	XXXXXXXXXX
Resident taxes			XXXXXXX	XXXXXXXXXX
Land use change	206,895.00		XXXXXXX	XXXXXXXXXX
Yield taxes	7,633.60		XXXXXXX	XXXXXXXXXX
Gravel Tax	8,273.06		XXXXXXX	XXXXXXXXXX
Utilities	144,918.48		XXXXXXX	XXXXXXXXXX
			XXXXXXX	XXXXXXXXXX
Overpayment:				
Property taxes	29,547.66			
Resident taxes				
Land use change				
Yield taxes				
Excavation Tax				
Excavation Activity Tax				
Pre-pay				
Interest Collected	10,706.29	18,170.30		
Other Costs & Penalties		1,960.50		
Excess Credits				
Total Debits	\$20,299,728.09	\$443,966.88	\$0.00	\$0.00

For the Municipality of

Town of Bow

Year Ending

12/31/04

Credits	Levy for Year of This Report 2004	Prior Levies (Please specify years)		
		2003	2002	2001 & Prior
Remitted to Treasurer				
During fiscal year:				
Property taxes	19,337,889.76	271,882.59		
Resident taxes				
Land use change	144,230.00	8,790.00		
Yield taxes	7,633.60	70.00		
Interest	10,706.29	18,170.30		
Penalties		1,960.50		
Gravel Tax	7,632.16			
Utility Charges	110,050.32	34,228.75		
Other Costs & Penalties				
Conversion to Lien		92,590.58		
Discounts Allowed:				
Abatements Made:				
Property taxes	3,809.83	82.00		
Resident taxes				
Land use change				
Yield taxes				
Gravel Tax	640.90			
Excavation Activity Tax				
Utilities		16,192.16		
Prepay				
Current levy deeded				
Interest				
Uncollected taxes				
End of year:				
Property taxes	579,602.07			
Resident taxes				
Land use change	62,665.00			
Yield taxes				
Excavation Tax				
Utility Charges	34,868.16			
Total Credits	\$20,299,728.09	\$443,966.88	\$0.00	\$0.00

For the Municipality of Town of Bow Year Ending 12/31/04

Debits	Last Year's Levy 2003	Prior Levies (Please specify years)		
		2002	2001	2000 & Prior
Unredeemed Liens Beginning of year		80,768.79	14,904.51	
Liens executed during the fiscal year	100,909.93			
Interest & costs collected after lien execution	1,202.74	10,390.68	5,848.51	
Total Debits	\$102,112.67	\$91,159.47	\$20,753.02	\$0.00
Credits				
Remitted to Treasurer: Redemptions	42,804.74	61,999.20	14,831.75	
Interest/costs (after lien execution)	1,202.74	10,390.68	5,848.51	
Abatements of unredeemed taxes	111.96	114.82		
Liens dedeed to municipalities				
Unredeemed liens End of year	57,993.23	18,654.77	72.76	
Total Credits	\$102,112.67	\$91,159.47	\$20,753.02	\$0.00

Does your municipality commit taxes on a semi - annual basis (RSA 76:15 - a) ? NoTax collector's signature: *Jim Hadaway* Date: 01/25/05

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2004 - 12/31/2004

-- BOW --

SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2004000065	CEPURNEEK, ROBERT A	BOW, NH	HAMMOND, CYNTHIA J	BOW, NH	BOW	BOW	01/03/2004
2004000320	CASWELL, MICHAEL S	BOW, NH	FOURNIER, JAMEY L	BOW, NH	BOW	CONCORD	01/25/2004
2004000617	DANDY, DENNIS W	BOW, NH	SICARD, DIANE L	BOW, NH	BOW	CONCORD	02/14/2004
2004001084	SAULNIER, RICHARD L	LEE, NH	DOUGLAS, LINDA C	BOW, NH	LEE	LEE	03/14/2004
2004001337	KLOTZ, JOSEPH H	BOW, NH	KLOTZ, FRIEDA D	BOW, NH	BOW	BOW	04/01/2004
2004002249	D'ANGELO, DENNIS N	WHEATON, MD	WOODS, LESLEY J	BOW, NH	BOW	BOW	05/15/2004
2004002533	JOHNSON, ARVID A	BOW, NH	WHEELER, MARY S	CONCORD, NH	CONCORD	CONCORD	05/22/2004
2004002956	GRIFFIN, JAY M	BOW, NH	MURRAY, KATHERINE T	BOW, NH	BOW	BOW	06/05/2004
2004002862	SCOTT, ROGER L	POULSBORO, WA	HOOVER, EVELYN A	BOW, NH	BOW	MERIDITH	06/06/2004
2004003106	MAZIARZ, MATTHEW C	CONCORD, NH	FOSTER, TAMARA J	BOW, NH	CONCORD	BOW	06/12/2004
2004004410	SCHEIN, VICTOR	BOW, NH	BLANCHARD, PAULA M	BOW, NH	BOW	CONCORD	07/17/2004
2004005123	BALDASARE, NATHAN M	WINSTON-SALEM, NC	ALBERT, SHARON L	BOW, NH	MANCHESTER	PORTSMOUTH	08/07/2004
2004005237	HOCHBERG, JAMES R	BOW, NH	PRATT, LISA M	BOW, NH	BOW	BOW	08/08/2004
2004005318	HUTCHINSON, TIMOTHY S	BOW, NH	HOULE, AMY L	BOW, NH	BOW	CONCORD	08/13/2004
2004007409	ROY, RENE J	BOW, NH	MASTERS, CAROLYN J	BOW, NH	NEW DURHAM	CONCORD	08/21/2004
2004005744	HILLS, BRIAN D	EAST HAMPSTEAD, NH	SAARIAMANDA, J	BOW, NH	BOW	LACONIA	08/14/2004
2004005796	COUTURE, RONNIE B	BOW, NH	LALIBERTE, JESSICA A	BOW, NH	BOW	CONCORD	08/21/2004
2004008645	THORNTON, STEPHEN G	BOW, NH	REBE, STEPHANIE M	BOW, NH	BOW	MANCHESTER	08/21/2004
2004006001	RICHARDSON, PATRICK C	BOW, NH	HAINES, JENNIFER M	BOW, NH	BOW	CONCORD	08/28/2004
2004006645	HERVIEUX, KEITH D	BOW, NH	ROSSI, DIANA M	BOW, NH	BOW	BOW	08/29/2004
2004008324	CHENEY, JUSTIN G	BOW, NH	WHEELER, LINDSEY M	BOW, NH	BOW	SALEM	09/11/2004
2004008162	WUELLENWEBER, JOHN W	BOW, NH	ALAMO, LAURA C	BOW, NH	HOPKINTON	BRADFORD	10/02/2004
2004009528	DESMOND, DAVID E	BOW, NH	DRAGNEA, ANA R	BOW, NH	BOW	BOW	10/09/2004
2004009576	TERRILL, JONATHAN B	BOW, NH	DAUGHERTY, JUANITA J	CLINTON, MO	MANCHESTER	BOW	11/25/2004
2004009980	KARP, MICHAEL D	WENONAH, NJ	CHALK, KELLEY L	BOW, NH	CONCORD	CONCORD	11/27/2004

Total number of records 25

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT BIRTH REPORT
01/01/2004 - 12/31/2004

-- BOW --

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
WOLVERTON, AMMON BRIAN	1/4/2004	CONCORD, NH	WOLVERTON, CLARK	WOLVERTON, MARGARET
BOISVERT, ALEXANDER STEVEN	1/9/2004	MANCHESTER, NH	BOISVERT, STEVEN	BOISVERT, LYNELLE
PRATT, MITCHELL MAHONEY	1/9/2004	CONCORD, NH	PRATT, BRYAN	PRATT, JAIME
BENSON, CAILYN ELIZABETH	1/12/2004	MANCHESTER, NH	BENSON, JOHN	BENSON, DONNA
HAYES, ALEXANDER MASON	1/23/2004	CONCORD, NH	HAYES, CLEMENT	HAYES, KIMBERLEY
ARICANLI, ADEM YANG	1/30/2004	CONCORD, NH	ARICANLI, TOSUN	JIANG, MING
FLETCHER, DESTINEE VICTORIA	2/5/2004	CONCORD, NH		FLETCHER, HANNAH
BROTHERS, ISABELLA JOAN	2/7/2004	CONCORD, NH	BROTHERS, KEVIN	BROTHERS, CARYN
DOLCINO, OLIVER NINO	2/9/2004	CONCORD, NH	DOLCINO, DARRYL	DOLCINO, SARAH
BRUMMETT, AUSTIN RUSSELL	2/12/2004	CONCORD, NH	BRUMMETT, RUSSELL	BRUMMETT, MICHELLE
BRUMMETT, SHERIDAN MICHELLE	2/12/2004	CONCORD, NH	BRUMMETT, RUSSELL	BRUMMETT, MICHELLE
PENNEY, ANNEMARIE FERNANDE	3/5/2004	CONCORD, NH	PENNEY, THOMAS	PENNEY, TAMMY
CADDELL, SADIE GRACE	3/31/2004	MANCHESTER, NH	CADDELL, JONATHAN	CADDELL, GININE
KAUFMAN, AURELIA GEORGIA	4/19/2004	CONCORD, NH	KAUFMAN, MARLIN	DEVLIN KAUFMAN, CRISTIN
RHEINHARDT, MYLES ADDISON	4/26/2004	CONCORD, NH	RHEINHARDT, BRENT	RHEINHARDT, MEGAN
EMMETT, MADISON LEIGH	5/1/2004	CONCORD, NH	EMMETT, LEE	EMMETT, TARA
CONTRERAS, MIA ELIZABETH	5/4/2004	CONCORD, NH	CONTRERAS, MARTIN	CONTRERAS, BIANCA
PLUMMER, NOAH CHARLES	5/8/2004	MANCHESTER, NH		REID, SARA
THORNE, CHELSEA LISA	5/11/2004	CONCORD, NH	THORNE, THOMAS	THORNE, LISA
TRUE, BRADY ALAN	5/20/2004	CONCORD, NH	TRUE, ALAN	TRUE, CHRISTINE
VAN DYKE, GARRETT MICHAEL	6/5/2004	CONCORD, NH	VAN DYKE, MICHAEL	VAN DYKE, SANDRA
FERLAND, SYDNEY GRACE	6/29/2004	MANCHESTER, NH	FERLAND, MARC	VETRO-FERLAND, VALERIE
GORDON, LOGAN JOSHUA	7/6/2004	CONCORD, NH	GORDON, JOSHUA	GORDON, JENNY
MILLIGAN, JOHN KAROL SHARBEL	7/24/2004	CONCORD, NH	MILLIGAN, FRANCIS	MILLIGAN, GERMAINE
HAZELTINE, SANEL DONOVAN RAY	7/28/2004	CONCORD, NH	SANEL, EDWARD	HAZELTINE, HEIDI

CHILD'S NAME	DATE OF BIRTH	PLACE OF BIRTH	FATHER'S NAME	MOTHER'S NAME
LUCEY,CAMPBELL GRACE	8/5/2004	CONCORD,NH	LUCEY,DAVID	LUCEY,KATHRYN
UDELSON,CLARA HOPE	8/17/2004	MANCHESTER,NH	UDELSON,BLAKE	UDELSON,BETH
PROVOST,EVAN JON	8/20/2004	CONCORD,NH	PROVOST, JON	PROVOST,APRIL
GUERTIN,OWEN MICHAEL	8/22/2004	MANCHESTER,NH	GUERTIN,BARRY	GUERTIN,ANNE-MARIE
PANZINO,ASHLEY LYNN	8/25/2004	CONCORD,NH	PANZINO,RAYMOND	PANZINO, JODI
SWENSON, FREYA ANNE	9/3/2004	BRISBANE AUST.	SWENSON, CURT E.	SWENSON, EMMA
COFFIN,SAMUEL ARTHUR	9/8/2004	CONCORD,NH	COFFIN,GARY	RADIE-COFFIN,MICHEL
MATOS,EMILIO ADRIAN	9/17/2004	CONCORD,NH	MATOS,MICHAEL	CARON,ROBIN
KONSTANTAKOS,SAGE IRINI	9/18/2004	MANCHESTER,NH	KONSTANTAKOS,GEORGE	KONSTANTAKOS,JENN
LUCERO,SOPHIA GRACE	9/21/2004	MANCHESTER,NH	LUCERO,JEFFREY	LUCERO,CYNTHIA
YVARS,CHRISTOPHER MATTHEW	9/27/2004	CONCORD,NH	YVARS,JACK	YVARS,NANCY
PEPIN,MATTHEW CHRISTOPHER	10/13/2004	CONCORD,NH	PEPIN,MICHAEL	PEPIN,AMY
COLANDREO,REGINA NICOLE	10/15/2004	CONCORD,NH	COLANDREO,BRIAN	COLANDREO,DONNA
SAVARD,MAXINE ANT JE	10/15/2004	HOPKINTON,NH	CURTIN-SAVARD,ARTHUR	BEAUDOIN,LILIANE
DAVIS,TAYLOR ANN	10/20/2004	CONCORD,NH	DAVIS,BRAD	DAVIS,JULIE
ANOLI,KATHERINE ISABELLE	10/21/2004	CONCORD,NH	ANOLI,JOSEPH	ANOLI,TRACY
JOHNSON,SAMUEL DAVID	10/25/2004	CONCORD,NH	JOHNSON,MARK	JOHNSON,PATRICIA
RAINEY,DONOVAN WILSON	10/31/2004	EXETER,NH	RAINEY,DAVID	KLENNER,DANEA
SHIPPUS,MEGHAN ELIZABETH	11/5/2004	CONCORD,NH	SHIPPUS,STEPHEN	SHIPPUS,ALLISON
LAVIGNE,SARAH ROSE	11/5/2004	MANCHESTER,NH	LAVIGNE,BRIAN	LAVIGNE,LISA
SMITH,AMELIA RYAN	11/7/2004	CONCORD,NH	SMITH,BAILEY	SMITH,KAREN
VINCENT,EMILY BARBARA	11/12/2004	CONCORD,NH	VINCENT,MARK	COHEN,LISA
TURCOTTE,HANNAH ALEXIS	11/20/2004	MANCHESTER,NH	TURCOTTE,RYAN	TURCOTTE,JENNI
MAURER,AVA JOYMARIE	11/30/2004	CONCORD,NH	MAURER,JAMES	MAURER,PENNY
GELINAS,KEATON JAMES	12/5/2004	CONCORD,NH	GELINAS,ERIC	GELINAS,DANIELLE
ROY,ELENA KAILYN	12/15/2004	CONCORD,NH	ROY,NICHOLAS	ROY,ANDREA
HOADLEY,JOSIAH DAVID	12/20/2004	CONCORD,NH	HOADLEY,SCOTT	HOADLEY,JOLYN
SWENSON, JASPER EDWARD	4/8/2002	BRISBANE AUST.	SWENSON, CURT E.	SWENSON, EMMA

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT DEATH REPORT
01/01/2004 - 12/31/2004**

-- BOW --

SFN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004000793	RICHARDSON,SALLY	01/25/2004	CONCORD, NH	DE FREEST, HERBERT	UNKNOWN, EDITH
2004001140	MARUSKANIC,HELEN	02/03/2004	CONCORD, NH	LASKY, JOSEPH	KOVAL, MARY
2004001382	HUDDLESTON,JOHN	02/14/2004	CONCORD, NH	HUDDLESTON, JOHN	EATON, CAROLINE
2004002071	OMAR, TRACY	03/08/2004	CONCORD, NH	OMAR, TRACY	MITCHELL, LENA
2004002130	VARNEY,CAROLYN	03/11/2004	BOSCAWEN, NH	WHEELER, OREN	MCEWEN, EVELYN
2004002733	CHANDLER,PHILIP	04/03/2004	CONCORD, NH	CHANDLER, PHILIP	DOWNES, MADELINE
2004003192	MATTICE,DEAN	04/19/2004	CONCORD, NH	MATTICE, RUSSELL	MORRISON, DOROTHY
2004003252	REID,PATRICIA	04/20/2004	CONCORD, NH	OBRIEN, JOSEPH	BRITT, RITA
2004003460	BOEHMKE,VICTORIA	04/27/2004	CONCORD, NH	HART, RICHARD	CURNOW, GLADYS
2004003432	STILL,ELEANOR	04/28/2004	CONCORD, NH	DREW, JOHN	MOORE, JEANETTE
2004003727	CHASE,WILLIAM	05/06/2004	CONCORD, NH	CHASE, GEORGE	FANTASIA, FABIANA
2004003810	MERCHANT,DAVID	05/12/2004	BOW, NH	MERCHANT, ALFRED	PROUDY, GRACE
2004003858	BURGESS,ALBERT	05/16/2004	CONCORD, NH	BURGESS, FRANCIS	PARTRIDGE, CONSTANCE
2004004301	ATWOOD,STOUGHTON	05/28/2004	CONCORD, NH	ATWOOD, RAYMOND	STOUGHTON, PAULINE
2004004380	HILL,DOROTHY	06/06/2004	CONCORD, NH	MCALLISTER, ALBERT	STYLES, BEATRICE
2004004653	LADD,ELLEN	06/14/2004	CONCORD, NH	LEIGHTON, HENRY	BYERS, MAUD
2004004772	THOMAS,JANET	06/21/2004	CONCORD, NH	WING, RALPH	FLANDERS, DOROTHY
2004004834	TAYLOR,WILLIAM	06/22/2004	CONCORD, NH	TAYLOR, WILLIAM	AUSTIN, WATY

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT DEATH REPORT
01/01/2004 - 12/31/2004

-- BOW --

SFN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004005345	FARNUM,OLIVE	07/12/2004	CONCORD, NH	SMITH, LEROY	STONE, ELLA
2004005471	VON HOLLEN,ANNA	07/13/2004	CONCORD, NH	STURCKE, WILLIAM	TORCK, ALMA
2004005506	LABRECQUE,DENNIS	07/15/2004	EPSOM, NH	LABRECQUE, ALBERT	SALICE, PAULINE
2004005685	BOND,WALTER	07/25/2004	CONCORD, NH	BOND, WILLIAM	MORGAN, EVA
2004006751	HOLLER,WERNER	09/06/2004	BOW, NH	HOLLER, WERNER	UNKNOWN, TILLIE
2004006989	COUTURE,DORIS	09/09/2004	CONCORD, NH	PARSONS, THOMAS	HOOKER, ELIZA
2004007014	MCSHERRY,MARY	09/10/2004	EPSOM, NH	LEE, JOHN	WOODS, KATHERINE
2004007072	JENKINS,WESLEY	09/16/2004	LEBANON, NH	JENKINS, WESLEY	NELSON, ROWENA
2004007349	BUNTEN,RITA	09/27/2004	CONCORD, NH	LILLIOS, SPIRO	DIMAS, EMILY
2004007473	HINCK,KATHLEEN	10/02/2004	MANCHESTER, NH	SOUCY, EDWARD	FAVREAU, JUDITH
2004007475	HINCK,ALYSON	10/02/2004	MANCHESTER, NH	HINCK, FREDERICK	SOUCY, KATHLEEN
2004007536	HILL,EMILY	10/02/2004	MANCHESTER, NH	HILL, HOWARD	MAUTER, SUZANNE
2004007610	ETHERIDGE,DOROTHY	10/06/2004	MANCHESTER, NH	FORTUNE, VINCENT	FOGARTY, MARY
2004007888	LESNIAK,MITCHELL	10/17/2004	CONCORD, NH	LESNIAK, JOHN	WALEGA, HELEN
2004008006	JACOBSEN,BARBARA	10/21/2004	CONCORD, NH	SALTMARSH, ALONZO	WELCOME, VIOLA
2004008021	JOSLIN,MARY	10/21/2004	NEW LONDON, NH	KIMBALL, HENRY	HANCOCK, EDITH
2004008473	WYMAN,LEE	11/06/2004	CONCORD, NH	WYMAN, MERTON	BRYANT, HELEN
2004008928	SEVERANCE,ROWENA	11/17/2004	CONCORD, NH	CHADWICK, PAUL	SMITH, HAZEL

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT DEATH REPORT
01/01/2004 - 12/31/2004

-- BOW --

SFN	Decedent's Name	Date Of Death	Place Of Death	Father's Name	Mother's Maiden Name
2004008893	HENRY, PAUL	11/22/2004	BOW, NH	HENRY, RICHARD	ADARIO, MARY
2004009250	MANION, MICHAEL	11/30/2004	WEARE, NH	MANION, PATRICK	OREN, DONNA
2004009234	GOUIN, ZOEL	12/04/2004	MANCHESTER, NH	GOUIN, WILLIAM	ST JOHN, OLLIE
2004009405	MARTIN, DIANNE	12/10/2004	CONCORD, NH	AMBROSE, JOHN	DOHERTY, ELEANOR
2004010015	FOOTE, RUTH	12/10/2004	CONCORD, NH	SMITH, UNKNOWN	UNGERER, IDA
2004009642	FOOTE, LOUISE	12/18/2004	CONCORD, NH	CHENEY, BERT	WELLS, BERTHA
2004009985	ELDRIDGE, ELEANOR	12/25/2004	CONCORD, NH	WARREN, EARL	MERRILL, CELIA
Total number of records 43					

TOWN OFFICERS AND STAFF

Board of Selectmen

Harold Judd , Chair	Term Expires 2005
Isabel Sinclair, Vice Chair	Term Expires 2006
Eric Anderson	Term Expires 2006
Leon Kenison	Term Expires 2007
Thomas Fagan	Term Expires 2007

Trustees of Trust Funds

Richard Manburg	Term Expires 2005
Nancy Rheinhardt	Term Expires 2006
Lisa Cummings	Term Expires 2007

Supervisors of Checklist

Leslie Boylan	Term Expires 2006
Sara Swenson	Term Expires 2008
Susan Stevens	Term Expires 2010

Town Manager	James Pitts
Town Clerk/Tax Collector	Jill Hadaway
Deputy Town Clerk	Cate DeVasto
Account Clerk	Sara Swenson
Planning Director	Bill Klubben
Planning Assistant	Bryan Westover
Building Inspector/Code Enforcement Officer	Bud Currier
Police Chief	Jeff Jaran
Director of Public Works	Leighton Cleverly
Fire Chief	H. Dana Abbott
Treasurer	Roland Gamelin
Deputy Treasurer	Mark Lavalle
Administrative Assistant	Gail Loomis
Assessor	Wil Corcoran Associates
Assessing Technician	Carol Olson
Building Dept. Clerk	Janette Shuman
Recreation Director	Cynthia Rose
Bookkeeper	Paula Dwinal
Health Officer	Ethan V. Howard, MD
Deputy Health Officer	David Underwood, MD
Human Services Director	Debra Bourbeau
Custodian	Myrton Fellows

BOARDS, COMMITTEES AND COMMISSIONS

Budget Committee

Sara Swenson, Ch	Term Expires 2005
Paul Roy	Term Expires 2005
Susan Stevens	Term Expires 2006
Rick Hiland	Term Expires 2006
John R. Burton, III	Term Expires 2007
Ethan V. Howard, Jr.	Term Expires 2007
Harold Judd, Selectman Representative	
Warren Fargo, School Board Representative	

Baker Free Library

Virginia Shirk, Trustee	Term Expires 2005
Laura McCarthy, Trustee	Term Expires 2006
Eric Anderson, Trustee	Term Expires 2007
Thomas Ives, Trustee	Term Expires 2008
Elizabeth Foy, Trustee	Term Expires 2009
Linda Kling	Library Director
Jennifer Ericsson	Children's Librarian
Donna Downs	Library Assistant
Charlotte Buxton	Library Assistant
Amy Bain	Circulation Desk Assistant
Melanie Titus	Circulation Desk Assistant
Amy Holdsworth	Circulation Desk Assistant
Abe Anderson	Bookkeeper
Bob Foote	Custodian
Nina Furnari	Page

Planning Board

Donald Lane	Term Expires 2005
Sandra Crystall	Term Expires 2005
John McAllister	Term Expires 2006
Douglas Barnard	Term Expires 2006
Arthur Cunningham, Ch.	Term Expires 2007
Gilbert Rogers	Term Expires 2007
Eric Anderson, Selectman	Term Expires 2005
Richard Minard, Alternate	Term Expires 2005
Jack Finan, Alternate	Term Expires 2006
John Wallace, Alternate	Term Expires 2006
Mark Attorri, Alternate	Term Expires 2007

Ballot Clerks

Betty Finan, Republican	Virginia Urdi, Democrat
Fay Stoutenburgh, Republican	Wanda Gagnon, Democrat
Krista Crowell, Republican, Alt.	Kerry Buckley, Democrat, Alt.

Zoning Board of Adjustment

Nancy Knapp	Term Expires 2005
Robert Ives	Term Expires 2005
Todd Fahey	Term Expires 2006
Robert Mack	Term Expires 2006
Harry Hadaway, Ch.	Term Expires 2007
Dennis Daggett, Alternate	Term Expires 2006
Robert Wyatt, Alternate	Term Expires 2006

Historical Commission

Beth Titus	Term Expires 2005
Roger Ordway	Term Expires 2005
Dick Stevens, Ch.	Term Expires 2006
Janet Shaw	Term Expires 2006
Jacqueline Jennings	Term Expires 2007
Tom Fagan, Selectman Rep.	Term Expires 2005
Gary Nylen, Alternate	Term Expires 2007
Susan Wheeler, Alternate	Term Expires 2007
Susan Franko, Alternate	Term Expires 2007

Highway Safety Committee

Sgt. Margaret Lougee, Bow Police Dept.	Term Expires 2005
Leighton Cleverly, Director of Public Works	Term Expires 2005
H. Dana Abbott, Fire Chief	Term Expires 2005
Halstead Colby	Term Expires 2005
James Cailler	Term Expires 2005
Robert Barry	Term Expires 2005
Isabel Sinclair, Selectman, Ch.	Term Expires 2005

Conservation Commission

Nancy Rheinhardt, Ch.	Term Expires 2005
Katherine Lane	Term Expires 2005
Richard Sheridan	Term Expires 2006
Michael Madden	Term Expires 2006
John Meissner	Term Expires 2007
Harold Keyes	Term Expires 2007
Wendy Waskin	Term Expires 2007
Sandra Crystall, Alternate	Term Expires 2006

Recreation Commission

Elizabeth Finan	Term Expires 2005
Cynthia Gow	Term Expires 2005
Robert Gosling	Term Expires 2006
Roland Robinson	Term Expires 2007
Charles Rheinhardt, Ch.	Term Expires 2007

Business Development Commission

Jonathan Hanson	Term Expires 2005
Rick Hiland	Term Expires 2005
Joseph Brigham, Ch.	Term Expires 2006
Robert Grappone	Term Expires 2006
Michael Audley	Term Expires 2007
Donald Lane	Term Expires 2007
Kenneth Koorneef	Term Expires 2007
Leon Kenison, Selectman Rep.	Term Expires 2005

Recycling Committee

Cynthia Klevens	Term Expires 2005
Thomas Sutton	Term Expires 2005
Sheryl Cheney	Term Expires 2006
Scott Knowland	Term Expires 2006
Lyn Spain	Term Expires 2006
Gary Lynn	Term Expires 2007

Upper Merrimack River Local Advisory Committee

Krista Crowell	Term Expires 2005
Gary Lynn	Term Expires 2006
Susan Paschell	Term Expires 2006
Robert Wyatt	Term Expires 2007

Central NH Regional Planning Commission

Stephen Buckley	Term Expires 2005
Douglas Barnard	Term Expires 2006

**Representatives to
Regional Refuse Disposal Commission**

James Pitts	Term Expires 2006
Leighton Cleverly, Alternate	Term Expires 2005

Town Center Study Committee

John McAllister	Term Expires 2005
Reginald Scott	Term Expires 2005
Isabel Sinclair	Term Expires 2006
H. Dana Abbott	Term Expires 2007
Cynthia Rose	Term Expires 2007
Arthur Cunningham, Alternate	Term Expires 2006

Ambulance Oversight Committee

Ruth Underwood	Term Expires 2005
Barbara Ward	Term Expires 2006
Gary Gordon	Term Expires 2006
Dr. Andrew Jaffe	Term Expires 2007
Mary Lougee, Ch.	Term Expires 2007

**Representatives to Advisory Task Force
Bow/Concord I-93 Project**

Eric Anderson, Citizen Advisory Task Force	Term Expires 2005
Bill Klubben, Technical Support Rep.	Term Expires 2006

**Route 3-A Advisory Task Force
Representatives**

Bill Klubben	Kenneth Koorneef
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U.S. CONGRESSIONAL DELEGATION

U.S. SENATE

THE HONORABLE JUDD GREGG

393 Russell Senate Office Building..... (202) 224-3324
Washington, DC 20510-2940 FAX (202) 224-4952
e-mail: mailbox@gregg.senate.gov

125 North Main Street (603) 225-7115
Concord, NH 03301 FAX (603) 224-0198

THE HONORABLE JOHN E. SUNUNU

111 Russell Senate Office Building (202) 224-2841
Washington, DC 20510 FAX (202) 228-4131
e-mail: mailbox@sununu.senate.gov

1589 Elm St., Suite 3 (603) 647-7500
Manchester, NH 03101 FAX (603) 647-9352

U.S. HOUSE OF REPRESENTATIVES

THE HONORABLE CHARLES BASS – District 2

2421 Rayburn House Office Building (202) 225-5206
Washington, DC 20515 FAX (202) 225-2946
e-mail: cbass@mail.house.gov

142 North Main Street (603) 225-0249
Concord, NH 03301 FAX (603) 226-0476

THE HONORABLE JEB BRADLEY – District 1

1218 Longworth House Office Building (202) 225-5456
Washington, DC 20515 FAX (202) 225-5822

1095 Elm Street
Manchester, NH 03101 (603) 641-9536

**BOW REPRESENTATIVES TO THE
NEW HAMPSHIRE GENERAL COURT**

**N. H. HOUSE
DISTRICT 13**

Eric Anderson
4 River Road
Bow, NH 03304-3308 228-0448

Stephen DeStefano
7 Sharon Drive
Bow, NH 03304-4325 224-2641

Mary Beth Walz
25 One Stack Drive
Bow, NH 03304-4708 225-1968

**N.H. SENATE
DISTRICT 16**

Theodore Gatsas
582 Chestnut Street Home 668-1233
Manchester, NH 03104-6052 Office 623-0220

REPORTS OF
DEPARTMENTS, BOARDS
COMMISSIONS
AND
REGIONAL
AGENCIES/ORGANIZATIONS

BOW AMBULANCE OVERSIGHT COMMITTEE

The Ambulance Oversight Committee was established in 1998 by a vote of the Town and reports directly to the Town Manager and Selectmen. To insure a commitment to excellence the Committee's responsibilities include providing impartial long-term advice, investigating complaints, and promoting continuing education.

The Committee meets bi-monthly on the last Tuesday at 6:00 PM in the Rescue Building and works closely with representatives of the Bow Fire/Rescue Department. The Committee reviews ambulance calls, and monitors IV proficiency and confidentiality to assure that quality of care is being provided.

We feel that the Town of Bow is very fortunate to have such a dedicated, professional Emergency Medical Service. We wish to especially recognize and thank the EMS members for the many hours they devote to training in order to maintain and upgrade their skills and to stay current with increased state requirements. The department continues to use the 12 lead Zoll Defibrillator/Monitor (AED-Automatic External Defibrillator). Feedback from Concord Hospital continues to indicate that the faxed EKG's are invaluable in preparing for the patient's arrival at the hospital's Emergency Department. Calls continue to be over 900 per year.

Once again the Committee urges any individual who has contact with the Bow Fire/Rescue Department and has a comment relative to patient care to contact the Committee at;

Bow Ambulance Oversight Committee
C/o Town of Bow
10 Grandview Road
Bow, NH 03304

Respectfully Submitted,
Bow Ambulance Oversight committee

Mary Lougee, Chairperson
Gary Gordon
Andrew Jaffe, MD
Ruth Underwood
Barbara Ward

ASSESSING DEPARTMENT

According to the Central New Hampshire Regional Planning Commission, Bow encompasses 19,031 acres, or 29.74 square miles. After subtracting 239.7 acres of water area, and 761.6 acres for roads, the total land area is 18,030 acres. There are 5,299 acres comprising 242 parcels enrolled in the Current Use Program, a state program which encourages the preservation of open space and the conservation of our natural resources. If you own property that has 10 or more unimproved acres, and are interested in reduced taxes, ask us about the benefits and restrictions of being in this program.

As of December 31, 2004, the Town of Bow had 3,178 parcels, 139 of which were tax-exempt. There were 189 improved commercial and industrial properties, and 2,457 improved residential parcels. The Town's Total Valuation before tax credits and exemptions was \$870,426,247. The values of the various exemptions were: elderly - \$8,971,762; blind - \$240,000; disability home improvements - \$84,610; and air pollution control - \$14,596,000. The values of the tax credits were: veterans - \$178,750; disabled - \$330,000; and alternative energy systems - \$9,156. Applying these credits and exemptions to the Total Valuation results in the Net Town Valuation Including Public Utilities as shown below.

Net Town Valuation Including Public Utilities (For the municipal, county, and local education tax computations)	\$846,194,719
Net Town Valuation Without Utilities (For the state education tax computation)	\$646,712,919
Total Property Tax Commitment	\$19,833,374

The assessor's primary responsibility is to find the fair market value of your property, so that you pay only your fair share of the taxes. A tax rate applied to your property's assessed value determines the amount of tax you pay. The municipality, the local school district, the county and the state education taxing agencies all contribute to the tax rate, depending on the town's valuation, what is needed to provide all the services you receive, and what is voted on at the annual Town Meeting and the School District Meeting. If you feel that the tax rate is too high, you should make your opinion known to the appropriate taxing authority.

The following chart shows the recent tax rates per \$1,000 of assessed value:

Taxing Authority	2004	2003	2002
Town of Bow	\$ 4.01	\$ 4.55	\$ 4.72
Bow School District	\$ 14.67	\$ 10.33	\$ 10.84
State Education	\$ 3.65	\$ 5.33	\$ 5.49
Merrimack County	\$ 2.18	\$ 1.86	\$ 2.10
TOTAL TAX RATE	\$ 24.51	\$ 22.07	\$ 23.15

If you feel your assessment is too high, property owners have until March 1st following the receipt of the final tax bill, to file an Abatement Application Form with their municipality. These forms are available in the Assessing Office, where you can also use our comprehensive sales record book for reference; or you may do it all online. The abatement form is available at www.nh.gov/btla/forms.html, and you can do a sales search of our database at www.visionappraisal.com.

As more and more people appreciate what Bow has to offer, the selling price of homes continues to increase, widening the gap between market value and assessed value. This will be adjusted at the next revaluation. The 2004 average selling price of a single family residence was \$339,700, compared to \$276,850 in 2002. Although we are all burdened by ever-increasing property taxes in NH, if you need assistance, please ask us about your eligibility for tax relief. The Town offers various exemptions and tax credits, and as always, financial information is kept confidential and returned to you.

Bow's online database continues to be very popular. In 2004, parcels were looked up over 25,000 times, by people located in the region and across the country. For property information, go to www.visionappraisal.com and click the Online Database tab, go to NH, then choose Bow from among the 30 NH towns. There you will need to register for access, a quick and simple process. We hope you enjoy the convenience the website offers, and the opportunity to learn more about how your property is valued. Access to maps showing location and driving directions is a newly available feature. If you find an error, have a question, or to obtain the most current, official property information, please contact the Assessing Office.

I encourage you to visit the Town's website at 'www.bow-nh.com'. The Assessing Department is under the Services tab, where more detailed information can be found. If you don't find an answer to your question there, phone calls, e-mails, or personal visits are always welcome. Call 228-1187, Ext. 15, or send an e-mail to assesstech@bow-nh.gov.

Respectfully Submitted,

Carol Anne Olson
Assessing Technician

BAKER FREE LIBRARY

Saturday hours in the summer were a huge success and we have budgeted to continue the additional hours in the future. Our circulation figures for all materials reflect an increase across the board for all items.

The art series was enriched with the work of the following local artists: Bill Harris, Georgette Daugherty, Bow High School Art Club, Ken McKenna, Grace Holden and Douglas Dartnell. An art raffle of two works by Daugherty and the generous twenty percent donation of all sales by Dartnell added to money from the Friends of the Library allowed the library to purchase a new 24 inch Toshiba flat screened TV with a video and a DVD player. This TV replaces equipment that is more than a decade old and will be available for programs in the library meeting room. DVDs are available for borrowing.

Staff changes included the departure of AM Circulation Desk Assistant Beth Titus and a schedule change for Amy Bain as she moved from PM and took over the AM responsibilities. PM Desk Assistants are Melanie Titus and Amy Holdsworth. Nina Furnari is responsible for shelving all borrowed materials as our new Page. The staff continues to try and make your borrowing experience as positive as possible.

The New Hampshire Quilt Documentation Project and the library sponsored a Quilt Documentation Day on Saturday, November 8, and it was very popular. The quilts that came in for documentation were gorgeous and varied. The quilt hanging in the Baker Room that was a gift from the great nephew of Henry Baker was documented and appraised for insurance purposes. All participants received detailed information about the style, approximate date, fabrics, condition and construction of the quilts as well as how to care for their antique quilts and a photograph.

As a result of our five year planning process the Trustees would like to embark on a three phase landscaping plan beginning in 2005 to be carried out over a three year period. You will have an opportunity to vote on funding Phase I, \$15,500, at town meeting 2005. Green Horizon Landscaping, Inc. in Hopkinton was chosen to design the three phases. The first phase is the most costly because it involves the biggest addition of plants and also includes taking down a row of trees by Bovie Screen Process Printing and replacing them with non-sap producing evergreens. Five benches are also included in the plan to provide outdoor seating. Phase II involved plants along the Northeast Avenue side of the building with an estimated cost of \$3,000. Phase III encompasses the south side of the building and the grassy area between the building and the fence with an estimated cost of \$6,000.

Thank you for your support and suggestions for improved services.

Respectfully Submitted,

Linda Kling, Director

BAKER FREE LIBRARY

2004 Budgeted Activity

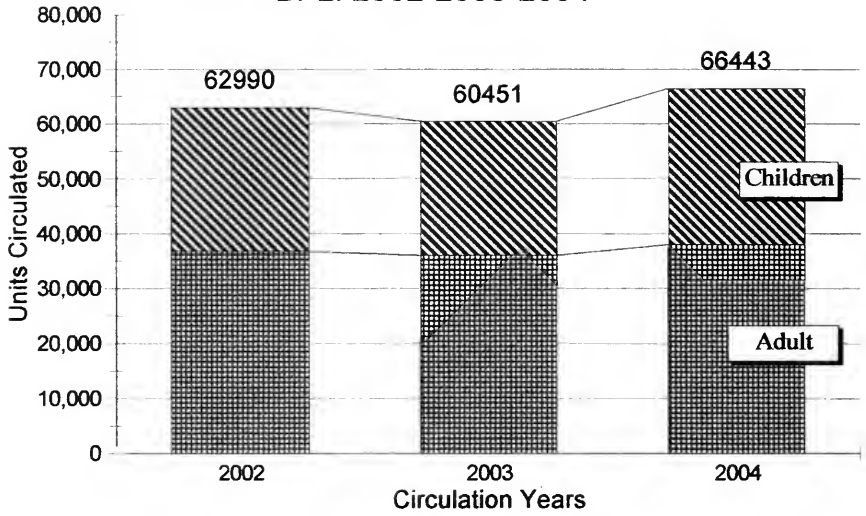
OPERATING ACCOUNT

Receipts: Balance on hand 1/1/04	\$29,386.33	
Town of Bow Appropriation	\$285,405.00	
Non-Resident User Fees	240.00	
Employee Purchases (Reimbursement)	64.29	
Bank Interest	55.38	
Misc. Income (Refunds, etc.)	0.00	
Salary Overhead Reimbursement by Employees (insurance)	3,601.25	
TOTAL REVENUE 2004	<u>\$289,365.92</u>	<u>289,365.92</u>
	\$318,752.25	
Less refund to Town for 2003 budgeted funds not spent		<u>11,176.10</u>
Total Receipts 2004		\$307,576.15
Disbursements (2004 Budgeted Expenses):		
Salaries	\$144,319.83	
Salary Overhead	41,728.52	
Bank Charges	270.57	
Telephone	2,740.78	
Electricity	9,110.96	
Fuel Oil	8,651.08	
Sewer Use	340.00	
Alarm	770.00	
Assoc., Meetings	245.00	
Library Supplies	4,467.62	
Computer Maintenance/Software	4,749.67	
Postage	1,641.36	
Special Programs	2,101.64	
Maintenance - Building	9,697.19	
Maintenance - Grounds	2,545.50	
Books, Periodicals, Audio	44,408.89	
New Equipment	1,989.98	
Continuing Education	0.00	
Preservation	0.00	
Legal	0.00	
TOTAL DISBURSEMENTS 2004	<u>\$279,778.59</u>	<u>279,778.59</u>
Balance on hand 12/31/04		\$27,797.56

Respectfully submitted,
Virginia B. Shirk, Co-Treasurer

Circulation Statistics

BFL: 2002-2003-2004



BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

During 2004, the Business Development Commission met 13 times. Final design of the Town water system and extension of the waste-water system to serve the business development area dominated BDC agendas. In addition to design, the BDC worked with directly affected property owners on the easement and property acquisition required for the water and waste-water systems. Other priorities on every meeting agenda included business retention, expansion, and visitation and the marketing plan. At year's end, the Commission prepared to again communicate directly with all known businesses in Bow and to create a new BDC website to market the assets of the Town to prospective business developers. In response to proposals before other Town Boards, the Commission continued its practice of making recommendations to the Select Board, Planning Board and Zoning Board of Adjustment on issues affecting business development. The Commission met jointly with the Bow Economic Development Corporation to assist its efforts to develop a business park in Town.

Design of the water and waste-water systems for the business area was the single biggest effort of the Business Development Commission in 2004. Pursuant to the 2002 Town Meeting bond authorization, the BDC oversaw the work of Wright-Pierce Engineers as the final design for the \$12,500,000 water system and sewage system expansion. Ten separate bid specification contract packages are being prepared. The contract for construction of the municipal well will be let early in 2005 so that final permits for the new municipal water system can be obtained. The total service area of the systems is about 1700 acres, but the construction contracts are broken up to allow phased construction based on demand from business development.

The Commission is preparing for final well testing. The well field property subdivision was approved by the Planning and Zoning Boards in November and December. Once conditions of approval are addressed, the plat will be recorded and the Town will buy the site.

Other local permits from the Planning and Zoning Boards were obtained for the waste-water pump stations and the water treatment works / pump station. The local permits for the water storage tank site are expected before Spring arrives. Required state wetland permit applications for crossings of the Turkey River, Bow Bog Brook, and other wetlands are being prepared. Construction could commence in 2005, once bid specifications are complete and permits are received.

Through 2004, approximately \$660,000 has been spent against the bond and we anticipate spending an additional \$600,000 to finalize design, prepare bid specification and contract documents, obtain final permits, and to acquire property and easements. The Town

has not yet sold any of the authorized bonds. At this time the Commission does not expect that your 2005 tax bills will be impacted by bond payments.

In January of 2004, the Commission held a special meeting with members of the Bow Select Board, Planning Board, Conservation Commission, Bow Open Spaces, Master Plan Steering Committee, Bow Economic Development Corporation, and Capital Regional Development Council to review water and waste-water planning and discuss long range planning for water and waste-water service areas. The Town officials and others provided guidance to the BDC as it proceeded towards final design and implementation of the water and waste-water systems.

BDC and other Town Officials continue to participate in NH Department of Transportation projects affecting Bow economic development efforts. The Department is conducting the Bow-Concord I-93 planning study to examine practical alternatives for moving people and goods in the capital area through 2030. The Department is conducting a feasibility study to examine improvements to NH Route 3A through Bow, Hooksett, and Manchester.

The Business Development Commission continues to support the Bow Economic Development Corporation (BEDC) efforts to develop the old town sand pit on NH 3A. Although the property survey and wetlands evaluation demonstrated that the site was not suitable for development of a business park, the BEDC expects to have three business sites ready for development once water and sewer services are under construction.

The Business Development Commission invites input and participation from all Bow citizens. Our regular meetings are at 7:30 A.M. on the third Wednesday of each month. For a meeting schedule or agenda, call Bill Klubben or Bryan Westover at 225-3008. Do not hesitate to contact any member of the Commission with your comments or questions.

I also wish to thank Commission members for their time and effort during 2004.

Respectfully submitted,

Joseph Brigham, Chair
Robert Grappone, Vice Chair
Rick Hiland, Secretary
Leon Kenison, Select Board representative
Michael Audley
Jonathan Hanson

**BUILDING INSPECTOR / CODE ENFORCEMENT
OFFICER’S REPORT**

The total number of building permits issued in 2004 was 190. Of these, there were 25 new single-family homes. Eight of these are cottage units located at the *White Rock Senior Living* community. Single-family housing starts saw a reduction in applications from the previous year 2003. Following this report is a chart showing the numbers of single-family building permits (non-elderly) that have been issued from 1970 to the present.

Permits were issued for 31 additions and/or renovation projects, 16 garages, 14 swimming pools, and 16 decks, porches and/or gazebos. The balance of the permits represents various commercial ventures, outbuildings, demolitions, etc. A total of 630 building inspections were performed this year.

The average estimated cost of construction (excluding land, well and utilities) for a new home in 2004 was \$229,570. The estimated costs ranged from \$140,000 to \$715,000. In 2003, the average estimated cost was \$170,695.

In accordance with Bow’s Growth Management Ordinance, the estimated availability of building permits for dwelling units to be issued in 2004 is 53, including a homeowner reservation of 14.

Revenues collected through this Department in 2004 were as follows:

Building Permits	\$81,766
Zoning Board Applications	1,960
Planning Board Applications	27,398
Cemetery Lots/Burials	11,240
Ordinance Sales	1,513
Oil Burner Permits	680
Copies	194
TOTAL	\$124,751

Respectfully Submitted,

Bud Currier
Building Inspector

A REMINDER - All new construction requires a building permit including: porches, dormers, swimming pools, decks, barns, sheds, electrical upgrades, and most renovation projects.

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

The Central New Hampshire Regional Planning Commission (CNHRPC) is an association of 20 communities in Merrimack and Hillsborough Counties established under RSA 36. CNHRPC provides a variety of planning services to its members, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable planning services such as master planning assistance, geographic information systems (GIS) mapping, and other land use and transportation planning-related assistance.

In 2004, CNHRPC staff assisted the Town of Bow with the following:

- *Bow Master Plan*: Staff assisted the Town in completing the Community Master Plan.
- Staff participated in the NHDOT Feasibility Study (NH Route 3A Manchester, Hooksett, and Bow).
- Facilitated and coordinated meetings in Bow for the I-93 Bow-Concord Study.
- *Development Review*: Staff attended applicant submittal appointments, reviewed site plan and subdivision applications and submitted staff reports to the Planning Board.
- Staff conducted NH DOT counts.
- Staff coordinated with NRCS and the Town of Bow and provided a CD of draft Merrimack County soils to the Town.
- Provided Bow floodplain data to the NH Audubon Society.
- Staff prepared maps and met with the town regarding the forecast 2030 housing and employment figures for the Regional Transportation Model.

In addition to the local services described above, in 2004 the CNHRPC provided the following services to Bow as part of regional activities:

- Held training sessions related to Planning Board process and development review procedures.
- Coordinated meetings of the CNHRPC Regional Resource Conservation Committee (R2C2). The R2C2 seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region.
- Hosted educational regional workshops on basic planning procedures.
- Conducted traffic counts throughout the region.
- Organized and hosted meetings of the CNHRPC Transportation Advisory Committee (TAC).
- Continued the update and expansion of the regional transportation model. The transportation model will be an integral component of the I-93 Bow to Concord Transportation Planning Study.

- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee and the Contoocook North Branch Local Advisory Committee.
- Provided assistance to CNHRPC member towns regarding National Flood Insurance Program (NFIP) participation and compliance.
- Maintained and updated the www.nhrpc.org website of statewide local census data and statistics.
- Assisted local housing and childcare advocacy groups through funding provided by the Community Development Finance Authority (CDFA).

For additional information, please contact the CNHRPC staff or your representatives to the Commission, Stephen Buckley and Douglas Barnard, or visit us on the internet at www.cnhrpc.org.

CENTRAL NEW HAMPSHIRE
REGIONAL PLANNING COMMISSION

28 Commercial Street
Concord, New Hampshire 03301

Phone: (603) 226-6020

Fax: (603) 226-6023

Internet: www.cnhrpc.org

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Bow. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 700 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2003 through September 30, 2004:

	<u>No of Clients</u>	<u>Visits</u>
Home Care/Hospice	157	4,936
Community Health Services		
- Flu Shots	203	203
- Health Clinic	4	4
- Immunizations	5	5
- Dental	1	1
- Senior Health	22	88
- Baby's Homecoming	32	32
Community Health Total	267	333
Total Clients and Visits	424	5,269
12 Senior Health Clinics		
6 Flu Clinics		
4 Adult Bereavement Support Groups		
2 Hospice Volunteer Training Group		
20 Community Education Programs		
3 Bereavement Education Programs		

BOW CONSERVATION COMMISSION

The mission of the Bow Conservation Commission is to enhance the environment in which Bow's citizens live.

We strive to accomplish this by preserving open space and water resources for forestry management, wildlife, outdoor recreation, environmental awareness and education.

The BCC is starting now to conduct a timber sale on our property on Old Johnson Road, which was last cut in the early 80's.

We were thrilled to become educated on the sport of orienteering by Bob Lux, who is in the process of developing an orienteering map of Nottingcook. Orienteering is an individual running sport through the woods using compasses and timing mechanisms.

Martin Murray, a Bow resident and PSNH employee provided a computer video history of the PSNH's new Energy Park Building. He also discussed the unique energy efficiency features of the building.

Our trail system has expanded and is widely used by residents especially Nottingcook and Knox Forests. There are maps available depicting Nottingcook Forest trails in the Town Clerk's office.

Many thanks to Hilary and Jeff Warner who continue to volunteer their time and expertise on the Knox Road Forest and various trail projects.

Our continued thanks to the Bow Rotary for all their continuing cleanup efforts in the Nottingcook Forest. They have also provided us with beautiful views by spending weekends clearing underbrush. Bow would not have the beautiful trail system that we do without these dedicated volunteers.

Four forest gates have been installed along Nottingcook Forest's perimeter, thanks to the Bow Rotary and Bow Pioneers who financed and installed these gates. Please be mindful of staying and taking care of the trails while traveling on the trails and also please check for permitted uses. Also, the Bow Police have purchased enforcement vehicles, so please report any damage or abuse directly to the Bow Police in a timely fashion.

We are interested in organizing a trail subcommittee and especially interested in partnering with different organizations that might utilize the trails. If you have some time to volunteer for this important subcommittee, please contact us at the above address.

We continue to ask residents to erect and honor the wetland buffer signs, which indicate areas of non-disturbance.

We have provided financial support to Upper Merrimack River Local Advisory Com-

mittee, NH Timberland Owners Association and NH Association of Conservation Commissions.

The state has provided us a best practice manual for timber harvesting, a more streamline process for permit by notification permitting and a best management practice to control nonpoint source pollution.

Along with reviewing applications and doing onsite inspections with the Planning Board and Zoning Board, the BCC has been a partner in the

- Master Plan process
- Water and wastewater plan
- I-93/I-89 Bow/Concord project
- Garvins Falls Dam relicensing project
- Natural gas pipeline expansion project along Rt. 3A

Our thanks to Ron Klemarczyk, Town Forester, who makes our job easier with his excellent guidance and research skills.

We are interested in organizing a trail subcommittee and especially interested in partnering with different organizations that might utilize the trails. If you have some time to volunteer for this important subcommittee, please contact us.

Thanks especially to the following members of the BCC who spend countless hours volunteering to make Bow a better place -

- Harold Keyes
- Sandy Crystall
- Kitty Lane and representative to the Central NH Regional Planning Commission's R2C2 Committee
- John Meissner
- Richard Sheridan
- Mike Madden
- Wendy Waskin

Our volunteer commission, appointed by the Selectmen, meets every third Monday of the month at 7:30 p.m. Meetings are open to the public. For more information, please contact Nancy Rheinhardt, Chair.

BOW FIRE DEPARTMENT

During the year, the Fire Department responded to 929 fire and medical calls. This was an 8% increase in calls from 2003.

At the 2003 Town Meeting, the Fire Department got the approval to hire two additional Full-time Firefighter/EMT's. On July 5, FF/EMT-I James Bowdain and FF/EMT Eliot Berman joined Lieutenants Thomas Fergusson and Mitchell Harrington as Full-time personnel in the department. The Department now provides coverage 7 days a week from 6:00 A.M. to 6:00 P.M.

The Bow Fire Department completed another intense year of training. The fire department trains each Wednesday evening. Members train in order to learn and maintain skills needed to face today's challenges. Firefighting related topics included driver/pump operations, ventilation, ladders, forestry, fire hoses, personal protective equipment, vehicle extrication, rope rescue, terrorism awareness, hazardous materials, and thermal imaging cameras. Emergency Medical Services related training included CPR, medical emergencies, trauma emergencies, EMS scene size-up, patient assessment, medication administration and AED/ cardiac monitoring.

The department also conducted three weekend trainings, which required more time and resources than available on Wednesday evenings. These trainings were annual mutual aid drill (held at the N.H. Fire Academy's Burn Building), ice rescue training and wildland firefighting.

During the past year three members have attended 90 hours of class, in addition to Wednesday's department training to progress from EMT-Basic to EMT-Intermediate. Several member have also attended continuing education seminars for Fire and EMS around the State at the State and National Fire Academy in Emmetsburg Maryland.

The Capital Area Fire Mutual Aid Fire Compact completed a busy year of training with Bow and the other 18 member communities "hosting" their individual mutual aid drills. Each member community selected a particular drill situation, which would benefit their community plus involved surrounding member communities, as well. Our Compact also sponsored various Fire and Medical courses throughout the Compact.

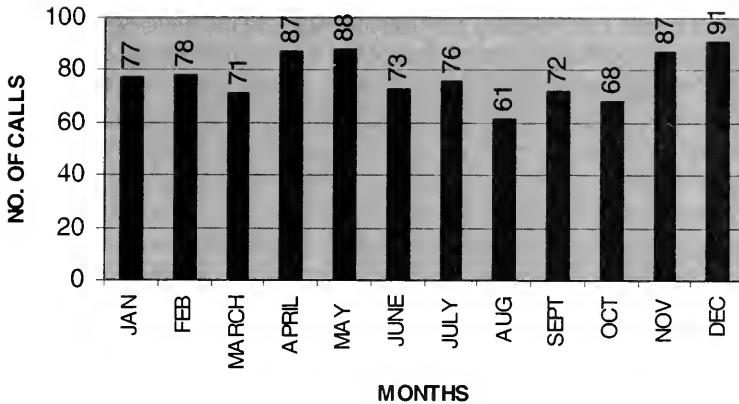
The Department continues to work with the Ambulance Oversight Committee on Quality Assurance of the Towns' ambulance service.

The Bow Fire Department would like to thank the Police and Public Works Departments for their assistance during the year.

The Department would like to give a special thanks to the Fire Department Ladies Auxiliary for their assistance during 2004 at calls and other activities.

The Fire Department asks that all residents number their houses. These numbers should be visible from the street and be on both sides of your mail box.

2004 FIRE DEPARTMENT CALLS



IMPORTANT NUMBERS TO REMEMBER

TO REPORT A FIRE OR REQUEST AN AMBULANCE

CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS

CALL 228-4320 (Monday-Friday 6:00 AM to 6:00 PM)

BURNING PERMITS ARE REQUIRED AT ALL TIMES
EXCEPT WHEN THE GROUND IS COVERED WITH SNOW

PERMITS ARE AVAILABLE MONDAY – FRIDAY
FROM 6:00 AM TO 6:00PM
AT THE FIRE STATION
228-4320

OR BY CALLING

CHIEF H. DANA ABBOTT	774-5544
ASSISTANT CHIEF RICHARD PISTEY	224-9315
CAPTAIN DANA MOSHER	228-8630
CAPTAIN DONALD EATON	224-4591

Respectfully Submitted;

H. Dana Abbott, Chief

REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. A fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information contact the Division of Forests & Lands (603) 271-2217, or online at www.nhdf.org.

This last year was fairly wet throughout the spring and summer months, however we finished the season with an active fall fire season. In order to meet an increased demand for services, the Forest Protection Bureau was reorganized into three regions with smaller Forest Ranger Districts and over the last several years we have added two Forest Rangers. The fifteen state fire towers were the first to report on many fires throughout the state and they completed many other projects on the low fire danger days. The state implemented a program called Tower Quest to help citizens learn about fire towers and the need to protect New Hampshire's forest resources. The United States celebrated Smokey Bear's 60th birthday in 2004, and celebrations were held throughout the state. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire smart and fire safe!

CAUSES OF FIRES REPORTED

			<u>Total Fires</u>	<u>Total Acres</u>
Arson	15	2004	462	147
Campfire	41	2003	374	100
Children	12	2002	540	187
Smoking	19	2001	942	428
Debris	201			
Railroad	1			
Equipment	5			
Lightning	5			
Misc.*	163	(*Misc.: power lines, fireworks, electric fences, etc.)		

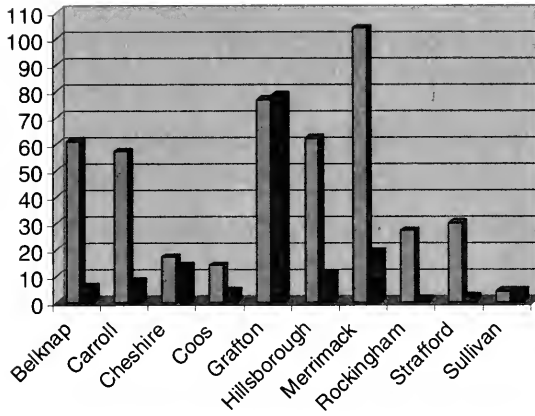
ONLY YOU CAN PREVENT WILDLAND FIRE

2004 FIRE STATISTICS

(All fires reported as of November 18, 2004)

■ Number of Fires ■ Acres

TOTALS BY COUNTY



HEALTH OFFICER

Health Officer's Report for the year ending December 31, 2004:

Many inspections were done for Child Day Care and Foster homes within the Town.

Attended Annual Meeting, the purpose of which was to inform members about health codes for food serving agencies.

State of New Hampshire Department of Health is suggesting that private wells be tested for arsenic.

Phones calls were received from engineering firms regarding wetlands and failing septic systems.

Several crows tested positive for West Nile Virus but no human affected.

Respectfully Submitted,

Ethan V. Howard, Jr., MD
Health Officer

HIGHWAY SAFETY COMMITTEE

The Committee met with Jim Pitts, Town Manager, Tim Sweeney, Department of Public Works and Mike Tessier, Acting Police Chief, to discuss the 2004 paving plans and the following road repairs were approved by the Selectmen:

<u>Road</u>	<u>Length</u>		<u>Cost</u>
Wheeler Rd.	1,170 ft.	Rehab*	\$17,000
Knox Rd. (Dow to Robinson)	5,362 ft.	S & O**	\$38,200
Brown Hill Rd. (4 corners to Putney)	4,450 ft	S & O	\$31,800
Allen Rd. (4 corners to Bow Bog)	7,210 ft.	S & O	\$51,400
Branch Lond. Tpke. West	600 ft.	S & O	\$ 4,000
Ordway lane	836 ft.	S & O	\$ 6,000
Audley Divide	2,217 ft.	S & O	\$16,000
Buckingham Drive	<u>4,540 ft.</u>	<u>S & O</u>	<u>\$32,400</u>
Totals	26,385 ft.		\$198,800

*Rehab – Grinding, drainage, fabric, gravel, 2" binder asphalt and 1" finish asphalt

** S & O - Shim and overlay, 1" shim asphalt and 1" finish asphalt

In July, the Committee met and visited the following sites:

Tower Hill Road/Woodhill Road: Relates to lowering grade of Woodhill Hooksett Road. To fix it right would be costly and impact house on right and entrance to Tower Hill. More warning signs were recommended and subsequently installed.

Woodhill Hooksett Road/Allen Road: Blind curve near entrance of Stone Sled Farm subdivision noted. Guard rails needed at bottom of hill near Allen Road. Shoulder needs widening in some areas.

Allen Road/Parsons Way: Site visited as it relates to proposed ball fields on town owned land. Blind curve in road, ledge on side. Houses in close proximity.

Woodhill/Woodhill Hooksett Road Intersection: Narrow. Houses on both sides of road. Clean brush around corner. Lack of frontage on Woodhill Road. Stop sign is pushed back on Woodhill Hooksett Road.

Branch Londonderry Turnpike East: Intersection of White Rock Hill and Bow Center Road. Request to make one way. Committee saw no issue that would recommend a change in traffic.

Sign at Fire Station: No through traffic sign between building and the island by recreation side.

There were Crimeline signs put on some of the roads this past year.

The Committee also reviewed and made suggestions on the plans for the pump stations for the business development area.

Respectfully Submitted,

Isabel Sinclair, Chair
Thomas Fagan, Vice Chair
Halstead “Sam” Colby
Sgt. Margaret Lougee/Mike Tessier

PW Director Chum Cleverly/Tim Sweeney
Jim Cailler
Bob Barry
Fire Chief Dana Abbott

BOW HISTORICAL COMMISSION

The Bow Historical Commission serve as advisors to the Selectmen of Bow on significant historic matters. We advocate preserving Bow's history through records, town and privately-owned structures, historical sites and resources and documents.

The erosion of Bow's historical and rural character is happening with the accumulation of incremental changes to land, buildings and historical site surroundings, so it is our challenge to educate our neighbors in assisting us to preserve these historical treasures. Many site walks have been made with the Zoning Board of Adjustment and Planning Board to advise on historic concerns. Thanks to residents' approval of our \$2800 budget, we were able to make progress in our historic preservation endeavors.

Our educational programs included the following:

- An educational brochure, "The Bow Historical Commission", created and distributed on voting day and at various events and available in the Town Clerk's office, the Baker Free Library and other sites.
- Development of Chapter IV, Historic and Cultural Resources, of the Bow Master Plan with Laura Scott of the CNHRPC and Commission members Beth Titus, Dick Stevens and others.
- Several articles on Bow history in the Bow Times by Kate Benway, Jen Claise, and Jodi Wolfe, and in the Town Crier section of the Concord Monitor by Linda Bucknam.
- Educational table on voting days – The Bow Historical Commission displayed historic pictures of Bow and sold commemorative coins and the town history 100 Acres More or Less.
- Participation in the Read Across America program at Bow Elementary School.

We are grateful to several supporters who have made generous donations of historic items to the Bow Historical Commission for preservation for future generations. These included:

- Carol Gouin's donation of a book of newspaper articles and pictures related to Bow history.
- Barbara Macauley's donation of several historic photographs and mementos
- Nancy Knapp's donation of historic Bow pictures
- Horace "Chip" Bailey's time spent researching the WW II Ground Observer Corps tower on Bow Bog Road
- Beth Titus's family donation of early Bow surveyor Frank White's journal.
- Jim Dimick's donation of old Town Hall attendees "social dance cards".
- Dr. and Mrs. Robert Johnson's donation of the remnants of the old Town of Bow snow roller
- Richard Welch's donation of time and equipment to rescue and store the snow roller parts pending restoration
- Cynthia Robinson's donation of "The Life and Times of Sarah Connell Ayer".
- Sargent Genealogy Records gift from James Chulada, Manchester, NH.

Other tangible accomplishments in 2004 included professional restoration of three historic books donated by Mrs. Louise C. Foote:

1. 1871-85 Enrollment Book listing the names of the town's males who were eligible for military duty;

2. Militia Company Orderly Book 1851-1870 – Town of Bow
3. Circa 1795-1819 book relating to the formation and “Proceedings of the Baptist Church of Christ in Bow”.

Two valuable and historic books stored in the Town Clerk’s safe were also restored:

1. School Register – 1875, Town of Bow
2. Deeds Vol. 1, 1834-54, Town of Bow

Twenty-five historic Bow pictures were framed and are on display in the Commission meeting room at the Municipal Building lower level. We responded to more than a dozen historic information and genealogy research requests.

We would like to thank the following volunteers for their efforts. Colin Judd’s Eagle Scout project completed the restoration of the wooden rails attached to the granite posts surrounding the Green Cemetery at Bow Center. The Bow Community Men’s Club did a major brush clearing and clean-up of the historic granite enclosed raised bed Hammond/Austin/Wate Cemetery (circa 1845) located between 39-41 Hampshire Hills Drive. The Bow Historical Commission received many donations to further its mission in memory of longtime Bow resident Ellen “Nana” Ladd at the time of her passing.

Future concerns of major historical significance to the Bow Historical Commission are pending. The Town of Bow’s oldest town owned structure, the 1821 Town Pound, needs major restoration and landscaping. The land on which the 1771 Meetinghouse formerly stood at 73 White Rock Hill Road, currently owned by the First Church of Christ Scientist, must be purchased and protected as a valuable historic site. We urge the Bow Selectmen to do everything in their power to make this happen. Developing uniform historic sites signage. Completion of a student history 4th grade curriculum work book. Ongoing cataloging of historical artifacts. Continue discussion for preservation of the Ground Observer Corps lookout on Bow Bog Road.

Owners of historic post and beam barns in Bow are encouraged to make application to the Selectmen for barn tax abatements in order to maintain the barns in good repair.

We extend our appreciation to Halstead Colby, Jr., chairman and dedicated long time commission member who resigned in March. We welcome Susan Franko and Susan Wheeler as alternate members.

Officers for 2005 are: Dick Stevens, Chair; Roger Ordway, Vice Chair; Jacquelyn Jennings, Secretary; and Beth Titus, Treasurer.

Please contact a Commission member to share your old artifacts and let us preserve copies of your old documents and pictures of Bow for future generations. We welcome visitors at our meeting on the second Tuesday of each month at 9 AM at the Municipal Building.

Respectfully Submitted,

Dick Stevens, Chair
Roger Ordway
Jacquelyn Jennings
Beth Titus

Janet Shaw
Tom Fagan, Selectman
Susan Franko
Susan Wheeler

DEPARTMENT OF HUMAN SERVICES

The Town of Bow Department of Human Service's mission is to provide interim assistance with basic needs for those who do not have the resources to meet these needs. The Human Service Department assisted 52 households through the year. The requests included assistance with food, shelter, fuel, clothing and emergency prescriptions for medication.

The Human Services Department is fortunate to be associated with the Capital Region Food Program. The Capital Region Food Program provides food for the food pantry monthly. The Capital Region Food Program helps to reduce hunger in the greater Concord area through this year-round distribution program. The program also provides the Town of Bow with the holiday Christmas boxes to be delivered to families and individuals in need.

Collection of food, clothing and toys is a continuous effort of the Department. Many residents and organizations of Bow donate food, personal hygiene items, toys and clothing to the Department. The Gary Dillon Detachment of the Marine Corps League provides toys for tots for the Christmas holiday season.

A very special thank-you to everyone for their generosity, caring and support for a wonderful year.

Respectfully Submitted,

Debra A. Bourbeau
Human Services Director

PARKS AND RECREATION DEPARTMENT

The Bow Parks and Recreation Department strives to offer a diverse, year round program of recreation and leisure activities to residents of all ages here in the Town of Bow. The year 2004 was filled with exciting activities and events.

The Bow Parks and Recreation Department offered the following in 2004:

Pats Peak Ski Program	Babysitter Course	Magic Lessons
Ice Skating Lessons	Kindersports	Lacrosse
Chess Camps	Summer Basketball Leagues	Wrestling
Field Hockey Camp	Soccer Camps	Summer Playground
Teen Trips	Floor Hockey	Kinderplay
Letters from The North Pole	Dance	Learn to Draw
Tennis Lessons	Scrap booking	Snowshoeing
Pick-up Basketball	Strings Music Lessons	Volleyball
Nautilus	Morning Fitness	50-Plus Fitness
Golf Lessons	Ballroom and Swing Dance	Tap Dance
Archery	Tennis Lessons	Drama
Hershey Track & Field	Gingerbread House Workshop	Martial Arts
Pre-K Art and Play	Get Jiggy with It	Kayaking
Oxford Celebration of Fine Arts	Red Cross Safe on My Own	Self Defense for Women
Be Your Own Personal Trainer	Let's Go Fishing	Yoga
T-Ball	Teen Trips	

Trips in 2004:

Nutcracker Ballet	Holiday Shopping & Sightseeing	Red Sox Game
Cannon Mt Ski Area	Foxwoods Casino	NE Aquarium
Gunstock Ski Area	Champions on Ice	Museum of Science
.....along with 14 summer trips to beaches, parts and amusement areas.		

Annual Special Events Included:

A visit from Santa with cookie decorating and face painting, The Town Christmas Tree Lighting with cookies and hot chocolate, Our Halloween Party with Magician BJ Hickman entertaining and an Easter Egg Hunt. Henry the Juggler entertained a room full in April.

Celebrating Children, the department's preschool recreation enrichment program is housed at the Town Office Building. Under the direction of Colleen Hunter and Cindy Greenwood-Young, this program continues to be extremely popular. Parents of preschoolers who would like to learn more about this program can call Colleen or Cindy at 228-2214.

Fees and Charges are collected by the Recreation Department go directly into the Town of Bows operating account to help offset the Recreation Budget. In 2004, we collected \$177,810.00; which was 43% of our budget.

The Parks and Recreation Department maintains five ball fields, four playgrounds, two field team practice areas, four parking lots, three access roads at two parks, (Hanson and

Sargents Parks), the Rotary Park and Bandstand Park across from the firehouse and the Town Ice Skating Pond. Sean Weldon, our full-time groundskeeper, along with a seasonal part-time employee, maintains our **Fields, Parks, Ice Rink and Recreational Facilities**. In the spring, the Bow Little League held their first "clean-up" day at the town ball fields. An amazing amount of work was done to the four baseball/softball fields. This was a tremendous help and we extend sincere thanks to all who helped out. At the end of the fall season, the Bow Youth Lacrosse, with the assistance of Mike Walchak and other volunteers, spent a day preparing and laying sod on parts of Gosling Field. Our thanks to all who donated their time, labor, materials and expertise to this project. We are extremely grateful to the assistance we receive throughout the year from the Public Works Department. Chum and his crew are on hand to help us whenever we need them. Thanks! The town fields are used daily once they open in April until they close at the end of October. This is good news as it shows how involved the community is with recreational activities; the bad news is they don't have a chance to rest and regenerate growth. The Parks and Recreation Department is working with the Bow Fields Committee to research and develop a master plan with regards to the town's field.

The Bow Young at Heart Club, Boy Scouts, Girl Scouts, Rotary, Men's Club, Bridge Club, Snowmobile Club and other local organizations continue to use the Community Building for meetings and special events. The community Building is also used by many Bow High Students who are working on their Senior Projects and the parking lot is used for fundraising car washes.

The Community Building and The Bandstand may be rented by Bow Residents for private functions.

We would all like to send thanks to the local Girl Scouts and Boy Scouts who help us out with so many of our activities. The new sign in front of the building was the Eagle Scout Project of Kevin Buckley. This is a beautiful sign and we thank Kevin for all his hard work. We extend thanks to the Bow School System for the continued use of school facilities. We appreciate the support and camaraderie we share with the Bow Athletic Club, Bow Youth Soccer, Bow Youth Lacrosse, Men's Softball, Comets Softball and the AAU Baseball Teams. Thank-you to the Garden Club for all the flowers, seasonal plants and decorations that beautify the town throughout the year.

In closing, we would like to thank everyone who helps to make this department such a success and asset to the Town of Bow. As your new director, my first year has been very rewarding. I thank the residents of Bow who have made me feel very welcome and who continually support and value our department, the town officials and employees who work with our department with the best interest for the town, our Program Instructors, our terrific Summer Playground Staff and Volunteers who give so much to our department and especially the permanent employees of the Parks and Recreation Department: Malinda Blakey, Office Assistant and Instructor of many of our Pre-K programs, Michele Vecchione, Program Coordinator and Fitness Instructor and Sean Weldon, our Groundskeeper. Each of you has made my first year in Bow a terrific one.

Thank-you!

Please keep up to date with what's happening by checking out our website:
www.bowparksandrecreation.com

Respectfully Submitted,
Cindy Rose, Director

Bow Parks and Recreation Staff:
Cindy Rose, Director
Sean Weldon, Groundskeeper
Michele Vecchione, Program Coordinator
Malinda Blakey, Office Assistant

Bow Recreation Commission:
Chuck Rheinhardt, Chairman
Roland Robinson
Bob Gosling
Betty Lund
Cindy Gow

BOW PLANNING BOARD

The Bow Planning Board adopted the 2004 update of the Master Plan. After two years of work by the Master Plan Steering Committee, subcommittees, Town boards and commissions, and other volunteers, the Planning Board adopted the plan at its June and July meetings. The plan contains 274 recommendations to be used by Town boards, commissions, and officials to guide long term decision making. In order to manage and track such a large number of recommendations, they were categorized and prioritized in the Implementation Chapter by area of responsibility with target dates and estimated cost ranges.

Due to costs, limited copies will be published. A copy on CD may be purchased for \$3.00 or viewed at Baker Free Library. The plan is on the Town website <http://www.bow-nh.com> on the Planning Board page (<http://www.bow-nh.com/pdfs/BowMasterPlan2004.pdf>).

Development of senior housing projects continued in 2004. White Rock Senior Housing Community opened the last 40 of 156 total senior apartments. The White Rock Owner completed, sold, and occupied the first of 36 townhouse style condominiums. Construction on the 26 unit Pines of Bow project (White Rock Hill Road) commenced with the first units scheduled for occupancy in 2005. In September, the Planning Board approved the 42 unit Stone Sled Farms project (Woodhill Hooksett Road). Construction is scheduled to commence in the Spring of 2005. Since these projects qualify as Housing for the Elderly, they are exempt from the Growth Management Ordinance requirements. There is no limit on the number of building permits that can be issued in 2005 for these projects.

The Board approved seven residential subdivisions and site plans for 54 new dwelling units. The Town issued building permits for 24 new single family homes. The Board approved six site plans for new or expanded businesses, the largest of which was the 75,000 square foot addition to Quality Wood Priming on Dunklee Road. New applications for 10 subdivisions, 16 site plan reviews, and 22 conditional use permits were accepted.

The Board met 18 times during 2004 to process development applications and to update town ordinances and regulations. In addition, the Board conducted eight multi-site "site" walks. Site walks provide the board and other interested residents an opportunity to view properties proposed for development, and to view previously approved projects. The 46 new applications submitted during 2004 was the second highest total since 1996. Since 1996, the Board has received between 32 and 35 applications per year, with the exception of 48 applications in 2001.

For a second year, the Board contracted with Vollmer Associates to perform engineering design review and construction observation services required for development. During 2004, the firm oversaw the construction of six roads: McNichol Lane (off Allen Road), Fieldstone Drive (off Robinson Road), Sundance Lane (off Brown Hill Road), phase II of Parsons Way (off Allen Road), Thibeault Drive (between Ryan and River Roads), and Jennifer's Way (off Risingwood Drive).

For the March 2004 Town Meeting, the Planning Board submitted, and voters approved, seven zoning amendments for adoption. The amendments included extending the Growth Management Ordinance for another year, amending the ordinance to permit up to 20 units per year to be constructed in a multi-family development, new provisions for accessory dwelling units in the Rural (RU) District, amendments of the provisions for waivers of school impact fees for affordable housing and elderly housing, and other updates of ordinance provisions.

The Planning Board voted in December to submit seven zoning amendments for adoption in 2005, and voted to submit four more amendments at a January 2005 hearing. The amendments include updates and revisions to the Growth Management Ordinance, an Interim Growth Management Ordinance which would place a one year moratorium on new subdivisions and site plans for Housing for the Elderly, expanding the Aquifer Protection District to the additional areas shown in the 2004 Bow Master Plan, eliminating Laboratory and Research Facilities as allowed uses from the Residential (R) and Rural (RU) Districts, an overhaul of the Open Space Residential Development section, a general reduction of the maximum allowed impervious surface in non-residential districts; regulations for Temporary and Portable Signs, rezoning the General Industrial (I-2) Zone on Dunklee Road, Ferry Road, Gordon Road, River Road, Ryan Road, Tallwood Drive, Thibeault Drive, Vaughn Road, and NH Route 3-A to Business Development (BD) District, and, rezoning Lot 108, Block 1 located at 2 Old Hill Road from the Residential (R) to the Commercial (C) Zone District. The proposed Interim Growth Management Ordinance would place a one year moratorium on the use of the "density bonus" provisions in the existing ordinance, which currently allow higher-density subdivisions and site plans for projects that qualify as Housing for the Elderly. Almost 300 dwelling units of this type have been approved in the past four years. The board proposes to use the one year moratorium period to evaluate the impact of these developments and consider amendments to the Subdivision and Site Plan rules regarding Housing for the Elderly.

During 2004 the Town collected \$182,218 for schools under the impact fee ordinance. That compares to \$145,728 collected in 2003. The Town also received cash contributions of \$25,513 for roads, parks and recreation, and landscaping. The Impact Fee Ordinance authorizes the Planning Board to prepare and adopt additional impact fees, once the Board identifies the need and prepares legally defensible formulas. Under contract with the Board, Vanasse, Hangen and Brustlin engineers are preparing a methodology for assessing road impact fees in the business development area.

The Planning Board, assisted by a multi-department committee chaired by John Wallace, again prepared the annual update to the Capital Improvements Plan (CIP). The plan provides a ten year view of needed capital budget items for the Town and the School District. As the Town grows, annual expenditure requests for updated, expanded, and more efficient facilities and equipment exceed \$1,000,000.

The members of the Planning Board work hard for you and appreciate the continued support of the citizens of Bow. We especially appreciate the efforts of all who participated in the Master Plan Steering Committee and subcommittees, and those who attended the

numerous Master Plan hearings. Thanks also to those who regularly attend Board meetings out of concern for their Town, especially Marge Welch, Janet Shaw, and representatives of Bow Pioneers. Thank you. The Board encourages every resident to assist the efforts of the Board.

Dick Weed and Steve Buckley, long term members of the Planning Board, resigned in 2004 in order to pursue other interests. Tom Hartley also left the Board in 2004 after serving one term. I thank these former Board members, and believe the citizens of Bow owe them thanks for their years of service.

I also wish to thank the members of the Planning Board. Each member commits many hours to meet the challenges of managing the continued growth of the Town. In addition I wish to thank our Planning Department, Bill Klubben and Bryan Westover, and Recording Secretary Louise Knee, for their many contributions in 2004.

Respectfully submitted,
Arthur Cunningham, Chair

Gilbert Rogers, Vice Chair
Douglas Barnard, Secretary
Eric Anderson, Select Board representative
Sandy Crystall
Don Lane
Jack McAllister
Mark Attorri, alternate
Rick Minard, alternate
John Wallace, alternate

PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT

The Planning & Economic Development Department provides support to the Planning Board, Business Development Commission, Town Manager, and other boards and commissions involved in managing growth and development. The majority of our efforts go to support the Planning Board and Business Development Commission (BDC).

At its June and July meetings, the Planning Board adopted the 2004 update of the Master Plan. Adoption culminated more than two years of work by the Planning Board, Master Plan Steering Committee, subcommittees, Town boards and commissions, and other volunteers.

The plan contains 274 recommendations to guide long term decision making. The recommendations were categorized and prioritized in the Implementation Chapter by area of responsibility with target dates and estimated cost ranges. Each year, the Planning & Economic Development staff, on behalf of the Planning Board, will contact boards, commissions, and officials to encourage them to implement the recommendations.

During 2004 the BDC worked toward completion of design, permitting, and property acquisition to implement the March 2002 Town Meeting authorization of the issuance of bonds up to \$12,500,000 to construct a municipal water system and to extend the sewage collection system to facilitate high quality business development. By the end of 2004, final design was entering the final stages, permits were being approved, and property acquisition negotiations were proceeding. By mid 2005, the Town is expected to be positioned for issuance of bid specifications.

The major efforts of the Planning & Economic Development Department staff in 2004 were to provide technical and administrative support to the BDC and Planning Board on the following projects:

Master Plan support: supporting and coordinating the public information and public hearing / adoption process.

Water and waste-water system development: supporting the BDC and its engineering consultant on design, permitting, and property owner relations.

Development application review: meeting legal obligations for public notice and certified mailings to abutters, scheduling, and preparing staff reports for applications.

Major development construction: reviewing and reporting on compliance issues for major projects on behalf of the Planning Board.

Coordination of construction observation: administering the road construction inspection program contract of the Planning Board. Six new roads were under construction in 2004.

Meeting support: preparing agendas, legal postings, room set up, mailings to members

and other contacts, and follow up for the combined total of 31 Planning Board and Business Development Commission meetings.

Land use regulation amendments: drafting amendments to the Subdivision Regulations and Zoning Ordinance for the Planning Board; distributing drafts to departments, the public, and media; receiving and compiling proposals from departments and the public; explaining proposals; and publishing certified, adopted versions of regulations and ordinances.

Contract administration: administering contracts for the Planning Board for construction observation engineers, Central NH Regional Planning Commission (Master Plan and Build Out Analysis), consultant Bruce Mayberry for school impact fee methodology, consultant VHB for road impact fee methodology, and other contractors for work related to specific applications and for the BDC with Wright-Pierce for well-field development and water & waste-water infrastructure design and with Capital Regional Development Council for water and waste-water system development assistance. Other agreements include Cartographic Associates for annual tax map updates and the on-line Geographic Information System

Administration of accounts: tracking impact fees and escrow accounts / bonds related to development projects.

Capital Improvements Plan (CIP): drafting the CIP based on input from departments and information from Trustees of Trust Funds under the supervision of the CIP committee and Planning Board.

Coordination with state agencies: coordinating projects and permits affecting Bow with NH Department of Transportation and NH Department of Environmental Services.

Support and coordination on legal issues: preparing records for land use cases on pending and threatened litigation and assisting Town Counsel in preparing defenses.

BDC general implementation of the Economic Development Plan and Implementation Strategy: supporting efforts to improve the quality of development; efforts to develop additional business sites in the study area, and supporting the business attraction / retention program.

Bow Economic Development Corporation (BEDC): distributing meeting notices, preparing meeting minutes, and providing general and administrative support.

You can call directly to our desks: 228 1187 ext 20 for Bill and 21 for Bryan. You can send Bryan e-mail at planassist@bow_nh.gov or to Bill at commdevel@bow_nh.gov or through the Town web site at www.bow-nh.gov.

Thank you

Bill Klubben, Director

Bryan Westover, Planning Assistant

BOW POLICE DEPARTMENT

I would be remiss if this report was written without first thinking of the Hinck and Hill families who lost loved ones during a tragic motor vehicle accident on Saturday morning October 2, 2004. Simply put, words cannot describe the impact and effect this catastrophic day had on an entire community. As the community mourned, it was then that I realized that the residents of Bow are a unique and tight knit community that truly cares for one another. Second, I want to thank all of you responsible for such a warm welcome since my appointment as Chief of Police and take a moment to thank outgoing Chief Rodney Forey and interim Chief Michael Tessier for their service to the town.

The Bow Police Department is in the process of becoming one that the town can support and be proud of. In the past, the department has battled an extremely high turnover rate in its personnel that has been well documented over the years. It has been difficult for the community to embrace officers as their own because of such short tenures. The department is on the verge of being fully staffed with capable and confident officers who are willing to make long term commitments to the town. With an established community policing philosophy in place, the town will once again be able to know officers on a first name basis and feel pride in such a fine police department.

Like any organization, personnel are the key to the department's success. During the course of the year the department recently hired a number of new officers and sent them off to the academy for training. The department was also fortunate enough to keep a number of established and experienced officers, while adding a few new veterans to the mix. Members of the department recently decertified the union and have since received pay raises and salaries comparable to similarly sized area communities. The department is also in the process of upgrading an inadequate building and turning it into a police facility that all can be proud of. The implementation of new programs and training opportunities, as well as allowing officers to specialize in new career opportunities, will reward officers for their hard work and dedication to the town. In return, the town will reap the benefit of a highly trained and loyal community police force for the foreseeable future.

In 2004, the department generated 15,335 calls for service, made 139 arrests, issued 597 citations and 2,255 warnings, conducted 53 lengthy criminal investigations, responded to 161 (911 calls), handled 185 motor vehicle collisions, 43 DWI related offenses, 151 criminal mischief/vandalism cases, 6 motor vehicle thefts, 11 burglaries, 15 assaults, 6 sexual assaults, 1 child pornography case, 23 domestic violence calls, 36 narcotic offenses, 193 assist fire/rescue and 29 OHRV complaints.

The department offers many special programs which provide services to our community. We offer vacant house checks, senior citizen call in program, an Explorer Post, a key program, safety classes, and much, much more. The department is looking to develop and implement a community resource officer that will develop a neighborhood crime watch program and be a liaison to the business community. Our School Resource Officer program continues to be a tremendous success thanks to the commitment and cooperation of the school district.

The department would like to thank the Board of Selectmen, Town Manager and all town departments for their continued support throughout the year. The department does recognize and appreciate residents' kind words of encouragement throughout the year. A special thank you goes out to all members of the DPW and Fire Department for maintaining such a terrific working relationship and for their collaborative effort in making our roadways safe.

As always, the department is here to serve and protect the community with pride and integrity. Please feel free to stop by the Police Department anytime with any suggestions for ways the department could better serve you; our door is always open.

Respectfully submitted,
Jeff D. Jaran, Police Chief

BOW COMMUNICATION CENTER

EMERGENCY NUMBER: 9-1-1
NON EMERGENCY NUMBER: 228-0511
ADMINISTRATION NUMBER: 228-1240

The Bow Communication Center continues to provide emergency dispatch services to the Police Departments of Bow, Epsom, Allenstown, Pembroke and Dunbarton and remains committed to providing the highest quality of service to the residents within those communities.

Major renovations to the Center are tentatively planned for the near future to include a new digital radio system and new console equipment. Already in place are new video and security systems and an upgraded telephone system giving the public 24 hour access to voicemail for all Officers and Administration.

In 2004, the Communications Center dispatched officers from all five towns to but not limited to 259 Domestic Disturbance calls, 425 Suspicious Subjects, 768 Suspicious Vehicles, 132 Missing Persons, 859 Animal Complaints, 85 Burglaries, 1,033 Burglar Alarms, 672 Motor Vehicle Collisions, 1,024 Motor Vehicle Complaints, 10,645 Motor Vehicle Stops and 1,799 Subpoena Services.

The Communications Center has welcomed four new employees this past year: Jennifer Rabbitt, Scott Eaton, Paul Raymond and Peter Lynch. We will soon begin the process of hiring another full-time dispatcher which will have us at full staff.

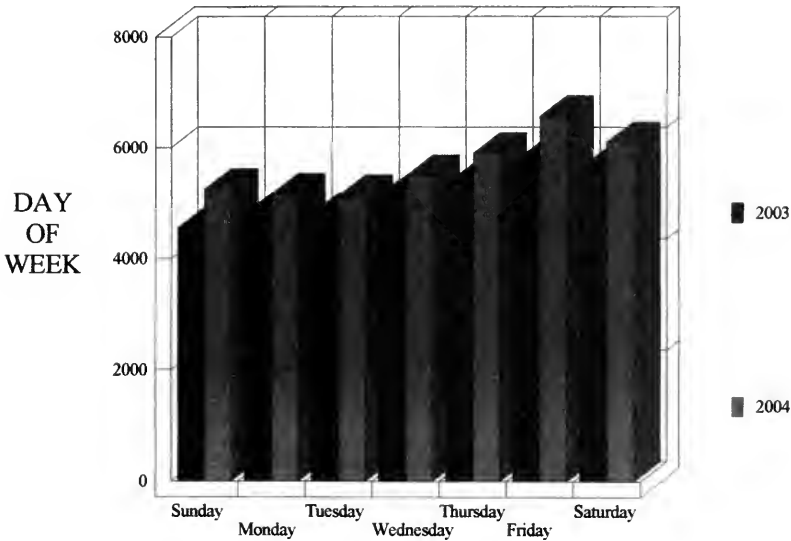
The Operation Call-In Program is still in place and always seeking new participants. This program is available to the seniors in town and provides them a daily welfare check via phone. Please call our Administration Office for more information if you or someone you know is interested in joining.

The Bow Communications Center would like to thank everyone involved in making 2004 a great year and we look forward to continuing our work with all of you.

Respectfully,

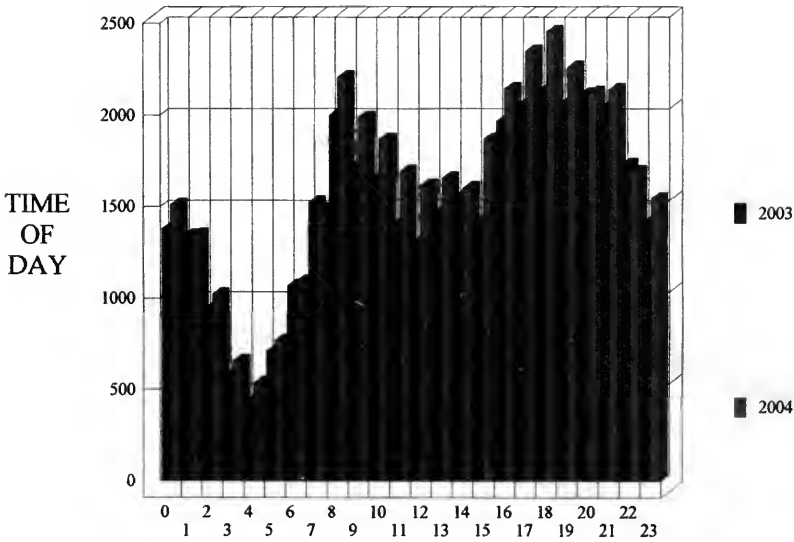
Communications Supervisor Jordana A. Wing

BOW COMMUNICATIONS CENTER



CALL ANALYSIS 2003 VS 2004

BOW COMMUNICATIONS CENTER



CALL ANALYSIS 2003 VS 2004

DEPARTMENT OF PUBLIC WORKS

The Bow D.P.W. had a full season of improving the town's infrastructure. We repaired or replaced the surface on about 5 miles of roads; we replaced hundreds of feet of culverts and under drain and improved the shoulders on many of our local roads.

Knox Road was improved near the power lines by eliminating an out cropping of ledge that has been a constant irritant for our plow operators as well as a hazard for anyone veering near the edge of the road. We improved the drainage as well as the sight distance at the intersection with Robinson Road. The intersection has been a problem for several years as the foliage grew larger and healthier. With the cooperation of the abutting land owners the intersection is much safer and the drainage improvements will help keep the road structurally sound for years to come.

Allen Road had extensive ditching done before paving. This should reduce water infiltration under the road surface and make our pavement last much longer than in the past by eliminating severe heaving.

The southern end of Brown Hill Road had major drainage repair before paving. Several culverts were lengthened and catch basins were rebuilt or replaced. We expect a significant reduction in ice problems resulting from the construction and repairs.

Wheeler Road from White Rock Hill Road to Timmins Road was rehabilitated from the sub-base up. We ground the road surface, added gravel and stone, replaced several cross culverts, improved ditches and structures as well adding hundreds of feet of under drain. We then treated the gravel surface placed 2" of base asphalt and 1" of finish asphalt, graveled the shoulders and loamed and seeded the disturbed grassy areas.

White Rock Hill Road is on the list for capital improvements but will not see major construction for a few more years. We do from time to time have to make unscheduled repairs to the road just to keep it travelable and safe. This year we had to replace a few hundred feet of culvert that had rusted out from the bottom. We replaced the old galvanized pipe with plastic which has a much longer life span than the metal pipe that was replaced. When the time comes for major construction of White Rock Hill Road we hope to be able to salvage the plastic pipe we installed and use it elsewhere.

We have been mowing three seasons a year since we purchased the mower and tractor. The unsightly remains of our mowing effort are becoming less offensive the more we mow as there are fewer saplings and more grasses that are being cut. We will reach a point when our roadsides are grass covered and not brush covered. When we reach that point we will probably begin using a rotary mower in place of the flail mower we now use.

As the price of materials goes up and the number of roads increases we are challenged to provide the level of services we have in the past. With the help of other departments in town and the support of the Town Manager and Board of Selectmen we are able to keep the

adverse impact to a minimum. Bow's Fire and Parks and Recreation Departments have been a tremendous help over the years and we could not do our job without them.

We wish to thank all the landowners and residents who have cooperated with our projects and aided in their planning. Without the understanding of abutting property owners our projects would be much more expensive and time consuming.

Respectfully Submitted,

Leighton Cleverly
Director of Public Works

BOW RECYCLING & SOLID WASTE COMMITTEE

Bow participates in a cooperative made up of central New Hampshire municipalities (Concord Regional Solid Waste/ Resource Recovery Cooperative). The Cooperative has a long-term contract with the Wheelabrator Incinerator for waste disposal. This contract has allowed Bow to enjoy one of the cheapest disposal rates in New Hampshire (for 2004 the rate was \$37.15/ton versus the prevailing market rate of nearly \$70/ton). The contract with Wheelabrator expires in 2009 and the Cooperative is in the second year of future contract negotiations. The negotiations started extremely early because of the length of time required to find replacement disposal capacity, should the contract negotiations fail. The Cooperative is in the process of developing a landfill in Canterbury that would be used for ash disposal. The landfill would be used for municipal trash disposal instead of ash disposal, if contract negotiations with Wheelabrator are unsuccessful.

Bow pays for hauling waste to the incinerator as well as for waste disposal costs at the incinerator (tipping fee). Our current waste hauler is Waste Management, Inc. Progress has been made toward negotiating a new solid waste hauling contract with Waste Management. The negotiations have taken a long time to finalize because of the Town's desire to include penalty provisions in the contract to ensure improvement in the level of service provided by Waste Management. It is anticipated that the new contract will be finalized in early 2005.

The total tonnage of solid waste disposed of at the Penacook incinerator in 2004 was 5,889.88 tons (over 360 tons less than 2003). As part of our agreement with the incinerator, the Town of Bow guarantees an annual tonnage that it will bring to the incinerator. In 2004, the Town of Bow was over 400 tons below its 6,300 ton guaranteed annual tonnage (GAT). Our agreement allows avoidance of paying the tipping fee for the failure to meet the GAT, if the Town recycles at least as many tons as the shortfall. Bow recycled over 689 tons of its waste stream and, therefore, was not responsible for the waste disposal shortfall (over \$16,000 saved). Bow's recycling effort saved the town \$37.15 for every ton of waste recycled because there is no tipping fee for recyclables, while there is a tipping fee for trash.

Bow recycled 469 tons of paper (2% increase over 2003) and 220 tons of mixed cans/ aluminum/plastic (5% increase over 2003). Bow's recycling rate is about average for New Hampshire, but is relatively high for the Cooperative. Higher recycling rates than Bow are typically seen in New Hampshire towns with high tipping fee costs, mandatory recycling ordinances or pay as you throw waste disposal pricing programs. The low tipping fee for the Cooperative provides a disincentive for recycling but has been very beneficial to the taxpayer. There is currently strong participation in the curbside recycling program with approximately 65% of the Town participating in recycling each week and 22% of the residential waste stream diverted in 2004.

Household hazardous waste day continues to be held every other year. Preparation has begun for the 2005 household hazardous waste day, the event is tentatively scheduled for October 15 at the Community Center/Fire House. Dunbarton is likely to participate again and their participation will help to defray costs and will provide additional volunteer manpower.

Melissa Richtarik initiated paper recycling at the high school as a community service project. She procured recycling containers and toters for the waste paper and has instituted a schedule of routine pickups with Waste Management. The Committee was grateful for her efforts and provided moral support as well as money to help with the purchase of bins.

The Committee continues to send out the welcome letters to new residents in Town. Up to a dozen welcome letters are mailed every month. The welcome letters include the Town's trash schedule and valuable information about the Town and a map. The committee supports NiCad (rechargeable) battery collection at the Fire Department and is developing recycling opportunities for the Town recreational areas. We will continue to try to increase recycling rates in Town and encourage everyone to think about saving the Town money by recycling. Clearly the significant savings realized in 2004 were worth our collective recycling efforts.

The Recycling Committee:

Gary Lynn	Lyn Spain	Cynthia Klevens
Tom Sutton	Sherri Cheney	Scott Knowland
Lifetime Member: Bill Capozzi		

UNH COOPERATIVE EXTENSION

One in four New Hampshire residents took advantage of at least one University of New Hampshire Cooperative Extension program last year.

Our programs offer informal education in forest stewardship, parenting, family finances, food safety, agriculture, home gardening, 4-H (including clubs, camps and after school programs) for children and teens, nutrition education for low income families, strategic planning and leadership development skills for community groups.

County extension educators work extensively with towns and school districts – organizing and advising after-school programs, helping school and town groundskeepers maintain athletic fields and landscaped areas, providing guidance to town planners and boards on current use and other land use issues. Because studies show that open space helps keep property taxes low, extension staff provides education to forest landowners and commercial farmers that helps keep their enterprises profitable, while preserving open space and protecting natural resources.

Merrimack County Extension provides fact sheet notebooks to all town libraries and produces monthly “Coffee Chat” radio segments which offer information to residents throughout the station’s listening area.

UNH Cooperative Extension’s Strengthening Communities Initiatives offers community leaders, grassroots organizers and community development specialists an opportunity for professional growth.

UNH Cooperative Extension operates a statewide toll-free Info Line at our Family, Home & Garden Education Center, staffed Monday through Friday, 9:00 AM’– 2:00 PM (1-877-398-4769). Last year, the Info Line handled more than 1,000 requests from Merrimack County residents. Extension also distributes a wide range of information from our Web site: www.extension.unh.edu.

Finally, UNH Cooperative Extension trains and supports a large corps of volunteers: 4-H leaders, master gardeners, wildlife coverts, community tree stewards, water quality monitors, parent mentors and others who extend the reach of Extension programs into many domains of New Hampshire life. If volunteer opportunities interest you, please call Merrimack County Extension office at 225-5505 or 796-2151, or stop by the office at 315 Daniel Webster Highway in Boscawen next to the County Nursing Home on Route 3.

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

Graciously hosted by Saint Paul's School, Bug Nights continues its popularity in the region, entering its ninth year in 2004 with over 50 individuals volunteering their collection and identification services. This year, the *New Hampshire Sunday News* published a full-page color feature on the Upper Merrimack Monitoring Program (UMMP) volunteers and their river quality monitoring efforts. The UMMP's partnership work was featured in a front-page article in the summer edition of *The Volunteer Monitor*. Written by Steve Landry, Upper Merrimack River Local Advisory Committee (UMRLAC) representative, the article provided an overview on the UMMP's outreach and fundraising efforts. The edition included a sidebar on sample collection. The article has been reprinted in the *River Management Society's Newsletter*.

The Program's adopt-a-River Sponsors include Aquarian Analytical Laboratories, Inc., Aries Engineering, Inc.; Checkmate Expert Payroll Services, Concord; Elektrisola, Boscawen; Franklin Savings Bank; Franklin Wastewater Treatment Facility; Public Service Company of NH Corporate Offices and Merrimack Station; and Watts Regulator/Webster Valve. Many thanks to the Conservation Commissions and Towns and Cities of Boscawen, Bow, Canterbury, Concord, Franklin, and Northfield for their ongoing support and graciously hosting Upper Merrimack River Local Advisory Committee meetings. The Franklin Waste Water Treatment Facility provided *E. coli* sample processing for the UMMP with the assistance of over a dozen collection volunteers. The data are the first volunteer monitoring program's to be entered into the state Environmental Quality Monitoring system. The UMRLAC is grateful for its sponsors', partners, and municipalities' support of the Upper Merrimack Monitoring Program (UMMP) and other projects in the watershed.

In collaboration with the NH Rivers Council, the UMRLAC facilitated a stakeholder group that reviewed the Public Service of NH re-licensing application and drafted comments for the Federal Energy Regulatory Commission (FERC). Several meetings were held and groups from Nashua to Franklin participated including representatives from US Fish and Wildlife Service, Trout Unlimited, Appalachian Mountain club, and the NH Fish and Game Department. UMRLAC filed for intervenor status in the Merrimack Hydro relicensing application process and submitted comments to the Federal Energy Regulatory Agency (FERC). With the NH Rivers Council, the UMRLAC co-convened a group of organizations and concerned citizens and informed them of the FERC process as well as provided information on how they could form and file their own comments.

Representative Michele Tremblay continued to serve through the late summer on the state Senate Bill 87 Legislative Study Commission representing the Connecticut, Pemigewasset, and upper Merrimack Rivers and worked with Commission members to draft a compromise for use in the next legislative session. Other report findings included a list of research priorities and recommendations for a buffers project.

The NH Department of Environmental Services (DES) trained members of the UMRLAC as "Weed Watchers." As Weed Watchers, the UMRLACers are trained to recog-

nize and safely remove, where possible, non-native invasive species. UMLACers will patrol the watershed, determine removal strategies, and collect samples of suspicious plants for confirmed identification by the DES. The UMLAC is working through a sub-committee to develop a pilot project for invasive species barriers.

Jim Presher from the Concord Regional Solid Waste/Recovery Resource Cooperative presented an update on the proposed ash and trash landfill proposed on the lower Canterbury intervalle. The UMLAC investigated complaints including sand and salt dumping in the Contoocook River.

The UMLAC continued to review project plans and proposals and provide comment including several for residential subdivisions, the Route 4 bridge project at Exit 17 off I-93, the Gage Street sewer project in Boscawen, Lowe's in Concord, an upgraded railway crossing on Hall Street in Concord, a freight transfer terminal in Concord, an expansion of an all terrain vehicle dealership in Concord, stormwater system upgrades near Industrial Drive in Franklin, sign replacement from Hooksett to Concord, the state Council on Resources Development state disposal of lands in Boscawen, and athletic field construction at the NH Technical Institute. The UMLAC provided letters of support to the Highway View Farm Trust and Canterbury land conservation grant projects.

The UMLAC exhibited its interactive display at the state Watershed Conference. Several UMLAC members attended workshops. Steve Landry and Michele Tremblay co-presented a case study on watershed plan implementation. Michele Tremblay moderated and presented at a legislative training session. The UMLAC hosted a Merrimack River paddle in July. Michele Tremblay participated in the National River Rally in May. Several UMLAC members participated in the River Connection's meetings and forums. The US Environmental Protection Agency presented a Certificate of Appreciation to the UMLAC for its participation in the national Adopt-a-Watershed program. Win Robinson, UMLAC representative, was honored with the Spirit of NH Award in November.

Plans for 2005-2006 include revising its management plan. Through the Central NH Regional Planning Commission (CNRPC), grant funding was requested from the NH Department of Environmental Services to support the revision. The project has been scoped and an inventory of resources is in process with the assistance of the CNRPC. The UMLAC is commissioning a ten-year data analysis and report of the UMMP and a retrospective of the program to guide planning efforts for the next decade. To help fund the report, the UMLAC has printed T-shirts and tote bags sporting a graphic of its popular *Insect Inquirer* on the back and a colored dragonfly and river image on the front. Please contact Michele Tremblay (information at the end of this report) or your UMLAC municipal representative if you would like to make a bold fashion statement with a shirt or bag. Elected UMLAC officers for 2004-2005 are Michele L. Tremblay, Chair; Stephen C. Landry, Vice-chair; Gary Lynn, Secretary; and Krista Crowell, Treasurer.

Please visit UMLAC's website at www.merrimackriver.org for further information on the river, committee membership, activities, maps, water quality data, and photographs of brave and selfless volunteers in action. UMLAC meetings are held on a rotating basis in its six represented communities on the second Monday of each month at 7:00 PM. All are

welcome to attend. For meeting schedules, locations, and other information contact Michele Tremblay at 603.796.2615 or mtrembla@tds.net or your municipal representatives listed below.

Boscawen: Stephen C. Landry, Michele L. Tremblay

Bow: Krista Crowell, Gary Lynn, Susan Paschell, Robert Wyatt

Canterbury: Drew Hoffman, Nancy Roy

Concord: Alan Bartlett, Rick Chormann, Edwin Robinson, Stephen Robinson

Franklin: Marilee A. Horn, Richard Laflamme

Northfield: Pamela Hunt

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets regularly every third Tuesday of the month at 7:30 PM in meeting room 'C' at the Town Municipal Building, 10 Grandview Road.

The Zoning Board of Adjustment consists of ten (10) Members - five (5) Regular and five (5) Alternates - appointed by the Board of Selectmen to a three (3) year term. The ZBA hears requests for Variances to the Zoning Ordinance due to hardship in the land and Special Exceptions for specific Use of the land. The ZBA also hears cases involving Equitable Waivers of Distribution as well as all Appeals, whether resulting from Administrative Decisions made by the Code Enforcement Office/Building Inspector or resulting from additional information on decisions previously made.

The ZBA carried forward four (4) cases into 2004, received seventeen (17) new cases and completed action on seventeen (17) cases, carrying four (4) cases into the year 2005.

ZBA Agendas and Executive Summary Minutes can be reviewed on the Town of Bow's web site at <http://www.bow-nh.com/zoningboard.asp>. The public is always welcome to attend any of the ZBA meetings and will be given the opportunity to address the Board as cases are heard.

The ZBA was represented on the Master Plan Committee that completed a two year dedicated effort to update the Town's Master Plan.

The Zoning Board participated in a joint public session with the Planning Board in November 2004 to hear and rule on Variances related to the proposed water and sewer projects in the Business Development District of the Town of Bow.

The Zoning Board also participated with the Planning Board in the development of proposed amendments to the Zoning Ordinance for the March 2005 Town Vote.

The Zoning Board would like to thank the Town Officials, Citizens and Businesses for their support, with special thanks to Bud Carrier, Building Inspector / Code Enforcement Officer, Bill Klubben, Town Planner, Louise Knee, our Recording Secretary, and Rob Mack who stepped down as Chairman after four (4) years of leading the Board.

On behalf of the Town, appreciation is extended to each and every Board Member for their commitment of time, energy and ideas. Appreciation is also extended to former Members Thomas Keane and David Obolewicz who resigned in 2004. There are currently three vacant positions on the Bow Zoning Board of Adjustment.

Respectfully submitted,

Harry Hadaway, Jr., Chairman
Robert W. Ives, Vice Chairman
Nancy Knapp, Secretary
Rob Mack

Todd Fahey
Dennis Daggett, Alternate
Bob Wyatt, Alternate

CLUBS AND ORGANIZATIONS

BOW ATHLETIC CLUB

Full participation by all is the most important part of youth athletics!

The Bow Athletic Club (BAC) was founded in 1974 as a private, non-profit organization to foster the participation of the town's children in available sports programs. The BAC coordinates programs in basketball; baseball/softball (Bow Little League); soccer for grades one – eight; and a fifth and sixth grade field hockey team to complement or supplement existing Town of Bow Recreation programs and Town of Bow school teams.

In keeping with our belief that every child who wants to play will play, the BAC has a tradition of creating additional teams, and even leagues, to give everyone a chance to play. The number of children that the BAC serves continues to grow each and every year. We are striving to improve all facets of the BAC programs. Registration fees are modest, to help meet the goal of giving every child a chance to play.

One major improvement this past year was the purchase of new game uniforms for some of the soccer, basketball and baseball/softball teams. The new game uniforms made a great impression and a new feeling of "team". All of the kids look great in their new uniforms and the sense of pride the kids displayed was incredible.

Our board of directors consists of sixteen community volunteers, each of whom shares in the various responsibilities of recruiting coaches and officials, scheduling, game management, and other duties. Meetings are held the first Tuesday of each month with elections at the January Annual Meeting. Meetings are open to the public and all are welcome and encouraged to attend.

Please pass along to any board member any suggestions that you may have on how the BAC can serve the community better. Our website continues to be a useful tool and we to strive to make the site better. The site allows easy access to the latest BAC information, sign-ups and schedules. Please visit www.bowathleticclub.com and let us know what you think.

The board would like to thank everyone who has volunteered their time to assist the BAC in the past year. The efforts of those who volunteer to coach, work in the concession stand and help organize activities allow the BAC to provide quality athletic programs to the town's children. I would especially like to thank the board members for their extraordinary efforts. The time and effort that is put forth by this group on behalf of the BAC athletic programs and more importantly the town's children is incredible.

BAC programs are not funded by town taxes. Money is raised through sign-ups, fundraisers, donations from individuals and organizations and the Bow Invitational Tournament, a basketball tournament that draws teams from many surrounding towns. The tournament is held at the Bow Memorial School and Bow High School during February school vacation. Please come to the schools to see some great basketball and to support the BAC.

The BAC would like to welcome and thank Cindy Rose, the new director of the town's recreation department. Cindy has been a wonderful addition and, as always, her staff made the work the BAC does much easier through their efforts. The BAC would like to thank everyone at the recreation department for their efforts.

The BAC would like to thank Bryan Fenn and Rick Hinck , whose board terms expired in January 2003, and Jane Potrias, who resigned during the year to pursue other opportunities. The contributions, participation and work ethic that they brought to the BAC has been missed. We would like to also welcome our new board members: Brian Bennett and Amelia Boyd - who have already brought tremendous energy and terrific ideas forth during their first year on the board.

During this past year, two families from town suffered through a tremendous tragedy. Both the Hinck and the Hill families have been active participants in the BAC programs. The BAC board would like to offer our sincerest condolences to both families.

Thank you to all that have supported the Bow Athletic Club. Our continued success rests with those who volunteer their time and spirit. Anyone interested in becoming a part of this exciting and rewarding effort is invited to contact a BAC officer or director.

Respectfully Submitted,

Bill Hickey, President

2004 Bow Athletic Club Board

Bill Hickey President
Bob Gosling, Treas.
Martin Murray, Sec.
Amelia Boyd
Mark Lavalle
Jane Potrias
Kathy Russ
Bob Varney

David Hill, Vice Pres.
Mark Sandler, Dep. Treas.
Brian Bennett
Linda Bucknam
Brad Morrow
Paul Rizzi
Abe Shoubash
Jim Whalley

BOY SCOUT TROOP 75

Troop 75 had another good year. We have 26 boys registered in the troop. We gave out many merit badges and rank advancements from Tenderfoot to Life Scout to the scouts over the past year. There are four Scouts working on their Eagle projects now.

We went winter camping three times last year, with a trip to the winter cabin at Hidden Valley scout camp, and a camping trip up on the back side of Cannon Mountain in March.

The Scouts hid the Easter candy and Easter eggs for the town Easter egg hunt in April, roasted a pig for the year end court of honor and feast, and provided cocoa for the Christmas tree lighting.

Eighteen boys and four adults went to summer camp at Camp Hidden Valley in Gilmanton Iron Works. Everyone had a good time swimming, throwing tomahawks, hiking, and camping.

Troop 75 has been enjoying camping and hiking on the new town forest property, Nottingcook Forest. We also directed parking for the PTO Craft Fair in November.

The troop is led by Nathan Burbank as Senior Patrol Leader with Sean McCann as his assistant. The patrol leaders are Drew Locker, Steve Chagnon, and Zach Lucas. The boys have a good year planned with winter camping, another spring trip to Tuckerman's Ravine, and summer camp at Camp Bell. Our adventure trip this year is to canoe the Allagash River for a week this summer.

If any boys from the age of 11 to 17 are interested in joining scouting, or any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:15 to 8:45 PM, or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Peter Bloomfield
4 Buckingham Dr
Bow, NH 03304
774-7680

Respectfully Submitted,
Peter Bloomfield, Scoutmaster

BOW GARDEN CLUB

The Bow Garden Club was founded in the summer of 1964 by a small group of motivated women who shared a sincere appreciation of floral design and the love of gardening. Forty years later we, the keepers of this fine organization, continue their mission, "To encourage interest in all phases of gardening and horticulture, to aid in the protection and conservation of natural resources and to assist in the beautification of the community." We were very pleased to be honored with a proclamation from the Board of Selectmen in September acknowledging our efforts in this regard and commemorating our organization's 40th anniversary. The Bow Garden Club is a proud member of the New Hampshire Federation of Garden Clubs, Inc. (NHFGC) and the New England Region of National Garden Clubs, Inc., an umbrella organization which provides our local club with a steady flow of resources and educational opportunities. Bow's own Alice Jorda, a Past-President of the Bow Garden Club is the current NHFGC President.

Our membership rolls increased to forty-two (42) in 2004—an all time record with thirty-six (36) active and six (6) associate members, two (2) of whom were recently bestowed with honorary member status based on their many years of dedicated service to our organization. Sadly, we mourned the passing of three of our long term members, Sunny Haynes, Lowthain Wagner and Helen Smith.

My President's theme this year was "Sowing Friendship, Planting Kindness, Creating Beauty". We did all that and much more. For *Civic Beautification*, we planted and maintained ten municipal planting areas in Town throughout the year and submitted a prospective landscape design for the Bow Bog Meeting House to the Town Selectmen for future consideration. We also designed a memorial garden to be planted in front of the gazebo in the spring in honor of our late founder Tempie Dahlgren. Members gathered to make holiday wreaths and swags for all the municipal buildings. In *Community Service*, this year we gave a cash donation to the Department of Human Services in lieu of filling Thanksgiving baskets and donated canned goods at Christmastime to help re-stock the Town's food pantry shelves. We also "bought a brick" to help fund the Bow Elementary School's new playground. In regard to *Conservation*, we provided scholarships to send two Bow Memorial School students to Conservation Camp and continued to uphold our pledge as federated garden club members "To protect and conserve the natural resources of America and to educate future generations so that they may become caretakers of our water, air, land and wildlife." We promoted recycling and both fuel and water conservation throughout the year via our monthly membership meetings and programs and through the Juniors and Bow Twigs youth programs that we oversee. Our interest in *Horticulture* was never more evident than as it was displayed in our August flower show held at Old Town Hall. Sanctioned and professionally judged by the state garden club organization, our members proudly hosted a standard flower show entitled "Victorian Splendor" featuring five classes of creative floral design and a magnificent display of both flower and vegetable specimens grown by both our members and townspeople. Earlier in the year we held one of our monthly meetings at the site of a commercial perennial grower to learn more about choosing the right plants for specific growing conditions—information we passed on to all members for future refer-

ence. *Scholarship:* We awarded a \$500 scholarship to a deserving Bow High School senior toward furthering her education in a horticulture/environmental-related field and contributed to both state and national garden club scholarship programs. We are pleased to say that the UNH student that our state organization endorsed also won a \$3,500 scholarship from our national organization this year.

The Bow Garden Club raises money to support its ongoing projects and scholarship programs by holding a spring plant sale and hosting a maximum of one other fund raising event annually. This year's "Garden of Lights—A Festival of Trees" held on November 13th was a wonderful success and we would like to thank the residents of the Town of Bow for patronizing this and all past and future events.

The Bow Garden Club holds monthly membership meetings on the second Monday of each month April through November at the Old Town Hall unless otherwise indicated. The business meetings begin at 6:30 PM followed by an educational program on either indoor/outdoor gardening/horticulture, floral design, conservation and the environment or any number of related subjects. New members are always welcome.

Respectfully submitted,

Joyce A. Kimball, President
Bow Garden Club/*January 2005*

2004 Bow Community Men's Club Report

The Bow Community Men's Club was founded in 1948 for the purpose of promoting fellowship, understanding, and service to the community. We continued to embrace these three basic objectives in 2004 by sponsoring Cub Packs 75 and 275, Boy Scout Troop 75, the firearm safety course, adopt a highway program.

The Bow Community Men's Club provided graduating Bow High School Seniors with \$900 in College Scholarship Awards. We also contributed financial support to the Memorial School Sargent Camp initiative, Friend's of Forgotten Children, the Bow Food Pantry and a number of other community activities.

We were able to provide the community with nearly \$2500 in scholastic and charitable support through our three major fundraisers; the Lobster Fest in September, the New Year's Day Breakfast, and the Winter Fest Spaghetti Dinner. We hope you were able to take part in one of these high value events for a good cause.

Every year the Bow Community Men's Club presents the Bow Citizen of the Year Award. This year's recipient was Pansy Bloomfield, diligent community volunteer and School Board Member.

The Bow Community Men's Club was the winner of The Bow Historical Society Award for unveiling the splendor of Bow's past by clearing the Hammond Family Cemetery. There are only a few cemeteries in New England that share the unique character of the Hammond Family Cemetery and is worth visiting. This historic site is located between 39 and 41 Hampshire Hills Drive off of Brown Hill Road.

Bow Community Men's Club Members can be proudly seen in the spring and in the fall with their reflective orange pullovers, picking up trash alongside Bow's beautiful country roads.

We wish to extend an open invitation to all the men in our community who would like to become a member to join us at the Old Town Hall on the 4th Thursday of the month for fine conversation and food starting at 6:00 P.M.

Once again we would like to congratulate Pansy Bloomfield as the 2004 recipient of the Bow Citizen of the Year Award.

Respectively Submitted,

Van Mosher
Vice President,
Bow Community Men's Club

BOW YOUNG AT HEART

The Bow Young at Heart Club meets twice a month, the second and fourth Wednesday, with the exception of January, February, November and December when we meet only on the second Wednesday. We gather at 11:30 A.M for a brown-bag lunch and social time with desserts provided. Our meetings begin at 1:00 P.M. at the Bow Community Building unless otherwise informed. Only need to be 55 or older to join.

At the end of 2004 we had 96 members with an average attendance of 55. Sadly, this year we lost Vivian Carleton, Dorice Dore, Betty Click and Carolyn Varney. We have four Honorary members as of December 8, 2004: Hilda Sargent, Evelyn Goley, Dorothy Frost and Andrew Lemay.

Speakers at our meetings this year included: Dale Coparanis with Information on Basic Annuity Trust; Miss New Hampshire, Candice Clickman; Kelley Anne Casey, Concord Regional Visiting Nurse Association, Dealing with Complications of Aging; Lyn Coffin, Equity America-Introduction to Reverse Mortgage; Beth Benson, Service Link; Meredith Senter, Pleasant View Retirement-Independent Living; Sarah Smith, UNH Cooperative Extension, "Turkey Pond Lumber Jills"; Walter Stockwell – Uxillology (Story of the Flags of America); Scott Jordan, Workings of a County Attorney's Office; Jay Yvars, Glaxosmith Kline – Value of medicine; Olive Lafond— Driver Education.

We also had a number of trips: An Irish Cabaret Show; John Davidson at Wrentham, MA.; a cruise on the Mount Washington; Ogunquit Playhouse – "Auntie Mame"; Lakes Region Summer Playhouse Theatre in Meredith – "My Fair Lady"; Tour of Kennebunkport plus Lobster Bake; JFK Museum, Christian Science Museum and Mapparium; and Norman Rockwell Museum, Stockbridge, MA. All our trips include a noon meal at a great place.

Our one fundraiser, our "Fall Fair" in October was a very special event.

Our Christmas party this year was at the Cat & Fiddle Restaurant. We were treated very well and fed such delicious food.

We thank Cindy Rose, Recreation Director, and her staff for all their help and for being so good to us.

Here is a reading to close as we always do:

Dear Friend:

So Far it's been a good day – I haven't yelled, I haven't spat.

I haven't gossiped or kicked the cat.

I haven't lied and haven't cussed.

I haven't whined or even fussed.

But great the task that lies ahead, for now I must get out of bed.

Respectfully Submitted,
Priscilla M.Ordway, Secretary

Officers for 2005:

President – George Hubert
Vice-President— Kendra Ricard
Secretary- Priscilla Ordway
Treasurer— Mary Lougee

Memorial Chair – Jennie Boone
Program Chair – Barbara Lillios
Publicity— Fred Bosworth

2004
BOW SCHOOL DISTRICT
REPORT

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SCHOOL DISTRICT OFFICERS

	<u>Term Expires</u>
James Hatem, Moderator	2005
Louise Knee, Clerk	2005
Mark Lavalley, Treasurer	2005

BOW SCHOOL BOARD

Pansy Bloomfield, Chair	2007
Stephen Elgert, M.D., Vice-Chair	2006
Nick Harding, Member	2005
Warren Fargo, Member	2007
Deborah McCann, Member	2005

AUDITOR

Plodzick & Sanderson, P.A.	Concord
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ADMINISTRATION

Kathleen Holt	Superintendent of Schools
Deborah Gibbens	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Daniel Ferreira	Director of Special Education

REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT MARCH 12, 2004

A duly called meeting of the voters of Bow School District was held in the Bow High School auditorium on Friday, March 12, 2004. School Moderator, Jim Hatem, called the meeting to order at 7:06 PM. The Boys Scouts of America Troop 75, under the leadership of Senior Patrol Leader Jeffrey Chagnon called the order to present the colors and Scouts Sean McCann, Steven Chagnon, Peter Herrick and Michael Hahn presented the Nation's and State's flags while Scout Nathan Burbank trumpeted the National Anthem. The Scouts then led the gathering in The Pledge of Allegiance.

Mr. Hatem introduced the Members of the School Board, Officers and Administration personnel of the School District and the Budget Committee.

School Board Members: Mark Lefebvre, Chairman, Pansy Bloomfield, Vice Chair, Nick Harding, Warren Fargo and Dr. Stephen Elgert.

Budget Committee Members: Sara Swenson, Chair, John Burton, Robert Graves, Rick Hiland, Paul Roy, Susan Stevens and Selectmen's Representative Harry Judd.

Officers and Administrators: School Superintendent Kathy Holt, Business Administrator James Fenn, Special Education Director Randy Welch and Principals George Edwards of BHS, Kirk Spofford of BMS and Deborah Gibbens of BMS along with their respective Vice Principals Gay Longnecker, Sandra Beauvais and Donna Girard. Also present Gayle Theos, Administrative Assistant to the Superintendent, Louise Knee, District Clerk, Bob Jaques, Light and Sound Technician with George Edwards manning the Power Point presentations and overhead displays.

School District Counsel, Tom Barry

Bill Metevier announced the recipient of Bow's Citizen of the Year and presented Pansy Bloomfield with a bouquet of flowers. Ms. Bloomfield expressed her gratitude and stated that "It is wonderful to be appreciated." Mark Lefebvre clarified that the Citizen of the Year is a Bow Men's Club Award

Rick Killian of the Bow Rotary addressed the public with a request for a home for our female exchange student from India from April 23rd through July 9, 2004.

Announcement made that the National Honor Society was offering babysitting service during the meeting should anyone in the audience desire.

Moderator Jim Hatem announced:

- The results of the Town Vote with respect to the School District - Pansy Bloomfield and Warren Fargo were elected to the School Board elections and SB2 failed to pass.

- Why the people are gathered at this meeting – Article 28 of our Nations' Constitution
- Rules of the meeting – will not follow Robert's Rules – see Page 6 of the Town Report
- Microphone locations
- Speakers to give their name after being acknowledged
- Two (2) minutes time limit to speak
- Any Amendments to Articles should be submitted in writing so they can be presented on the overhead projector
- Ballot Vote – Article #1 is a Bond Vote and the Law requires that the polls remain open for one (1) hour
- Secret Ballot Votes requested for Articles #4, #5 & #8 – under NH State Law secret ballot votes can occur if five (5) voters asked – and there is no one hour limitation
- The system for casting votes, wrist bands and the colored voting slips

Mr. Hatem asked if there were any questions regarding the proposed proceedings for the meeting. Van Mosher addressed the Moderator and asked if this meeting could follow the same procedure as in 2002 to save this meeting some time.

Motion made by Van Mosher, duly seconded by Margaret Cain, to combine Articles #1, #4, #5 and #8 and have one written voting process. Mark Lefebvre stated that presenting each individually allows the opportunity for discussion. Ms. Bloomfield noted that in 2002 the items combined were closely related and that the suggested Articles are not similarly related. Citizen Harry Judd of 1 Stack Drive, asked for clarification of the motion. Mr. Hatem stated that under Law voting for Article #1 the polls have to remain open for an hour and the other Articles only require ballot vote with no time limitation. School District Counsel Mr. Barry pointed out that paragraph 2 of RSA 33:8.A mandates that the Bond vote occur prior to any other business. Majority voice vote was in the negative. Motion failed.

Mark Lefebvre welcomed the citizens to the School District Meeting 2004 and highlighted the events of the past year – new Superintendent Kathy Holt, new Business Administrator James Fenn, Teacher Contract negotiation and ratification of a contract, which the citizens will be asked to vote on tonight. The contract gives a fair and appropriate increase to the teachers' salaries while still maintaining fiscal responsibility.

Mr. Hatem resumed his position at the podium and directed the citizen's attention to the Warrant Articles presented. Ms. Bloomfield asked to present a motion that before the process begins.

Motion made by Pansy Bloomfield and duly seconded by Warren Fargo to *withdraw* Article #15. Ms. Bloomfield added that the subject needs more review and should not be presented at this time, especially considering all the other items being presented in the budget. No citizen offered comment. Majority voice vote was unanimous. Motion carried. Article withdrawn.

ARTICLE 1: TO SEE if the school district will vote to raise and appropriate the sum of \$550,000 (Gross Budget) for the purchase, installation, and related costs of a fire sprinkler system to be installed in the Bow Memorial School, and to authorize the issuance of not more than \$550,000 in bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the school board to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to take any other action in relation thereto. (2/3 ballot vote required.)

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Warren Fargo to present the Article as presented and was duly seconded by Pansy Bloomfield. Mr. Fargo presented the Article and stated that last year when the three (3) classrooms were added to the Memorial School, the Town received a Conditional Approval from the Fire Marshall. Part of the agreement with the Fire Marshall, the District agreed to bring to the Voters a proposal to install a sprinkler system in the building. Details regarding the proposed alarm system were shared.

Three (3) overhead projections were displayed. One displayed a breakdown of the estimated Project Cost estimated. The second was the Estimated Debt Service Costs in dollars including the State Aid Reimbursement (\$165,000). The third was the Estimates Debt Service Costs in terms of impact to Tax Rate over five years (\$0.12 - \$0.10)

Public comment welcomed and received from: Beran Black, Woodhill Hooksett Rd.; Ignatius MacLellan, Longview Drive; Steve Lauers, Wheeler Road; and Brian LaRoche of Timmins Road

Mr. Hatem stated that yellow colored ballot is to be used, that the ushers will release and direct sections to the ballot box and that pencils were available. Polls opened at 7:44 PM.

At 8:00 PM, Mr. Hatem called the meeting back to order, announced that the polls would remain open until 8:44 PM and for logistical purposes there may be some change in the order of Articles presented to accommodate the ballot voting. Mr. Hatem directed the attention to Article #2.

Results of ballot vote: 'Yes' votes totaled 304. 'No' votes totaled 86. Percent of 'yes' votes was 77%. Motion carried. Article passed.

ARTICLE 2: TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other officer or agent of the District, or to take any other action in relation thereto.

Article read into the record and displayed on the overhead projector. **Motion** made by Stephen Elgert and duly seconded by Warren Fargo to present the Article as published. Dr. Elgert addressed the motion and stated that the salaries be set as identified in the Annual

Report. No questions or comments received from the citizens. Voice vote was unanimous. Motion carried.

ARTICLE 3: TO HEAR the reports of agents, auditors, committees, or officers chosen and to pass any vote related thereto.

Article read into the record and displayed on the overhead projector. **Motion** made by Mark Lefebvre and duly seconded by Warren Fargo to present the Article for consideration.

Mark Lefebvre made the **Motion to Amend** the Article to include Additional Minutes from the Annual District Meeting 2003 as follows:

Article 5: The Moderator asked for a Clerk Pro-Tempore while Van Mosher presented this Article. Van Mosher moved that the body elect Paul Alfano Clerk Pro-Tempore, seconded by Paul Roy and approved. Article 5 was then moved by Van Mosher and seconded from the floor. Van Mosher spoke in favor. Several people spoke from the floor. The Article was not approved.

Article 6: Van Mosher moved the Article. The motion was seconded by Paul Roy. The Article was not approved. Van Mosher returned to his duties as Clerk.

I hereby certify that the above minutes are complete and accurate.

Respectfully submitted, Paul J. Alfano, Clerk Pro Tempore.

No comments or discussion arose regarding the Amendment. Voice vote on the Amendment was unanimous. Motion carried – Town Report is amended. Mr. Lefebvre stated that the Amendment will be placed in the Official file.

Voice Vote on Amended Article #3 was unanimous. Motion passed.

ARTICLE 4: TO SEE if the School District will vote to raise and appropriate the sum of Eighteen Million, Two Hundred Eighty Five Thousand, One Hundred Thirty Seven dollars, (\$18,285,137) for the support of schools, for the payment of salaries of school district officials and agents, and for the payment of the statutory obligations of the district. This article does not include appropriations voted in other warrant articles.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Pansy Bloomfield and duly seconded by Mark Lefebvre to present the Article as presented.

Ms. Bloomfield presented the details of the Article that included:

- pie chart depicting the allocation of money in percentages by the functions served;
- the State Average Cost Per Pupil (\$7,809) and Bow's Average Cost per Pupil (\$7,473);
- that Bow was in the lower third, ranking #122 out of 172 schools reporting for the amount of money spent per pupil;
- the differences between Mandatory Spending and Discretionary Spending, noting

that flexibility only exists in the Discretionary column. Mandatory obligations total \$16,666,593 of the total budget, or 91%. Discretionary Spending, the amount of money that we have control over, totals \$1,618,544 of the total budget, or 9%.

- Base budget - \$17,046,079 approved last year under Article 4
- Major increases affecting this year's budget - Special Education (up 1.3%), Health Benefit (up 1.8%), Increase in Pass-throughs (money that is not actually spent but need to be shown to balance the books and receive the revenues) (up 2.2%) and All Other Budgetary Needs (up 1.8%). The overall increase is 7.1%,
- Net Budget Spending Increase is 4.9%. with the elimination of pass-throughs

Public comment opened at 8:08 PM

Van Mosher, Allen Road, proposed an Amendment to Article #4

TO SEE if the District will vote to raise and appropriate the sum of seventeen million, eight hundred fifty four thousand, two hundred and nine dollars (\$17,854,209) for the support of schools, for the salaries of the School District officials and agents, and for payment of statutory obligations to the District, said sum being exclusive of all special or separate warrant articles, or to take other action in relation thereto.

Amendment seconded by Rick Harding, 16 Wheeler Road.

Comments/questions received from: Pansy Bloomfield & Mark Lefebvre of the School Board;

Kathy Holt, Superintendent; Rita Morrison, Dunbarton Center Rd.; Shelby Evans, Bow Bog Road; Gil Rogers, Jonathan Lane; Tom Lucas, Saltmarsh Circle; and Scott Lucas, Risingwood Drive

With no one at the microphone, Mr. Hatem called the vote on the Amendment. Majority voice vote was in the negative. Motion failed. Article not amended.

Mr. Hatem stated that the motion before the people is Article #4 as presented in the Warrant and asked if any one wanted to speak. Being no one at the microphone, Mr. Hatem closed the floor at 8:23 PM and called the vote. The request is to vote by ballot – red colored ballot to be used. Mr. Hatem noted that the ballot box does not need to be opened for an hour and instructed the ushers to proceed. At 8:41 PM all ballots were submitted and Mr. Hatem instructed the Counters to tally Article #4 first and then proceed to count the ballots for Article #1.

Mr. Hatem directed the meeting to Article #7

Results of ballot vote:

'Yes' votes totaled 331. 'No' votes totaled 72. Percent of 'yes' votes was 78%. Motion carried. Article passed.

Steve Buckley, Brown Hill Road made the **motion**, duly seconded by Arthur Cunningham, Heather Lane, to restrict reconsideration of Article #4. No discussion. Voice vote was unanimous. Motion passed.

Mr. Hatem directed the meeting to Article #5.

ARTICLE 5: TO SEE if the Bow School District will approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Education Association, which calls for the following increases in salaries and benefits:

Year:	2003-2004	2004-2005	2005-2006
Estimated Increases:	\$ 430,928	\$ 339,011	\$ 345,952

and further to raise and appropriate a supplemental appropriation of \$430,928 for the 2003-2004 fiscal year, and to raise and appropriate the sum of \$769,939 for the 2004-2005 fiscal year. Such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the current fiscal year.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector.

Motion made by Mark Lefebvre and duly seconded by Warren Fargo to present the Article as presented.

Mr. Lefebvre presented the details of the Article that included:

- Bow Education Association three-year contract that started 7/1/03 and expires 6/30/06.
- An overhead displayed of the Gross Increase including all Steps and Track and Other Adjustments and noted that the percentages include everything.
- A second overhead titled Increase Applied to Base Salary was displayed that showed what equates to a cost of living increase and does not include steps, tracks or longevity increases.
- Graphs – 2 - displaying Teacher wages with a BA (Bachelors) degree and Teacher wages with a MA (Masters) degree, and noted that the data was derived from the Bureau of Labor Statistics from NH Employment Security.
- Comparison between current salary and proposed salary to the City of Concord

At 9:05 PM, Mr. Hatem announced that the ballot count for Article #1 has been completed.

Mr. Hatem stated that Article #5 has been moved, seconded and presented and invited comment. No one approached the microphone. Mr. Hatem stated that this Article was also by ballot vote and that the blue colored slips are to be utilized and asked the ushers to direct their sections.

Mr. Hatem then directed the attention to Article #17

Results of ballot vote:

'Yes' votes totaled 312. 'No' votes totaled 94. Percent of 'yes' votes was 77%. Motion carried. Article passed.

Motion made by Mark Lavalle and duly seconded by Pansy Bloomfield and several citizens in the audience to restrict reconsideration of Article #5. Vote was unanimous in the affirmative. Motion passed.

ARTICLE 6: TO SEE if the school district will vote to authorize the school board to enter into a 5 year lease/purchase agreement for the purpose of lease/purchasing two (2) school buses, and to raise and appropriate the sum of \$28,925 for the first year's payment for that purpose. This lease agreement contains a fiscal funding "escape" clause.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Nick Harding and duly seconded by Mark Lefebvre to present the Article as presented.

Mr. Harding spoke to the Article. Comments/questions were received from: Marie McMillen, Allen Road; Rita Morrison, Dunbarton Center Road; Marge Welch, Bow Center Road

Majority voice vote was in the affirmative. Motion carried. Article passes.

Mr. Hatem directed the attention to Article #8

ARTICLE 7: TO SEE if the school district will vote to change the purpose of an existing Capital Reserve Fund known as the "Construction, Reconstruction or Renovations of the Bow School Buildings Capital Reserve Fund" created in 1992 to the "Bow School Buildings, Facilities, and Grounds Capital Reserve Fund." (2/3 Majority Vote required)

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector and Mr. Hatem noted that it requires a 2/3 majority vote to pass. **Motion** made by Pansy Bloomfield and duly seconded by Stephen Elgert to present the Article as presented.

Ms. Bloomfield presented the details of the Article that included the process, the support of the Budget Committee, how Capital Reserve Funds are established and that the change in the name broadens the ability to use the money not only on the buildings but also on the grounds. Ms. Bloomfield stated that if the change is approved, by a 2/3 vote, the Board is prepared to offer an amendment to Article #8 for the playground so that it will be funded out of this Capital Reserve Fund rather than taxation.

Public comment received from Deb McCann, Branch Londonderry Turnpike who ex-

pressed concerns and gave the analogy of spending Christmas fund money for a pool in July.

No one else approached the microphone. Mr. Hatem closed the discussion and called a vote noting that it needs to pass with 2/3 majority. Voice vote was near identical. Motion failed. Request made for a count. Mr. Hatem stated that a count would be taken and directed the ushers to their sections. The count in the affirmative was 203. The count in the negative was 152. Total votes counted was 355 and the votes in favor tallied 57% ($203 / 355 = 57\%$). Motion failed. Article not passed.

Mr. Hatem noted that the count has been submitted for Article #4

ARTICLE 8: TO SEE if the school district will vote to construct and replace the existing playground at the elementary school and to raise and appropriate the sum of \$70,000 for phase 1 of this project.

Recommended by the School Board.

Not Recommended by the Budget Committee

Article read into the record and displayed on the overhead projector.

Motion made by Pansy Bloomfield and duly seconded by Stephen Elgert to present the Article as presented.

Pansy Bloomfield presented the Article and the information shared included:

- There has been a Playground Committee working for the past two years.
- The current playground at the Elementary School was constructed and purchased by volunteers about 15 years ago. The central piece of the playground is a large wooden structure out of pressure treated wood.
- Display of several pictures as Ms. Bloomfield described: the deterioration of the existing equipment; changes in safety codes; the banning of the slide for insurance compliance; increase population from 85-90 students per recess to 125-130 children per recess; lack of paved area for ground level activities; not wheel chair accessible.
- New location is proposed – close to the softball field and the area is to be grassed with a section of about 1/2 basketball court to be paved.
- Project cost is estimated at \$100,000. Asking the citizens to fund 70% and the Playground Committee will fundraise to attain the remaining 30%.
- If the Article is passed, it will be a one-time event and will cost taxpayers \$0.08 per thousand.

Public comment invited and received from: Richard Manburg, Wheeler Rd.; Dick Stevens, Bow Center Rd.; Don Lowe, South Bow Dunbarton Rd.; Margaret Cain, Woodhill Road

Sara Swenson, Chair of the Budget Committee, explained why it was not recommended – that basically they thought Article #7 would pass.

Mr. Hatem called for a vote and noted that this is to be a ballot vote and instructed the ushers to proceed with the process and that the white colored ballots are to be used.

Results of ballot vote:“‘Yes’ votes totaled 243. ‘No’ votes totaled 94. Percent of ‘yes’ votes was 71%. Motion carried. Article passed.

ARTICLE 9: TO SEE if the school district will raise and appropriate the sum of \$22,500 to purchase and install student lockers in the 8th grade wing of the middle school.
Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Warren Fargo and duly seconded by Stephen Elgert to present the Article as presented.

Mr. Fargo presented the Article, a description of the current lockers, the need for lockers and enough for every 8th grader and that the Fire Marshall’s last inspection noted the safety hazard with coats and bags in the hallway. The impact on the tax rate is \$0.026 per thousand.

Public comment received from: Rita Morrison, Dunbarton Center Road; Bill Mullen, Merrill Crossing; Arthur Cunningham, Heather Lane; Harry Judd, Stack Drive; Richard Manburg, Trustee of Trust Funds; Stacey Eaton, Tower Hill Rd; and Michele Lefebvre, Wheeler Rd.;

Mr. Hatem called for the vote. Majority voice vote was in the affirmative. Motion carried. Article passed.

ARTICLE 10: TO SEE if the school district will vote to appropriate the sum of \$26,000 for the replacement of the 1997 pickup truck and related attachments for the grounds department and to authorize the withdrawal of \$26,000 from the capital reserve fund Capital Improvements & Equipment Replacement at BHS created for this purpose. This warrant article will have no tax rate impact.
Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Warren Fargo and duly seconded by Stephen Elgert to present the Article as presented.

Mr. Fargo presented the details of the proposed vehicle, the existing snow removal equipment the new truck would replace and the improved efficiency and cost savings that could result.

Mr. Hatem announced that the vote on Article #8 was counted.

Public comment welcomed for Article #10 and received from: Bryan Westover, Robinson Road; Bill Mullen, Merrill Crossing; Bob Carrigan, Tower Hill Drive; and Terry Cramer, Turee View Drive.

Mr. Fenn addressed Mr. Cramer's concerns. As Head Custodian, Mr. Cramer knows better than anyone the challenges of snow removal at the two schools. The plan is to work through one winter season with him to determine the best way to continue maintaining those dead areas and then to replace the two 20-year old tractor equipment now used with appropriate equipment because money has been being put aside in the Capital Reserve Fund for that particular purpose. Mr. Fenn stated the long term goal is to replace both tractors and the immediate goal is the truck.

Mr. Hatem called the Vote. Majority voice vote was in the affirmative. Article passed.

ARTICLE 11: TO SEE if the school district will vote to raise and appropriate up to \$50,000 to be added to the Unanticipated Special Education Cost Trust Fund previously established, with such amount to be funded from the year end undesignated fund balance available on July 1.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Stephen Elgert and duly seconded by Pansy Bloomfield to present the Article as presented.

Dr. Elgert stated that it is an Article to add to a present fund established for Special Education for catastrophic cases that are unanticipated. Presently, there is \$72,000 in the account and the goal is to reach \$150,000. Dr Elgert stated that the sum may seem large, but one child moving into the District with severe disabilities could easily and quickly utilize that amount of money.

Public comment/question received from Peter Bloomfield, Buckingham Drive

Mr. Hatem called the Vote. Majority voice vote was in the affirmative. Article passed.

ARTICLE 12: TO SEE if the school district will vote to purchase musical instruments as requested in the middle school band equipment replacement schedule and to raise and appropriate the sum of \$27,000 for this purpose, with such amount to be funded from the year end undesignated fund balance available on July 1, after payment of funds voted in prior Article 11.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Nick Harding and duly seconded by Mark Lefebvre to present the Article as presented.

Mr. Harding stated that reason for the request is to replace instruments currently not playable or that will soon be not playable; to replace instruments not suitable for the middle school program; and acquire additional instruments to complete the inventory.

Pictures of current instruments and a list of desired instruments were displayed. The actual musical instruments to be purchased depends upon the amount of money available 7/1/04.

Public comment received favorable from Janice Gennetti, White Rock Hill Road.

Mr. Hatem called the vote. Voice vote was unanimous in the affirmative. Article passed.

ARTICLE 13: SHALL THE School District establish a non-lapsing Musical Instruments Revolving Fund in accordance with RSA 194:3-c, to be funded by receipts of gifts, donations and other applicable revenues, to further raise and appropriate up to \$5,000 for the purpose of supporting the musical instrument replacement program, with such amount to be funded from the year end undesignated fund balance available on July 1, after payment of funds voted in prior Article 11, and 12, and appropriate \$5,000 out of said fund for the purpose of supporting the musical instruments replacement program, said amount to be drawn from the revolving fund and disbursed as needed.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Nick Harding and duly seconded by Stephen Elgert to present the Article as presented.

Mr. Harding stated that this fund will allow the replacement of instruments on an ‘as needed’ basis and is designed to allow donations and allow schools to take advantage of quality used-instruments market. This fund is to be non-lapsing and additions to the fund can be made through donations, trades and additional funding as voted by the School District. The cost to establish a fund is \$5,000 and the funding source will be the year-end 2003-2004 Undesignated Fund balance.

Public comment welcomed. No one approached the microphones. Mr. Hatem called the vote. Voice vote was unanimous in the affirmative. Article passed.

ARTICLE 14: TO SEE if the school district will vote to raise and appropriate up to \$50,000 to be added to the Bow School HVAC Capital Reserve Fund previously established, with such amount to be funded from the year end undesignated fund balance available on July 1, after payment of funds voted in prior Articles 11, 12 and 13.

Recommended by the School Board and the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Mark Lefebvre and duly seconded by Pansy Bloomfield to present the Article as presented.

Dr. Elgert stated that this is a well-established fund in the CIP that is to be used over the next few years to replace the heating units at both Bow Memorial and Bow Elementary

schools. This was a trust fund established years ago [by Article 9 at the 3/15/96 District meeting] to replace these units and avoid a huge cost to the District all at once. Dr. Elgert stated that adding funds to this account has been a continuing exercise every year. The hope is that by 2006 when the Memorial School is scheduled, the money will be funded for the project.

Public comment/question received from: Don Volso;

Mr. Hatem called the vote. Majority voice vote was in the affirmative. Article passed.

ARTICLE 15: TO SEE if the school district will vote to raise and appropriate up to \$50,000 to be added to the Bow School District Driveway and Parking Lot Capital Reserve Fund previously established, with such amount to be funded from the year end undesignated fund balance available on July 1, after payment of funds voted in prior Article 11, 12, 13 and 14.

Recommended by the School Board and the Budget Committee

Motion made by Pansy Bloomfield and duly seconded by Warren Fargo to *withdraw* Article #15. Ms. Bloomfield added that the subject needs more review and should not be presented at this time. Majority voice vote was unanimous. Motion carried. Article withdrawn.

ARTICLE 16 (By Petition):

TO SEE if the school district will vote to raise and appropriate the sum of \$3,620 to begin a Winter Track and Field Team at Bow High School to begin in the 2004-2005 season.

Not Recommended by the School Board nor by the Budget Committee

Article read into the record and displayed on the overhead projector. **Motion** made by Mark Lefebvre and duly seconded by Kathy Zagroba, 20 Tonga Drive, to present the Article as presented.

Ms. Zagroba stated her son, JP McManus and other students have worked very hard to put together this proposal for a Warrant Article and would like JP to present the Article. JP presented his proposal, outlining the benefits and the cost

Warren Fargo addressed why this proposal was not recommended by the School Board.

Public comment received from: Stacy Eaton, Tower Hill Road; Marie McManus, 20 Tonga Drive; Ignatius MacLellan, Longview Drive; Chris Baxter, Woodhill Hooksett Road; Kelly Roberge, Hampshire Hills Drive; and Rod Forey, Rising Wood Drive and Police Chief.

Mr. Hatem called the vote. Majority voice vote was in the affirmative. Article passed.

ARTICLE 17 (By Petition):

SHALL the Bow School District adopt a rule to establish a method for school board openings which offers the interim position of School Board Member to the runner up of the most recent school district election as long as that candidate received 45% or more of the votes cast?

Article read into the record and displayed on the overhead projector. **Motion** made by Stephen Elgert and duly seconded by Warren Fargo to present the Article as presented.

Dr. Elgert asked if Town Counsel could give his legal opinion on the Article. Mr. Barry stated that vacancies on the School Board are prescribed by Statute, RSA 197:26 and this petition has no effect upon the Board discretion to fill vacancies, it is advisory only.

Ms. Bloomfield stated that if the motion is passed and it becomes an advisory component and questioned if the proposed 45% is 45% of the total votes counted. What happens if there are more than two positions/openings? How is the 45% calculated? No one answered the question.

Being no one else to speak to Article #17, Mr. Hatem called the vote. Majority voice vote was in the negative. Article #17 failed.

Mr. Hatem directed the attention to Article #6.

ARTICLE 18: TO TRANSACT ANY other business that may legally come before the meeting. Given under our hands at said Bow this 11 day of February, 2004.

Mr. Hatem asked if there was any other business to come before the meeting. No answer.

Motion made by Dr. Elgert and duly seconded by Pansy Bloomfield to adjourn the meeting. Vote was unanimous. The 2004 Bow School District Meeting adjourned at 11:10 PM.

Respectfully submitted,

Louise L. Knee

Louise L. Knee
School District Clerk

RECAP of VOTES:

Article #1: passed 77%

Article #2: passed unanimously

Article #3: passed unanimously

Article #4: passed 78%

Article #5: passed 77%

Article #6: passed – majority vote

Article #7: failed 57% [2/3 required]

Article #8: passed 71%

Article #9: passed – majority vote

Article #10: passed – majority vote

Article #11: passed – majority vote

Article #12: passed – unanimously

Article #13: passed - unanimously

Article #14: passed – majority vote

Article #15: withdrawn

Article #16: passed – majority vote

Article #17: failed

Article #18: n/a

ELECTION WARRANT – 2005

To the inhabitants of the School District in the town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY, THE 8TH DAY OF MARCH 2005, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT AFFAIRS:

- To choose two members of the School Board for the ensuing three years
- To choose a Clerk for the ensuing three years
- To choose a Moderator for the ensuing three years
- To choose a Treasurer for the ensuing three years

GIVEN UNDER OUR HANDS AT SAID BOW THIS 18th DAY OF FEBRUARY, 2005:

Pansy Bloomfield, Chairperson
Stephen Elgert, M.D., Vice Chairperson
Warren Fargo, Member
Nick Harding, Member
Deborah McCann, Member

A TRUE COPY OF THE WARRANT ATTEST:

Pansy Bloomfield, Chairperson
Stephen Elgert, M.D., Vice Chairperson
Warren Fargo, Member
Nick Harding, Member
Deborah McCann, Member

WARRANT ARTICLES

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW HIGH SCHOOL AUDITORIUM IN SAID DISTRICT ON FRIDAY, THE 11TH OF MARCH, 2005, AT SEVEN O'CLOCK IN THE EVENING, TO ACT ON THE FOLLOWING SUBJECTS:

ARTICLE 1

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other officer or agent of the District, or to take any other action in relation thereto.

ARTICLE 2

TO HEAR the reports of agents, auditors, committees, and officers chosen or to take any other action in relation thereto.

ARTICLE 3

TO SEE if the District will vote to raise and appropriate the sum of Forty Seven Thousand, Nine Hundred Ten Dollars (\$47,910.00) to reduce the general fund deficit for the fiscal year ended June 30, 2004 pursuant to 189:28-a or to take any other action in relation thereto. (Majority vote required.)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 4

TO SEE if the District will vote to raise and appropriate the budget committee's recommended amount of Twenty Million, Six Hundred Fifty Nine Thousand, Three Hundred Fifty Four Dollars (\$20,659,354.00) for the support of schools, for the payment of salaries of school district officials and agents, and for the payment of statutory obligations of the District or to take any other action in relation thereto. This article does not include appropriations voted in other warrant articles. (Majority vote required.)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 5

TO SEE if the District will vote to approve the cost items included in the collective bargaining agreement reached between the Bow School Board and the Bow Education Support Staff, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increase</u>
2005-2006	\$152,097.00
2006-2007	\$137,429.00
2007-2008	\$144,414.00

and further to raise and appropriate the sum of One Hundred Fifty Two Thousand, Ninety Seven Dollars (\$152,097.00) for the 2005-2006 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (Majority vote required.)
(Recommended by the School Board)
(Not Recommended by the Budget Committee)

ARTICLE 6

TO SEE if the District will vote to authorize the School Board to enter into a five-year (5-year) lease/purchase agreement for two (2) full-size school buses at a total cost of One Hundred Thirty Thousand, Three Hundred Eighty Dollars (\$130,380.00) and to raise and appropriate the sum of Twenty Eight Thousand, Two Hundred Ninety Dollars (\$28,290.00) for the first year's payment for that purpose. 'This lease/purchase agreement contains a fiscal funding "escape" clause. (Majority vote required.)
(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 7

TO SEE if the District will vote to raise and appropriate the sum of Two Hundred Ninety Five Thousand Dollars (\$295,000.00) for project design, management, testing fees, and related costs for renovation of the HVAC system, roof replacement, sprinkler system, and miscellaneous other renovations at Bow Memorial School, and to authorize the withdrawal of One Hundred Ninety Five Thousand Dollars (\$195,000.00) from the Bow School District HVAC Capital Reserve Fund created March 15, 1996 for that purpose and to authorize the withdrawal of One Hundred Thousand Dollars (\$100,000.00) from the Bow School District construction, reconstruction and renovation Capital Reserve Fund created March 13, 1992 for that purpose, or to take any other action in relation thereto. (Majority vote required.)
(Recommended by the School Board)
(Not Recommended by the Budget Committee)

ARTICLE 8

TO SEE if the District will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000.00) to be added to the Unanticipated Special Education Cost Fund created March 15, 2002, for the purpose of funding unanticipated costs related to special education or to take any other action in relation thereto. (Majority vote required.)
(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 9

TO SEE if the District will vote to raise and appropriate the sum of Thirty Two Thousand, Nine Hundred Forty Dollars (\$32,940.00) for the purchase of musical instruments for the Bow School District or to take any other action in relation thereto. (Majority vote required.)
(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 10

TO SEE if the District will vote to raise and appropriate the sum of Seventy Three Thousand Dollars (\$73,000.00) to purchase and install a water treatment system and to support the first year operating costs for the Bow Schools to reduce arsenic levels to be consistent with the new standards given by the United States Environmental Protection Agency or to take any other action in relation thereto. (Majority vote required.)
(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 11

TOTRANSACTANY other business that may legally come before the meeting. Given under our hands at said Bow this 18th day of February, 2005.

Pansy Bloomfield, Chair
Stephen Elgert, M.D., Vice Chair
Nick Harding, Member
Warren Fargo, Member
Deborah McCann, Member

A TRUE COPY OF THE WARRANT ATTEST:

Pansy Bloomfield, Chair
Stephen Elgert, M.D., Vice Chair
Nick Harding, Member
Warren Fargo, Member
Deborah McCann, Member

**Bow School District
Proposed Budget
For School Year 2005-2006**

Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
1100 Regular Education					
610-02 Art Supplies	18,689	19,778	20,590	20,590	20,590
610-03 Computer Literacy Supplies	424	423	453	453	453
641-03 Computer Literacy Textbooks	55	58	60	60	60
610-05 Language Arts Supplies	2,046	2,143	2,294	2,294	2,294
641-05 Language Arts Textbooks	9,251	13,340	1,749	1,749	1,749
610-06 World Language Supplies	379	642	674	674	674
641-06 World Language Textbooks	0	7,173	303	303	303
610-08 Physical Education Supplies	4,265	4,529	4,711	4,711	4,711
610-09 Family & Consumer Science Supplies	7,491	8,068	8,493	8,493	8,493
610-10 Technology Education Supplies	9,842	10,700	11,237	11,237	11,237
641-10 Technology Education Textbooks	250	250	250	250	250
610-11 Mathematics Supplies	3,516	4,048	4,173	4,173	4,173
641-11 Mathematics Textbooks	7,369	9,325	19,431	9,931	9,931
610-12 Music/Band Supplies	6,839	7,298	7,673	7,673	7,673
641-12 Music/Band Printed Media	428	275	285	285	285
610-12 Science Supplies	12,959	20,196	18,264	18,264	18,264
641-12 Science Textbooks	307	1,649	2,224	2,224	2,224
610-15 Social Studies Supplies	528	1,371	1,467	1,467	1,467
641-15 Social Studies Textbooks	8,241	1,709	1,816	1,816	1,816
739-15 Social Studies Other Equipment	863	945	975	975	975
110-18 Regular Education Wages	5,754,535	5,879,569	6,282,205	6,205,968	6,205,968
111-18 Regular Education Wages - Aides	43,549	57,260	70,680	70,680	70,680
120-18 Regular Education Wages - Subs	109,079	61,000	90,000	90,000	90,000
240-18 Tuition Reimbursement	47,143	50,000	54,000	54,000	54,000
310-18 Contracted Services	376	2,000	2,750	2,750	2,750
430-18 Purchased Services	40,797	47,163	57,253	50,152	50,152
610-18 General Education Supplies	50,008	52,877	54,684	54,684	54,684
641-18 Textbooks	29,147	32,279	36,605	31,324	31,324
733-18 Capital Equip - New Furn & Fixtures	0	278	385	385	385
734-18 Capital Equip - New Equipment	4,498	17,084	8,960	6,060	6,060
737-18 Capital Equip - Replace Furn & Fixtures	2,169	495	0	0	0
738-18 Capital Equip - Replace Equipment	3,731	3,854	4,110	3,710	3,710
739-19 Capital Equip - Other	0	1,368	1,580	300	300
810-18 Dues & Fees	4,404	4,617	4,869	4,869	4,869
890-18 Drivers Education	19,350	20,800	20,800	20,800	20,800

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
610-23	Reading Supplies	4,544	4,711	4,905	4,905	4,905
611-23	Reading Testing Supplies	0	2,380	1,293	1,293	1,293
641-23	Reading Textbooks	27,421	30,470	21,883	16,733	16,733
430-25	Computer Technology Supplies	10,097	10,710	11,835	11,835	11,835
610-25	Computer Technology Repairs	19,675	21,081	21,996	21,996	21,996
610-27	Arts & Humanities Supplies	2,403	2,573	2,673	2,673	2,673
610-29	Wellness Supplies	576	654	679	679	679
211-85	Health Insurance	809,039	1,085,630	1,201,545	1,237,798	1,237,798
212-85	Dental Insurance	143,201	140,595	157,575	149,768	149,768
213-85	Life Insurance	64,040	14,385	15,375	15,243	15,243
214-85	Long-Term Disability Insurance	0	24,040	25,575	25,554	25,554
220-85	FICA	405,241	458,360	493,645	489,511	489,511
230-85	Retirement	146,597	154,530	232,965	231,332	231,332
250-85	Unemployment Compensation	3,215	5,045	5,235	5,229	5,229
260-85	Workers Compensation Insurance	44,315	22,170	23,875	23,676	23,676
	Sub-total	7,882,892	8,321,898	9,017,057	8,931,529	8,931,529
1200	Special Education					
110	Certified Wages	685,425	705,560	814,435	787,111	787,111
111	Wages - Aides	492,923	572,455	564,290	597,872	597,872
113	Wages - Clerical	22,733	24,410	25,320	25,320	25,320
120	Wages - Substitutes	0	20,000	20,000	20,000	20,000
240	Tuition Reimbursement	605	1,200	1,200	1,200	1,200
319	Contracted Services - Home Instruct	0	3,000	3,000	3,000	3,000
322	Conferences & Seminars	0	1,300	1,300	1,300	1,300
323	Professional Services for Students	13,617	63,720	60,000	60,000	60,000
324	Transcription Services	718	2,500	2,000	2,000	2,000
569	Tuition - Private	675,185	716,687	845,555	904,797	904,797
580	Other Purchased Services	2,415	2,500	2,500	2,500	2,500
610	Supplies	2,927	6,455	9,285	8,591	8,591
611	Computer Supplies	1,012	1,200	350	350	350
641	Textbooks	2,007	252	2,995	3,543	3,543
733	Capital Purchases - New Furniture	0	500	0	0	0
734	Capital Purchases - New Equipment	850	0	1,712	1,712	1,712
810	Memberships/Dues	395	600	990	990	990
890	Summer School	23,966	27,200	25,000	25,000	25,000

Bow School District
Proposed Budget
For School Year 2005-2006

	Description	Expended	Budgeted	Original	School Board	Budget Comm.
		2003-04	2004-05	Request 2005-06	Proposal 2005-06	Recommendations 2005-06
211	Health Insurance	188,035	348,245	351,915	374,137	374,137
212	Dental Insurance	18,524	28,455	36,870	34,850	34,850
213	Life Insurance	0	3,170	3,450	3,464	3,464
214	Long-term Disability Insurance	0	5,260	5,890	5,917	5,917
220	FICA	94,034	101,160	109,925	110,405	110,405
230	Retirement	34,036	28,380	47,225	46,213	46,213
250	Unemployment Compensation	0	2,230	2,230	2,430	2,430
260	Workers Compensation Insurance	0	4,885	5,315	5,340	5,340
	Sub-total	2,259,407	2,671,324	2,942,752	3,028,042	3,028,042
1280	Gifted & Talented					
110	Certified Wages Gifted & Talented	79,363	106,150	109,290	109,290	109,290
610	Supplies Gifted & Talented	336	359	628	628	628
641	Textbooks Gifted & Talented	564	708	886	886	886
733	New Furniture Gifted & Talented	779	572	825	825	825
734	New Equip Gifted & Talented	194	130	352	352	352
211	Health Insurance - G & T	4,354	6,575	6,810	7,015	7,015
212	Dental Insurance - G & T	2,499	3,640	3,750	3,560	3,560
213	Life Insurance - G & T	0	255	265	265	265
214	LTD Insurance - G & T	0	435	450	450	450
220	FICA - G & T	6,642	8,120	8,360	8,360	8,360
230	Retirement - G & T	2,116	2,805	4,045	4,045	4,045
250	Unempl Comp - G & T	0	72	75	75	75
260	Workers' Comp - G & T	0	395	406	406	406
	Sub-Total	96,847	130,216	136,142	136,157	136,157
1300	Vocational Education					
110	Wages Voc Ed Trans	11,353	17,685	18,835	18,835	18,835
560	Vocational Ed Tuition	25,424	25,000	26,000	50,000	50,000
220	Fica - Vocational Trans	857	1,365	1,440	1,440	1,440
260	Workers' Comp - Voc Trans	0	555	590	591	591
	Sub-Total	37,634	44,605	46,865	70,866	70,866
1410	Co-Curricular - Academics					
110	Wages	45,740	48,160	55,220	55,220	55,220

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
322	Conference	1,575	1,825	2,000	2,000	2,000
610	Supplies	16,402	16,940	17,690	17,690	17,690
810	Dues & Fees	2,197	2,960	3,605	3,605	3,605
890	Assemblies	3,433	3,500	3,500	1,500	1,500
220	FICA - Co-Curricular	3,482	3,685	4,225	4,225	4,225
230	Retirement - Co-Curricular	0	1,270	2,045	2,045	2,045
260	Workers' Comp - Co-Curricular	0	180	205	205	205
	Sub-Total	72,829	78,520	88,490	86,490	86,490
1420	Co-Curricular - Athletics					
110	Wages - Athletic Director	38,720	46,505	48,320	48,320	48,320
320	Athletic Officials	0	40,270	42,772	42,772	42,772
322	Athletic Conferences & Seminars	1,799	2,500	2,500	2,500	2,500
400	Purchased Property Services	15,620	18,492	20,075	20,075	20,075
442	Equipment Expense	1,080	0	1,200	1,200	1,200
610	Athletic Supplies	19,269	20,483	21,320	21,320	21,320
734	Athletic Equipment - New	399	0	0	0	0
738	Athletic Equipment - Replacement	10,874	13,628	11,906	11,906	11,906
810	Athletic Dues	3,130	3,130	3,300	3,300	3,300
895	Establish Winter Track Team	0	3,620	0	0	0
110	Athl/Interscholastic Stipends	163,820	123,930	142,565	142,565	142,565
211	Health Insurance - Athletics	3,136	3,290	3,585	3,695	3,695
212	Dental Insurance - Athletics	1,249	1,820	1,765	1,675	1,675
213	Life Insurance - Athletics	0	115	115	116	116
214	LTD Insurance - Athletics	0	190	200	205	205
220	FICA - Athletics	12,717	13,040	14,605	14,605	14,605
230	Retirement - Athletics	8,884	7,165	11,500	11,500	11,500
250	Unempl Comp - Athletics	0	36	36	36	36
260	Workers Comp - Athletics	0	630	705	706	706
	Sub-Total	280,697	278,844	326,469	326,496	326,496
1490	Summer Enrichment					
112	Summer Enrichment Program	1,791	2,000	2,000	8,773	8,773
230	Fica - Summer Enrichment	107	115	155	1,227	1,227
	Sub-Total	1,898	2,115	2,155	10,000	10,000

Bow School District
Proposed Budget
For School Year 2005-2006

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2120	Guidance					
110	Guidance Wages	343,016	388,430	412,120	412,120	412,120
113	Guidance Clerical Wages	27,914	28,620	28,620	28,620	28,620
335	Guidance Testing	1,535	0	0	0	0
580	Guidance Travel	1,424	1,425	2,550	2,550	2,550
610	Guidance Supplies	2,776	4,431	4,504	4,504	4,504
641	Guidance Books/Printed Media	1,023	1,340	1,844	1,844	1,844
642	Guidance Software	950	970	1,000	1,000	1,000
810	Guidance Dues	286	300	300	300	300
211	Health Insurance - Guidance	41,769	49,345	63,285	65,211	65,211
212	Dental Insurance - Guidance	5,682	8,770	9,255	8,796	8,796
213	Life Insurance - Guidance	0	1,000	1,060	1,060	1,060
214	LTD Insurance - Guidance	0	1,705	1,810	1,810	1,810
220	FICA - Guidance	30,413	32,775	33,720	33,720	33,720
230	Retirement - Guidance	10,968	11,945	17,200	17,200	17,200
250	Unempl Comp - Guidance	0	285	285	289	289
260	Workers' Comp - Guidance	0	1,545	1,630	1,631	1,631
	Sub-Total	467,756	532,886	579,183	580,655	580,655

Bow School District
Proposed Budget
For School Year 2005-2006

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2132	Health Services					
110	Wages - Health Service	125,962	137,305	141,070	141,070	141,070
111	Wages - Health Service Assistant	4,255	11,170	10,345	10,345	10,345
331	School Physician					
430	Health Serv Equip Repair	100	200	225	225	225
550	Printing - Health Services	166	166	166	166	166
580	Travel - Health Services	75	75	75	75	75
593	Purch Services - Health Services					
610	Supplies - Health Services	2,439	2,971	3,091	3,091	3,091
641	Health Serv Books/Printed Media	206	260	260	260	260
642	Health Serv Software					
737	Health Serv - Replace Funt & Equip		1,014	700	700	700
810	Health Services Dues		105	105	105	105
211	Health Insurance - Health Serv	15,124	23,135	20,615	21,242	21,242
212	Dental Insurance - Health Serv	3,163	4,610	4,095	3,894	3,894
213	Life Insurance - Health Serv	0	355	365	365	365
214	LTD Insurance - Health Serv	0	610	620	620	620
220	FICA - Health Serv	10,220	11,370	11,585	11,585	11,585
230	Retirement - Health Serv	3,326	3,630	5,220	5,220	5,220
250	Unempl Comp - Health Serv	0	30	30	180	180
260	Workers' Comp - Health Serv	0	540	560	560	560
	Sub-Total	165,036	197,546	199,127	199,703	199,703
2140	Psychological Services					
110	Wages - Psych Services	65,407	54,080	62,140	62,140	62,140
325	Psychological Testing	2,187	2,883	4,153	4,153	4,153
211	Health Insurance - Psych Serv	3,400	4,185	4,565	4,703	4,703
212	Dental Insurance - Psych Serv	354	515	565	535	535
213	Life Insurance - Psych Serv	0	130	150	150	150
214	LTD Insurance - Psych Serv	0	220	255	255	255
220	FICA - Psych Serv	4,102	4,140	4,755	4,755	4,755
230	Retirement - Psych Serv	2,561	1,430	5,435	5,435	5,435
260	Workers' Comp - Psych Serv	0	72	400	400	400
	Sub-Total	78,011	67,655	82,418	82,526	82,526

Bow School District
Proposed Budget
For School Year 2005-2006

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2150	Speech & Language Services					
110	Wages - Speech Path Serv	76,571	157,455	148,745	176,067	176,067
111	Wages - Speech Path Aides	10,278	38,155	38,945	38,945	38,945
325	Testing - Speech Path	791	1,992	1,880	1,880	1,880
533	Computer Supplies - Speech Path	0	454	0	0	0
610	Supplies - Speech Path	779	1,272	2,625	2,625	2,625
641	Books/Printed Media - Speech Path	72	141	320	146	146
211	Health Insurance - Speech Path	18,332	56,455	49,540	53,644	53,644
212	Dental Insurance - Speech Path	2,847	6,335	6,150	6,040	6,040
213	Life Insurance - Speech Path	0	470	465	529	529
214	LTD Insurance - Speech Path	0	805	795	904	904
220	FICA - Speech Path	6,472	14,970	14,780	16,869	16,869
230	Retirement - Speech Path	2,942	4,160	5,505	6,515	6,515
250	Unempl Comp - Speech Path	0	45	60	288	288
260	Workers' Comp - Speech Path	0	725	715	816	816
	Sub-Total	119,084	283,434	270,525	305,268	305,268
2160	Physical/Occupational Therapy					
110	Wages PT/OT Services	70,419	52,000	54,030	54,030	54,030
320	PT/OT Cont Services	30,447	43,200	48,000	48,000	48,000
325	PT/OT Testing	191	956	1,085	993	993
610	PT/OT Supplies	278	524	810	544	544
211	Health Insurance - PT/OT	11,262	13,150	14,340	14,774	14,774
212	Dental Insurance - PT/OT	1,337	1,615	1,765	1,675	1,675
213	Life Insurance - PT/OT	0	125	130	130	130
214	LTD Insurance PT/OT	0	210	220	222	222
220	FICA PT/OT	5,079	3,980	4,135	4,135	4,135
230	Retirement PT/OT	0	1,375	2,000	2,000	2,000
250	Unempl Comp - PT/OT	0	35	35	35	35
260	Workers' Comp - PT/OT	0	190	200	200	200
	Sub-Total	119,013	117,360	126,750	126,738	126,738

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expenditures	Budgeted	Original	School Board	Budget Comm.
		2003-04	2004-05	Request 2005-06	Proposal 2005-06	Recommendations 2005-06
2190	Other Support Services					
110	Wages - Other Support	90,473	109,890	107,935	107,935	107,935
211	Health Ins - Other Support	6,546	26,300	29,600	30,502	30,502
212	Dental Ins - Other Support	708	2,130	3,650	3,468	3,468
213	Life Ins - Other Support	0	400	400	400	400
214	LTD Ins - Other Support	0	680	680	680	680
220	FICA - Other Support	6,071	8,410	8,260	8,260	8,260
230	Retirement - Other Support	2,109	6,415	10,040	10,040	10,040
250	Unempl Comp-Other Support	0	35	70	36	36
260	Workers' Comp - Other Supp	0	615	620	620	620
	Sub-Total	105,907	154,875	161,255	161,941	161,941
2212	Instruction & Curriculum Development					
110	Wages Inst & Curr Dev	1,500	4,000	12,000	5,000	5,000
335	Test Scoring	2,017	0	1,395	1,395	1,395
641	Professional Books	731	847	865	865	865
220	FICA - Inst & Curr	111	305	920	382	382
230	Retirement - Inst & Curr	106	105	445	185	185
	Sub-Total	4,465	5,257	15,625	7,827	7,827
2213	Instructional Staff Training					
320	Staff Development	7,152	9,395	9,395	9,395	9,395
321	In-Service Training	16,294	20,076	24,000	12,000	12,000
322	Conferences/Conventions	11,925	11,648	11,648	5,824	5,824
	Sub-Total	35,371	41,119	45,043	27,219	27,219
2222	Media Services					
110	Wages - Media	132,304	148,045	154,785	154,785	154,785
111	Wages - Aides	31,671	33,875	33,945	34,110	34,110
430	Equipment Repair & Maint	4,250	5,525	5,105	5,105	5,105
610	Supplies	2,393	2,830	2,955	2,955	2,955
641	Books & Printed Media	31,489	31,792	34,242	23,387	23,387
642	Electronic Information	19,137	19,618	21,535	21,535	21,535
733	Capital Equip-New Furn & Fixt	1,960	5,618	0	0	0
734	Capital Equip-New Equipment	1,572	250	300	300	300
738	Replacement Equipment	1,326	5,178	5,125	5,125	5,125

**Bow School District
Proposed Budget
For School Year 2005-2006**

Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
210 Dues & Fees	225	190	190	190	190
211 Health Insurance - Media	17,170	25,895	29,345	30,234	30,234
212 Dental Insurance - Media	2,358	3,840	3,880	3,690	3,690
213 Life Insurance - Media	0	435	455	455	455
214 LTD Insurance - Media	0	745	775	775	775
220 FICA - Media	12,813	13,920	14,435	14,450	14,450
230 Retirement - Media	4,652	5,910	7,075	7,089	7,089
250 Unempl Comp - Media	0	35	35	216	216
260 Workers' Comp - Media	0	670	700	700	700
Sub-Total	263,320	304,371	314,882	305,101	305,101
2223 Audio Visual Services					
445 Film Rental	70	175	175	175	175
610 AV Supplies	197	192	927	927	927
Sub-Total	267	367	1,102	1,102	1,102
2250 Computer Technology					
110 Wages - Technology Assistants	59,996	64,480	67,935	67,935	67,935
320 Tech Upgrade Staff Devel	5,955	5,000	5,000	2,500	2,500
532 Tech Upgrade Data Service	24,516	26,085	26,085	26,085	26,085
734 Tech Upgrade - New Equipment	184,648	155,060	155,060	149,554	149,554
211 Health Insurance - Comp Tech	10,117	13,775	14,835	15,285	15,285
212 Dental Insurance - Comp Tech	1,019	1,485	1,620	1,538	1,538
213 Life Insurance - Comp Tech	0	150	160	160	160
214 LTD Insurance - Comp Tech	0	265	280	280	280
220 FICA - Comp Tech	4,576	4,935	5,200	5,200	5,200
230 Retirement - Comp Tech	4,096	3,500	4,365	4,365	4,365
250 Unempl Comp - Comp Tech	0	35	35	108	108
260 Workers' Comp - Comp Tech	0	235	250	251	251
Sub-Total	294,923	275,005	280,825	273,261	273,261

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2300	General Fund Contingency					
840	General Fund Contingency	0	75,000	75,000	75,000	75,000
	Sub-Total	0	75,000	75,000	75,000	75,000
2311	School Board Services					
110	Wages - School Board	7,040	12,500	12,500	12,500	12,500
522	Liability Insurance	2,510	2,500	2,600	2,600	2,600
540	Advertising	28,605	27,000	29,000	29,000	29,000
610	Supplies - School Board	1,526	5,000	4,500	4,500	4,500
810	Dues & Fees	4,584	4,300	5,000	5,000	5,000
220	FICA - School Board	478	955	955	956	956
	Sub-Total	44,743	52,255	54,555	54,556	54,556
2312	Clerk/Moderator Services					
110	Clerk/ Moderator Wages	100	100	100	100	100
	Sub-Total	100	100	100	100	100
2313	District Treasurer Services					
110	District Treasurer Wages	1,000	1,000	1,000	1,000	1,000
523	Treasurer Fidelity Bond	0	400	0		
220	FICA - Treasurer	77	75	77	77	77
	Sub-Total	1,077	1,475	1,077	1,077	1,077
2315	Legal Services					
380	District Legal Fees	62,317	35,000	40,000	60,000	60,000
	Sub-Total	62,317	35,000	40,000	60,000	60,000
2317	Audit Services					
370	Auditor Services	6,350	6,500	7,000	7,000	7,000
	Sub-Total	6,350	6,500	7,000	7,000	7,000

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2321	Office of Superintendent Services					
110	Wages - Superintendent	91,300	96,600	100,367	100,367	100,367
113	Wages - Clerical	32,448	33,750	35,066	35,066	35,066
240	Course Reimbursement	0	1,500	1,760	0	0
321	In-service Training	0	3,500	3,000	0	0
322	Conference & Conventions	2,580	2,500	2,600	1,600	1,600
331	Consultants	348	5,000	5,000	5,000	5,000
340	Criminal Records Check	3,802	6,100	5,000	5,000	5,000
438	Equipment Maintenance	86	0	200	200	200
442	Copier Lease	4,339	4,340	4,340	4,340	4,340
531	Telephone	1,519	2,600	2,600	2,600	2,600
532	Postage	3,541	4,300	3,800	3,800	3,800
540	Advertising	798	500	1,000	1,000	1,000
550	Printing	425	2,500	2,000	1,000	1,000
580	Travel	1,361	1,500	1,500	1,500	1,500
610	Supplies	5,984	5,000	6,100	6,100	6,100
641	Books & Media	103	975	200	200	200
734	Cap Equip - New Equipment	0	0	200	200	200
738	Cap Equip - Replace Equipment	0	500	500	500	500
810	Dues & Memberships	1,722	1,650	1,800	1,800	1,800
211	Health Insurance - Supt Office	11,902	18,115	19,750	20,350	20,350
212	Dental Insurance - Supt Office	2,539	1,935	2,115	2,007	2,007
213	Life Insurance - Supt Office	1,996	775	775	807	807
214	LTD Insurance - Supt Office	0	535	555	555	555
220	FICA - Supt Office	9,392	9,975	10,360	10,360	10,360
230	Retirement - Supt Office	15,291	6,045	7,730	7,730	7,730
250	Unempl Comp - Supt Office	0	72	72	72	72
260	Workers' Comp - Supt Office	0	485	500	501	501
	Sub-Total	191,476	210,752	218,920	212,655	212,655

**Bow School District
Proposed Budget
For School Year 2005-2006**

Description		Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
Office of the Principal Services						
2410	Wages - Principals	234,800	244,195	253,720	253,720	253,720
110	Wages - Clerical	176,346		171,990	181,761	181,761
119	Wages - Assistant Principals	180,356	192,255	204,430	204,430	204,430
240	Course Reimbursement	6,936	6,480	6,480	4,320	4,320
322	Conferences & Conventions	6,016	6,780	6,780	3,390	3,390
531	Telephones	13,136	16,000	28,000	28,000	28,000
534	Postage	11,516	12,920	13,120	13,120	13,120
550	Printing	11,785	13,890	14,390	14,390	14,390
580	Travel	1,736	2,052	2,180	2,180	2,180
610	Supplies	6,000	6,648	6,987	6,987	6,987
733	Cap Equip - New Furn & Fixtures	1,505	4,500	2,000	2,000	2,000
734	Cap Equip - New Equipment	2,100	4,340	1,500	1,500	1,500
737	Cap Equip - Repl Furn & Fixt		2,940	3,100	1,550	1,550
738	Cap Equip - Repl Equipment	1,508	860	765	765	765
810	Dues & Memberships	4,029	4,121	4,568	4,568	4,568
890	High School Graduation	6,591	6,500	6,750	6,750	6,750
211	Health Insurance - Admin	55,219	76,225	82,355	84,862	84,862
212	Dental Insurance - Admin	7,135	10,400	11,270	10,712	10,712
213	Life Insurance - Admin	0	3,555	3,735	3,735	3,735
214	LID Insurance - Admin	0	3,495	2,625	2,625	2,625
220	FICA - Admin	45,128	46,545	48,955	48,955	48,955
230	Retirement - Admin	21,127	24,970	32,840	32,840	32,840
250	Unempl Comp - Admin	0	180	180	468	468
260	Workers' Comp - Admin	0	2,250	2,370	2,370	2,370
	Sub-Total	792,969	864,091	911,090	915,998	915,998
Business/Fiscal Services						
2511	Wages - Business Admin	71,000	73,840	73,840	73,840	73,840
110	Wages - Bookkeeping	38,882	38,595	40,100	40,100	40,100
240	Course Reimb - Fiscal Serv	0	1,250	1,250	0	0
322	Conference/Convention	430	600	600	600	600
331	BMSI Support	4,421	4,500	4,700	4,700	4,700
430	Equip Repair - Fiscal Serv	0	3,500	2,500	2,500	2,500
580	Travel - Fiscal Serv	103	275	275	275	275
738	Repl Equip - Fiscal Serv	0	2,000	2,000	2,000	2,000

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
810	Dues & Fees - Fiscal Serv	92	150	150	150	150
880	Federal Funds Transfer	(3,411)	1	1	1	1
211	Health Insurance - Fiscal Serv	9,728	14,610	15,930	16,415	16,415
212	Dental Insurance - Fiscal Serv	1,059	1,485	1,620	1,620	1,620
213	Life Insurance - Fiscal Serv	0	625	630	630	630
214	LTD Insurance - Fiscal Serv	0	460	470	470	470
220	FICA - Fiscal Serv	8,396	8,605	8,715	8,711	8,711
230	Retirement - Fiscal Serv	5,430	7,635	8,805	8,805	8,805
250	Unempl Comp - Fiscal Serv	0	70	70	72	72
260	Workers' Comp - Fiscal Serv	0	415	420	421	421
	Sub-Total	136,130	158,616	162,076	161,310	161,310
2620	Building Operations Services					
110	Wages - Custodial	332,731	348,840	390,115	365,737	365,737
320	Contractual Services	343	0	0	0	0
322	Staff Development	439	1,000	1,050	1,050	1,050
411	Water & Sewerage	40,547	37,350	38,450	38,450	38,450
430	Equip Maint	0	1,000	1,000	1,000	1,000
431	Electrical Repairs	12,807	10,450	10,835	10,835	10,835
432	HVAC Repairs	43,958	32,650	33,900	33,900	33,900
433	Plumbing Repairs	7,210	7,610	7,750	7,750	7,750
434	Glass Breakage	1,463	3,200	2,850	1,950	1,950
435	Building Exterior	12,778	6,950	8,945	8,945	8,945
436	Building Interior	30,815	43,020	45,450	45,450	45,450
521	General Insurance Coverage	51,135	48,050	52,000	66,400	66,400
610	Custodial Supplies	42,775	39,550	41,810	41,810	41,810
621	Heating Gas	172,149	141,000	199,200	199,200	199,200
622	Electricity - All Schools	354,057	305,175	359,890	468,340	468,340
624	Heating Fuel Oil	37,044	39,000	67,710	67,710	67,710
626	Diesel Fuel		500	500	500	500
733	Cap Equip - New Furn & Fixtures	1,727	1,000	1,000	1,000	1,000
734	Cap Equip - New Equipment	1,200	1,630	1,880	1,880	1,880

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
737	Cap Equip - Repl Furn & Fixtures	4,398	9,240	9,560	5,560	5,560
738	Cap Equip - Repl Equipment	1,451	7,000	8,500	6,500	6,500
810	Dues & Memberships	150	300	660	660	660
211	Health Insurance - Custodial	54,109	82,695	101,220	91,601	91,601
212	Dental Insurance - Custodial	7,255	11,255	14,300	11,907	11,907
213	Life Insurance - Custodial	0	810	920	856	856
214	LTD Insurance - Custodial	0	1,385	1,570	1,463	1,463
220	FICA - Custodial	25,702	25,845	29,235	27,290	27,290
230	Retirement - Custodial	16,886	16,790	22,015	20,284	20,284
250	Unempl Comp - Custodial	0	120	120	720	720
260	Workers' Comp - Custodial	0	7,130	8,065	7,528	7,528
	Sub-Total	1,253,129	1,230,545	1,460,500	1,536,276	1,536,276
Building & Grounds Maintenance Services						
2630	Wages - Building Maint	0	25,525	26,520	26,520	26,520
110	Wages Grounds Maint	48,422	59,425	62,625	62,625	62,625
424	Maint of Grounds	39,842	20,685	21,125	21,125	21,125
430	Equip Maint - Bldg & Grnds	0	2,500	3,000	3,000	3,000
610	Supplies - Bldg & Grnds	0	10,450	10,950	10,950	10,950
626	Gas/Diesel Fuels	2,167	2,500	4,000	4,000	4,000
739	Replace Bridge - Field 7	0	2,000	2,000	0	0
211	Health Insurance - Bldg & Grnds	17,801	28,405	30,970	31,913	31,913
212	Dental Insurance - Bldg & Grnds	2,236	3,440	3,750	3,562	3,562
213	Life Insurance - Bldg & Grnds	0	195	215	215	215
214	LTD Insurance - Bldg & Grnds	0	335	365	365	365
220	FICA - Bldg & Grnds	3,725	6,270	6,820	6,820	6,820
230	Retirement - Bldg & Grnds	3,206	4,540	5,460	5,460	5,460
250	Unempl Comp - Bldg & Grnds	0	35	35	180	180
260	Workers Comp - Bldg & Grnd	0	1,720	1,880	1,880	1,880
	Sub-Total	117,399	168,025	179,715	178,615	178,615
Care & upkeep of Equipment Services						
2640	Maint Contracts	41,285	54,440	56,555	56,555	56,555
430	Repair Instructional Equip	5,650	8,905	8,075	8,075	8,075
438	Repair Non-Instructional Equip	1,486	2,100	3,180	3,180	3,180
	Sub-Total	48,421	65,445	67,810	67,810	67,810

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2721	Regular Student Transportation					
110	Wages - Bus Drivers	183,039	198,660	206,470	206,470	206,470
120	Wages - Bus Driver Subs	27,420	15,000	20,000	20,000	20,000
321	In-service Training	800	500	500	500	500
531	Telephone	210	1,800	1,800	1,800	1,800
610	Training Supplies	0	750	750	750	750
641	Books & Other Printed Media	0	500	500	200	200
890	Other Transportation Expense	6,816	5,500	5,500	5,500	5,500
211	Health Ins - Reg Transp	14,774	22,150	19,585	20,180	20,180
212	Dental Ins - Reg Transp	1,845	3,485	2,180	2,073	2,073
213	Life Ins - Reg Transp	0	515	535	545	545
220	FICA - Reg Transp	15,881	16,405	17,325	17,325	17,325
230	Retirement - Reg Transp	0	2,615	2,335	2,335	2,335
250	Unempl Comp - Reg Transp	0	360	360	612	612
260	Workers' Comp - Reg Transp	0	6,735	7,110	7,112	7,112
	Sub-Total	250,785	274,975	284,950	285,402	285,402
2722	SPED Student Transportation					
110	Wages - SPED Transp	61,407	43,245	44,935	44,935	44,935
519	Bus Transp - Outside Sources	23,027	40,000	78,705	84,500	84,500
738	Cap Equip - Repl Equip	7,594	7,594	14,312	14,312	14,312
211	Health Ins - SPED Transp	7,289	11,305	12,325	12,698	12,698
212	Dental Ins - SPED Transp	1,109	1,615	1,765	1,674	1,674
213	Life Ins - SPED Transp	0	105	110	110	110
214	LTD Ins - SPED Transp	0	180	185	185	185
220	FICA - SPED Transp	3,807	3,310	3,440	3,440	3,440
230	Retirement - SPED Transp	0	2,330	960	931	931
260	Workers' Comp - SPED Trans	0	1,360	1,410	1,410	1,410
	Sub-Total	104,233	111,044	158,147	164,195	164,195
2724	Co-Curricular Transportation					
110	Wages - Co-Curricular	15,079	14,420	15,590	15,590	15,590
220	FICA - Co-Cur Transp	1,129	1,105	1,195	1,195	1,195
260	Workers' Comp Co-Cur Tran	0	450	490	490	490
	Sub-Total	16,208	15,975	17,275	17,275	17,275

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
2725	Co-Curricular Athletics Transportation					
110	Wages - Athletic Trans	18,118	17,510	18,235	18,235	18,235
220	FICA - Athletic Trans	1,331	1,340	1,395	1,395	1,395
260	Workers' Comp - Athletic Trans	0	550	575	575	575
	Sub-Total	19,449	19,400	20,205	20,205	20,205
2740	Vehicle Repair Services					
110	Wages - Vehicle Repair	46,754	42,875	45,290	45,290	45,290
439	Outside Vehicle Repair	46,646	48,000	49,875	49,875	49,875
521	Vehicle Insurance	12,674	12,465	12,465	16,199	16,199
580	Travel - Vehicle Repair	0	400	300	300	300
610	Supplies - Vehicle Repair	25,630	25,630	26,625	26,625	26,625
626	Diesel Fuel	33,752	32,370	66,320	66,320	66,320
732	Cap Equip - New Vehicles	13,295	0	0	0	0
732	Replace Buses - Warr #6	25,533	28,925	0	0	0
734	Cap Equip - New Equip - Shop	0	3,800	0	0	0
738	Cap Equip - Repl Equip - Buses	75,202	101,755	89,140	89,140	89,140
738	Cap Equip - Repl Equip - Shop	452	4,000	3,800	2,000	2,000
211	Health Insurance - Vehicle Repair	8,706	13,150	14,340	14,774	14,774
212	Dental Insurance - Vehicle Repair	1,109	1,615	1,765	1,675	1,675
213	Life Insurance - Vehicle Repair	0	100	120	110	110
214	LTD Insurance - Vehicle Repair	0	175	205	186	186
220	FICA - Vehicle Repair	3,415	3,280	3,465	3,465	3,465
230	Retirement - Vehicle Repair	2,758	2,530	3,385	3,085	3,085
260	Workers' Comp - Vehicle Repair	0	1,335	1,560	1,422	1,422
	Sub-Total	295,926	322,405	318,655	320,466	320,466
5120	Debt Service					
910	Principal	810,000	810,000	810,000	810,000	810,000
830	Interest	620,491	574,930	529,367	529,367	529,367
	Sub-Total	1,430,491	1,384,930	1,339,367	1,339,367	1,339,367
5221	Food Service Operations					
890	Food Service Transfer	513,282	539,097	581,125	581,125	581,125
	Sub-Total	513,282	539,097	581,125	581,125	581,125

**Bow School District
Proposed Budget
For School Year 2005-2006**

	Description	Expended 2003-04	Budgeted 2004-05	Original Request 2005-06	School Board Proposal 2005-06	Budget Comm. Recommendations 2005-06
5222	State/Federal Grant					
930	Fund Transfer	256,019	1	1	1	1
	Sub-Total	256,019				
5230	Capital Projects Fund					
	Transfer to Capital Projects Fund	26,400	0	0	0	0
	Sub-total	26,400	0	0	0	0
5251	Capital Reserve Fund					
	Transfer to Capital Reserve Fund	488,839	0	0	0	0
	Sub-total	488,839	0	0	0	0
	Total O & M	18,341,100	19,063,028	20,534,233	20,659,354	20,659,354

**Bow School District
Report of Special Education
Expenditures & Revenues**

	School Year 2002-2003	School Year 2003-2004
Expenditures		
Special Ed Expenditures	\$2,539,848.00	\$2,535,347.46
Revenues		
IDEA Grant	\$152,639.57	\$186,251.94
IDEA Preschool Grant	\$5,550.60	\$5,549.47
Tuition	\$33,007.50	\$16,786.00
Medicaid	\$46,280.52	\$86,425.85
Catastrophic Aid	\$186,343.01	\$201,248.80
Adequacy Allocation for Special Ed	\$401,624.00	\$401,037.00
	<u>\$825,445.20</u>	<u>\$897,299.06</u>
Expenditures Net of Revenues	<u>\$1,714,402.80</u>	<u>\$1,638,048.40</u>

**Bow School District
Estimated Revenues
For School Year 2005-2006**

Description	Actual Revenues 2003-04	Estimated Revenues 2004-05	School Board Estimated 2005-06	Budget Comm. Estimated 2005-06
Revenue				
State Education Tax	\$3,433,939.00	\$2,360,297.00	\$2,314,441.00	\$2,314,441.00
Local Property Tax	\$9,274,144.00	\$12,412,842.00	\$12,434,914.00	\$12,434,914.00
Tuition Revenues	\$11,300.00	\$0.00	\$3,000.00	\$3,000.00
Summer School Tuition	\$6,900.00	\$3,000.00	\$10,000.00	\$10,000.00
Special Ed Tuition	\$16,786.00			
Interest Income	\$13,048.00	\$9,000.00	\$12,000.00	\$12,000.00
Bond Refunding Proceeds	\$236,939.00			
Athletic Program Revenues	\$20,262.00	\$18,500.00	\$18,500.00	\$18,500.00
Miscellaneous Revenues	\$4,097.00		\$8,500.00	\$8,500.00
Insurance Co-pays		\$250,000.00	\$255,000.00	\$255,000.00
Adequate Education Grant	\$3,423,938.00	\$3,530,845.00	\$4,768,623.00	\$4,768,623.00
Building Aid	\$245,792.00	\$266,215.00	\$257,451.00	\$257,451.00
Vocational Aid	\$1,274.00			
Medicaid Reimbursement	\$86,426.00	\$65,000.00	\$70,000.00	\$70,000.00
Catastrophic Aid	\$201,249.00	\$110,859.00	\$125,000.00	\$125,000.00
Drivers Education	\$22,200.00	\$20,800.00	\$20,800.00	\$20,800.00
Capital Reserve		\$26,000.00		
Fund Balance				
Total Revenue	\$16,998,294.00	\$19,073,358.00	\$20,298,229.00	\$20,298,229.00
Food Service				
Interest Income	\$2,897.00	\$4,700.00	\$2,500.00	\$2,500.00
BES Daily Sales	\$102,208.00	\$106,950.00	\$115,165.00	\$115,165.00
BMS Daily Sales	\$181,982.00	\$170,355.00	\$188,625.00	\$188,625.00
BHS Daily Sales	\$180,059.00	\$181,685.00	\$200,550.00	\$200,550.00
Miscellaneous Revenues	\$1,419.00	\$11,000.00	\$7,500.00	\$7,500.00
Insurance Co-pays		\$12,000.00	\$6,500.00	\$6,500.00
State Reimbursements	\$5,221.00	\$8,000.00	\$12,000.00	\$12,000.00
Commodities	\$5,384.00	\$20,500.00	\$6,500.00	\$6,500.00
Federal Reimbursements	\$59,927.00	\$25,000.00	\$23,000.00	\$23,000.00
Fund Balance		\$23,500.00	\$18,785.00	\$18,785.00
Total Food Service Revenue	\$539,097.00	\$563,690.00	\$581,125.00	\$581,125.00
Capital Projects				
Sale of Bonds/Notes	\$0.00	\$550,000.00	\$0.00	\$0.00
Total Capital Projects	\$0.00	\$550,000.00	\$0.00	\$0.00
Federal Grants				
Federal Programs	\$256,019.00	\$1.00	\$1.00	\$1.00
Total Federal Grant Revenue	\$256,019.00	\$1.00	\$1.00	\$1.00
Total Revenues - All Funds	\$17,793,410.00	\$20,187,049.00	\$20,879,355.00	\$20,879,355.00

PLODZIK & SANDERSON
Professional Association/Accountants & Auditors

193 North Main Street – Concord— New Hampshire – 03301-5063 – 603-225-6996— FAX: 224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the School Board
Bow School District
Bow, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Bow School District as of, and for the year ended, June 30, 2004, which collectively comprise the Bow School District's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the School District's management. Our responsibility is to express opinions on the financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Bow School District as of June 30, 2004, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Bow School District's basic financial statements. The combining and individual fund statements and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PLODZIK & SANDERSON
PROFESSIONAL ASSOCIATION

September 23, 2004

**Report of the Bow School District Treasurer
As of June 30, 2004**

General Fund

Cash and Investments on Hand - July 1, 2003	\$690,326.84
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Receipts:

State Adequacy Tax	\$3,433,939.00	
Local Property Tax	\$9,274,144.00	
Adequate Education Tax	\$3,419,192.00	
Revenue from State/Federal Grants	\$534,740.30	
Bond Refunding Proceeds	\$236,939.42	
Earnings on Investments	\$17,794.27	
Other (Includes Transfer From Food Service Fund)	\$1,091,934.35	
Total Received	\$18,008,683.34	
Total Amount Available for the Fiscal Year		\$18,699,010.18
Less: School Board Orders Paid		\$18,487,178.89
Cash and Investments on Hand - June 30, 2004		\$211,831.29

Food Service Fund

Cash on Hand - July 1, 2003	\$168,500.51
Investments Held - July 1, 2003	\$261,539.97

Receipts:

Food Sales	\$472,405.37	
Earnings on Bank Deposits	\$541.80	
Earnings on Certificate of Deposit	\$2,339.91	
Total Received	\$475,287.08	
Total Amount Available for the Fiscal Year		\$905,327.56
Less: Transfers to General Fund		\$610,000.00
Investments Held - June 30, 2004		\$263,879.88
Cash on Hand - June 30, 2004		\$31,447.68

Respectfully Submitted,

Mark Lavalle
District Treasurer

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
2006	\$810,000.00	\$529,366.25	\$1,339,366.25
2007	\$810,000.00	\$483,803.75	\$1,293,803.75
2008	\$810,000.00	\$438,241.25	\$1,248,241.25
2009	\$810,000.00	\$392,678.75	\$1,202,678.75
2010	\$805,000.00	\$346,955.00	\$1,151,955.00
Thereafter	<u>\$5,635,000.00</u>	<u>\$1,134,043.75</u>	<u>\$6,769,043.75</u>
	\$9,680,000.00	\$3,325,088.75	\$13,005,088.75

REPORT OF TRUST FUND BALANCES

As of December 31, 2004

Month/Year Created	Name	Balance
March 1992	Bow School District	\$342,088.90
March 1996	BSD HVAC	\$804,573.45
March 1996	BSD Pickup	\$821.14
March 1998	New School Construction/Additions	\$298,188.43
March 2000	Bow High Capital Improvements	\$278,509.20
March 2002	Unanticipated Special Education Costs	\$75,820.78
		\$1,800,001.90

SCHOOL BOARD CHAIR

Each year, the Board struggles with striking a balance between the needs of the schools and the financial resources of the community. This year has been especially difficult. Schools all over the state are struggling with some of the same issues that we are, and we have the added difficulty of the devaluation of Merrimack Station. As we have worked through the budget this fall, two questions keep coming up in my mind: 1) Why does it seem that wages and benefits increase seem to be such a large percentage of the budget? and 2) How have we managed to end up with a deficit for fiscal 2004 and potentially a deficit for fiscal 2005 as well?

We have come to have an expectation of the education that can be provided by our district. Bow has been a town that has attracted highly educated parents. We have an expectation that our schools will be able to lead our children to the same kinds of professions and leadership positions that we ourselves have had. To that end, Bow has built and maintained programs that continue to produce students who score at the top of the state in standardized tests.

Over the last several years, a number of components have made it increasingly difficult to balance the funding our schools.

- Merrimack Station has been devalued at a steady rate. This means that our tax bills have already risen before taking into account any increases in spending that either the town or the schools have required.
- Overall town population continues to increase, putting greater demands on town and school services.
- The federal government and the state government have reduced their support of school services in the reduction of federal and state grant programs, Catastrophic Aid for Special Education, Medicare/Medicaid distribution, and reduction of state aid to School Construction.

These grants have paid for some classroom teachers, special education aides, remedial reading programs, start-up costs for new programs, and many other expenses. Each time any of these resources is cut, the result is an increased burden on the local taxpayer.

We are still struggling with the large numbers of students that moved into town with the advent of the high school. Although the overcrowded conditions in the elementary school have lessened, these students have now progressed to the middle and high schools. We have also seen a shift of move-ins from the lower elementary grades to the 5th and 6th grades, adding to the burden on the middle school. This year's 6th grade is the largest Bow has ever seen in that grade, at about 180 students. Staff needs to be added to accommodate the class size limitations of the 7th and 8th grade science labs.

During the first years of the high school bond payments, the sitting school boards made a great effort to keep spending in all areas that were non-contractual to a minimum. As Merrimack Station's devaluation was reduced to a level that truly began to impact taxpayers, the boards made the same commitment to continue to hold spending in discretionary areas to a minimum, in order to accommodate rising costs in the areas of wages and benefits. Each year, when something unplanned for happened, budget freezes were used to keep from over-expending the budget. This means that many of the items that would have been bought were not, including building maintenance materials, library books and sometimes even textbooks. After a number of budget freezes, a school begins to fall behind in maintaining both the physical plant as well as keeping current with teaching practices. Yet, if a budget freeze works well, any money that isn't spent is returned to reduce the tax rate, giving the appearance that the schools have excess funds in their budgets.

As we have reduced the amount of discretionary spending in proportion to contractual spending, the relative percentage of contractual increases appears to get larger and larger. This year's wage and benefit increases alone, taken as a percentage of last year's budget, are larger than the overall budget increases we have had in each of the last three years. This is not so much an indication of wages growing out of control as the growth of budget cuts. We have reduced the number of discretionary dollars we can freeze in the event of an emergency. Although we include a contingency line in the budget of \$75,000, a single out-of-district placement can cost up to \$180,000. Increases in utilities have also affected spending. The gas, oil and electricity markets are currently extremely volatile, and the future cost of utilities is very difficult to budget for accurately.

In fiscal 2004, we ended up with a general fund deficit of about \$67,904, about 0.3% of the budget. We have included a warrant article this year for a deficit appropriation in that amount. Last year, we had hoped, based on past experience, that we would have undesignated funds at the end of the year to place into the Unanticipated Special Education Cost Fund, to use for musical instrument purchases, and to deposit into capital reserve funds. These events did not take place, reducing the "cushion" we needed this year for Special Education.

We are anticipating a deficit for the current year. Due to the 2004 deficit, we were not able to carry out the warrant articles approved for these purposes. This has become a contributor to our current anticipated deficit. Also contributing to the current year deficit is the cost of electricity. Notification from Unitil about electricity rate increases to start in May 2005 was received in December, a full year after budgeting for this expense. Additional unexpected state reductions in revenues in Catastrophic Special Education Aid, School Building Aid, and Medicaid distributions were not received until well into the fiscal year.

We have continued to prepare the budget with a fiscally responsible eye, but also an educationally responsible eye. This year we believe we have proposed a budget that allows us to continue to educate our children as we have in the past. It allows us to attend to ongoing maintenance issues. It will keep us from flirting with deficits. We have elected

not to move forward with programs development – for example, demand for the music programs at the high school suggest expanding staff in that department, but we will postpone this expansion. Major cuts include reductions in textbook and library media purchases, elimination of the BHS dance class, reductions in technology purchases, and postponement of curriculum development costs.

We have chosen not to eliminate health assistants at the BES and BMS; we have chosen not to eliminate athletic and co-curricular programs. We have chosen not to eliminate the Gifted and Talented programs; we have chosen not to eliminate the School to Career program. These programs are integral to the function of our schools, but would be in line to be eliminated should the proposed budget fail. We do plan to explore new revenue sources to defray costs, and to that end will have formed, by the time this report is printed, a committee to study instituting and increasing fees for athletics and co-curricular activities. If there is anyone interested in developing other sources of revenues, including the formation of a foundation, please contact us.

On another note, we have held off on moving forward with our proposed construction projects. We have run into problems with both the Geothermal Project and the sprinklers, and have not sold the bonds on either of those projects. To date, neither project has impacted our taxes. Because of the delay caused by problems with the Geothermal project, we have decided to wrap the 8th grade wing HVAC makeover into a project that will include HVAC for the entire middle school building. Because of the plans for the HVAC, we have been advised that it will be more cost effective to wait to install sprinkler piping, as it would have to be removed in order to install HVAC ducting. Due to these factors, we are planning to put a renovations project together for next year. We will ask that the district voters approve fees for design and management work for the project that will include HVAC, roof, sprinklers, and a few smaller items that are in the Future Visions plan. These fees will come from Capital Reserve funds dedicated to renovations. With designs in hand, the project would be bid out in December-January of 2005, so that a firm construction cost will be put before the voters at the 2006 annual meeting for a bond vote.

Other Board activities this year include committee work on Nutrition and Class Rank. The Nutrition Committee has put into place better choices in the Bow High School and Bow Memorial School vending machines. The Class Rank Committee at this writing is still hard at work evaluating the use of Class Rank in the Bow High School. Both of these committees were formed in response to community inquiries. The Board will continue to strive to be sensitive to the community's needs.

Respectfully submitted,

Pansy Bloomfield
School Board Chair

SUPERINTENDENT OF SCHOOLS

Bow School District continues to offer students, parents and the community an exciting array of opportunities for growth and enrichment. The administrators, faculty, and staff are among the finest I have ever seen, dedicating their time, energy, and personal resources to the academic, athletic, artistic, and social opportunities for the children in Bow. As always, the valued assistance of the wonderful and many support organizations and volunteers makes the Bow School District able to offer so much more to our students. As you read through each principal's report, you will learn more about what each school has offered to students. If you wish to learn more, please visit our web site at www.bownet.org or contact each school directly.

Academically, on the state NHEIAP assessment, Bow students at grades 3, 6 and 10 consistently score significantly better than the state average. Scores on the California Achievement Test, taken by students in the fourth and eighth grades, are significantly above national averages. Students taking the Preliminary Scholastic Achievement Test also score above national averages as do students taking the Scholastic Achievement Tests. The graduation rate is well above the state average, with many students graduating from Bow High School going on to attend some of the finest colleges and universities in the country.

However, test scores are only one indicator of a school system's success. As is noted in the Secretary's (of Labor) Commission on Achieving Necessary Skills Report entitled "What Work Requires of Schools," success in life is measured not by intellect alone, but by a wide variety of personal traits among which include the thinking skills necessary to put knowledge to work, and in the personal qualities that make workers capable, dedicated and trustworthy. Students also need to demonstrate the "ability to manage resources, to work amicably and productively with others, to acquire and use information, to master complex systems, and to work with a variety of technologies." (SCANS Report, 2000) These traits are not gained by students who learn by rote or by those who focus only on scoring well on standardized tests. Students only acquire these skills and attitudes through *active* participation in their learning, and by thinking beyond the first "right" answer to finding other ways to solve a problem. The Bow School District is recognized throughout New Hampshire for encouraging students to develop these skills, as well as for encouraging students to be active members of their community through community service.

For the second year, Bow High School has utilized the Life Track Graduate Survey to ask graduates about their experiences at Bow High School. On the first survey from the graduating class of 2003 more than 85% of Bow High School students rated their overall experience as either "Excellent" or "Good," while only 2.2% rated it "Below Average" or "Needs Improvement."

Athletics plays a major part in the lives of students and families in Bow and last year was highly successful for many teams and many students. Principal George Edward's report outlines several items of significance for Bow High School teams. Bow Memorial

School students are also successful as they develop skills and attitudes necessary both athletically and for life.

Our students are able to demonstrate their artistic abilities through a variety of venues. The music programs at each of our schools offer parents and the community an opportunity to see students perform several times each year, including watching our Bow High School Marching Band and Color Guard both on the football field and at various parades and events. I encourage you to take time to view the accomplishments of students in the visual arts, which are on display in all schools throughout the year. Their learning is connected to the world around them not only in modern US times, but across history, religions, and regions.

Last year, Memorial School drama productions included “Cat’s Tale” and “Hercules.” Productions of “The Frog Princess,” “Man of La Mancha,” and “Lost in Yonkers” were open for the public at Bow High School. Ticket proceeds are used to help defray the costs of these wonderful learning opportunities for students while providing low-cost quality theater for our community.

I am pleased at the positive experiences children have as reported to me by so many parents. I also know that, like anything, there is room for improvement. We will continue our tradition for excellence, as well as seek ways to enhance the experiences each child has in our schools. To assist in moving the District forward, the Bow School Board has established goals in four areas for the next five years:

1. Meet the educational needs and interests of all students, assuring that they are provided appropriate information, services, and support in preparing for their future;
2. Ensure that the fiscal needs of the District are met, and that the Goals of the District are supported;
3. Improve community relations;
4. Ensure the District’s infrastructure meets present and future needs of students.

For each of these goals, the Board has action steps, a planned completion date, an estimated budgetary cost, and how the action step could be evaluated. Information on progress at reaching these goals will be provided at monthly School Board meetings. These goals will guide the development of the budget so that funding is available for their achievement.

I want to thank the administrators, staff, parents, community members, and especially the students for making Bow an outstanding place in which to learn. I also encourage you to get involved either by volunteering in our schools, attending a Board meeting, participating on a committee, or contacting me with your thoughts, questions or concerns.

Respectfully submitted,
Kathleen Holt
Superintendent of Schools

BOW ELEMENTARY SCHOOL PRINCIPAL

The mission of Bow Elementary School is to provide a challenging academic setting for all students. The foundation for our success will be that each child feels a sense of community, empowerment, freedom, and fun.

Thank you to the following retirees!

Kathy Cramer	—	36 years of service
Peggy Cain	—	33 years of service
Pamela Bowler	—	17 years of service

Tribute to the Bow Parent Teacher Organization:

Thank you to parents and community members for your continued support of our programs. The Parent-Teacher Organization provides our artist-in-residence program, literacy programs, crucial support for our playground project, enrichment support, volunteer program, and is integral to the day-to-day programming that takes place at Bow Elementary School.

Blue Ribbon Award:

Bow Elementary School was awarded the Blue Ribbon Achievement Award for the 19th consecutive year! This prestigious award was attained thanks to the efforts of the 234 volunteers who donated 8,142 hours to our school community. Thank you Deb Alfano, our volunteer coordinator, and the volunteers for the invaluable service you give to the students of Bow.

Rigby Reading Program:

The final phase of the Rigby Reading Program was implemented this year. The program provides a means for our teachers to address the varied levels of needs of our students by providing a balanced approach to teaching literacy. Balanced literacy is an approach for teaching literacy that is widely used in classrooms across the country. It involves several methods of teaching and learning reading and writing, whole class instruction directed by the teacher with independent work in reading, writing, and oral language. By integrating a variety of approaches, a balance is achieved where students learn to understand text as well as how to read text.

Mathematics Professional Development:

Plymouth State University professors, Dick Evans and Fred Provost, worked with the classroom teachers in the area of mathematics. The instruction provided teachers with different models of teaching in order to meet the differing needs of our students. This professional development opportunity was funded through Title IIA and Title V federal grants.

Playground Project:

Thank you, Bow, for the support of the Bow Elementary School playground. On June 12, 2004, more than 66 dedicated workers arrived with rakes, shovels, and wheelbarrows to

help build the elementary school playground. Volunteers eagerly helped and provided an excess of 600 hours of back-breaking labor to complete the playground. **THANK YOU VOTERS**, for supporting this worthwhile project!

Welcome to the following new staff at Bow Elementary School:

Rebecca Cloutier	—	Kindergarten teacher
Monica Swenson	—	Kindergarten teacher
Lissa Chapin	—	Grade 4 teacher
Kathy Gage	—	Grade 4 teacher
Meredith Bell	—	Special Educator
Kim Normandin	—	Early Intervention Reading
Regan Dowe	—	Physical Education Teacher

Respectfully submitted,

Deborah Gibbens
Principal, Bow Elementary School

BOW MEMORIAL SCHOOL PRINCIPAL

In each of the past fifteen years, I have reported representative examples of school-wide and individual achievements at Bow Memorial School. This year, it seems fitting and proper that I use this forum to report on the overall status of our school community.

There are a plethora of clichés that could be used to describe the collective experience of the Bow Memorial School community during the fall of this year. The one that works best for me is the platitude that refers to the worst situations sometimes bringing out the best in people.

On a sunny Saturday morning, we were informed of the tragic deaths of two of our students and one of our parents. The emotional enormity of that news will be with each of us permanently. On the continuum of bad news, this was clearly the worst!

What began with a horrible tragedy on that Saturday morning, and continues in a variety of forms today, will also become part of a permanent memory for many of us.

Almost immediately, there was a palpable sense that the Bow community was wrapping its metaphorical arms around Bow Memorial School and holding the school together with support and assistance of all kinds. Most profoundly, the community was clearly committed to protecting the students and school personnel as everyone struggled with the intensity of the initial stages of grief.

Sunday morning I watched in awe as the entire faculty and staff at Bow Memorial School assembled to plan strategies for the children coming to school on Monday. While struggling to deal with their own pain and disbelief, these individuals were simultaneously planning to meet the needs of their students in an area where right answers are hard to come by. The personal character and fortitude that I observed during this meeting and in the following days was nothing less than inspired.

During the week immediately following this tragedy, the students at Bow Memorial School poured out their sadness and their anger. In a myriad of constructive ways, they reached out to each other and to the families both offering and receiving emotional support. Members of both families visited the school demonstrating to our students the courage to move forward regardless of the pain. The enormity of their effort was not lost on our student population.

In the darkest hours, I saw the best of Bow Memorial School and the town of Bow.

I am pleased to report that although our roof still leaks and our sidewalk needs to be resurfaced, what matters most to us is just fine. Our students continue to achieve at high levels. Our school is a safe and secure place for learning to take place. Bow Memorial School students continue to demonstrate a personal commitment to citizenship that is laudable.

This year we each learned a lesson that cannot be taught in the classroom. We learned as an entire community that joining hands in a common purpose we can get through the worst that life can place in our path.

My most sincere thanks to everyone for all that you did and all that you continue to do.

Respectfully submitted,

Kirk C. Spofford
Principal, Bow Memorial School

BOW HIGH SCHOOL PRINCIPAL

It is my pleasure to be writing my eighth report as principal of Bow High School. Bow High School is now in its eighth year and is doing exceptionally well. It is my pleasure to report to you on the accomplishments of our students and our school. This year I will also report to you on several events that have had a lasting impact on Bow High School.

You should be very proud of your high school and your students. Again this year they have demonstrated exceedingly high levels of performance on almost every measure. Our average SAT scores continue to be significantly above the state and the national averages. The average verbal SAT I score for a member of the class of 2004 was 537 and our average math score was 546, both record high scores for BHS students. The national averages are 518 on the math SAT and 508 on the verbal SAT.

Our state testing results continue to be among the best in NH. Bow High School students tested in the spring of 2004 ranked in the top five on both sub-tests, Reading and Math, administered through the NHEIAP.

BHS students have also excelled in the Advanced Placement classes. These classes give our students the opportunity to earn college credit or other placement considerations for college-level classes taken in high school. During the 2003-2004 school year, we had over one hundred and thirty students enrolled in eight Advanced Placement classes. Over seventy percent of the students at BHS who took the AP tests earned a score of three or higher (tests are scored on a 1 to 5 scale with 5 being the highest) and qualifying for advanced placement consideration by the colleges they attended. Once again, almost **100** students earned the opportunity for college credit for the challenging classes they took at Bow High School during the 2003-2004 school year.

In June, BHS graduated 122 students in the Class of 2004. The co-valedictorians of the class were Kristen Laboe and Julia Riordin and the salutatorian was John Hall. Two graduating seniors were named National Merit Scholarship Finalists for being in the top 1% of students, nation-wide, who took the PSAT's. Congratulations to Chris Acone and Sarah Andrus for this wonderful accomplishment. An amazing ninety-four percent of these students went on to two and four year colleges and universities. Colleges throughout the United States know about the wonderful students entering their schools from Bow High School. Further, over the past seven years, over eighty-seven percent of Bow High School graduates have gone on to two and four year colleges and universities. This compares to the New Hampshire average of around seventy percent. BHS students have been accepted to and attended some of the best colleges and universities in the United States. On behalf of everyone in the BHS community, I congratulate the members of the Class of 2004 and wish them well in all their future endeavors. I hope that they will always feel comfortable coming **home** to Bow High School.

Unfortunately, not all students found success at Bow High School last year. Last year 1.95% of BHS students made the unfortunate decision to drop out of school - despite all of the best efforts of our staff and other options made available to them. Although it is disap-

pointing when any student makes this decision it is reassuring to know that we did our best to help these students and to help them pursue other options for their education.

Co-curricular activities continue to have an important place in the education of students at Bow High School. Students learn many lessons through co-curricular activities that compliment their academic learning and help prepare them to be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities and student government. This year, our music department placed 16 students in the New Hampshire All-State Music Festival, one of the highest honors a music student in New Hampshire can receive. Congratulations to Kevin Baier, Brad Best, Ben Chan, Jonathon Crepeau, Sean Gallerani, Brittany Hooper, Zack Kleinberg, Will Lauwers, Andrew McKernan, J.P. McManus, Bryan Merges, Emily Milazzo, Chris Noyes, Roxanne Prisby, Jordan Reynolds and Kurt Zielinski. Natasha Franks, Sean Gallerani and Roxanne Prisby were also selected to Jazz All-State. Brad Best was one of only three students in NH to be named to the All-Eastern Honor Band and will perform this spring in Baltimore. The BHS music students received high marks during their competition last May at Hershey Park in Pennsylvania including an excellent rating for the Band, a superior rating and best overall choral designation for the Chorus, and an excellent rating for the Orchestra.

Students at Bow High School have also performed well in several drama productions: *Man of LaMancha* was performed last winter, *Lost in Yonkers* was performed last spring, and *The Crucible* was performed in the fall. In the visual arts, Nina Scupp was awarded a Gold Key and “Best of Show” for a photograph in the New Hampshire Scholastic Art Awards Competition. Nina’s photo was also awarded a Silver Key in the National Scholastic Art Competition. Ashley Bean, John Hall, Rachel Thurston, Mathew McKible, and Eric Fortin also received recognition in the New Hampshire Scholastic Art Awards Program.

Our athletic teams are leading the state, earning respect in every sport for their hard work and competitiveness. During last winter’s season our Girls’ Alpine Ski Team won their first State Championship and Calle McCartney won the State Championship in Giant Slalom. Several BHS athletes reached significant milestones in their high school careers. Tanner Mosher notched his 100th career win in varsity wrestling and became the all-time career win leader at Bow High School. Also, Tanner (in the 171 pound weight class) and Mike Meagher (in the 160 pound weight class) won State Championships in Wrestling.

Last spring, the BHS Track and Field teams accomplished a rare feat in NH high school sports for the second consecutive year. They both successfully defended their Class M State Championships. They were led by a number of BHS athletes who earned individual state championships: Anne Wadelich (in the discus); Jamie Bemis, Katelyn Lundquist, Jess Cote and Emily Patch (in the 4x800 meter relay); Paige Worthington (in the long jump and the 300 meter hurdles); Chante Swett (in the high jump); JP McManus (in the long jump and the high jump); Dickie Gerry (in the 800 meter and 1600 meter race); Peter Best, Dickie Gerry, Tom Rider and Tom Henry (in the 4x400 meter relay); and Peter Best, Brad Best, Geoff McDonald, and Tom Rider (in the 4x800 meter relay). The Boys’ Lacrosse teams accomplished a similar feat by capturing the State Division II Championship for the third

consecutive year and Garrett Pedley was named All-American. In Girls' Tennis, the Falcons won the NH Class M/S Championship. They were led by Individual State Champion Amber Chandronnait and the State Doubles Champions of Amber Chandronnait and Jess Pepin.

This fall brought new challenges for our athletes as BHS was placed in Class I for the first time. Despite facing bigger schools and consistently tough competition the Falcons fared well and continued their excellent record of success by qualifying for and competing well in their respective state tournaments. We crowned the BHS Football team with their first NHIAA Championship Plaque after an exciting season. BHS also had its first Girls' Cross Country Individual State Champion as Gretchen Andrus won the Class I race at Derryfield Park in Manchester.

We are very lucky to have outstanding coaches to lead our student-athletes. Our coaches continue to lead the state and receive recognition from their peers. Congratulations to Alex Saltmarsh who was selected NH Class M Girls' Varsity Basketball Coach of the Year and Paul Cohen, Division V Football Coach of the Year.

Despite all of the success of our teams, we are careful not to measure the success of our teams by their records alone. Participation in athletics at BHS continues to grow and remains very high with almost 72% of our students participating on at least one team and over 90 students who participated in three sports during the 2003 - 2004 school year.

This was, once again, a difficult year for Bow High School and for all those who lost a loved one, a friend or a member of their family. The losses we have suffered have certainly had an enormous impact on us. They have caused us to stop and examine our lives and actions with a very different perspective. They have caused us to measure our lives and our actions against a different standard. In many ways they have brought out the best in us, just as our departed loved ones gave us their best. I would like to take this opportunity to again thank everyone in the Bow High School community for the love, support and caring they have demonstrated during these difficult times. Through these tragic events, a new, closer and more caring feeling has permeated our community. It surely reminds us that Bow is a great place to live, work and learn.

We continue to be grateful to our faculty and staff for the wonderful job they do for our students. Little of our success and accomplishments could be realized without their dedication and hard work. We are grateful for the preparation our students receive from the terrific teachers and staff at Bow Elementary School and Bow Memorial School. Two Bow High School teachers were recognized for their excellent contributions this year. Congratulations to Jeanette Lizotte, Library/Media Specialist of the Year and to Stan Wawrzyniak, Project Lead the Way Master Teacher...

We are also grateful to our parents and community for their outstanding support. The Bow POPS (Parents of Performing Arts Students), the Falcon Booster Club, the Bow PTO and the Bow Rotary continue to provide valuable support of our students and school programs. Of particular note this past year have been scholarships, which were provided to our graduating seniors through the generosity of many individuals and organizations in the

community; the support for our safe prom and graduation reception, support of our athletic teams and our Career Expo. Through these efforts and much more, the town and the community have helped us establish Bow High School as the high school everyone is talking about in New Hampshire and beyond.

My report would not be complete without giving thanks to the people who make Bow High School, and the work we do, possible. I would like to thank the citizens of Bow; the Bow School Board; our Superintendent of Schools, Kathy Holt and the staff of the SAU office, for everything they have done to support the students and staff of Bow High School. I would also like to give special thanks to our Assistant Principal Gay Longnecker, and the administrative team of Bow High School for your long hours, dedication, and commitment to our students and the BHS philosophy.

Finally, I would like to thank my family. Through all of the demands of my position they are my greatest support. I could not be a father, a husband or an effective principal without their love, support and patience.

Respectfully submitted,

George H. Edwards
Principal

BOW ELEMENTARY SCHOOL NURSE

As the School Nurse at Bow Elementary School, I see my share of skinned knees and sore throats. Most people think school nurses “give out band aids” all day. I do give out many band aids here at Bow Elementary School, but playground wounds and the occasional bloody nose are only part of my job. Another part of my job includes monitoring serious and life-threatening insulin injections, asthma education, and allergy monitoring.

Caring for diabetic students in the school setting is a challenge. As a school nurse caring for a diabetic student, I am in constant communication with parents and often with the child’s health care provider. Over the summer, I traveled to Dartmouth Medical Center to receive some “hands on training” in the management of diabetic students using insulin pump therapy. It was a great experience and really helped once the school year began. I work closely with families while they are being educated about their children’s health conditions including making home visits.

I am the chairperson for the Bow Elementary School Crisis Team. The Crisis Team meets monthly. Emergency preparedness is taken very seriously here at Bow Elementary School! I am also a member of the Wellness Team. Promoting well-being within the BES community through weekly in-school yoga sessions has been a success this year!

I see an average of 60 students daily. These visits include medication administration, illness, and injuries. I keep in close contact with the parents of students who have medical concerns.

The annual Bow School District flu vaccine clinic was held in October. Many District employees and their families take part in this clinic.

As a member of the Special Education Core Team, I attend meetings and carry out vision and hearing screenings. Most importantly, I am often the link between the family, the school, and the student’s health care provider.

I thank all the Bow families who support my efforts here at Bow Elementary School. Your children’s health and success in school are very important to me.

Respectfully Submitted,

Cindy Prescott, RN
School Nurse, Bow Elementary School

BOW MEMORIAL SCHOOL NURSE

This year, Lisa Serard joined Bow Memorial's staff in the role of a part-time assistant in the Health Office. She works three hours per day maintaining health records on the computer, doing various clerical duties, and covering the office during my lunch break. She has been a welcomed addition.

Visits to the Bow Memorial Health Office this year consisted of assessment of students with illnesses and injuries, dispensing medications, health monitoring, and emotional support. I spent much of my time consulting with parents by phone, in meetings, or by e-mail. Several types of health screenings were done this year. I advised and answered questions for parents about treatments and prevention. Scoliosis screenings were done on all students in grades 5 - 8. Vision and hearing screenings were done as part of Special Education evaluations and, upon request, for vision or hearing concerns. Referrals for physician follow-up were made when appropriate.

During the fall, we had an unusual number of children diagnosed with pneumonia – 11 by mid-October, at which time I notified New Hampshire Communicable Disease Program. I continued to monitor the situation with their support, and many students were referred to their physicians with added input of the pattern happening at our school. Thankfully, by mid-December that trend passed. In total, we had 25 reported students diagnosed with pneumonia during the 2003 - 2004 school year.

We prepared for another severe flu season — putting hand sanitizer in all classrooms and educating people about hygiene practices, prevention, and treatment of flu symptoms. More children and staff got flu shots, probably due to media hype about the early and serious impact influenza was having in various areas of the country. Our school experienced reports of flu-like symptoms earlier than normal, beginning in December. That ended up being our worst month for flu symptoms. The long two-week holiday break allowed us to separate and calm the spread of influenza, and in the end I would characterize it as a fairly mild flu season compared to the past.

I participated again in planning Red Ribbon Week drug-free promotion activities. I continued to be an advisor for the Leaders in Prevention (LIP) Program with Mrs. Vincent, our guidance counselor for Grades 5 and 6. We attended a three and one-half day training with eight students in January, the second year of our participation in the New Hampshire Teen Institute program. These students came back with an action plan to share what they learned with other students in the school and ran a four-week session called "A Quick LIP DIP", which dealt with issues of community building, drug abuse, problem solving, and acceptance of diversity through games, songs, and discussions. Sessions were open to all students. Everyone involved had a great time and learned something from the experience. Mrs. Vincent and I have continued to be members of the Bow Drug and Alcohol Education Coalition so that LIP students can participate in their activities when it is appropriate.

I am a member of the Crisis Team at Bow Memorial, which continued planning for the safety of our school population and proper responses no matter what the crisis. Drills were

practiced and procedures were reviewed and revised as needed.

The guidance department and I continued to work closely to provide counseling and crisis intervention for students in need. Many times a student will exhibit health concerns when they are having a hard time with school work, social issues, or other emotional concerns.

I am a member of the Special Education Core Team. I continued to work in close coordination with our school social worker and with area agencies in finding resources from the community for various needs.

Thank you for trusting me with your children's health. As always, I welcome any questions or comments.

Respectfully submitted,

Donna Ireland, RN
Bow Memorial School Nurse

BOW HIGH SCHOOL NURSE

Each year I anticipate and prepare for the familiar routine that I have come to expect at Bow High School; visits to the health office for routine daily medications, supportive health care, health assessments, responding to health questions, and first aid and emergency care which are between 40 and 60 visits per day. I also monitor students with long-term or chronic medical conditions including diabetes, seizure disorders, and asthma as well as support students who return to school post injury/illness/surgery and those with mental illnesses and emotional issues.

Dealing with challenges that test our preparedness and support systems is also part of the day to day operations at Bow High School. Activating EMS (emergency medical services) during medical emergencies while providing urgent care at the scene, participating in a plan to support our faculty and students when we learned the news of the tragic loss of a well-loved and greatly admired graduate from the Class of 2003, and coping with the loss of my office (and the resulting repairs) during “the big flood” were some of the more outstanding events during this year.

I worked with students and their parents, communicated with teachers, school administrators, guidance counselors, the psychologist, social worker, athletic trainer, and area health care providers regarding student concerns and problems. I attended special education meetings, individualized education plan (I.E.P.) meetings as well as parent/teacher meetings per request. I was also part of the Bow High School crisis team, and BLT (Building Level Team) that meets weekly to discuss student concerns and address student needs.

As a member of the Bow High School staff, I met daily with my Freshman Class Advisory. I was a co-organizer for Intersession, and it was my pleasure to also be a senior seminar project mentor for four students who chose topics ranging from teenage pregnancy to teen clinic support to certification for nursing assistant.

I was an advisor for Peer Outreach, a group dedicated to promoting a drug free and healthy lifestyle. These students participated in the Red Ribbon Week ceremony at the NH State House and organized activities around the same topic at school. They also promoted school spirit during a week filled with fun activities called March Madness and sponsored a team from Bow High School at the New Hampshire Safety Belt Challenge which came in second place! I'd like to thank our School Resource Officer, Erin Commerford, and the Bow Police and Fire Departments with their help with this event.

The annual District wide flu clinic was held again in October. It was great to see many staff members and their families taking advantage of this prevention opportunity. In November, the New Hampshire Immunization Survey, a report of immunization compliance for every student's immunization records, was submitted to the State for review.

The three district nurses, Cindy Prescott, Donna Ireland, and I, meet to discuss District-wide health and wellness concerns of students and employees in the District.

Together, as a team, we identified needs in order to provide the best for our students, your children, in the Bow School District. I continued to stay active in the New Hampshire School Nurse's Association by attending workshops and conferences that were held throughout the year. I also attended a ChaD (Children's Hospital at Dartmouth) conference on chronically ill children, which was an excellent learning experience.

In response to the AAP (American Academy of Pediatrics) report on childhood obesity, a District Nutrition Committee was formed. I represented the school nurses on this committee and have been pleased with the healthy nutrition changes that have been implemented for our students in response to this report.

I would like to take this opportunity to thank you, the community, for your support during the year. It's evident to me that we all recognize that healthy children learn better.

Respectfully submitted,

Leslie Bean RN, NCSN
Nurse, Bow High School

BOW POPS

(Parents of Performing Arts Students)

Bow POPS, Parents of Performing Art Students, is an organization that supports the performing arts in the Bow School District. We are a nonprofit organization formed to encourage and maintain an enthusiastic interest in the various phases of the performing arts in Bow, to lend all possible support, both active and financial, to performing arts programs, and to cooperate with those in charge of the Performing Arts Department and the School Board to ensure that the Performing Arts Departments be brought up to, and kept at, the highest possible degree of quality and efficiency.

As the enrollment of music students has grown, so have the activities and participants of POPS. Currently, 24 percent of the student body is involved in the Bow High School Music Department. Those 175 students represent approximately 147 Bow families.

The 2004 Bow POPS Senior Award winner was Rebecca Leach. Rebecca is currently a freshman at Providence College in Rhode Island. We wish her well.

One of the primary functions of POPS is fundraising. Our activities this year have included running the concessions during the New Hampshire Music Educators Association Large Group Festival in March, grilling burgers and hot dogs at the Bow Rotary Summer Concert Series, selling refreshments during the intermission of the drama productions, serving elegant desserts before the winter concert, as well as holding the citrus sale.

The Large Group Festival is our largest fundraiser thus far. During this festival, more than 50 schools and 3,500 students and families come to Bow to participate in this two-day event. Our food concessions reaped a profit of \$3,500.00 from this event. We could not have done this without the hard work and support of our many volunteers as well as the guidance of committee chairman, John Fay. We will again be supporting the Music Department in March 2005 when it hosts this festival. Unfortunately, Large Group, as it is fondly known, is not an event that POPS can rely on participating in from year to year. We are exploring other ideas to consider when this opportunity is no longer available to us.

Last year's citrus sale was very successful. Each participating student received a 25 percent share of the profit for each case of fruit they sold. This year's sale, dampened by the Florida hurricanes and all but extinct grapefruit crop, remained successful. Most unfortunately, due to circumstances beyond our control, this fundraiser was cancelled at the last minute. We are hoping that next year will be much better!

POPS is very pleased to report that a new line of percussion equipment was purchased with the money we have raised. We also have purchased an additional 15 tuxedo jackets to outfit the rapidly growing number of male chorus students.

Without the help of the many volunteers, POPS would not be as successful. We truly cannot thank the parent volunteers enough for their donations of time, effort, and support.

This year's officers are; Linda Clouthier, President, Linda Ashford, Vice President, April Fay, Secretary, Cathy Lauwers, Corresponding Secretary, Charlene Noyes, Treasurer, and Kathy McKernan, Auditing Treasurer.

Our meetings are held on the second Wednesday of each month during the school year at 7:00 pm in the Bow High School music room. We welcome your participation! You may also access additional information about POPS and the upcoming events on the Bow High School website, www.bownet.org through the performing arts link.

Respectfully submitted,

Linda Clouthier
President, Bow POPS

BOW PARENT-TEACHER ORGANIZATION

The Bow Parent-Teacher Organization started the 2003-2004 school year with very ambitious fundraising goals. Our fundraising events once again included our annual magazine drive, the Ski & Skate Sale at the community building, the Annual PTO Craft Fair, a membership drive and a Scholastic Book Fair at the elementary school. Plus, we also coordinated the "Labels for Education" and "Boxtops for Education" plans throughout the year. Thanks to the dozens of committed volunteers who donated their time to make our fundraising goals a reality.

This year our fundraising efforts netted us approximately \$44,000. That \$44,000 went back into our schools in the form of: enrichment payments to teachers and specialists at BES and BMS for out-of-pocket expenses, payments to the REACH coordinators for additional programs, payments for in-school assemblies, payments for Artist-in-Residence programs, scholarships to the 6th grade Science Camp and the 8th grade Sargent Camp, community service scholarships for graduating seniors and much more. In addition to the items that we sponsor annually, we were able to pay for "Wish List" items for each of the schools including risers for the high school's music department, folding utility tables for the high school and new blinds for the new windows in the 8th grade wing of BMS. Plus, we donated \$5,000 to BES for use during the construction of its new playground.

In addition to fundraising, the PTO coordinates the efforts of volunteers at our schools. In 2004, Bow was the proud recipient of an 18th consecutive Blue Ribbon Award to honor over 8100 of volunteer hours contributed by caring volunteers during the year. Every day our volunteers help out in classrooms, run Junior Great Books groups, chaperone field trips, staff after school activities, coordinate in-school banking programs and offer support to the offices, libraries, music departments, cafeterias, etc. Plus, our volunteers always show up to support PTO activities. Our schools are a better place because of them. Thank you to our volunteer coordinators and to the numerous people who came in to our schools to help out.

One special thank you goes to Deb McCann who has been an active member of the PTO for the last ten years. Deb resigned her position as President of the PTO board effective June 30, 2004. She continues to serve the PTO as an advisor and as chairperson of our annual Craft Fair. Plus, she promises to remain active within the PTO as long as she's breathing! Thanks Deb, for all of your time and hard work!

The PTO membership is looking forward to another terrific year in 2004- 2005. We encourage every parent of a child in the Bow schools to become involved with the PTO in some way: come to our meetings (the first Wednesday of every month at 7pm in the Middle School), volunteer to help out in our schools, buy a magazine subscription, save your boxtops and Campbell Soup labels, etc. Our efforts are noted and sincerely appreciated by each member of the BES, BMS and BHS staffs.

Respectfully submitted,

Danielle Johnson, President
Bow Parent-Teacher Organization

**BOW SCHOOL DISTRICT ENROLLMENT HISTORY
AS OF OCTOBER 1, 2004**

Year	Pre Sch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	117	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71
1999-00	14	75	142	141	121	148	145	145	136	149	157	123	120	119
2000-01	11	84	101	153	142	129	154	151	155	149	149	168	121	116
2001-02	23	87	118	104	156	149	132	156	151	154	147	145	165	118
2002-03	14	71	120	119	116	162	153	131	164	155	160	149	143	163
2003-04	16	90	114	114	127	120	166	155	134	169	165	156	146	139
2004-05	18	75	103	117	115	135	122	180	158	138	169	168	152	147

TOTALS

Gr 9-12

Gr 5-8

Pre-4

TOTALS

1992-93	493	356	328	1177
1993-94	498	391	304	1193
1994-95	549	411	302	1262
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	641	522	378	1543
1998-99	666	547	441	1654
1999-00	641	575	519	1735
2000-01	620	609	554	1783
2001-02	637	593	575	1805
2002-03	602	603	615	1820
2003-04	581	624	606	1811
2004-05	563	598	637	1798

BOW SCHOOL DISTRICT PERSONNEL 2004 - 2005

SAU PERSONNEL		SPECIALISTS		DISTRICT PERSONNEL	
Kathleen Holt	Superintendent	Amy Hooper	Speech	Daniel Ferreira	Director of Special Education
Patricia Morse	Bookkeeper	Pauline Laliberte	Social Worker	Ray Bailey	Tech Coordinator
Gayle Theos	Administrative Assistant la Supl	Stephanie Sweeney	Speech – BES	Deborah Hoels	Special Education Secretary
		Alma Velasquez	Speech – BES	Krista LaBontee	Program Assistant / Speech
		Amanda Winch	Occupational Therapist	Tamra Williams	School Psychologist

BOW ELEM. SCHOOL		BOW MEMORIAL SCHOOL		BOW HIGH SCHOOL	
Deborah Gibbens	Principal	Kirk Spafford	Principal	George Edwards	Principal
Donna Girard	Assistant Principal	Sandra Beuvols	Assistant Principal	Gay Langnecker	Assistant Principal
Julie Bassi	P/T Psychologist	Evelyn Judkins	Secretary	Dan Gage	Dean of Math/Science/Technology
Dolores Perretto	School Sec v	Diane Lowe	Secretary	Lisa Ransom	Dean of Students
Cheryl Potter	General Education Assistant	Kelly Ardita	Grade 6 - Special Education	Robin Steiner	Dean of Humanities
Dale Roberts	School Sec v	Sarah Amst	Grade 6 - Math	Peggy Burkhardt	School Secretary
Las Ambra	Grade 2	Kara Auger	Grade 7 - Math / Language Arts	Cathleen Leclerc	School Secretary
Susan Bailey	Music (p/T) & Technology (p/T)	Jaith Bascam	Individual Student Assistant	Cecile Passon	School Secretary
Patricia Bechard	Grade 1	Pauline Boutin	Library Aide	Martha Roe	Guidance Secretary
Meredith Bell	Special Education	Deborah Byer	Program Assistant	Andrea Albert	MST/Business/Comp
Sarah Bennert	Grade 4	Ranna Cadarette	Gr 7 - Lang Arts & Reading	Gina Aubin	Humanities/English
Glenn Berger	Guidance	Bethany Cacci	Grade 7 - Special Education	Anne Barnea	Humanities/English
Amy Biou	Grade 3	Phil Caggin	Grade 6 - Program Assistant	Leslie Bean	Nurse
Debra Baucher	Program Assistant	Sean Castello	Grade 8 - Science/Social Studies	Heleine Begley	Reading
Karen Boyd	Reading	Katharine Deacon	Grade 8 - Social Studies/Spanish	Tracy Benube	BEST
Sarah Bragg	Art (P/T)	Bridget DeAngels	Grade 6 - Reading / Language Arts	Paul Bourgeois	Music - P/T
Ann Brannoni	Program Assistant	Marga Dearbhal	Therapist / Tutor	Christine Bourque	BEST
Charlotte Brenlove	Grade 2	Jani Eskeland	Grade 5 - Social Studies	Melissa Boutin	Individual Student Assistant
Kim Brewster	Grade 4	Gayle Gardner	Special Education	Kathleen Braden	World Lang /Latin
Kim Bryant	Art	Paul Genest	Grade 8 - French / Spanish	Caryn Brogan	Individual Student Assistant
Elizabeth Chapin	Grade 4	Sheila Gibbons	Grade 8 - Language Arts / Math	Margaret Brown	Special Education
Julie Charan	Program Assistant	Elaine Giguere	Music / Chorus	Janice Brunelle	Special Education
Judith Chisholm	Program Assistant	Marguerite Grappone	Grade 5 - Program Assistant	Deb Buchhaltz	Humanities/English
Michelle Clark	Program Assistant	Kay Groves	Grade 8 - Language Arts / Reading	Angel Burke	Humanities/English
Rebecca Clavier	Grade K	Mahe Greenly	Individual Student Assistant	Michelle Cadarette	Humanities/English
Tricia Com	Grade 2	Muriel Hall	Computer Literacy	Daniel Calder	MST/Science
Tara Connor	Grade 1	Amanda Hartung	Grade 5 - Math	Jesse Camacho	Program Assistant
Kathryn Cramer	Nurse's Assistant	Katherine Haubrich	Grade 8 - Math	Patricia Carew	Individual Student Assistant
Cheryl Cullen	Program Assistant	JoAnn Heath	Tech Assistant	Cliff Chvalada	BEST/Trainer
Kristen Cumskey	Grade 1	Joan Hopf	Reading Specialist	Joanna Cide	Individual Student Assistant
Regan Dawe	Physical Education	Danna Hopkins	General Education Assistant	Paul Cohen	MST/Math
Janelle Fahy	Rehab. Assistant	Danna Ireland	Nurse	Kate Cyr	Individual Student Assistant
Kathy Gage	Grade 4	Susan Ives	Individual Student Assistant	Derek DeAngels	Humanities/Soc. Studies
Michelle Gamarache	Program Assistant	Edie Jones	Grade 6 Language Arts / Reading	Colleen DesRousseaux	Guidance
Erin Gardner	Grade 1	Maryann Kenazes	ESOL - (BES & BMS)	Amanda Dileo	MST/Science
Julie Gaudette	Special Education	Emily Korrell	Grade 6 - Science / Social Studies	Sam Dixon	Humanities / English
Diane Gerhardt	Grade 2	Krista LaBontee	Program Assistant / Speech	William Dodge	MST/Math
Bridget Hahn	Program Assistant	Deborah Liebson	Health	Michelle Dowrie	Humanities/Social Studies
Eleanor Hall	Grade 3	Cathleen Marlane	Grade 5 Science	Paula Dubois	Program Assistant
Cheryl Hamer	Grade 4	Marie McMillen	Grade 7 - Reading / Science	Marcel Duhamel	MST/Math
Cornie Hartnett	Individual Student Assistant	Jaith McPhail	Individual Student Assistant	Curtis Edwards	MST/Tech. Education
Debra Heckman	Individual Student Assistant	Jane Meier	Individual Student Assistant	Carrie Evans	World Lang / Spanish
Kay Hemick	Media Generalist	Dianne Mann	Individual Student Assistant	John Foreise	Guidance
Martha Hickey	Grade 3	Ted Mattala	Technology Ed/Industrial Arts	Benjamin Forbes	BEST
Maureen Hill	Individual Student Asst	Laune Neal	Grade 8 Science	Kara Fournier	Program Assistant
Michelle Hill	Program Assistant	Karin Obalewicz	Grade 8 - Special Education	Grace Freije	Humanities/Art
Angela Jutras	Individual Student Assistant	Christine O'Brien	Art	Kristen Frost	Individual Student Assistant
Maryann Kenazes	ESL - (BES & BMS)	George Pinkham	Physical Education	Mary Ann Goshing	School-to-Career Coordinator
Tammy Knapp	Individual Student Asst (P/T)	Heidi Proulx	Grade 7 - Math	Christopher Gaudreau	MST / Math
Susan Leigh Kurtz	Gifted & Talented	Susan Rainier	Grade 6 - Science	Steve Gaudreau	Humanities / Social Studies

BOW SCHOOL DISTRICT PERSONNEL 2004 - 2005

Patti Lally	Grade 2	Jennifer Rand	Individual Student Assistant	Paul Gervest	Writing / Language / French
Martha Lawton	Special Education	David Raynard	Grade 6 Social Studies / Math	Erin Gervest	MST/Science
Maureen Lioaks	Individual Student Asst	Christy Romano	Gifted & Talented	Jacqueline Harney	MST/Math
Patricia Manning	Special Education	Janine Rousseau-Evans	Media Specialist	Donna Hewitt	Individual Student Assistant
Lee Ann Michelin	Preschool / Speech & Language	Jose Scupp	Grade 5 Language Arts / Reading	Richard Hedrick	Humanities/Art
Elaine Melcarz	Grade 1	Lisa Serard	Nurse Assistant	Lesha Hudak	MST / Computers
Betsy Mills	Physical Education (P/E)	Anita Shaw	Grade 5 Lang. Arts / Social Studies	Robert Jacques	Tech. Assistant
Alyson Morse	Individual Student Asst	Sue Shore	Grade 5 Reading / Lang. Arts	Robert Jozanos	Humanities/English
Lucille Nicholas	Media Assistant	Maryanne Sita	Music / Band	James Kaulman	Athletic Dir.
Kim Normandin	Reading Improvement	Adeana Soper	Grade 5 Special Ed	Janel King	Program Assistant
Naomi Pans	Individual Student Assistant	Robert Stanley	Grades 7 & 8 Guidance	Cheryl Languedoc	Individual Student Assistant
Robin Pavano	Kindergarten	Wendy Steff	Grade 7 Science	Mark Lawrence	MST/Chemistry
Suzanne Percy	Grade 4	Theresa Taylor	Program Assistant	Catherine Leach	Humanities/Social Studies
Robin Polak	Program Assistant	Jennifer Tinkham	Therapist / Tutor	Jennifer Leighton	LIT Sub - Humanities / English
Cindy Prescott	Nurse	Maicia Treier	Consumer Science	Jeanette Lucette	Media Specialist
Karen Resnick	Program Assistant	Unda Vincent	Grade 5 & 6 Guidance	Denise Luneau	Program Assistant
Robin Richter	Program Assistant	James Vulgamare	Grade 7 Social Studies / Reading	Jay McDermott	Humanities/English
Lisa Rogers	Prog. Asst. Grades 3-4-Reading	Patricia Wachak	Program Assistant	Bill Melavier	Humanities/Music & Chorus
Mariyinn Rusinski	Grade 3	Elizabeth Worth	General Education Assistant	Brenda Mitchell	MST/Science
Lisa Serard	Program Assistant / Pre-K	Jennifer Wrath	Grade 7 Social Studies / Lang. Arts	Amy Morash	Individual Student Assistant
Claudia Spangler	Grade 1	Karen Yaul	General Education Assistant	Diane Moreau	Physics / Chemistry
Lisa Strempler	Program Assistant	TRANSPORTATION PERSONNEL		Lucy Mottola	Media Assistant
Manica Swenson	Grade 4	Roberto Lavalle, Coordinator		Christopher Name	MST/Physics/Math/Technology
Jeannette Whaland	Grade 3	Shirley Bardwell	Sub	Heidi Pauer	Humanities/English
Mary Whitman	Program Assistant / Pre-K	Connie Barton		Christiane Paabe	BES
Emily Wible	Speech Assistant / COTA	Blaine Brassard		Mary Jean Ransville	All Ed
JaAnn Willemsen	Music	Jean Brassard		Heather Rosenblich	World Lang./Spanish
Kristin Woodman	Grade 2	Wahsan Burt		Brenda Sherwood	Humanities/Social Studies
Melissa Young	Reading	Don Caulley		Katherine Shoubash	Family & Consumer Science
FOOD SERVICE PERSONNEL		Deb DiGiorgio		Nancy Smith	Spec. Ed.
Allan Niedbala, Director		Dan Ellison	Trainer	Sarah Southwick	Program Assistant
BOW ELEM. SCHOOL		James Gilbert		Christopher Stebbins	Tech. Asst
Dianne Cooper		Larry Grawley		Rima Sutton	Individual Student Assistant
Lisa Davis		Lisa Johnson		Roger Tesser	MST/Math
Nancy Dupuis	Kitchen Mgr	Reggie Labbe		Patricia Thia Wachak	Program Assistant
Mary Ann Gill		Peter Lyford		Stan Wawrzyniak	MST/Technology
Allan Hinchuk		John Martin	Sub	Colony Wilhelm	World Language/French/Spanish
Suzanne Waddell		Maric McQueeney		Lily Woo	Humanities - History
BMS		Tim Mosley		Janice Younginger	Program Assistant
Elizabeth Begun		Geoff Niswander	Trainer	Susan Zoller	World Language / Latin / P/T
Pat Cangian	Kitchen Mgr	Karen Reid		MAINTENANCE PERSONNEL	
Patricia Fontaine		Glenn Richard		Terry Cramer, Head Cust - BES&BMS	
Susan Fuller		Jeanne Richard		Down Tuttle, Head Cust BMS	
Ann Mailhot		Deborah Soucier	Sub	Al Asselin BMS	
BHS		Paul Robillard		Jennifer Barnett BHS	
Terry Beon		Deb Soucier		Abraham Blow BES	
Karen Giquanto		Ann Snow		Stephen Colman BHS	
Becky Grant	Kitchen Mgr	Nannette Thome		George Gavin BMS	
Fran Ladd		Matt Cheney, Mechanic		Merwin Goodbread BES	
Meg Stockman				Bryan Hammon - BES	
Lon Woklin				Todd Hickey BHS grounds	
SUBSTITUTES				Tom Klapproth - BHS Maintenance	
Carolyn Coulsey				Scott Perkins BES	
Lisa Davis				John Plummer BHS	
Diane MacDugall				Charles Reimbal BHS (P/T)	
Nan Thome				Eric Riggs BHS Grounds	
				Ernest Severino BHS	

TOWN HOURS

SELECTMEN’S OFFICE
228-1187

TOWN CLERK/TAX COLLECTOR
225-2683

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER
228-1189

PLANNING AND ECONOMIC DEVELOPMENT
225-3008

Monday through Friday 7:30 AM – 4:00 PM

DEPARTMENT OF PUBLIC WORKS
228-2207 or 228-1201

Monday through Friday 6:00 AM – 2:30 PM

RECREATION DEPARTMENT
228-2222

Monday through Friday 8:00 AM – 4:00 PM

BAKER FREE LIBRARY
224-7113

Monday through Wednesday 10:00 AM – 8:00 PM
Friday 10:00 AM – 7:00 PM
Saturday 9:00 AM – 1:00 PM

BOW TRANSFER STATION

Saturday 9:00 AM – 3:00 PM

FIRE, POLICE, RESCUE
EMERGENCY ONLY
911

Non – Emergency Police
Day - 228-1240
Night - 228-0511

Non – Emergency Fire Dept.

228-4320

TOWN WEBSITE:
www.bow-nh.gov

OPERATING BUDGETS: HOW YOUR 2004 TAX DOLLAR WAS SPENT

